



CITY OF WHITE SETTLEMENT, TEXAS
POLICE DEPARTMENT
YEAR IN REVIEW
2024



CITY OF WHITE SETTLEMENT, TEXAS

POLICE DEPARTMENT 2024 YEAR IN REVIEW

THE 2024 ANNUAL REPORT IS A PUBLICATION OF THE WSPD STRATEGIC COMMS TEAM
PUBLISHED MARCH 1, 2025

MISSION

IT IS THE MISSION OF THE WHITE SETTLEMENT POLICE DEPARTMENT TO PROTECT, SERVE, AND PROBLEM SOLVE WITH OUR COMMUNITY THROUGH PROACTIVE PATROLS, EFFECTIVE ENFORCEMENT, AND COMMUNITY ENGAGEMENT.

VISION

EXCELLENCE IN EVERYTHING WE DO.

VALUES

- **HONOR** | GIVING OUR WORD AS A BOND AND GUARANTEE TO PROTECT AND SERVE.
- **SERVICE** | OUTSTANDING PEOPLE PROVIDING EXCEPTIONAL SERVICE TO ONE ANOTHER AND THE COMMUNITY.
- **INTEGRITY** | ADHERENCE TO HONEST, MORAL, AND ETHICAL PRINCIPLES WITH THE HIGHEST NOBILITY OF CHARACTER.



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- Great place to live and raise a family
- Gateway to National Defense
- Home to aeronautics contractor Lockheed Martin (Air Force Plant #4)
- Home to the Naval Air Station Joint Reserve Base Fort Worth (Carswell AFB)
- World-class park amenities
- Pecan Grove Convention Center
- Full service water park
- Historical Society Museum
- Full service 24-hour Police Department accredited by the Texas Police Chiefs Association
- Full service 24-hour Fire Department
- Library
- Senior Service Center
- Ideally located in Western Tarrant County
- Annual Youth Sports Spring Parade
- Annual Summer Celebration
- Annual Light up the Night Christmas Parade



CHIEF'S WELCOME



CHRISTOPHER COOK
DIRECTOR OF PUBLIC SAFETY
CHIEF OF POLICE
X/Twitter: @CookTX

People are what make this organization great. Community members are what make this organization successful. Elected officials and the City Manager's Office provide the tools and resources for our people to do their jobs effectively and engage with our community.

On behalf of our men and women that work across our WEST COMM Dispatch Center, P.A.W.S. Community Center, and our Police Department, I am happy to present our 2024 Annual Report, cataloging what our teams were able to accomplish with the investments made and commitment from our senior city leadership. I place a huge value on storytelling to humanize our employees and highlight the great things that they do each and every day. I also deeply care about my hometown. Our community is the backbone of our public safety strategy. Without residents' input and participation, we would be severely limited in achieving success. We rely on tips. We rely on neighbors watching out for one another. We rely on people reporting suspicious activity.

In 2024, our violent crime rate fell to historic lows resulting in a 63% decrease. Overall crime fell by 10%. Retail thefts at stores and car burglaries led to a slight increase of 7%. There is more work to be done, but rest assured, our team is wholly committed to excellent service and public safety.

I am so proud of our teams for the numerous accolades and awards that were bestowed on individual team members and the organization. Teamwork, dedication, and commitment is what makes our department

strong. We launched several new community engagement programs to continue building trust with all members of our city. UNIDOS was launched, along with our first-ever Spanish-speaking Citizens Police Academy, and several other initiatives that were recognized by the Texas Municipal League.

Our commitment to leveraging the best technology to assist our teams and connect with residents was also on full display last year. From a new mobile app to inform neighbors, to camera technology, to pursuit-intervention tools, many of these acquisitions were recognized by the International Association of Chiefs of Police.

We also received the coveted ABLE certification for our agency, demonstrating our resolve to Constitutional policing and safeguarding the rights of all persons. Our department also received the "We Hire Vets" employer designation from the Texas Workforce Commission based upon our commitment to prioritize the hiring of military veterans. Our team also maintained our best practices accreditation through the Texas Police Chiefs Association, the gold standard for adhering to best practices.

I am most proud of the teamwork that our employees do. From responding to animal calls, to providing dispatching services to multiple cities, to proactively patrolling our neighborhoods to prevent and deter crime, our employees rose to the challenge to make White Settlement one of the safest cities in America, while still preserving our small hometown and western charm. Enjoy this report!

Christopher Cook
Director of Public Safety

EXECUTIVE TEAM



ROGER YOUNT
Assistant Police Chief
Police Administration



JULIA GANNAWAY
Attorney
Police Legal Advisor



CHRISTOPHER COOK
Chief of Police
Director of Public Safety



LAURA GONZALEZ
Corporal | PIO
Strategic Comms Team



MEGAN BATCHELDER
Chief of Staff
Police Administration



VACANT
Lieutenant
Patrol Division



BRAD BUKOWSKI
Lieutenant
Support Division



BRANDI VINEYARD
Dispatch Supervisor
WEST COMM Dispatch Center

OUR AGENCY IS ACCREDITED AND CERTIFIED BY:



TEXAS POLICE CHIEFS ASSOCIATION



TEXAS WORKFORCE COMMISSION



GEORGETOWN SCHOOL OF LAW





FARON YOUNG
Mayor

engagement programs and initiatives that are contained throughout this publication. Public safety is a team sport. It takes neighbors, businesses, and our Police Officers working together to build healthy and safe communities. White Settlement continues to set the high bar that distinguishes our department from others in the region.

As your Mayor, I know firsthand how partnerships are vital for our continued success. Our public safety teams maintain incredible partnerships that assist our residents. I am excited to see what the future holds as we continue to strive for excellence across our city. Public safety, as a core value for our City Council, will continue to be a priority.

Enjoy the stories and photos that this report brings to life as we look back at 2024.



On behalf of the City of White Settlement, I want to convey my deepest appreciation for the work that our public safety teams provide to our residents and businesses across town. 2024 by all accounts was a banner year for the Police Department. From numerous awards and accolades to the major reduction in violent crime offenses, our Police Chief and Police Department are committed to making our hometown the best place to live and raise a family.

I also want to highlight the robust community



PAUL MOORE

Place 1
place1@wstx.us



ALAN PRICE

Place 2
place2@wstx.us



AMBER MUNOZ

Mayor Pro Tem
Place 3
place3@wstx.us



WILLIAM WRIGHT

Place 4
place4@wstx.us



KANDACE ESPINOSA

Place 5
place5@wstx.us





JEFFREY J. JAMES
City Manager, CPM

Our city is strong and continues to become safer based upon our prioritization of public safety. Our Police Department, WEST COMM Dispatch Center, and P.A.W.S. Community Center play a pivotal role in ensuring our community receives a high level of service to address crime and quality of life issues.

In 2024, our focus was caring for our people, followed by devotion to our core public safety mission. During the budgetary process, we committed significant financial resources to remain competitive in salaries and benefits, while also on-boarding new technologies and equipment that allows our employees to do their jobs in the most effective and safe manner.

Overall crime continued to trend down by double digits last year, led by significant decreases in violent crime, with only a slight increase in property crime. Our Police Officers, under the leadership of Chief Cook, continue to be dialed into what is important: proactive patrols, effective enforcement, and community engagement.

Time and time again, I am humbled by the great work being accomplished for our citizens. I am also proud of the international awards and recognition that the Police Department received last year. It is their hard work and dedication that sets our department apart from other agencies. As we move into 2025 and beyond, I am optimistic of the continued trends to further reduce crime, improve quality of life, and elevate neighborhood vitality through a holistic approach with our public safety teams.

Please take this time to read this report to fully understand the positive strides and gains that we have collectively made by working together.





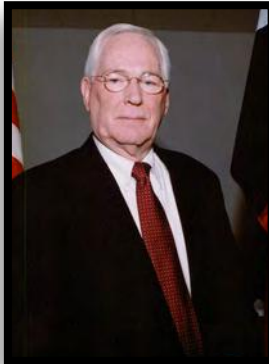
Christopher Cook
2022-Present



J.P. Bevering
2015-2022



Jack Ely
2006-2015



Larry Hesser
2004-2006



David Place
1996-2004



Richard Mills
1990-1996



Glenn Tischler
1963-1989



Horace Evans
1962-1963



Ben Curbo
1958-1962



Aaron D. Stephens
1952-1958



J.R. King
1947-1949

A legacy of leaders spanning 78 years



ORGANIZATIONAL



CHART





The history of White Settlement dates back to the earliest days of the Texas Republic. Logan Vandiver received a "headright certificate" dated February 16, 1838, to a 1,476 acre tract just west of the Trinity River where present day White Settlement is located. A small fort was established on the bluff overlooking the junction of the Clear Fork and West Fork of the Trinity River. In 1849, the U.S. War Department officially named it Fort Worth.

In the 1840's there were seven American Indian villages in the vicinity of what later became Fort Worth. There was one non-American Indian settlement west of the Fort, and it became known as White Settlement. Pioneers from Tennessee, Kentucky, and other states came to Texas in search of a better way of life.

Life was not easy for the early settlers. A need for a school emerged in the early 1860's. The school was a small, one room

log cabin, which stood where the runway of Naval Air Station Joint Reserve Base Fort Worth is now located. It was known as Pecan Grove and served as a central gathering place for the community.

New Prospect Baptist Church was constructed in 1868. In the early days, White Settlement became a prosperous farming community.

In 1941, an aircraft factory was constructed with an air field adjacent to the production facility. The government constructed thousands of apartments to support the war effort of WWII and the area became known as "Liberator Village" due to workers building the B-24 Liberator Bomber.

Throughout its history, White Settlement continues to be referred to as the gateway to national defense due to the military and defense industry within and adjacent to its boundaries. Home to Air Force Plant #4, Lockheed Martin Aeronautics, Naval Air Station Joint Reserve Base Fort Worth, Texas National Guard Armory, and many more tenant commands and military branches, White Settlement supports the Armed Forces and defense contractors. The preeminent military fighter is being built in our hometown. The F-35 Lightning II is the most advanced and capable multi-role fighter jet in the world.

The city boasts world-class amenities and attractions including a multi-acre water park, Splash Dayz, the Pecan Grove Convention Center, Veterans Park, Central Park, and many more green spaces for families and visitors to enjoy. The sounds of freedom can be heard overhead with the many military wings across the various branches. The White Settlement I.S.D. is one of the best school districts in the nation.

White Settlement is a great place to work, play, raise a family, and enjoy life. The city has never lost its hometown charm and western heritage.





In 1940, a need for a primary pilot training airfield and aircraft assembly plant was conceived. In June 1941, U.S. President Franklin D. Roosevelt approved \$1.75M to construct an airfield, next to Consolidated manufacturing plant. Over the years, Air Force Plant #4 was operated by Convair, General Dynamics, and Lockheed Martin.

In 1942, the Fort Worth Army Air Field was established. In 1948, the base was renamed as Carswell Air Force Base. In 1994, the base was designated as Naval Air Station JRB Fort Worth.



Multiple aircraft systems from across the Armed Forces operate at the base. The shared runway allows Lockheed Martin to also conduct test flights for the F-35 Lightning II.

Many residents born and raised in White Settlement remember when Carswell AFB was to train and support heavy strategic bombing groups and wings. During the Cold War, Carswell was part of the Strategic Air Command and operated the B-29 Superfortress, B-36 Peacemaker, and B-52 Stratofortress over the years.



In the past, Space Shuttles Discovery and Endeavour have landed at Carswell AFB while in transit to other parts of the country. Multiple Presidents of the United States have flown into the base to attend other dignitary events.

Today, NAS JRB Fort Worth is home to the Air Force Reserve, Navy Reserve, Marine Corps Reserve, Army Aviation Reserve, and Texas Air National Guard. The Police Department has Interlocal Cooperation and Mutual Aid Agreements with NAS JRB, AFP#4, Texas National Guard Armory, and the 90th Aviation Battalion Squadron.



WHITE SETTLEMENT POLICE DEPARTMENT

YEAR IN REVIEW

1





CALENDAR



JANUARY

A wintry mix was unleashed across North Texas that dumped ice and snow accumulations across the city. Officers and residents made the best of it by enjoying this rare weather event.



FEBRUARY

Sergeants Lana Cook and John Banner represented the department in California at the studios of America's Most Wanted to seek justice for a cold case where the suspect has remained at large.



MARCH

Female officers and staff attended the Dallas Police Department's 3rd annual women's symposium, an event designed to uplift and empower women in law enforcement.



JULY

The department participates in the city's Summer Celebration to highlight the nation's independence. The event was a great way to connect with residents and enjoy a fireworks show at the culmination of the day.



AUGUST

The department launched a new youth engagement program, Junior Police Academy, with Corporal Jonathan Russell leading those efforts. A total of four teens graduated from Class #1 in the fall of 2024.



SEPTEMBER

Rock the Boat is an annual event where the community comes out to compete in cardboard boat races. The Police Department raced the Fire Department in the Siren Showdown event.





APRIL

The air show was the highlight of April with multiple demonstration teams taking to the skies, including the award-winning Blue Angels precision team.



MAY

The community and department gather every May to honor our Fallen Heroes. One ceremony is held at the department, while the Honor Guard represents the team in Austin and Washington D.C. each year.



JUNE

ABC Supply Company hosted a First Responders Appreciation event where lunch was served to police and fire department personnel. ABC Supply is a valuable partner for public safety.



OCTOBER

The department placed 19th across the nation for cities similar in size in National Night Out. Thank you for the historic turnout! The event included an aerial drone show to top the night off.



NOVEMBER

Officers attended a special event at the West Early Learners Academy. As part of the Community Helpers Week, officers connected with pre-kindergarten students and handed out badge stickers.



DECEMBER

The department sponsors a military family annually as part of the Fort Worth AirPower Council's Holidays and Heroes event held at Naval Air Station Joint Reserve Base Fort Worth.



FAST FACTS



CALLS & ACTIVITY

25,970

Calls for Service

3:12 Min.

Priority 1 Response

3 PM

Busiest Hour

SATURDAY

Busiest Day

58,675

WEST COMM
Calls for Service

160

Warrants Issued

21.2%

Property Crime
Clearance Rate

54.6%

Violent Crime
Clearance Rate

OFFICERS IN ACTION

3,253

Traffic Stops

109

Traffic Crashes

945

All Agency Arrests

42

Guns Seized

85

Flock License Plate Arrests

1,633

Items Booked into Property/Evidence

9

Stolen Cars Recovered on Flock

153.5

Pounds of Marijuana Seized

FAST FACTS



COMMUNITY ENGAGEMENT

67

Volunteers

3,310

Volunteer Hours

23

Dog Walker Watchers

24

Clergy, Pastors, and Faith-Based

20

Citizens on Patrol

4

Junior Police Academy Graduates

182

Community Events

357

Animals Adopted

PUBLIC OUTREACH

2.4 Million

Facebook Social Media Reach

306

Videos Produced or Posted

190,437

YouTube Video Views

867

Video Subscribers

92,554

Podcast Downloads

54

News Stories

19,100

Facebook Fans

2,684

X (Twitter) Followers





The skies were filled with military aircraft on April 13-14, 2024 during the Wings Over Cowtown Airshow. The department played a pivotal role in security operations during the event with personnel assigned in the show areas.

To commemorate this special event with the Air Show returning to White Settlement, Chief Cook commissioned a special badge that officers could wear during their tour of duty. The agency also created a coin to highlight the event.

Thousands of people descended into North Texas to see the aerial demonstrations and static displays.





The year 2024 marked the end of an era for military aviation in White Settlement. The F-16 Fighting Falcon, more commonly known as the "Viper" turned 50 years old. This formidable military jet was built at Air Force Plant #4 with General Dynamics and then Lockheed Martin.

The United States Air Force 301st Fighter Wing transitioned from the F-16 to the F-35 Lightning II, also made in White Settlement. To commemorate this historical occasion, the department commissioned a special 50th Anniversary F-16 Badge and coin set.

In November 2024, Chief Cook joined Mayor Young and City Manager Jeffrey James in attending the transition ceremony. The first "Texas tails" began flying in the community shortly after these events. Chief Cook also met Colonel Benjamin Harrison, Commander of the 301st Fighter Wing, at the official transition ceremony.

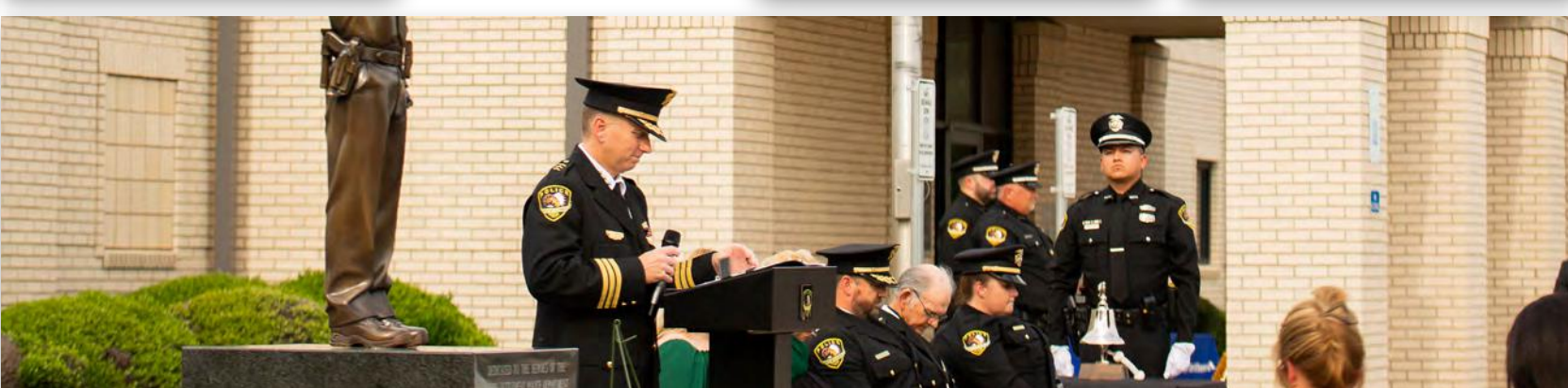
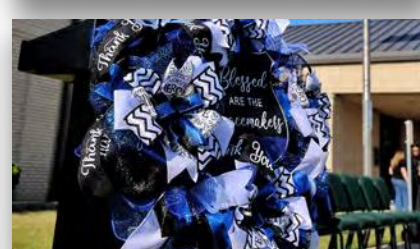




The Honor Guard consists of six team members. As the most visible unit in the community, the Honor Guard represents the department at various civic functions and special events.

In 2024, the department attended several events and presented Colors at graduations, conferences, and other venues. Members also represented the department at funerals of Heroes from across the state.

The Honor Guard travels to the State Peace Officer Memorial Service in Austin and the National Peace Officer Memorial Service in Washington D.C. each year to represent the community and agency.





In January 2024, the department added a GPS technology to assist with car chases. Engaging in a vehicle pursuit can be one of the most dangerous actions police officers undertake.

StarChase is a vehicle-mounted GPS launcher that allows officers to arm the system and launch a GPS dart at a fleeing vehicle. The officer can then make a decision on whether to continue following behind the suspect or back off the immediate area, allowing WEST COMM Dispatch Center to track the vehicle through a GPS detection software platform.

The department achieved success stories by using the technology to recover multiple stolen cars.





In 2024, the department officially launched a new program to assist families in need during Christmas. Partnering with the White Settlement I.S.D. to identify children in need, a donor provided funds for officers to buy toys, clothing, and gifts.



Employees then delivered the gifts across town to families. Santa Cops will be an annual tradition for the department to help the community.







The Texas Commission on Law Enforcement approved the department as a “CONTRACT TRAINING PROVIDER” for statewide law enforcement agencies through May 14, 2029. As part of the contract training provider agreement, the police department can now host a variety of law enforcement training classes to assist agencies with best practices, legislatively mandated training, and other contemporary topics that are important to the policing profession.

There are only 214 contractual provider agencies across the State of Texas.

In 2024, the department hosted the International Association of Chiefs of Police Women’s Leadership Institute, in addition to other regional training opportunities over the past year. The department is scheduled to host the Institute for Law Enforcement Administration’s Civilian Leadership Series in 2025.

As part of the process of obtaining this license, the department was required to create a Training Advisory Board to oversee all training. This board, made up of citizens from across the community, meets as needed to discuss training areas and topics. The department is also required to follow all administrative rules and regulations governing training processes and classes.





During the Fiscal Year 2023-2024 budget cycle, the White Settlement Crime Control and Prevention District and City Council both approved the purchase of a virtual reality simulator to assist with police officer training. The simulator, APEX Officer, provides a turnkey solution that allows officers to be immersed into a realistic training environment as it relates to tactics, verbal de-escalation skills, and use of force. The training simulator consists of a virtual reality headset, a computer that runs the various scenarios, and realistic replica firearms and energy-conducted force options to include White Settlement Police Department's Glock 45 MOS handgun, a standard carbine rifle, and Taser 7.

The software allows a training coordinator to put officers through an unlimited number of scenarios. As a 21st Century training platform, the APEX Officer system is very realistic and will assist officers in making good tactical decisions in the field. Two officers can enter the virtual environment simultaneously, while a training coordinator controls the actions of the virtual individual or suspect that the officer or officers are contacting. Immediately following each scenario, the training coordinator and officers can debrief their performance. The program also features a playback so officers can see exactly what their actions were, what the suspect's actions consisted of, and any other relevant information to assist officers in the training environment.



LOCAL NEWS

White Settlement police use latest VR training for de-escalation tactics

CBS NEWS TEXAS

By Nicole Nielsen
Updated on: August 25, 2024 / 2:20 PM CDT / CBS Texas





On August 15, 2024, the department received formal notification from the Georgetown Law Center for Innovations in Community Safety that White Settlement had completed all program requirements to become an ABLE-certified agency. This process started on March 9, 2023.

ABLE stands for Active Bystandership for Law Enforcement. The training curriculum prepares officers to successfully intervene to prevent harm and to create a law enforcement culture that supports peer intervention.

The department sends all employees through the program, including professional staff and sworn officers. As an ABLE-certified agency, the department maintains the highest standards as it relates to the exercise of force, peer intervention, and adherence to Constitutional principles that preserve the fundamental rights of all citizens.

This new certification is in addition to the department's accreditation by the Texas Police Chiefs Association.



LOCAL NEWS

Active Bystandership in Law Enforcement training hosted for multiple agencies in North Texas



North Texas experienced the Great North American Eclipse, with a total solar eclipse captivating the community on April 8, 2024. Our entire city was in the path of totality and people lined up throughout the city to see this amazing event.

The next total eclipse will not take place until August 12, 2045. The department provided viewing glasses to all employees and set up a viewing station at Splash Dayz.

In addition to activating Go Pro cameras, a telescope, and specialized photography equipment, Chief Cook was able to photograph the event as it was unfolding and share the captures with the community.

As the moon moved in front of the sun, White Settlement became very dark and cool, allowing employees and community members to see the sun's corona and solar prominences.



WHITE SETTLEMENT POLICE DEPARTMENT

STRATEGIC COMMS TEAM & MEDIA

2





MEDIA TEAM



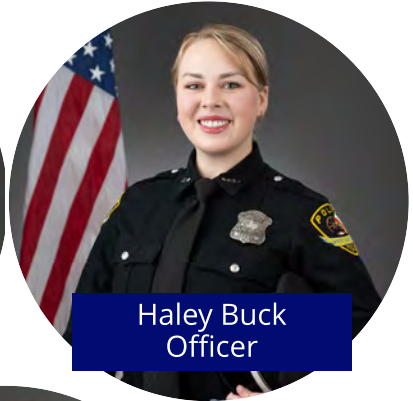
Christopher Cook
Chief of Police



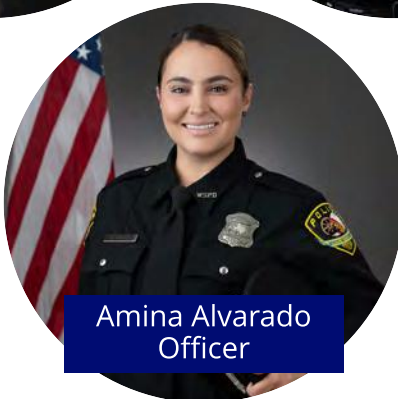
Laura Gonzalez
Corporal/Team Lead



Geovanny Ramirez
Detective



Haley Buck
Officer



Amina Alvarado
Officer



Adrianne Stewart
Dispatcher

The Strategic Communications Team serves as the primary conduit for the release of information, news, and stories to the community and employees. All team members serve in an ancillary role, meaning that they have other primary duties.

The release of information, managing social media, creating videos, taking photographs, developing graphics, speaking to the news media, and preparing podcasts are just some of the duties that the Strategic Communications Team provides to the department and community. The team follows a Strategic Communications Plan that

coincides with the department's Strategic Plan, mission, vision, and organizational values. Communications, publications, and posts are strategic in nature and designed to educate the community, elevate trust, and provide opportunities for the community to assist with public safety.

Each team member attends formal communications training. This includes many hours on news media training, social media, content creation, and storytelling. Teammates also have the opportunity to attend conferences that are designed for government communicators.

Each teammate also is a member of the National Information Officers Association, International Association of Chiefs of Police - Public Information Officers Section, Texas Association of Municipal Information Officers, and North Texas Public Information Officers Group.

Networking with other communicators and peer agencies is critical in sharing experiences, best practices, and case studies. The Strategic Communications Team has been recognized as one of the best teams in the country and regularly participates in news stories.

MEDIA OUTREACH



5 NBC 5 Dallas-Fort Worth

White Settlement police searching for operators of drones sighted near military base

Police in White Settlement say they're investigating a series of drone sightings near neighborhoods and a military base.



3 CBS News

White Settlement police detain suspect in van filled with explosives and guns

Police in White Settlement, a suburb of Fort Worth, said a neighbor prevented a potential tragedy this Thanksgiving week by reporting a suspicious van.

Nov 27, 2024



Body Camera

Watch: Texas officer stops scammers from taking \$40K from elderly woman

When a White Settlement officer arrived, the woman was on the phone with the scammers. BWC video shows the officer taking over the phone call, putting an end to the scam.

June 19, 2024 07:00 AM



Leadership

Building bridges with words: Strategic communication in policing

Discover how Chief Christopher Cook utilizes storytelling to connect with both his officers and the community, creating a cohesive and transparent law enforcement environment.

July 03, 2024 10:12 AM • Policing Matters Podcast



The Police Leader Playbook

Building leaders, one chapter at a time: How book clubs empower law enforcement teams

Learn how this budget-friendly leadership training tool can transform team dynamics and foster growth.

January 22, 2025 02:58 PM





Pursuit

Video: Kidnapping suspect crashes vehicle, flees from Texas officers on foot before arrest

After using their cruisers to chase the man, who was running away on foot, White Settlement Police officers were able to catch up to the suspect and tase him

December 16, 2024 10:26 AM



Law Enforcement Policies

LE agencies in Texas, Wash. add cowboy flare to uniforms with customized boots, hats

In Texas, the White Settlement PD's customized boots reflect officer rank; the department noted they symbolize the strong bond between the police force and the community

August 22, 2024 12:39 PM



Pursuit

Pursuit video: Fleeing suspect tased on freeway after attempting to carjack vehicle

The suspect fled a White Settlement Police Department traffic stop in a vehicle, ran away on foot and attempted to carjack a truck before his eventual arrest

July 01, 2024 09:32 AM

White Settlement home invasion suspect arrested after dropping his phone while fleeing

By FOX 4 Staff and Denise Argon | Updated November 8, 2024 5:40pm CET | White Settlement | FOX 4 |



SOCIAL MEDIA



Social media continues to be a primary mode of communication for external audiences. Facebook content generated millions of views and reach across followers and non-followers. Instagram was newly adopted in 2022 and continues to add slow growth numbers year over year. Facebook and X/Twitter were expanded to incorporate WEST COMM Dispatch Center.

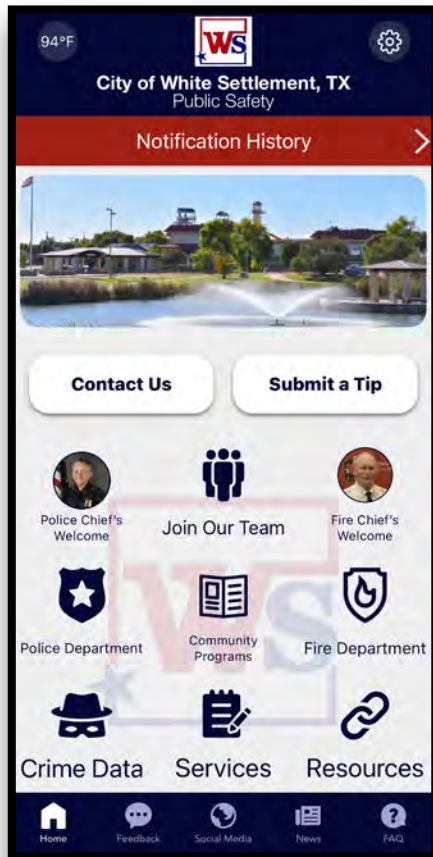
SOCIAL MEDIA GROWTH YEAR TO YEAR					
Facebook	2021	2022	2023	2024	Growth
WSPD Likes	8,282	13,865	16,544	19,100	15%
Facebook	2021	2022	2023	2024	Growth
WEST COMM Likes	N/A	N/A	N/A	76	N/A
Instagram	2021	2022	2023	2024	Growth
Followers	0	172	270	508	88%
X/Twitter	2021	2022	2023	2024	Growth
@WSPD TX	1,573	1,777	2,541	2,684	6%
X/Twitter	2021	2022	2023	2024	Growth
@CookTX	2,143	2,602	3,199	3,763	18%
X/Twitter	2021	2022	2023	2024	Growth
@WESTCOMMTX	N/A	N/A	N/A	62	N/A
YouTube	2021	2022	2023	2024	Growth
Views	0	37,765	141,638	190,437	34%



YouTube subscribers grew to 867 with a total of 306 videos published across various play lists, including "On the Job with Chief Cook," News Media, WSPD TV, and podcasts.



MOBILE APP



In October 2024, the department launched a mobile app on the Apple iOS and Google Play (Android) Stores. The app allows residents and businesses to stay up-to-date with all things about public safety from the Police and Fire Department.

The department also added a capability for mass notifications in the event of an emergency situation. This could include alerting the public to evacuation orders, missing children, or other critical incidents that necessitate public awareness.

The app also includes a news section where users can find timely and relevant information about public safety topics. When a news release is disseminated to the news media, citizens can receive the same release through the mobile app.

The social media platforms are also contained within the app. Community members can also find answers to commonly asked questions in the FAQ section of the app.

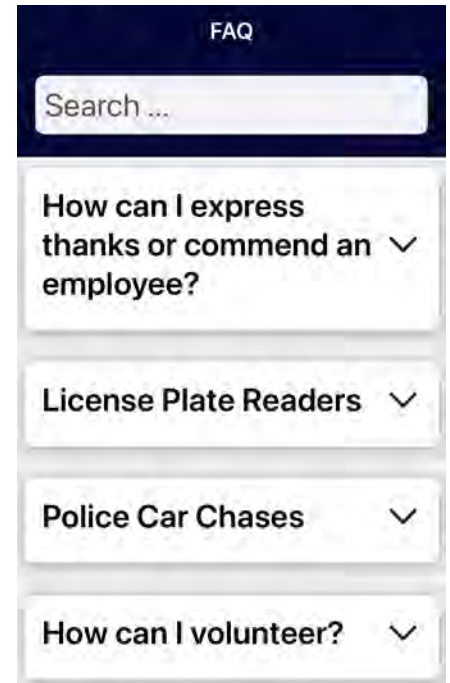
Simply scan the QR code, depending on your device, and stay connected with the public safety teams through the new mobile app.



iOS STORE
APPLE



GOOGLE PLAY STORE
ANDROID



**DOWNLOAD OUR
FREE APP TODAY**



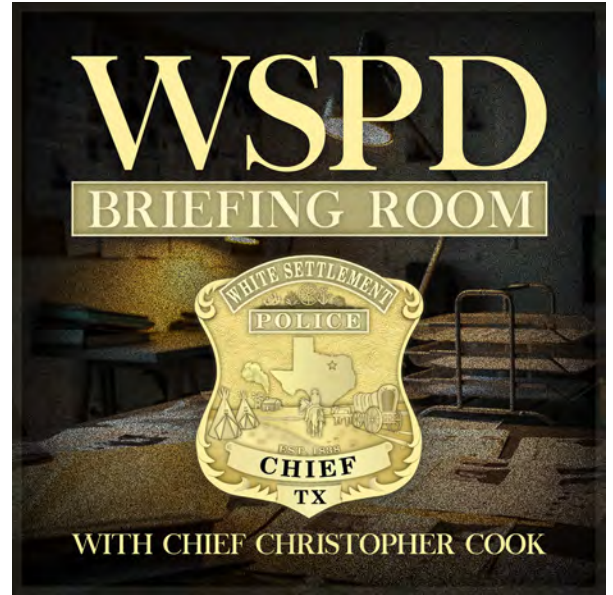
PODCAST



In the summer of 2023, the department launched the **WSPD Briefing Room**, a podcast that features topics not regularly covered on social media or video-based content streams. Season 2 has just started with the topic of being a public safety dispatcher with the WEST COMM Dispatch Center.

Go behind the scenes on topical areas that the department delves deep into. The podcast is produced at the department by the Strategic Comms Team.

You can find the **WSPD Briefing Room** wherever you listen to your favorite podcasts. Be sure to hit the subscribe button and leave a comment and review.



DATE	EPISODE	LENGTH	DOWNLOADS
1/19/25	WEST COMM Dispatch Center	16:20	3,468
9/14/24	National Night Out 2024	11:34	6,964
4/21/24	Blue Angels Air Show	15:57	16,842
3/10/24	Annual Report 2023	42:18	2,431
2/3/24	StarChase Vehicle Pursuit Tech	27:38	21,411
12/23/23	Recruiting	31:20	11,761
11/20/23	Firearms Training	18:41	4,766
10/21/23	Badges	10:39	7,221
9/14/23	National Night Out 2023	9:58	3,212
8/25/23	How Shooting Cases Are Solved	27:44	11,489
8/18/23	Public Safety Cadets	17:00	2,115
7/29/23	Introduction to Podcast	4:50	874



WHITE SETTLEMENT POLICE DEPARTMENT

AWARDS & HONORS

3





PD ★
ward ★
Loser
Your
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Take
and
onger

White Settlement PD
Chief's All-Star Award ★
2023
Corporal Laura Gonzalez
In Recognition of Your
Commitment, Dedication
and Support to Make
Our Department and
Community Stronger

White Settlement PD
Sergeant of the Year
2023
Sergeant John Bunner
In Recognition of Your Exemplary
Leadership, Ability, Professionalism
and Dedication to the Mission of
the White Settlement Police
Department and the Citizens
We Serve

White Settlement PD
Corporal of the Year
2023
Corporal Brandon Tibbit
In Recognition of Your Hard
Work, Achievements and
Enthusiasm to Step Up
as a Leader

White Settlement PD
Officer of the Year
2023
Officer Samuel Black

White Settlement PD
Officer of the Year
2023
Officer [Name]

ANNUAL AWARDS



Samuel Brown
Officer of the Year



Nathen Perez
Rookie of the Year



Laura Gonzalez
Detective of the Year



Deborah Stephens
Dispatcher of the Year



Adrienne Stewart
Overall Employee of the Year



Brandon Tibbit
Corporal of the Year



John Banner
Sergeant of the Year



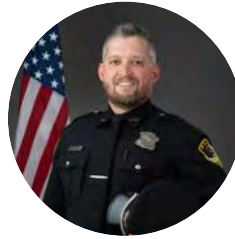
Brad Bukowski
Supervisor of the Year Executive



Wesley Gregory
Chief's All-Star Award



Laura Gonzalez
Chief's All-Star Award



Jonathan Iosier
Chief's All-Star Award



Katelynn Wright
Chief's All-Star Award



Adriana Lara
Professional Staff Employee of the Year



Sarah Getz
P.A.W.S. Employee of the Year



Debra Cook
Volunteer of the Year



Beau Hufstetler
Community Partner of the Year



Kyle Nieman
Citizen of the Year



Derek Staine
Citizen of the Year



ANNUAL AWARDS



CONGRATULATIONS



DEPT. AWARDS



WHITE SETTLEMENT POLICE DEPT. TOP 20 AGENCY AWARD

POPULATION 15,000-50,000 CATEGORY

NATIONAL ASSOCIATION OF TOWN WATCH

FLOCK SAFETY SOLVED AWARD

DETECTIVE RAMIREZ, WHITE SETTLEMENT PD



Detective Geovanny Ramirez received the 2024 Flock Safety Solved Award for his commitment to leveraging technology to solve crimes in progress and assist in investigations



Chief Cook received the Community Safety Award from StarChase based upon the department's commitment to technologies to bolster safety across the community



Corporal Laura Gonzalez accepted the department's award for National Night Out, placing 19th across the nation for cities with a population between 15,000 and 50,000 residents



Chief Cook received the "Rick Barrera" Award from the Peace Officers Angels Foundation based upon the department's commitment to support fallen officers



Detective Ramirez was selected to attend the International Association of Chiefs of Police Conference to represent the department and showcase the agency's use of technology





2024 TML MUNICIPAL EXCELLENCE AWARD WINNERS

The 28th annual Texas Municipal League Municipal Excellence Awards Program was a tremendous success with 154 entries for the 10 awards (five in each of two population categories).

Texas cities of all sizes—from the smallest to the largest—participated and the entries reflected the highest standards of professionalism and innovation. We applaud all applicants for their exceptional entries.

THE FINALISTS AND WINNERS IN THE UNDER 25,000 POPULATION CATEGORY ARE:

City Spirit – Borger, Port Lavaca
Communication Programs – Borger*, Canyon, Hondo
Management Innovations – Bellmead, Kilgore*, Live Oak
Public Safety – Borger, La Marque*, White Settlement
Public Works – Borger, Canyon*, La Marque

THE FINALISTS AND WINNERS IN THE OVER 25,000 POPULATION CATEGORY ARE:

City Spirit – Grand Prairie, Longview, Mission, Schertz*
Communication Programs – Harker Heights*, Pflugerville, Waco
Management Innovations – Pflugerville*, Sachse*, Schertz
Public Safety – Frisco, McAllen, Pharr*
Public Works – Garland, Harlingen, McAllen*

*Denotes category award winner

84th Year, No. 30 • 7820 Wyatt Drive, White Settlement, Tex From White Settlement Police Department **WSPD Officers Recognized by MADD, Receive Awards**



White Settlement Police Department Officer **Nathan Perez** (pictured above, left) recently received the Mothers Against Drunk Driving (MADD) prestigious Outstanding Rookie Award. This esteemed recognition is reserved for new officers who have made a difference in the last year by going above and beyond in the areas of prevention or enforcement.

As part of the Mothers Against Drunk Driving's "Take the Wheel" Program for North Texas, funded by the Texas Department of Transportation, the WSPD participates in several initiatives to prevent, intercept, and arrest impaired drivers.

Officer **Samuel Brown** (pictured above, right) also received MADD's prestigious Distinguished Enforcement Hero Award. This esteemed recognition is reserved for individuals who have demonstrated exceptional dedication to DWI enforcement, exemplified by the highest number of DWI arrests within their department. Officer Brown is also a certified Drug Recognition Expert. "I am very proud of both Officer Perez and Officer Brown for their dedication to keeping our streets safe," said Chief Cook. "Impaired driving takes a serious toll on families across North Texas and our department will continue partnering with the North Texas and national chapters of MADD."



The department regularly participates in DWI Saturation Patrols and received awards based upon enforcement strategy



Chief Cook graduated from the prestigious Leadership North Texas Class #15



Officer Hale received the Most Distinguished Cadet and Marksmanship Awards from the Tarrant County Police Academy





Members of the Strategic Comms Team attended the National Information Officers Association Conference



The department supports raising awareness with White Settlement I.S.D. during Child Abuse Prevention Month



Chief Cook was selected to teach at the International Association of Chiefs of Police on best practices related to strategic communications



Chief Cook was selected to teach all 2,700 police chiefs across the state on media and strategic communications



Officer Wesley Gregory was recognized for a Life Saving Award after responding to a cardiac arrest event



Assistant Chief Roger Yount and Sgt. Frank Blaustein graduated from the prestigious Institute for Law Enforcement Administration School of Police Supervision





THINKING OUTSIDE THE BOX TO ADDRESS COMMON NUISANCES AND CRIME ISSUES

By Christopher Cook, Chief of Police, and Jeff James, City Manager, City of White Settlement

As cities continue to confront a wide range of challenges, one issue that affects a lot of municipalities is dealing with problematic hotels and motels. Spillover nuisance and crime issues affect quality of life for residents and businesses in nearby neighborhoods. Often, these issues are not solely the police chief's responsibility. This article

takes a deep dive into a new strategy for city managers, municipal leaders, and executive teams to consider when partnering with local law enforcement to improve hotel and motel corridors that may lend themselves to public safety concerns and unpleasant aesthetics.

The City of White Settlement, a bustling suburb of almost 20,000 residents surrounded by Fort Worth, serves as the gateway to national defense with Air Force Plant #4, operated by Lockheed Martin and the Naval Air Station - Joint Reserve Base. As a community with prominent ties to defense industries and the military, White Settlement is also home to numerous motels, extended-stay establishments, and hotels.

TEXAS TOWN & CITY • 30



Light the Night Christmas Parade involves a planning committee and has around a two-mile parade that ends with the annual Christmas tree lighting ceremony at our local park. Police and fire officials hand out candy and bracelets along the parade route.

Touch a Truck involves bringing city vehicles, military vehicles, and large trucks that provide city services. Again, a big win for families and their children to come out, climb on some trucks, and enjoy a day to get to know their city and military officials.

Chili Out Day with Kona Ice is held on Tax Day each year. While the advertising is gimmicky in trying to get families to come out and have a free snow cone after paying your income taxes, the event nets lots of smiles and high fives with public safety personnel.

Rock the Boat Shien Showdown is a cardboard boat race that is held at our local water park. Police and fire teams



design a boat, made exclusively of cardboard, and then race across the wave pool. Lots of families come out and the team invites vendors to provide drinks and snacks.

The other events are self-explanatory and are planned throughout the calendar year to encourage community participation, thereby increasing trust with public safety. These are surefire ways to have the community see their first responders in a different light. By committing to create a large-scale event, agencies can maximize attendance and relationship building.

Trust building is a core priority for any modern public safety team. Using community events to increase citizen participation is one way that agencies can enhance the bond between the police and residents. *

TEXAS TOWN & CITY • 18 • NOVEMBER 2022

SMALL CITIES' CORNER



Enhancing Community Trust Through Public Safety Events

By Christopher Cook, Chief of Police, City of White Settlement

The core principles of public safety are grounded in trust. Everything we do as leaders and municipalities should orient toward finding ways to elevate the community's confidence in our public safety teams. From a small city perspective, resources and staffing may be constrained at times. Even with these challenges, leaders can develop a quarterly engagement approach to maximize community attendance at large-scale events. Regardless of your town's size or profile, these recommendations are scalable. Success can be achieved through a proven strategy that resonates positively with residents and business owners.

White Settlement has always been known as a military town.

Since the start of World War II, the City has been referred to as Liberator Village, thanks in part to the ongoing support for the war effort to build B-24 Liberator Bombers. Today, the community of almost 20,000 residents that swells to a daytime population of more than 50,000 due to workers at Lockheed Martin and the Naval Air Station Joint Reserve Base Fort Worth, is nestled in the western corner of the Metroplex.

One of the strategies our team developed was to leverage the existing resources and amenities within our community. As we crafted a plan to build trust and create blueprints for large-scale community events, we quickly engaged with the local military presence and defense industry. These institutions, deeply embedded in our community for decades, were invited to participate and played a key role in boosting event attendance through their involvement and promotion. The increased turnout allowed community

TEXAS TOWN & CITY • 16 • NOVEMBER 2022

The department was selected twice for publication in Texas Town and City Magazine on crime fighting and community engagement initiatives



Officer Bryan Conley became an Emergency Vehicle Operations instructor

Chief Cook was appointed to the International Association of Chiefs of Police Civil Law Enforcement and Military Cooperation Committee

Sincerely,

Chris A. Walker
ICM President



The Sherman Police Department was hosted by WSPD to share best practices



Officer Samuel Brown graduated as a Drug Recognition Expert to combat impaired driving



Chief Cook was selected as a keynote speaker for the National Information Officers Association Conference



US Navy Capt. Beau Hufstetler receives Community Partner Award



PARTNERSHIPS



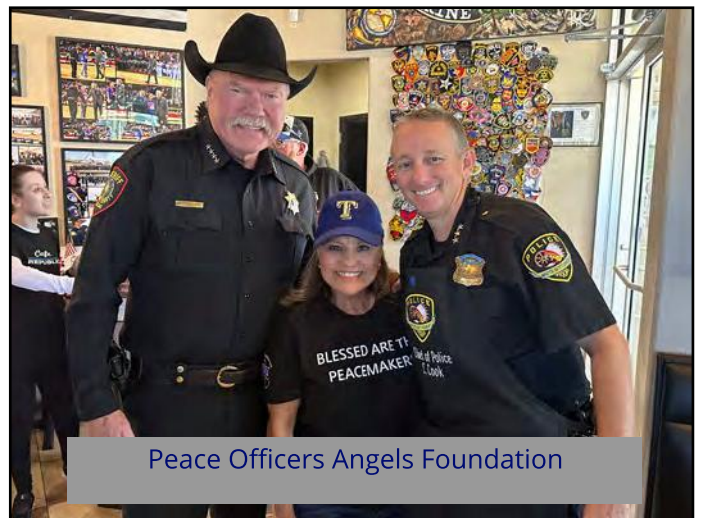
Lockheed Martin Poland
F-35 Roll-out Ceremony



Partnership Agencies



Partnership Agencies



Peace Officers Angels Foundation

MEMBERSHIPS



Bill Blackwood LEMIT
Law Enforcement Management Institute of Texas



Institute for
**LAW ENFORCEMENT
ADMINISTRATION**



WHITE SETTLEMENT POLICE DEPARTMENT

DIVISIONS & UNITS

4





WHITE
SETTLEMENT
POLICE

POLICE

TEXAS
SCJ-9200

PATROL DIVISION



Lt. Brad Bukowski served as the Commander of the Patrol Division. This section comprises the largest employee base in the Police Department and provides field services to residential neighborhoods and commercial businesses. The core duties include responding to calls for service from the community, conducting high-visibility traffic enforcement, and providing proactive patrols to deter, detect, and manage crime.

The Patrol Division, as the uniformed services portion of the department, is broken down into four shift configurations. Each shift is identifiable by a letter designation with fixed days off and 12-hour shifts. A Sergeant leads each shift with the assistance of a Corporal.

The City of White Settlement is divided into three quadrants known as beats. Each geographical area has an officer assigned. In addition to patrolling assigned beats, officers also patrol Air Force Plant #4 and the Naval Air Station Joint Reserve Base. In addition, officers have expanded geographic authority through Interlocal Cooperation Agreements with the City of Fort Worth to patrol highways and respond to incidents outside of the city limits.



Frank Blaustein
Patrol Sergeant



James Stewart
Patrol Sergeant



Lana Cook
Patrol Sergeant



John Banner
Patrol Sergeant



Brandon Tibbit
Patrol Corporal



David Streif
Patrol Corporal

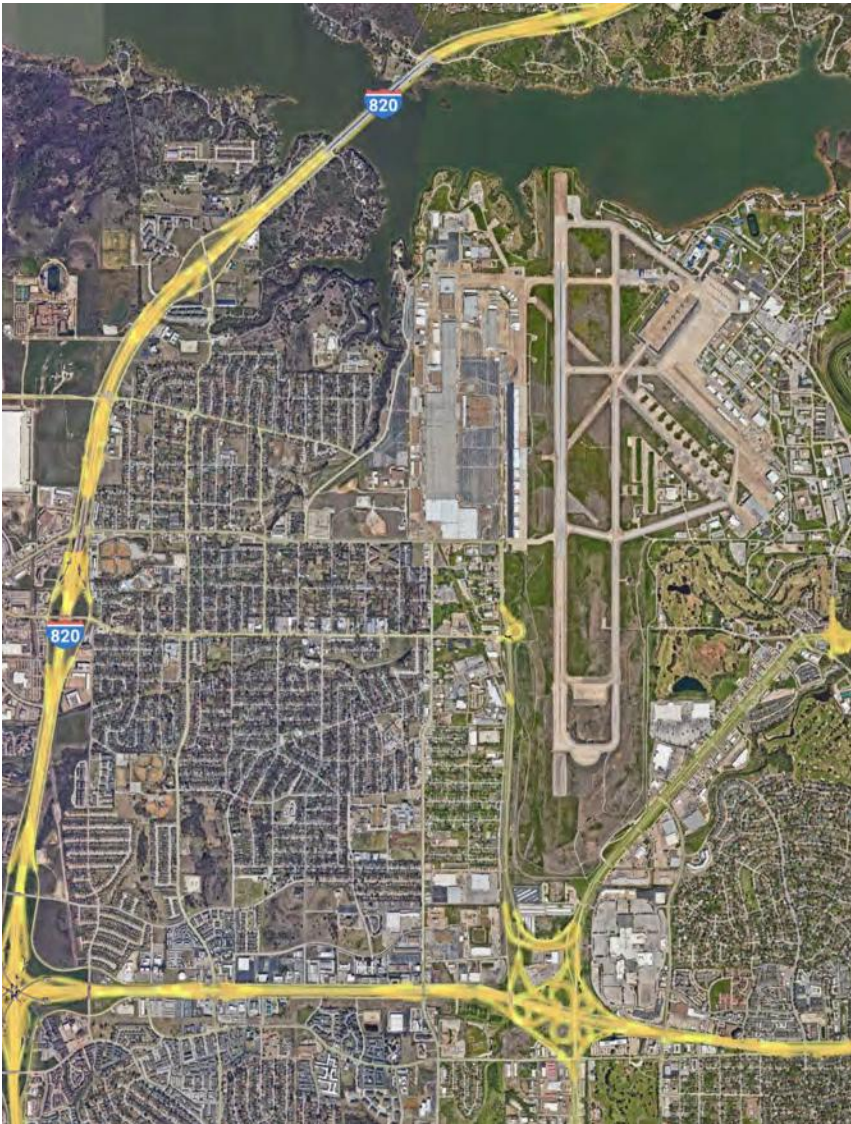


Jonathan Russell
Patrol Corporal



Will Poarch
Patrol Corporal

PATROL DIVISION



ACTIVITY	2024
MENTAL HEALTH CALLS	65
BUSINESS/RESIDENTIAL CHECKS	8,763
ALARM CALLS	524
VEHICLES TOWED	151



Lt. Denise Callahan served as the Support Division Commander. The Support Division provides assistance to the Patrol Division through a variety of service, functions, and units. The largest component encompasses the Criminal Investigations Unit which is comprised of a sergeant, two corporals assigned as detectives, one detective, and two task force officers focused on drugs and auto crimes.

The Property and Evidence Unit handles the safeguarding of all seized property and evidence. Records personnel maintain electronic records related to the Police Department and handle a variety of administrative tasks.

The temporary holding facility, which houses arrested persons is also managed by this Division.

ACTIVITY	2024	2023	% CHANGE
CASES ASSIGNED	1,569	1,448	+ 8.35%
WARRANTS ISSUED	160	208	- 23.08%
PROPERTY CRIME CLEARANCE RATE	21.2%	30.2%	- 29.80%
VIOLENT CRIME CLEARANCE RATE	54.6%	87.4%	- 37.53%
ITEMS BOOKED INTO EVIDENCE	1,633	1,798	- 9.18%
GUNS RECOVERED	42	63	- 33.33%
WSPD/DEA HEROIN SEIZED (kilograms)	13.92	10.1	+ 37.82%
WSPD/DEA COCAINE SEIZED (kilograms)	81.41	14	+ 481.5%
WSPD/DEA FENTANYL SEIZED (kilograms)	39.50	7.6	+ 419.74%
METHAMPHETAMINE SEIZED (kilograms)	177.2	158.6	+ 11.73%
MARIJUANA SEIZED (pounds)	153.5	10.8	+ 1,321.3%
VEHICLES SEIZED	1	11	- 90.91%
CASH SEIZED	\$59,675	\$327,290	- 81.77%

The national clearance rate for violent crimes is 36.7% and for property crimes is 12.1% (2022 data source: PEW Research Center). Drug, cash, and vehicle seizures include those with assigned Task Force Officers.



SUPPORT DIVISION



Patricia Arredondo
Records/Evidence
Supervisor



Adriana Lara
Records/Evidence
Technician



Sheryl Lee
Records/Evidence
Technician



Steven Person
CID Sergeant



Laura Gonzalez
CID Corporal



Michael Armstrong
CID Corporal

The Records, Property and Evidence Unit falls under control of the Support Division.

Responsibilities include:

- Custodian of Property and Evidence
- Official Records Repository
- Crime Data and Statistics
- Open Records Requests
- Customer Service at Lobby
- Sex Offender Registration
- Crime Analysis
- Crime Scene
- Crime Laboratory Submissions/Forensic Testing
- Ballistics Testing

The unit is staffed by three full time employees, including a Property and Evidence supervisor. As a recognized leader in records management, the section maintains computerized digital records and paper files to comply with state record retention laws.

The Criminal Investigations Unit is also under the direction of the Support Division. The unit investigates crimes that are reported to the department and assists other agencies as requested.

Two Task Force Officers are also assigned to the Support Division through the Drug Enforcement Administration and Auto Crimes Task Force.





PERCENT CHANGE 2024-2023

CALLS	2024	2023	2022	CHANGE
WHITE SETTLEMENT POLICE DEPT.	25,970	28,262	29,908	
EMERGENCY	36	61	87	- 41%
NON-EMERGENCY	20,342	26,161	24,706	- 22%
ADMINISTRATIVE/MISCELLANEOUS	5,592	2,040	5,115	+ 174%
WESTWORTH VILLAGE POLICE DEPT.	16,213	21,488		- 25%
EMERGENCY	7	3		+ 133%
NON-EMERGENCY	15,961	21,078		- 24%
ADMINISTRATIVE/MISCELLANEOUS	245	407		- 40%
SANSOM PARK POLICE DEPT.	14,193	7,151		
EMERGENCY	27	6		+ 350%
NON-EMERGENCY	13,333	6,844		+ 95%
ADMINISTRATIVE/MISCELLANEOUS	833	301		+ 177%
LAKESIDE POLICE DEPT.	2,299			
EMERGENCY	2			N/A
NON-EMERGENCY	2,271			N/A
ADMINISTRATIVE/MISCELLANEOUS	26			N/A
ALL AGENCIES TOTAL	58,675	56,901	29,908	+ 3%
ALL AGENCIES - OFFICER-INITIATED	44,151			N/A
ALL AGENCIES - DISPATCHED CALLS	14,524			N/A



Brandi Vineyard
Supervisor
WEST COMM

9-1-1
EMERGENCY

817-246-4973
NON-EMERGENCY

WSPD RESPONSE AND COMMITTED TIMES

Immediate Police Response Calls	2024	2023	2022
Priority 1 Average Response Time	3:12	3:35	3:24
Priority 1 Average Committed Time	21:13	19:47	19:48

Priority 1 is an immediate police response. Response time is defined as the time it takes from receiving a call for service from the dispatcher until the primary officer arrives on scene. Committed time is defined as the amount of time it takes until arrival on a call for service until the officer clears the call.

Lakeside joined WEST COMM in October 2024. Sansom Park joined WEST COMM in May 2023. Westworth Village joined in September 2022.



Kelly Dennis celebrated 25 years of service with the City of White Settlement on July 14, 2024.

Kelly also serves as a senior Communications Training Officer.

Congratulations!



ADMINISTRATION



The Police Administration Division encompasses the administrative operations of the department. This includes:

- Policy and Accreditation
- Strategic Planning
- Training Center
- Internal Affairs
- Community Engagement
- Technology Services
- Strategic Comms Team
- Strategic Partnerships
- Budget and Fiscal Services
- Grants
- Labor Relations
- Fleet Management
- Equipment Procurement

The department utilizes third-party validation on several project areas. The agency contracts with Del Carmen Consulting to perform quarterly audits and prepare an annual report as required by state law on Racial Profiling. In 2023, Dr. Alex del Carmen also conducted research on the department's use of force data to validate compliance with policies and best practices. In 2024, the firm provided additional training in specialized topic areas.

The department maintains best practices accreditation with the Texas Police Chiefs Association Accreditation Program.

This section is staffed by the Chief of Police, Assistant Police Chief, and Chief of Staff.





The Police Department continues to oversee Animal Services since 2022. The P.A.W.S. (Protecting Animals of White Settlement) Community Center is an extremely busy operation, seeing a 23% increase in calls for service in 2024.

Sarah Getz serves as the P.A.W.S. Supervisor. The team responds to animal at large calls, conducts pet adoptions and educational initiatives, and ensures city ordinances and state laws are followed as they relate to pets and livestock.

As a large scale operation, the team encourages residents to volunteer with the shelter. There are many furry friends who are in need of love and attention. Vetted volunteers are welcome.



Alexandra Byrd
P.A.W.S. Officer



Nicole Tadlock
Kennel Tech

P.A.W.S. has experienced a 199.6% increase in calls for service comparing 2021 to 2024 levels.

ACTIVITY LEVELS

	2024	2023
Animals Adopted	357	273
Animals Returned to Owners	129	128
Warning Issued	140	82
Citations Issued	35	25
Volunteer Hours	2,734	923
City Licenses Issued	83	72
Microchips Implanted	2	15

TOTAL CALLS

Year	2021	2022	2023	2024
Calls	1,515	1,974	3,681	4,539



WHITE SETTLEMENT POLICE DEPARTMENT

COMMUNITY ENGAGEMENT

5



















MILITARY



VOLUNTEERS



DONORS



WHITE SETTLEMENT POLICE DEPARTMENT

TECHNOLOGY, EQUIPMENT & TRAINING

6



STARCHASE

CHECK SYSTEM & ROUNDS DAILY

ON



OFF

PRESSURE

ARM

AMBIENT

FIRE

P S T

P S T

WATCH GUARD

TECHNOLOGY



In November 2023, the department launched a new Computer-Aided Dispatch software, Records Management System, and Jail module. The new system, Motorola Flex, is used by the department and partner agencies to manage the day-to-day operations, investigations, and productivity. This graphic represents the Motorola ecosystem of products that are intertwined to provide the highest level of service to the community.

In May 2024, the department switched to Motorola Solutions to provide premium GIS service using ESRI ARCGIS to integrate into the Flex mapping features new homes, businesses, and other geographic data.



EQUIPMENT



To properly equip officers and vehicles, the department invests in several technologies and tools. This page highlights the typical costs, some one-time and other recurring, that is required to furnish officers and vehicles. The fleet is leased through Enterprise and these estimates are based on recent acquisitions only. This page is for illustrative purposes only and is not exhaustive.



Motorola V300 Body-Worn Camera System
\$3,418.00 Annual Lease



Motorola M500 In-Car Video System
\$10,387.00 Annual Lease



Ford Explorer Police Interceptor Utility
\$15,964.89 Initial Outfit
\$1,160.05 Monthly Lease



Motorola APX 6000 handheld radios and in-car O5 radios
\$4,328 Handheld One-Time Cost
\$6,140 In-Car One-Time Cost



Dell Latitude 5430 Rugged MDCs, Havis Docking Stations and mounting hardware
\$1,213.20 Annual Lease



Chevrolet Police Tahoe
\$27,233.98 Initial Outfit
\$1,367.04 Monthly Lease



Tyler/Brazos Citation System
\$15,000 Annually



Apple iPhone 15
\$575.62 Annual Lease



StarChase Guardian VX-1
\$7,190.50 Annual Lease



Sierra Wireless Router
\$3,048 One-Time Cost



AXON Taser 7
\$2985.41 Annual Lease



First Defense 4% MK-4 Stream OC Spray
\$19.05 One-Time Cost



ASP Baton
\$99.00 One-Time Cost



Duty Belt and Gear
\$249.00 One-Time Cost



Glock 45 MOS + Light + Red Dot + Holster
\$1,280.18 One-Time Cost



IWI Zion 15 with HUXWRX Suppressor
\$1,939.00 One-Time Cost



TRAINING



In 2024, the department received a Training Provider License from the State of Texas to host classes internally and for outside agencies. As a result, a Training Advisory Board was formed.

The department hosted the International Association of Chiefs of Police Women's Leadership Institute in April 2024. The department's Honor Guard hosts monthly training, in addition to other classes that are offered throughout the year. In-service training is also conducted annually.



The Strategic Comms Team was able to send several members to the National Information Officers Association Conference to discuss best practices and case studies with peers across the country.

TRAINING ADVISORY BOARD

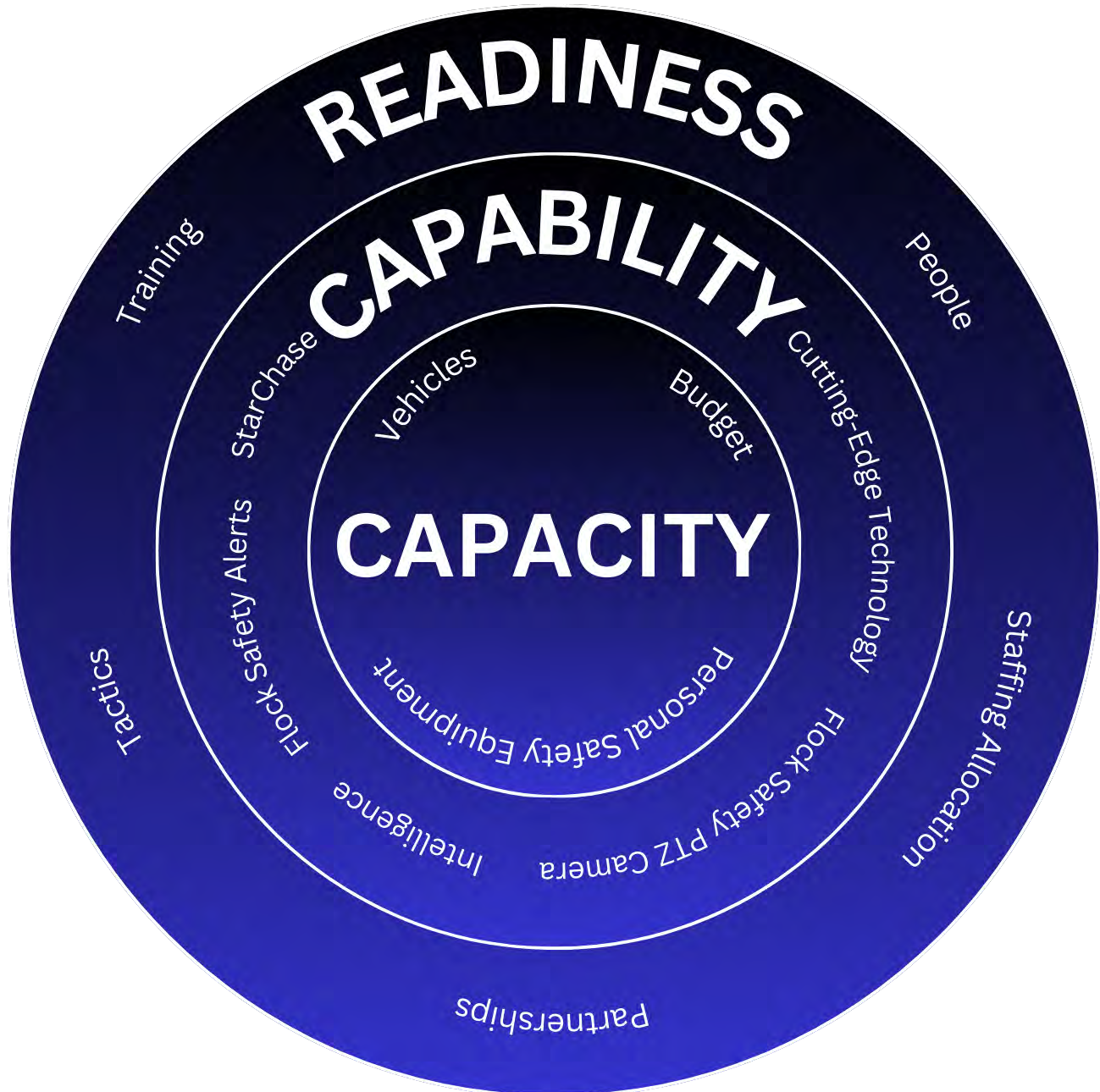
- Dallen Ford
- Emily Readus
- Garry Wilson
- Michele Cooper
- Stan Bastek



ACTIVITY	2024	2023	2022	% CHANGE
TRAINING HOURS	4,808	4,421	3,109	+ 8.75%
ILEA SUPERVISION GRADUATES	2	2	2	0%
THE IACP CONFERENCE ATTENDEES	4	4	3	0%
CLASSES HOSTED	6	12	2	- 50%



ADDRESSING THE THREAT ENVIRONMENT ENHANCING PUBLIC SAFETY



WHITE SETTLEMENT POLICE DEPARTMENT

CRIME & STATISTICS

7





PERFORMANCE



	2019	2020	2021	2022	2023	2024
Calls For Service	29,238	27,088	25,843	29,098	28,262	25,970
Priority 1 Response Time	N/A	N/A	N/A	3:24	3:35	3:12
Priority 1 Committed Time	N/A	N/A	N/A	19:48	19:47	21:13
Traffic Stops	6,925	4,500	4,761	4,285	3,333	3,253
Citations	3,747	1,908	1,937	2,069	1,315	1,248
Warnings	4,016	3,154	3,748	2,332	1,722	2,005
Arrests (WSPD) *	840	493	413	551	867	586
Arrests (ALL) *	N/A	N/A	N/A	N/A	N/A	945
Crashes (General)	188	114	153	156	133	109
Crashes (Fatal)	1	1	0	1	0	1

* Arrests for WSPD only include adult and juvenile arrests/detentions, including arrests from WSPD Task Force Officers. Arrests (ALL) includes all partner agencies that WSPD houses and monitors based upon Shared Services Agreements.



ACTIVITY



CAR CHASES



PURSUIT EVENTS

YEAR	2018	2019	2020	2021	2022	2023	2024
TOTAL	11	9	5	21	17	17	13
DAYS	1	3	1	11	7	9	4
NIGHTS	10	6	4	10	10	8	9

PURSUIT INITIATED REASONS

YEAR	2018	2019	2020	2021	2022	2023	2024
HAZARDOUS TRAFFIC VIOLATION	6	5	3	9	5	8	4
MISD. OFFENSE	1	0	0	1	1	3	0
FELONY OFFENSE	1	1	1	5	6	4	5
OUTSTANDING WARRANT	0	0	1	0	0	0	1
SUSPICIOUS ACTIVITY/VEHICLE	2	2	0	4	5	1	0
SUSPECTED IMPAIRMENT	1	1	0	2	0	1	3
* FLOCK (PRIMARY OR SECONDARY REASON)	N/A	N/A	N/A	N/A	6	2	4

* Flock Alerts are not included in the cumulative total of pursuits for 2023 due to other reason for the initial start of a pursuit.

PURSUIT TERMINATION OUTCOMES

YEAR	2018	2019	2020	2021	2022	2023	2024
VOLUNTARY-OFFICER	2	3	0	4	4	5	4
SUPERVISOR DIRECTED	1	1	1	2	2	3	0
STOPPED-ARRESTED	2	2	2	3	3	4	2
STOPPED-FLED ON FOOT-ESCAPED	1	0	1	0	0	1	0
STOPPED-FLED ON FOOT-CAPTURED	0	0	0	5	0	0	0
CRASH-VIOLATOR	3	3	1	5	3	2	3
CRASH-POLICE	0	0	0	0	0	0	0
ESCAPED-NOT LOCATED	1	0	0	1	5	2	3
ESCAPED-CAPTURED LATER	1	0	0	1	0	0	1



USE OF FORCE



YEAR	2018	2019	2020	2021	2022	2023	2024
USE OF FORCE REPORTS	38	33	43	41	42	35	26
ASSISTING OR DIRECTING CONTACT	2	4	1	2	2	2	0
PHYSICAL TAKE DOWN TO GROUND	13	8	16	11	11	6	4
PHYSICAL STRIKES	0	0	1	0	0	0	0
CHEMICAL IRRITANT (OC SPRAY)	0	0	0	0	0	0	0
ELECTRONIC CONTROL WEAPON	6	8	8	10	7	7	9
IMPACT WEAPON (BATON)	0	0	0	0	0	0	0
FIREARM DISPLAYED-POINTED	16	13	17	17	22	19	12
FIREARM DISCHARGED	1	0	0	0	0	0	0
OTHER (RESTRAINT CHAIR, ETC)	0	0	0	1	0	1	1

FORCE ACCOUNTS FOR LESS THAN 0.10%

OF ALL ENCOUNTERS BY WHITE SETTLEMENT POLICE OFFICERS. A REPORT IS REQUIRED DURING ANY INCIDENT WHERE FORCE IS USED.

[26 UOF/25970 CFS = 0.10%]



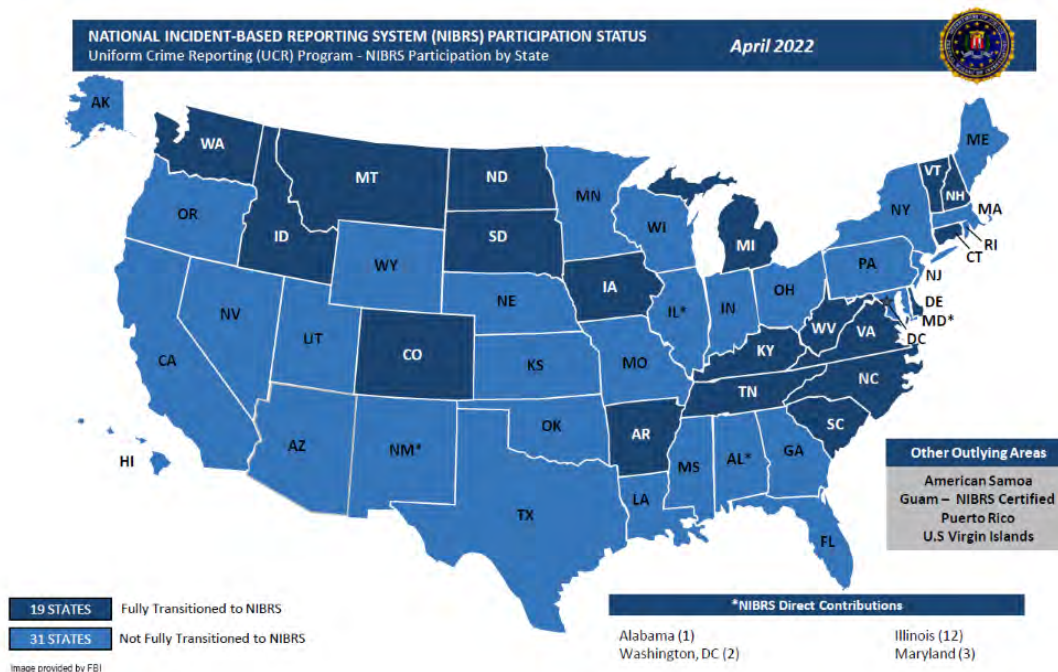


The department participates in providing monthly crime reports to the Texas Department of Public Safety (DPS). In November 2023, the department transitioned from the CRIMES Records Management System to Spillman Flex, a Motorola-owned platform, to provide more accurate accounting of incident-based crime occurrences.

The Flex software automates reporting in the National Incident-Based Reporting System (NIBRS) to the state. Each month, DPS provides summarized totals based upon the Uniform Crime Reporting program for the main Index Crimes (murder, rape, robbery, aggravated assault, burglary, larceny-theft, and motor vehicle theft). The summary totals are still used to convey public reporting of crime for the City of White Settlement for several reasons:

- Ease of comparison to historical data and the FBI's Crime Data Explorer (CDE).
- Allow a consistent representation of crime data across the states, due to the low adoption rate by other law enforcement agencies of the NIBRS reporting system.
- Place the city in an advantageous position to allocate budgetary resources and staffing based upon historical analysis of UCR reporting in the community for several decades.

The Texas UCR Program serves as the state repository for the collection of crime statistics. While fluctuations of data can occur due to case investigation updates, reliability of software reporting systems, and clearances of cases, the data is still viewed as reasonably reliable for leadership decisions and crime trends.



OVERALL CRIME



2024	2023	2022	2021	2020	2019	2018
412	460	472	533	327	385	371



Overall crime is tabulated by the summary reporting as returned by the Texas Department of Public Safety Crime Reporting Division and includes adding violent and property crimes together.

In 2024, overall crime rate decreased by 48 offenses resulting in a 10.43% decrease.

INDEX CRIME DEFINITIONS

(FBI UCR Summary Reporting System Manual 1.0)

MURDER: The willful (non-negligent) killing of one human being by another.

FORCIBLE RAPE: Penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

AGGRAVATED ASSAULT: An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm.

ROBBERY: The taking or attempted taking of anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or putting the victim in fear.

BURGLARY: The unlawful entry of a structure to commit a felony or a theft.

LARCENY-THEFT: The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another.

MOTOR-VEHICLE THEFT: The theft or attempted theft of a motor vehicle.



VIOLENT CRIME



OFFENSE	2024	2023	DIFF.	% CHANGE
MURDER	0	0	0	0%
RAPE	9	20	-11	- 55%
AGGRAVATED ASSAULT	25	88	-63	- 71.59%
ROBBERY	9	9	0	0%
TOTAL	43	117	-73	- 63.25%



Violent crime is calculated from the department's Group A NIBRS Offense Report submitted to the Texas Department of Public Safety Crime Reporting Division by pulling out the summary categories of murder, sexual assault (rape), aggravated assault, and robbery.

In 2024, violent crime decreased significantly, with aggravated assaults and sexual assaults leading the declines. The department continues to invest resources into the hotel and motel task force, license plate readers, and high-visibility traffic enforcement in high crime areas.



REPORT DATE: 01/10/2025 GROUP A OFFENSE REPORT



OFFENSE	2024	2023	DIFF.	% CHANGE
BURGLARY	53	70	-17	- 24.29%
LARCENY (THEFT)	276	221	+55	+ 24.89%
MOTOR VEHICLE THEFT	40	52	-12	- 23.08%
TOTAL	369	343	+26	+ 7.58%



Property crime is tabulated by the summary reporting as returned by the Texas Department of Public Safety Crime Reporting Division and includes burglary, larceny, and motor vehicle theft.

Property crimes saw a slight increase of 7.58% driven by burglary of motor vehicles and retail theft at major big box retailers. Car thefts fell by 23.08% as compared to the previous year. In 2024, three car burglary rings committed offenses overnight across town. Suspects from two of the three rings were ultimately arrested.

The Flock Safety System (license plate reader) continues to be a valuable tool in the fight against criminals entering the city. The department continues to have a dedicated Task Force Officer assigned to the Tarrant County Auto Theft Task Force combat auto crimes across the North Texas region.

Neighborhood integrity patrols are a priority for beat officers. High visibility traffic enforcement is also a priority to deter potential criminals to commit offenses in the city. Business checks remain a focus for patrol officers to deter after-hours commercial burglaries.

In majority of car burglary offenses, personal property and firearms left inside unlocked vehicles remain an issue for the city.





CRASH REPORTS

2024	2023	2022	2021	2020	2019	2018
109	133	156	153	114	188	163



Traffic enforcement is a priority for the department. In 2024, workable crashes decreased by 18%. The department plans to switch crash investigation software to the Texas Department of Transportation C.R.A.S.H. system, which affords officers a web-based portal to complete crash reports.

FATALITY CRASHES

2024	2023	2022	2021	2020	2019	2018
1	0	1	0	1	1	0



One of the largest threats facing our community continues to be impaired drivers. The department is committed to focusing on educational and enforcement activities to deter the incidence of drunk or drugged driving.

Please do your part by planning ahead if you decide to consume alcoholic beverages. Have a sober person ready to drive or utilize an app-based ride sharing service to get home safe.



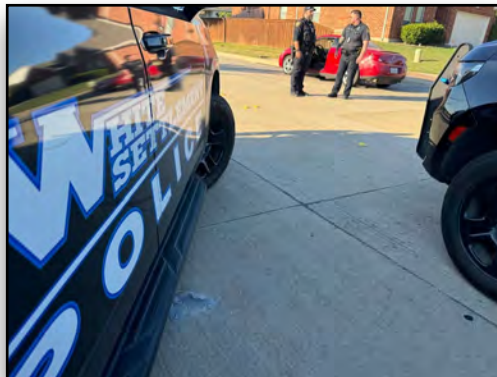
FLOCK SAFETY



The department has used Flock Safety technology since 2022. The agency funds 10 license plate readers (LPRs) and two PTZ (pan/tilt/zoom) cameras through the Crime Control and Prevention District. The department also has access to additional LPRs through partnerships with neighboring agencies. Flock helps officers locate missing children, recover stolen vehicles, arrest wanted fugitives, and solve active cases. Go to wspd.us to learn more about how the agency leverages this technology to bolster public safety.

FLOCK MONTHLY AND ANNUAL STATS

Month	Plate Reads	Unique Reads	Hot List Hits	Arrests (Excludes Warrants)	Stolen Cars Recovered	Felony Warrant Arrests	Missing Person
January	725,209	138,933	89	3	1	3	1
February	949,179	160,666	96	5	0	5	1
March	951,044	165,656	138	7	1	2	0
April	942,201	159,368	162	7	1	5	0
May	935,208	162,411	280	6	1	5	0
June	924,307	163,596	356	5	0	5	0
July	888,228	480,140	398	4	2	1	0
August	973,912	633,657	440	1	0	1	0
September	1,055,857	791,579	493	1	1	1	0
October	1,062,957	791,398	505	3	1	3	0
November	957,333	714,604	491	4	1	3	0
December	898,740	675,319	527	3	0	2	0
TOTAL	11,264,175	5,037,327	3,975	49	9	36	2



WHITE SETTLEMENT POLICE DEPARTMENT

BUDGET, STAFFING & FLEET

8





EMPLOYEES



- The Executive Team is represented by 50% of professional female executives and 50% of professional male executives.
- Currently, women only make up 3% nationally in police leadership positions.
- 20% of our workforce are military veterans, guard, or reserve status.
- 37% of employees have a college degree.

TOTAL EMPLOYEES (Sworn + Civilian)

GENDER	TOTAL	PERCENTAGE
Female	21	46%
Male	25	54%

MILITARY	TOTAL	PERCENTAGE
Army	4	44%
Air Force	2	22%
Navy	2	22%
Marines	1	12%
Space Force	0	0%
Coast Guard	0	0%



RACE/ETHNICITY	TOTAL	PERCENTAGE
Black	0	0%
American Indian	0	0%
Asian	0	0%
Hispanic	12	26%
White	33	72%
Two or more	1	2%



TCOLE CERTIFICATION	OFFICERS TOTAL
Basic Peace Officer	10
Intermediate Peace Officer	6
Advanced Peace Officer	3
Master Peace Officer	12
TCOLE Instructor	12



EDUCATIONAL LEVEL	STAFF TOTAL
High School Diploma	46
Associate's Degree	4
Bachelor's Degree	13
Master's Degree	3
Doctoral Degree	0



The department began replacing administrative units with Ford Explorers. The Patrol Division has also received two "ghost" graphic Ford Explorers to assist with covert traffic enforcement operations. The Explorers are a lower profile SUV that afford additional capabilities to patrol and support operations.

The Chevrolet Tahoe is still the workhorse of the Patrol Division. The department utilizes Enterprise Fleet Management for purchasing and maintenance agreements. Outfitters to prepare vehicles for patrol use include Cap Fleet, John Wright and Associates, and Defender.

Division	Style of Vehicle	Total Number Assigned
Administration	Ford Explorer	3
Administration	Chevrolet Tahoe	1
Criminal Investigations	Ford Explorer	1
Criminal Investigations	Mercedes Benz C30 (DEA Seizure)	1
Criminal Investigations	Chevrolet Traverse	1
Criminal Investigations	Chevrolet Tahoe	1
Patrol	Ford Explorer	2
Patrol	Chevrolet Tahoe	8



NEW HIRES



NEW HIRES

NAME	ID#	HIRE DATE	POSITION
Kimberly Podsednik	578	1/2/2024	Dispatcher
Payton Kimbrough	579	1/2/2024	Police Officer
Robert Meza III	580	1/2/2024	Police Officer
Nicole Tadlock	581	2/7/2024	P.A.W.S.
Gunnar Tomlinson	583	4/8/2024	Dispatcher
Tawnya Holland	584	4/8/2024	Dispatcher
Max Holly	582	5/8/2024	Police Officer
Brian Leal	585	5/8/2024	Police Officer
Kristen Tolfa	586	6/17/24	Dispatcher
Christopher Wiseman	587	7/29/2024	Police Officer



PROMOTIONS



RETIREMENTS



Laura Gonzalez was promoted to Corporal and Sarah Getz was promoted to P.A.W.S. Animal Control Supervisor in January 2024.

Lt. Denise Callahan announced her retirement in the fall and it became effective January 31, 2025, which will be featured in the next Annual Report covering 2025.



SEPARATIONS/RETIREMENTS

NAME	ID#	DATE	POSITION	TENURE
Payton Kimbrough	579	3/22/2024	Police Officer	2 Months
Robert Meza	580	3/22/2024	Police Officer	2 Months
Carly Page	533	5/1/2024	Police Officer	5 Years, 5 Months
Tawnya Holland	584	6/16/2024	Dispatcher	2 Months
Kirsten Tolfa	586	9/20/2024	Dispatcher	3 Months
Payton Wylly	545	9/30/2024	Police Officer	3 Years, 3 Months
LV Benningfield	536	10/25/2024	Police Officer	4 Years, 11 Months
Katelynn Wright	572	11/27/2024	Dispatcher	1 Year, 6 Months
Max Holly	582	12/7/2024	Police Officer	7 Months

BUDGET & GRANTS



FY 2023-2024 (OCT 1, 2024 - SEP 30, 2024)

AUTHORIZED GENERAL FUND EXPENDITURES BY BUDGET CATEGORY		
Total Police Department Expenditures	\$5,692,006.00	100%
Public Safety (515) Police Administration	619,056.00	11%
Public Safety (516) Police Patrol	\$3,918,722.00	69%
Public Safety (519) WEST COMM Dispatch	\$839,014.00	15%
Public Safety (517) Animal Control	\$315,214.00	5%

Percentages are rounded for display purposes

AUTHORIZED CCPD EXPENDITURES BY BUDGET CATEGORY		
Total Revenues Expenditures	\$1,613,671.00	100%
Budget Transfers to Police Patrol	\$854,025	53%
Materials & Supplies	\$87,225	5%
Contractual Services	\$526,687	33%
Capital Outlay	\$145,734	9%

FY 2023-2024 (OCT 1, 2023-SEP 30, 2024) GRANT PROJECTS APPROVED FOR FUNDING

PROJECT	AWARD	GRANTOR	TYPE
Traffic Enforcement (STEP)	\$15,067	Texas Department of Transportation	Cash Match
Auto Crimes Investigator Position	\$68,034.69	Texas Motor Vehicle Crime Prevention Authority	Cash Match 20%
Ballistic Vest Replacements	\$4,250	U.S. Department of Justice	50% Match
Law Enforcement Officer Standards & Education Fund	\$4,983.36	Texas State Treasury	Partial Funding





The **Crime Control and Prevention District** (CCPD) is a special purpose tax district created under Texas law. The CCPD funds crime prevention, education, personnel, and intervention activities for the City of White Settlement.

Each member of the CCPD is appointed by the White Settlement City Council for specified terms.

The CCPD meets as needed, during budget season, to prepare and approve a CCPD budget that is sent to the White Settlement City Council for approval and adoption.

Place	Board Member	First Term Date Appointed
1	Mark Byrd	June 2022
2	Gregg Geesa	February 2025
3	Dallen Ford	August 2024
4	Zachary Moten	June 2023
5	Garry Wilson	February 2022
6 - VP	Angie Nolan	February 2021
At-Large	Michele Cooper	September 2024

The Civil Service Commission meets, as needed, to discuss hiring, promotional processes, performance management issues, and other matters that fall under the control and jurisdiction of the White Settlement Municipal Civil Service rules and Texas Local Government code.

The powers and duties of the Commission shall be those granted by the state under civil service laws.

Shelley Poer serves as the Civil Service Director for the Police Department. As such, Director Poer prepares Commission reports, meeting agendas, and documentation related to the classification system for the Police Department.

Position	Board Member
Chair	Diann Stevens
Commissioner	Donald Wagon
Commissioner	Hank Jarvis

WALL OF HONOR



CAPTAIN DEWITT "WID" SPIVEY

END OF WATCH: MARCH 12, 1955

#NeverForgotten

#AlwaysRemembered



CAPTAIN GEORGE "SCOTT" MONIER

END OF WATCH: APRIL 24, 2002

#NeverForgotten

#AlwaysRemembered



CORPORAL ALBERT RENE GOMEZ

END OF WATCH: JULY 27, 2021

#NeverForgotten

#AlwaysRemembered

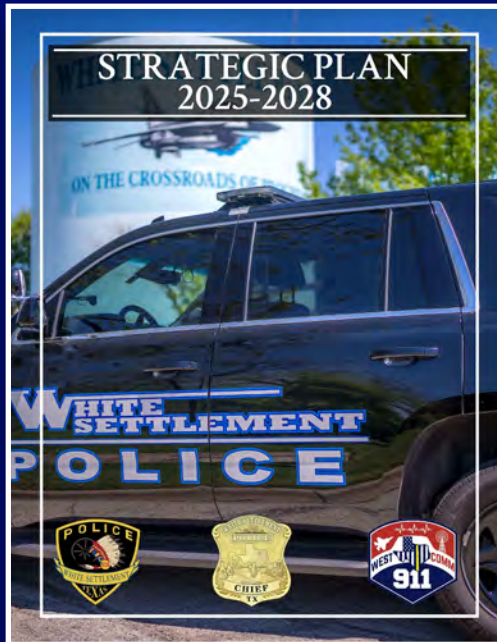
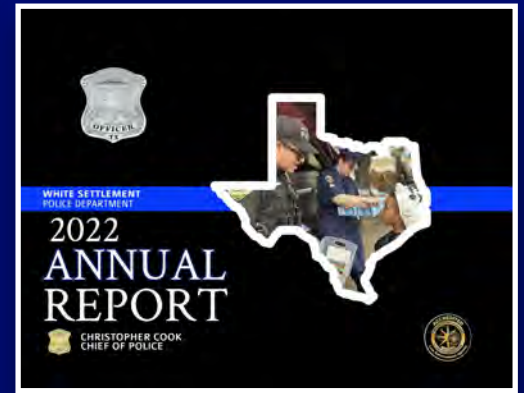


*"It is not how these officers died that made them heroes,
it as how they lived."*

- VIVIAN ENEY CROSS







STAY CONNECTED WITH DEPARTMENT ANNUAL REPORTS AND STRATEGIC PLAN

Residents can stay connected through several publications that the department posts on the website and through the mobile app.

Each year, the department publishes an Annual Report and

Racial Profiling Report. The department also updates the multi-year Strategic Plan.

Find these publications and more at wspd.us or through the public safety mobile app.