

Annual Report

2023-2024



The
Network

Introduction

We are delighted to present the 2023-2024 Annual Report for the Network of Jewish Human Service Agencies. This year has been one of profound growth, innovation, and unwavering commitment to our mission of strengthening the capacity of our member agencies and amplifying the impact of the Jewish human service sector. Our collective efforts have empowered communities across the United States, Canada, and Israel, touching the lives of over two million individuals.

Through strategic partnerships, innovative initiatives, and dedicated advocacy, we have addressed critical issues such as crisis response, economic vulnerability, refugee resettlement, and mental health. In this report, you will find detailed accounts of our initiatives, including the launch of our new Network web portal experience and comprehensive *Portrait of The Network*, our advocacy efforts in Washington, D.C., and the comprehensive crisis response support provided to our members. We have also made significant strides in professional development, offering numerous opportunities for our members to grow and excel.

None of this would be possible without the generous support of our donors, the dedication of our member agencies, and the hard work of our staff and volunteers. Together, we are building a world where all people have the support they need to thrive. Thank you for your continued partnership and support.

Warm regards,



A handwritten signature in black ink, reading "Reuben D. Rotman".

Reuben D. Rotman
President & CEO
Network of Jewish Human Service Agencies



A handwritten signature in black ink, reading "Paula Goldstein".

Paula Goldstein
Immediate Past Chair
President & CEO,
Jewish Family and Children's Service of Philadelphia

Our story so far

The Network

An International Membership Association of 170+ nonprofit Jewish human service agencies in the US, Canada, and Israel, providing a full range of human services for the Jewish community and beyond to serve two million clients annually.

Our Mission

To strengthen the capacity of member agencies and amplify the impact of the Jewish human service sector.

Our Vision

A world where all people have the support they need to thrive.

What We Stand For

Driven by the fundamental Jewish imperative to “repair the world,” the Network of Jewish Human Service Agencies embraces a range of central principles that form the foundation of our mission: Realizing Impact, Cultivating Diversity, Demonstrating Leadership, Delivering Value, Recognizing Innovation and Optimizing Connectivity.

Network Centers of Excellence



CENTER FOR INNOVATION & RESEARCH

Addressing Our Sector's Most Pressing Challenges.

The Network's Center for Innovation & Research forges strategic alliances with universities, government bodies, corporations, and philanthropic entities. This collaborative approach is key to creating, evaluating, and implementing solutions for current challenges. Through this framework, the Center provides ongoing training to member agencies, enhancing their ability to adopt innovative processes. This helps them integrate new strategies and planning methods to develop innovative solutions to these challenges.



CENTER FOR MEMBERSHIP & ENGAGEMENT

Magnifying Sector Influence.

The Center focuses on providing cost effective resources and opportunities to convene around best practices. Network offerings are meticulously crafted to enhance our member agencies' ability to assist those in need. Exclusive benefits for member agencies encompass financial savings, advocacy, networking opportunities, valuable information, and specialized organizational support.

Our strategic focus

1

Giving VOICE to the sector

Working in partnership with other national human service associations and funders, The Network harnesses the collective impact, energy and expertise of its members to address the issues facing the human service sector and gives voice to people in need.

The Network is widely recognized as the Jewish voice and thought leader in the human service sector.

3

Bringing VALUE to members

The Network is proud to be a Capacity-BUILDER, providing grants and opportunities to help agencies better serve their communities.

We work to provide constructive resources to maximize member agency capacities including professional development, promoting best practices and optimizing connectivity.

2

Serving as an INNOVATION hub

The Network forges strategic alliances with universities, government bodies, corporations, and philanthropic entities. This collaborative approach is instrumental in conceiving, assessing the effectiveness of, and executing solutions tailored to address prevailing challenges.

The Network's Center for Innovation and Research wholeheartedly embraces the innovation process, integrating novel strategies and planning methodologies aimed at fostering innovative solutions to the challenges at hand.



Giving VOICE to the sector

INITIATIVES	DETAILS
Partnered with 115 organizations/coalitions to address the following human service sector issues	• Crisis response. • Needs of Holocaust survivors/other older adults. • Economic vulnerability. • Refugee resettlement. • Unemployment/underemployment. • Youth mental health. • Antisemitism and other hate. • Disability services.
Thought Leadership and Advocacy	Hosted the first-ever Network DC fly-in with more than 30 attendees representing 22 member agencies conducting meetings with the White House, Domestic Policy Council staff, SAMHSA, and more than 65 Hill offices in support of our key policy priorities. Added 21 new co-sponsors on the bills supported by The Network. Presented to the Senate HELP Committee on The Network's top priorities during the Older Americans Act reauthorization process. Submitted comments to the Biden Administration on the 80/20 Access Rule (among other proposed rule changes). Also conducted private meetings with the Biden Administration and Congressional leadership to share the impact on our agencies, clients, and communities. Led efforts to expand access to Kosher and Halal food through food pantries, including meetings with the Biden Administration, USDA officials, and Members of Congress.

Serving as an INNOVATION hub

INITIATIVES	DETAILS
Crisis Response: Since 2017 provided guidance to and coordinated crisis response with member agencies individually and as a group to address major local, national and international crises	Operation Iron Sword- Israel-Hamas War October 7, 2023: Facilitated several landscape surveys and focus groups to assess community needs and responses. Offered 8 multi-session Drop-in Support Groups for Jewish communal professionals (500 unique participants). Provided consultation for Hillel International, Foundation for Jewish Camps, BBYO and other Jewish organizations on how to support their staff and constituencies. Provided workshops on community security, governance and fundraising at a time of crisis. Advocated for funding and services for Israelis living in the US and those here temporarily. Created a North American “Case for Giving” for funding to address increased mental health needs and financial assistance requests.
<u>Portrait of The Network:</u> Released February 2024	Comprehensive inventory and study of Network membership that provides an in-depth understanding of Network member agencies’ services, strengths, and challenges. Powerful tool for strategic planning, stakeholder education, and advocacy.

INITIATIVES

DETAILS

Compensation Survey: Released May 2024

The Network's **Annual Compensation and Benefits Survey** provides a wide range of helpful data to support member agencies' overall human resource efforts, while also providing **benchmarking data** among Network member agencies for compensation trends and benefits policies for CEO positions.

Jewish Teen Wellbeing Research with BeWell

BeWell, a partnership of The Network and JFNA, has partnered with **Stanford University** and other leading U.S. Jewish organizations to better understand Jewish teens' stressors and strategies for thriving by **facilitating the first national survey on Jewish teen well-being**.

New Network Website: Launched April 2024

Seamless and intuitive platform that includes Member Dashboard, Resource Library, Event Calendar and Member News and Updates.

Designed to **elevate Network communication** with members and revolutionize the way they connect, collaborate, and access resources within the Network community.



Bringing VALUE to members

INITIATIVES	DETAILS
Networking and Professional Development Opportunities	Facilitated 170+ NETGroup meetings, 60 NET offerings, and 2 in-person conferences. 10,000 registrations throughout our Network offerings. 14 offerings for crisis & advocacy, 26 direct services, 11 operations & business development, and 6 for professional and lay leadership talent. Additional offerings included <i>Portrait of The Network</i>, Annual Compensation & Benefits Survey, and trainings on the Network's new website. Engaged 3,000 members in at least one Network offering. 30 hours of Clinical CEUs provided.
Direct Grants: \$1,536,396 to 64 Members	Project EM: Empowering & Employing Our Community, a partnership of The Network and 19 member agencies (2023) • Provided 592 employment workshops with 10,010 registrants with a 95% satisfaction rate. • Provided 5,764 clients with individualized career services • 83% placement rate.

INITIATIVES DETAILS

**Direct Grants:
\$1,536,396 to
64 Members
(cont.)**

SNAP E&T: Helping SNAP beneficiaries access employment and training services (2023)

- **15 member agencies have been prepared** to enter their State plans when an RFP is issued. Two have already been accepted.

JFNA National Network Program, in partnership with 14 member agencies: Reducing isolation among older adults and supporting their caregivers (2023)

- **Supported 760 older adults** with a history of trauma and their caregivers using technology to reduce social isolation.
- Participants reported an **improvement in mood, sense of wellbeing, social connectivity and functioning.**

14 member agencies participated in the **MAP NETLab: Evidenced-based modality for addressing youth mental health.**

14 professionals from member agencies participated in a mission to **award-winning Hogeweyk Dementia Village near Amsterdam.**

**Additional
Opportunities**

Coaching from NTEN to increase agencies' technological capacity provided to **14 member agencies.**

Combating Food Insecurity with DoorDash through Project DASH provided to **10 member agencies.**

Strengthening Executive Leadership through Leading Edge's Leading Teams and Leading Executives provided to **14 member agencies.**

Addressing Elder Abuse with Sacred Spaces provided to **8 member agencies.**

Our Funders

Azrieli Foundation
Crown Family Philanthropies
Frances Davis Fund of The Jewish Communal Fund of New York
Jewish Federations of North America (via Crown Family Philanthropies, Jim Joseph Foundation and Charles and Lynn Schusterman Family Foundation for BeWell)
Jewish Federations of North America (via US Administration on Community Living)
Leading Edge (via The Harry and Jeanette Weinberg Foundation)
LinkAGES Connects
Marvin & Betty Danto Family Foundation
Mizrahi Family Charitable Fund
NTEN (via The Harry and Jeanette Weinberg Foundation)
Sacred Spaces (via The Sephardic Foundation on Aging)
SRE Network
The Harry and Jeanette Weinberg Foundation
The Sephardic Foundation on Aging
United States Department of Agriculture (USDA)

Jewish Federation Greater Washington
Jewish Federation of Northern New Jersey
Jewish Federation of Central NY
Jewish Federation of Cleveland
Jewish Federation of Detroit
Jewish Federation of Florida's Gulf Coast
Jewish Federation of Greater MetroWest NJ
Jewish Federation of Greater Pittsburgh
Jewish Federation of Greater Portland
Jewish Federation of Milwaukee
Jewish Federation of Omaha
Jewish Federation of Springfield IL
Jewish Federation of Southern New Jersey
Minneapolis Jewish Federation
The Associated: Baltimore
The Greater Miami Jewish Federation
UJA Federation NY
United Jewish Fund of Chicago
Youngstown Area Jewish Federation

Conference Sponsors

ExecNET 2023

Alexander JFS
Boyden Boston
Cengage/Ed2go
CVS
JCFS Chicago
Jewish Federation of Greater Los Angeles

PowerNET 2023

360 Philanthropy Partners
501c Agencies Trust
Board Developer
Canadian Caregiving Centre for Excellence of
Azrieli Foundation
CARF
CaseWorthy
Cedars-Sinai Hospital
Cengage/Ed2go
Challah Back Girls
City National Bank
Claims Conference
Crown Family Philanthropies
CVS
Danto Family Foundation
EntryWay
Esther Giving
Facktor
Focusing Philanthropy
Foundation for Jewish Camp
Harvey and Lanie Rosen
Jewish Federation of Greater Dallas
Joan and Stanford Alexander JFS Houston /
Celebration Company
JPRO
JVS Careers - Ohio
aMutual of America
MyJunna
NewOrg Management System, Inc.
NPACT
Nutrition for Longevity
On the Go
Plan A Advisors
Seed the Dream Foundation
Sharsheret
Shomer Collective
Social Current
SourceAmerica
The Harry and Jeanette Weinberg Foundation
The Hornstein Jewish Professional Leadership
Program at Brandeis University
The Sephardic Foundation on Aging
The Shapiro Foundation
Uniper Care

ExecNET 2024

Amazon Business
Jewish Family Services of Greater Charlotte
Jewish Family Services of Greater Hartford
NFP | Hafetz and Associates
On the Go
Sayers Consulting
Jewish Federation of Greater Los Angeles

PowerNET 2024

360 Philanthropy
Ageless Innovation
Arkus Inc.
CARF
Caseworthy
Celebration Company
Cengage/Ed2go
Claims Conference
Crown Family Philanthropies
DoorDash
Evolve
Exude Human Capital
Foundation for Jewish Camp
Jewish Family & Children's Service of Greater
Philadelphia
Jewish Federation of Greater Pittsburgh
Jewish Healthcare Foundation
Jewish Women International
Jim and Sandy Danto
KAVOD – Ensuring Dignity for Holocaust
Survivors
Kavod v'Nichum
Keshet For LGBTQ equality in Jewish Life
Leading Edge
Moriah Behavioral Health
Mutual of America
NewOrg Management System, Inc.
On the Go
Plan A Advisors
QI Folio
Sageview Consulting
Seed the Dream Foundation
Sharsheret
Social Current
SourceAmerica
The Harry and Jeanette Weinberg Foundation
The Sephardic Foundation on Aging
Uniper Care
Veralon
Wide Awake
Workforce Professionals Training Institute

Financials

Financial Report 2023

Operating Revenues	
Contributions	\$ 90,264
Foundation Grants	5,437,740
Government Grants	409,934
Federation Allocations	174,421
Membership Dues	828,086
Program Revenue	517,681
Miscellaneous Income	45,059
Total Operating Revenues	7,503,184
Operating Expenses	
Program Services	
Program Expense	2,862,736
Grants to Member Agencies	1,249,029
Total Program Services	4,111,765
Supporting Services	
Management and General	301,982
Fundraising	164,771
Total Supporting Services	466,753
Total Operating Expenses	4,578,518
Excess of Operating Revenues over Functional Expenses	2,904,149
Excess (deficiency) without donor restriction	(458,731)
Excess funds with donor restriction	4,350,000
Non-operating activities (net)	(966,603)
Increase in net assets	2,924,666
Net assets at beginning of year	3,692,103
Net Assets at End of Year	\$ 6,616,769

Ways To Help

Donate To
The Network:

[CLICK HERE](#)



Stay Informed:

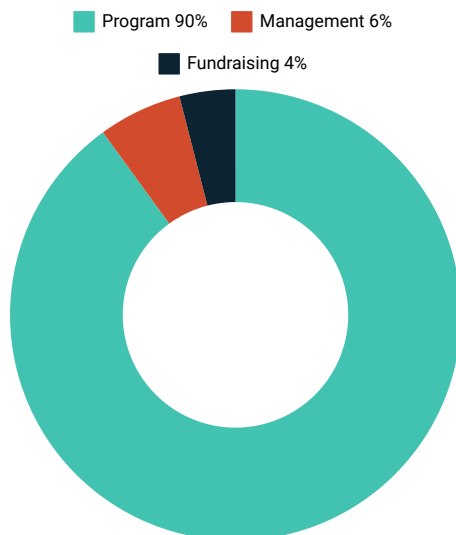
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The Network Efficiency



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2023-2024

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Network Staff



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Workforce Programs



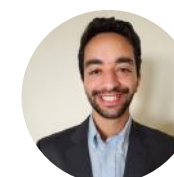
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& Operations



Jonathan Schrag
Washington
Representative



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Network Members

UNITED STATES

Alpert Jewish Family Service
Baker Senior Center Naples
Career & Community Resources, Jewish Federation of Palm Beach County
CHAI
CJE SeniorLife
Collat Jewish Family Services
Communities Confronting Substance Use & Addiction, Inc. (CCSA)
Dinah
Elayne and James Schoke Jewish Family Service of Fairfield County
ETTA
Family Services, York Jewish Community Center
Flint Jewish Federation
Friendship Circle of Michigan
Geshar Human Services
Goodman Jewish Family Services of Broward County
Gulf Coast Jewish Family & Community Services
JARC
JARC Florida
JASA
JCC of Greater Albuquerque, Jewish Care Program
JCC of Staten Island - Social Services Department
JCFS Chicago
JEVS Human Services
Jewish Children's Regional Service, Metairie LA
Jewish Collaborative Services of Rhode Island
Jewish Community Services of Baltimore
Jewish Community Services of Hawaii
Jewish Community Services of South Florida
Jewish Family & Career Services, Louisville
Jewish Family & Child Service, Portland
Jewish Family & Children's Service of Greater Mercer County
Jewish Family & Children's Service of Greater Philadelphia
Jewish Family & Children's Service of Southern Arizona
Jewish Family & Children's Service of the Suncoast, Inc.
Jewish Family & Children's Service, Boston
Jewish Family & Children's Services of San Francisco, The Peninsula, Marin and Sonoma Counties
Jewish Family & Community Services East Bay
Jewish Family & Community Services, Jacksonville
Jewish Family & Community Services, Pittsburgh
Jewish Family and Career Services, Atlanta
Jewish Family and Children's Service of Minneapolis
Jewish Family and Children's Services of Northern New Jersey
Jewish Family Service Agency, Las Vegas
Jewish Family Service Association of Cleveland
Jewish Family Service of Atlantic & Cape May Counties
Jewish Family Service of Cincinnati
Jewish Family Service of Colorado
Jewish Family Service of Greater Dallas
Jewish Family Service of Greater Harrisburg, Inc.
Jewish Family Service of Greater New Haven
Jewish Family Service of Greater New Orleans
Jewish Family Service of Los Angeles
Jewish Family Service of Metro Detroit
Jewish Family Service of Metrowest
Jewish Family Service of MetroWest New Jersey
Jewish Family Service of Nashville & Middle Tennessee, Inc.
Jewish Family Service of Northeastern New York
Jewish Family Service of Northeastern Pennsylvania
Jewish Family Service of Rochester
Jewish Family Service of San Diego
Jewish Family Service of Seattle
Jewish Family Service of Somerset, Hunterdon & Warren Counties
Jewish Family Service of the Desert
Jewish Family Service of the Lehigh Valley
Jewish Family Service of Western Massachusetts
Jewish Family Service Richmond
Jewish Family Service, Omaha
Jewish Family Service, Shalom Austin
Jewish Family Service, St. Louis
Jewish Family Service, St. Paul
Jewish Family Service, Utah
Jewish Family Services at The Reuben Center, Jewish Federation of Greater Indianapolis
Jewish Family Services Columbus
Jewish Family Services Fort Worth, Jewish Federation of Fort Worth and Tarrant County
Jewish Family Services Lexington, Jewish Federation of the Bluegrass
Jewish Family Services of Delaware
Jewish Family Services of Greater Charleston
Jewish Family Services of Greater Charlotte
Jewish Family Services of Greater Hartford
Jewish Family Services of Greater Kansas City
Jewish Family Services of Greenwich
Jewish Family Services of Silicon Valley
Jewish Family Services of the Upstate, a program of the Greenville Jewish Federation
Jewish Family Services of Washtenaw County
Jewish Family Services of Western New York
Jewish Family Services of WNC Asheville
Jewish Family Services Spokane Area
Jewish Family Services, a department of Jewish for Good
Jewish Family Services, Columbia Jewish Federation
Jewish Family Services, Greensboro Jewish Federation
Jewish Family Services, Jewish Federation of Greater Dayton

Jewish Family Services, Jewish Federation of Greater Des Moines
 Jewish Family Services, The Knoxville Jewish Alliance
 Jewish Federation of Howard County - Social Services Division
 Jewish Federation of St. Joseph Valley
 Jewish Social Service Agency of Metro Washington
 Jewish Social Services of Madison
 Jewish Vocational Service of MetroWest New Jersey
 Jewish Vocational Service, Boston
 JFS Orlando
 Joan and Stanford Alexander Jewish Family Service, Houston
 JVS Bay Area
 JVS Career Services Cincinnati
 JVS SoCal
 KESHET
 Kings Bay YM-YWCA
 KleinLife
 Lola and Saul Kramer Senior Services Agency, Inc. (part of MorseLife Health System)
 Metro Food Rescue
 Rachel's Table
 RAISE, Shalom Orlando
 Raleigh-Cary Jewish Family Services
 Ruth & Norman Rales Jewish Family Services
 Samost Jewish Family & Children's Service of Southern New Jersey
 Selfhelp Community Services Inc.
 Shalom Tikvah
 Tampa Jewish Family Services
 The Ark Chicago
 The Branch
 The Jewish Federation of the Sacramento Region
 Tzedek DC
 United Jewish Community of the Virginia Peninsula
 Wendy and Avron B. Fogelman Jewish Family Service at the Memphis Jewish Community Center
 Westchester Jewish Community Services
 Yad Chessed Fund
 Yad Ezra
 YM&YWA of Washington Heights and Inwood

UNITED STATES NATIONAL AGENCIES

BaMidBar
 Bet Tzedek Legal Services
 Disability Belongs
 Footsteps
 HIAS
 Jewish Fertility Foundation
 JQ International
 Neshama-Association of Jewish Chaplains (NAJC)
 Project Extreme
 SHIFRA
 The Blue Dove Foundation
 ZA'AKAH

CANADA

Agence Ometz
 Cummings Jewish Centre for Seniors
 Hamilton Jewish Family Services
 JEM Workshop
 Jewish Child and Family Service, Winnipeg
 Jewish Family & Child Service of Greater Toronto
 Jewish Family Service Agency, Vancouver
 Jewish Family Service Calgary
 Jewish Family Services of Ottawa
 Jewish Family Services, Edmonton
 JIAS Toronto
 JVS Toronto
 Kehilla Montreal
 Kehilla Residential Programme
 Reena
 Tamir

ISRAEL

Israel Elwyn
 JDC Israel
 NATAL

AFFILIATE MEMBERS

Conference on Jewish Material Claims Against Germany
 Foundation for Jewish Camp
 Jewish Women International
 KAVOD – Ensuring Dignity for Holocaust Survivors
 Kavod v'Nichum
 Keshet For LGBTQ equality in Jewish Life
 Matan
 Sharsheret
 The Harry and Jeanette Weinberg Foundation

Thank you for your ongoing support!



**Network of Jewish
Human Service Agencies**

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