

AMIBU

America In Black And White The Magazine



Issue 5
December
2025
Free

Final Word Friday
Premiers
January 16th

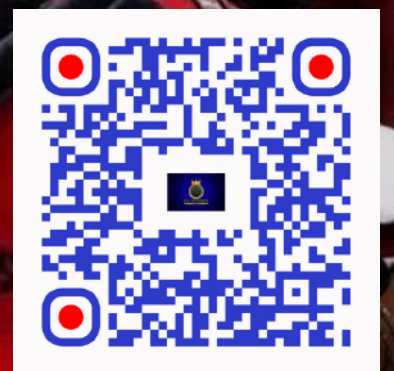
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TABLE



03

HOST'S LETTER

05

FALL EDITORIAL

06

7 SMART HOLIDAY SPENDING
TIPS FOR UNCERTAIN TIMES

• Anthem

10

WE WERE NOT INVOLVED":
9 BLACK WOMEN DEMAND JUSTICE

15

ROBERT M. UPTON'S ACCOUNTANT:
THE TWO JUSTICE SYSTEMS IN AMERICA

18

17 SHOTS IN THE BACK,
WHEN WILL JUSTICE COME?

53

INTRODUCING FINAL WORD FRIDAY:
WHERE OUR COMMUNITY SPEAKS ITS
MIND

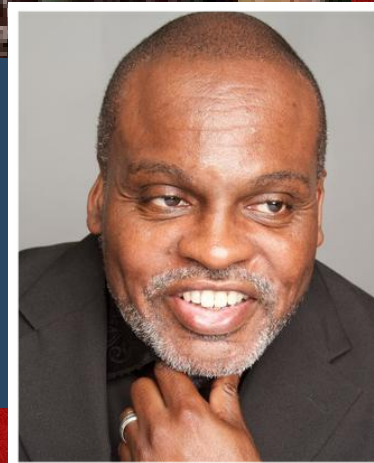
CONTENTS

<https://AmericanBlackAndWhite.us>



HAPPY HOST LETTER

| BY CHARLES ZACKARY KING |
FOUNDER / HOST OF AMIBW



Dear Readers,

The holidays are here, a season of light, laughter, and legacy. As we step into this joyful time of year, I want to pause and reflect on what makes the holidays so powerful for our communities. It's not just the gifts wrapped in shiny paper or the meals shared around the table. It's the spirit of togetherness, the reminder that even in challenging times, we can choose joy, generosity, and hope.

At America in Black and White and AMIBW The Magazine, we believe the holidays are more than a celebration, they are an opportunity to honor our stories, strengthen our bonds, and build prosperity that lasts far beyond December. Whether you are part of the underserved, marginalized, or LGBTQ communities, this season is a chance to affirm that your legacy matters, your voice matters, and your joy matters.

In this issue, we bring you insights, reflections, and strategies to help you thrive during the holidays without losing sight of your financial wellbeing. We highlight voices who remind us that prosperity is not about pressure, it's about planning, purpose, and protecting what we've built.

So as you gather with loved ones, exchange gifts, or simply take a quiet moment to breathe in the season, remember: joy is not measured by how much you spend, but by how deeply you connect. Let's carry that truth into the new year, building stronger communities, wiser financial habits, and brighter futures together.

From my family at AMIBW to yours, may your holidays be filled with peace, prosperity, and the kind of joy that lights the way into 2026.

With gratitude and cheer,

Charles Zackary King
Founder & Host America in Black and White



CZK ENTERPRISE
COME AND RECEIVE YOUR LIFE CHANGING EXPERIENCE

CZK Enterprise is where legacy meets strategy

"Empowerment isn't a moment. It's a movement."

"From struggle to strategy—from pain to power."

"Stories shape legacies. Legacies shape futures."



CZK ENTERPRISE

COME AND RECEIVE YOUR LIFE CHANGING EXPERIENCE

"We don't inherit legacy—we build it."

We create systems, stories, and symbols that elevate Black excellence, preserve cultural heritage, and empower future generations. Through bold media, empowering merchandise, and transformational community initiatives, we don't just inspire—we build. CZK is more than a brand—it's a blueprint for impact.

HOLIDAY EDITORIAL

THE PUBLISHERS DESK
CREATIVE EDITOR-IN-CHIEF
BLAKE M. ANDREWS



A Season of Light, Legacy, and New Beginnings

As we close another remarkable year, I find myself reflecting on how far we've come — not only as a publication but as a collective of storytellers, dreamers, and truth-seekers. AMIBW The Magazine has grown into more than a platform; it has become a bridge — connecting generations, ideas, and the spirit of community that carries us forward into every new season.

This December, as the world slows down beneath twinkling lights and the air fills with the warmth of reunion, we celebrate the power of reflection and renewal. The holidays remind us that legacy is not found in the grand gestures alone — it lives in the quiet consistency of love, in shared laughter, and in the stories that remind us who we are and why we still believe in something greater than ourselves.

Within these pages, you'll find voices of vision and perseverance — creators, changemakers, and everyday heroes shaping tomorrow from the heart of today. Their stories remind us that the holidays are more than celebration; they are invitation — to pause, to give, to dream again.

As we prepare to enter 2026, let's carry with us not just resolutions, but intentions. Let's build a future where truth still matters, creativity still heals, and unity still wins. AMIBW The Magazine will continue to be that light — amplifying the stories that matter and honoring the journey of every voice that dares to speak.

From my family to yours, may this Christmas bring joy, peace, and renewal. And may the coming year overflow with possibility, purpose, and progress. Thank you for walking this path with us — for believing that storytelling still changes lives.

With faith and gratitude,

Blake M. Andrews
Chief Marketing Officer, IMTV360
Executive Publisher & Creative Editor-in-Chief, AMIBW The Magazine

IMTV360

7 Smart Holiday Spending Tips for Uncertain Times

| Article By Charles Zackary King |

The holidays are a time of joy, connection, and celebration. But for many in underserved, marginalized, and LGBTQ communities, they can also bring financial stress. Rising costs, economic uncertainty, and the pressure to “keep up” can make this season feel overwhelming. The truth is: prosperity isn’t about how much you spend, it’s about how wisely you manage what you have.

Here are 7 smart holiday spending tips to help you celebrate without financial regret:

1. Set a Holiday Budget, and Stick to It

- Decide how much you can realistically spend before shopping.
- Break it down into categories: gifts, food, travel, and entertainment.
- Remember: a budget is not a restriction, it’s a roadmap to peace of mind.

2. Prioritize Meaning Over Money

- The most valuable gifts are time, love, and presence.
- Consider homemade gifts, shared experiences, or community service.
- Focus on creating memories, not debt.

3. Avoid Credit Card Traps

- High-interest debt can linger long after the holidays.
- Use cash or debit when possible to stay grounded in reality.
- If you must use credit, pay it off quickly to avoid long-term costs.

4. Shop Smart and Early

- Compare prices online before buying.
- Take advantage of community markets and small businesses that often offer affordable, unique items.
- Avoid last-minute shopping, it leads to overspending.

True Detergent: A Clean Revolution Rooted in Community

FEATURE ARTICLE | BY BLAKE M. ANDREWS

In a market crowded with flashy labels and chemical-heavy formulas, True Detergent stands out by keeping things simple: powerful cleaning, eco-friendly ingredients, and a mission bigger than laundry.

Founded in 2012, True Detergent was built to challenge the notion that effective cleaning requires harsh additives. Its 4× concentrated formula delivers a deep clean while remaining phosphate-free, biodegradable, and hypoallergenic. That means it's safe for sensitive skin, children's clothing, and even delicate fabrics, all without sacrificing stain-fighting power. A single bottle handles more loads than many leading brands, making it cost-effective as well as eco-conscious.

But True is more than soap in a bottle—it's a movement. As one of the first widely available Black-owned household brands, it gained momentum not only for performance but also for what it represents: economic empowerment and community pride. For many consumers, choosing True is about circulating dollars where they can make a difference.

The company has also evolved with the times, expanding into laundry sheets that are plant-powered, biodegradable, and perfect for travel. These lightweight sheets dissolve completely in water, reducing plastic waste and appealing to eco-conscious households looking for greener alternatives.

True's packaging reflects its practical philosophy: sleek, no-nonsense, and designed to make measuring easy. Whether purchased as a 50-load bottle, a 101-load pouch, or a box of dissolvable sheets, every option delivers the same promise—clean clothes without compromise.

Retailers like Amazon, We Buy Black, and BlackOwned365 have helped expand access nationwide, while the brand's own site, TheTrueProducts.com, offers direct-to-consumer bundles, subscriptions, and multi-packs. Customers consistently praise its ability to tackle odors, sweat, and stubborn stains while remaining gentle enough for the most sensitive users.

At a time when shoppers are seeking products that align with both their values and lifestyles, True Detergent checks every box: affordable, effective, environmentally responsible, and community-driven. For households looking to switch from conventional brands, it's more than a detergent—it's a vote for cleaner clothes, cleaner living, and cleaner business practices.

In short: True Detergent isn't just doing laundry. It's doing good.

[Click Here](#)

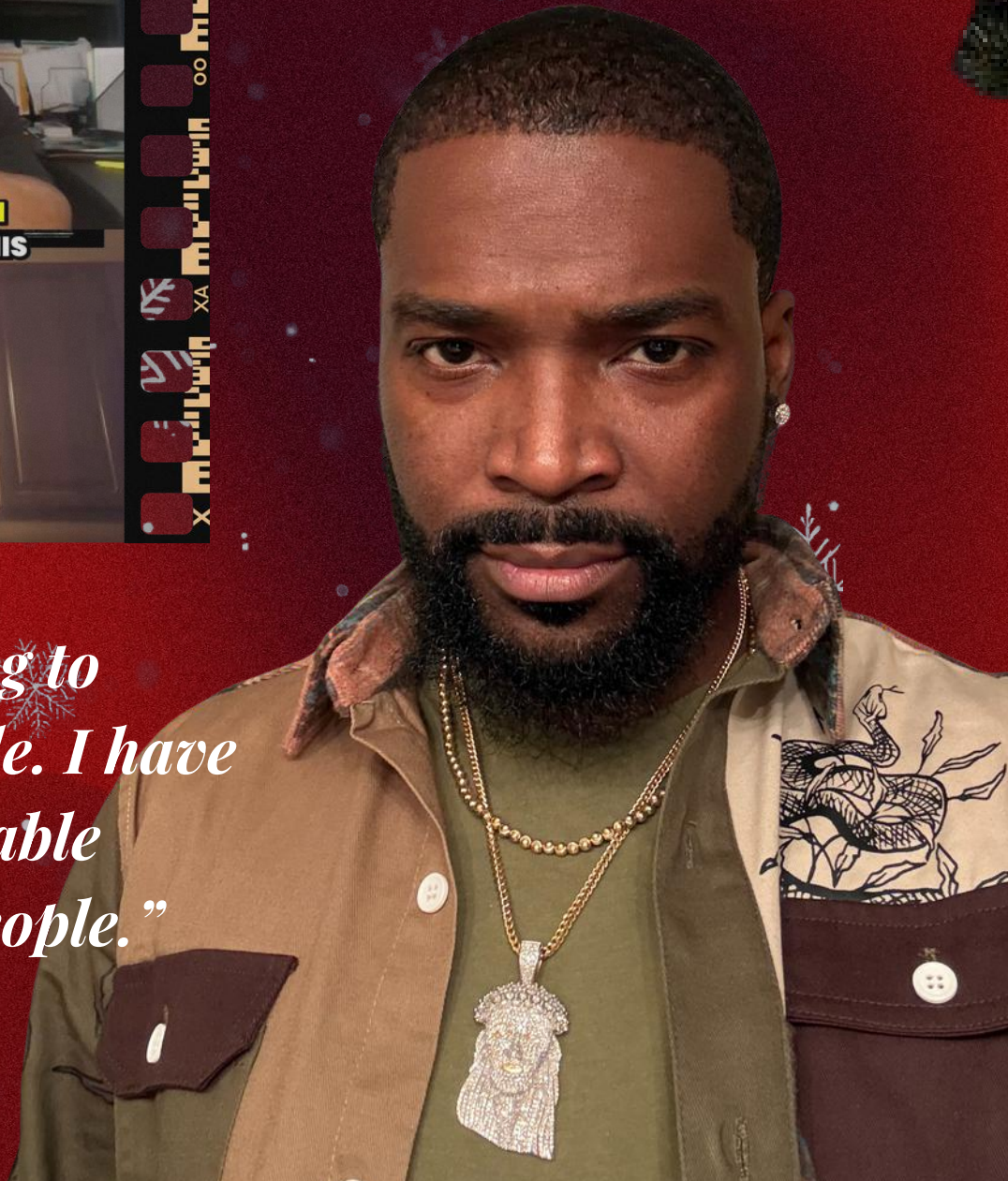
👉 [Try TRUE Detergent Today And See The Difference For Yourself](#)

Justice, Healing, and the Power of Peace Circles

✦ FREDERICK COOPER: RESTORATIVE JUSTICE ADVOCATE



*“I’m not trying to
impress people. I have
to be comfortable
around my people.”*





Justice, Healing, and the Power of Peace Circles

Frederick Cooper is a Restorative Justice Practitioner, Peacebuilder, and Community Advocate who has spent more than a decade transforming the lives of individuals in Chicago's most underserved neighborhoods. A survivor of the criminal justice system himself, Cooper turned his personal pain into purpose—founding a movement centered on healing, accountability, and dignity.

Inspired by the documentary *Chicagoland* and mentored by restorative justice pioneer Robert Spicer, Cooper became certified as a Peace Circle Facilitator. His work began in schools, then expanded to Cook County Jail, where he built trust among incarcerated men and introduced nonjudgmental spaces for reflection and repair. Today, he leads peace circles across schools, correctional centers, and community courts, working to replace punishment with healing.

As an educator, trainer, and advocate, Cooper now trains teachers, police officers, and community leaders in restorative practices that emphasize empathy, emotional intelligence, and communication. His mission: to ensure that justice restores, rather than destroys.

Where to connect & find work:

“We Were Not Involved”: 9 Black Women Demand Justice After Public Humiliation at Restaurant

| Article By Charles Zackary King |



In Chesapeake Va., a fine-dining restaurant became the unexpected stage for a troubling encounter that has now sparked community concern and legal action. On November 6th, a fight between two patrons broke out inside Cork & Bull Raw Bar ChopHouse. An altercation recorded and widely circulated on social media. But beyond the viral clip lies a deeper issue: a separate group of nine Black women, uninvolved in the fight and seated across the room, say they were humiliated, singled out, and forced to leave based solely on the color of their skin. What began as a joyful Friendsgiving outing quickly dissolved into shock, embarrassment, and public mistreatment.

According to the women, they had barely begun their meal when two unrelated guests engaged in a physical dispute elsewhere in the restaurant. After those individuals exited, staff allegedly approached the group of nine and insisted they leave, claiming they were, “likely to fight.” The women describe being escorted out in front of a full dining room. Placed under an undeserved spotlight, burdened by assumptions and made to feel criminalized without cause. Their attorney says no apology has been offered, no explanation provided, and no effort made by the establishment to correct or clarify the decision.

Now pursuing legal action with attorney Joyvan Malbon-Griffin. The group’s message is clear: discrimination, whether rooted in bias, fear, or snap judgment, has real consequences. Their lawyer argues the incident violated equal protection and reflects a systemic problem in how Black patrons are sometimes perceived in public spaces. As the case moves forward, these nine women are calling not just for accountability and justice but for dignity. Dignity that every customer deserves, regardless of race. AMIBW will continue following this story as an important reminder of the daily challenges Black Americans confront in spaces where respect should never be optional.



GOODE®

Foods

A Family's Mission to Put “Good” Back in the Can

Goode Foods began in 2003 with a simple idea: make nutritious, honestly labeled pantry staples accessible to everyday families. **Founder Emile Johnson**, a former Abbott Labs sales director, left corporate life and—with his son Andrew—built a Chicago-rooted, **Black-owned brand** that would grow from trunk-of-the-car deliveries into national grocery aisles. [The TRiBE](#)

Early on, the Johnsons aimed their impact where it mattered most. In 2009, Goode Foods became the sole supplier to Chicago's WIC centers, providing fresh produce, canned fruit and vegetables, beans, frozen vegetables, and even infant formula—an anchor contract that put healthier options directly into the hands of women, infants, and children across the city. The following year they won a cereal contract for Chicago Public Schools, reinforcing their community-first DNA. [Goode Foods](#)

As the brand matured, Goode Foods kept its labels—and its values—clean: non-GMO ingredients, no added sugar, BPA-free recyclable cans, and close work with Upper Midwest farmer co-ops to prioritize soil health and thoughtful crop rotation. It's a canning philosophy built on stewardship as much as shelf life. [Goode Foods](#)

Goode's community footprint extends beyond procurement lists. The company regularly re-engages with WIC centers and works alongside Catholic Charities to bring high-quality staples to families who need them—an on-the-ground commitment that mirrors how the brand started. Their own store locator still highlights WIC touchpoints, a quiet reminder of where the mission took root. [Instagram+1](#)

Leadership passed to Andrew E. Johnson, who helped drive a 700% distribution expansion, landing Goode Foods in major retailers such as Kroger, Meijer, Walmart, Food Lion, Shaw's, Associated Wholesale Grocers, Target, and more. That scale has enabled new categories—like Pic Select Fresh, the first Black-owned baby-food brand available in major retailers—while keeping ownership 100% family-held, without outside investors. [FIREBELLY+2The TRiBE+2](#)

Through all the growth, Goode Foods has stayed close to its starting line: serving families with dignity. From WIC clinics and school breakfast lines to everyday carts in national chains, the brand proves a canned vegetable can carry a lot—nutrition, trust, and opportunity—when a company treats community as its bottom line. [Goode Foods](#)

In short: Goode Foods isn't just stocking shelves; it's circulating good—in households, in supply chains, and in the communities that raised it. [Goode Foods](#)

Building the Workforce of Tomorrow

★ DR. TROY JERREL BRIGHTSON: ORGANIZATIONAL PSYCHOLOGIST



“Leadership development starts with self-awareness and accountability.”





Building the Workforce of Tomorrow

Dr. Troy Jerel Brightson stands at the forefront of organizational psychology and public-sector transformation. As the Assistant Division Chief of Human Resources at the U.S. Census Bureau, he oversees enterprise-wide initiatives that shape the federal workforce of the future—integrating behavioral science, leadership strategy, and data-driven policy. His work spans the intersection of people, policy, and purpose, making him one of the most forward-thinking HR leaders in federal service.

An educator, mentor, and keynote speaker, Dr. Brightson also serves as an adjunct professor, guiding the next generation of business and HR leaders through the disciplines of organizational development, change management, and workforce psychology. His approach blends theory with practice—what he calls “theory-based practitionership”—ensuring that modern leadership remains both evidence-based and human-centered.

Throughout his career, Dr. Brightson has championed modernization as more than just technology—it’s a re-alignment of human skills with institutional goals. His experience at the Census Bureau, where every decade brings new challenges in recruitment, data, and diversity, has made him an expert in balancing innovation with inclusivity. From developing competency frameworks to advancing data literacy across federal agencies, his leadership demonstrates that the future of work depends on empathy, equity, and excellence.

Beyond his technical expertise, Dr. Brightson’s calling is deeply personal. A proud member of Phi Beta Sigma Fraternity Inc., he draws strength from mentors such as Dennis Covington, Dr. Ian Barrett, Veronica Lorange, and Dr. Renee Roman—figures who helped shape his commitment to restorative justice, ethical leadership, and Black academic resilience. Whether mentoring students or advising senior executives, he embodies the belief that leadership is not simply about hierarchy—it’s about humanity.

Where to connect & find work:

AMIBW Networking Empowerment Community

Your Invitation to Connect, Collaborate, and Grow

FEATURE ARTICLE | BY BLAKE M. ANDREWS

At **America In Black and White (AMIBW)**, every episode, article, and feature tells a story, stories of resilience, innovation, and empowerment within our community. But we believe the conversation shouldn't end when the page is turned or the show wraps. That's why we created the **AMIBW Networking Empowerment Community**, a vibrant space where readers, supporters, and past guests can meet, share, and build meaningful connections.

Inside **AMIBW The Community**, you'll find more than just familiar faces. You'll discover a powerful network of entrepreneurs, thought leaders, artists, and change-makers who have walked the same paths, faced similar challenges, and celebrated hard-earned victories. Here, you can connect directly with inspiring individuals you've read about or seen on the show, continue conversations, ask questions, and explore new opportunities for collaboration. You'll be able to share your own journey, whether you're launching a business, promoting a cause, or offering your expertise, all within a supportive space where your voice matters.

Members enjoy access to exclusive resources such as early event invitations, private workshops, and insider updates before they are made public. The community also serves as a place to form partnerships, seek mentorship, and build projects together. Many members find that the right conversation at the right time can open doors to exciting ventures. When you reach milestones, big or small, you'll find people ready to celebrate your wins alongside you.

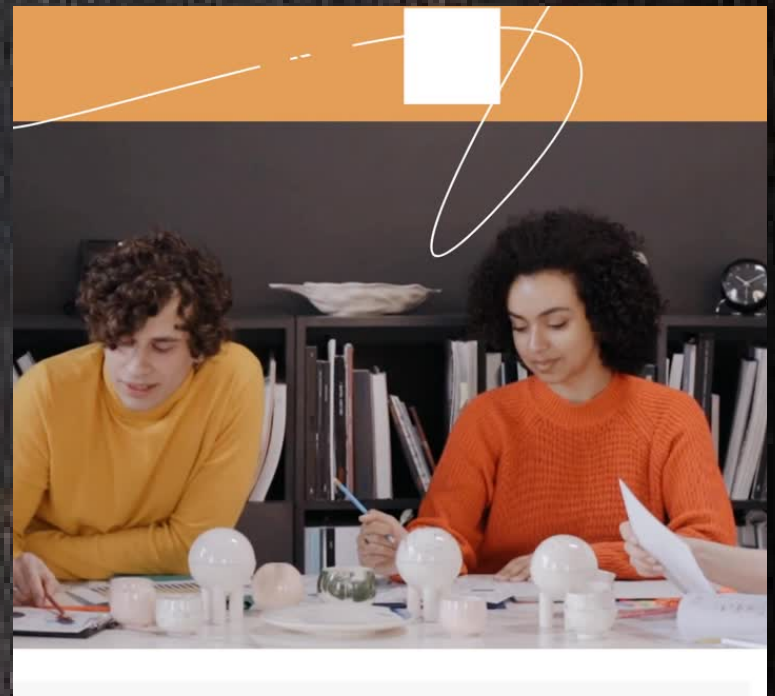
The **AMIBW Networking Empowerment Community** is open to past and future guests, readers, and supporters of America In Black and White.

It's also a welcoming safe space for entrepreneurs, professionals, creatives, and community advocates who value authentic and purpose-driven connections.

Joining is simple. **Visit the AMIBW Networking Empowerment Community below** and create your free profile. Once inside, introduce yourself, explore the member list, and start engaging with others.

This is your invitation to be part of something bigger, not just reading the stories, but living them alongside those who inspire you. Let's grow together, support one another, and build a network as powerful as the voices we amplify.

Click here: [**AMIBW Networking Empowerment Community**](#) where connection becomes opportunity.



- **Interested in having a community of your own to fully customize, contact Blake Andrews in the AMIBW community.**

Epstein's Accountant: JPMorgan, and the Two Justice Systems in America

| Article By Charles Zackary King |



For 22 years, Harry Beller served as Jeffrey Epstein's personal accountant. He wasn't one of the boldfaced names splashed across Epstein's social calendar, not a Jes Staley, Bill Clinton, Donald Trump, or Prince Andrew. But Beller was entrusted with managing some of the most delicate parts of Epstein's financial life.

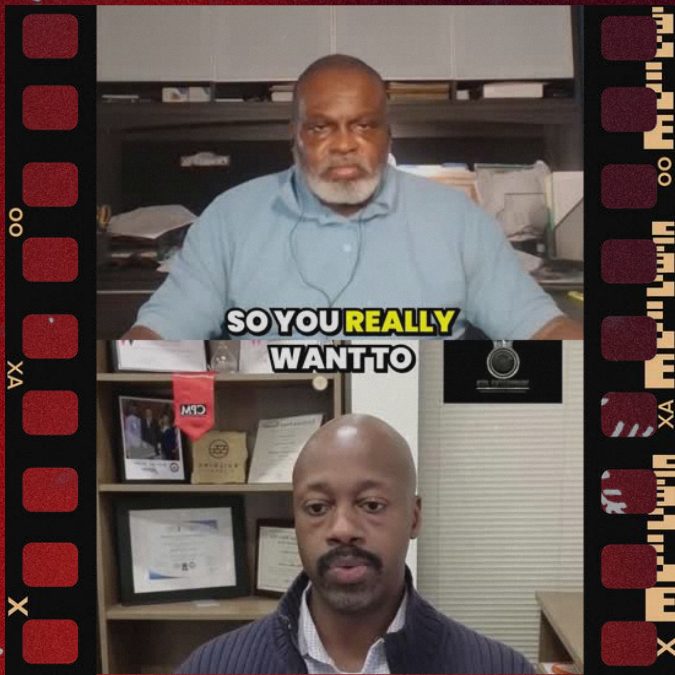
Court records and Suspicious Activity Reports (SARs) filed by JPMorgan Chase reveal that Beller personally withdrew tens of thousands of dollars in cash from Epstein's accounts, sometimes in structured amounts just under the \$10,000 reporting threshold. These withdrawals raised alarms inside JPMorgan as early as 2002, long before Epstein's abuse of girls was publicly investigated. Yet, despite repeated red flags, Epstein continued to bank with JPMorgan until 2013.

Congressional investigators now want answers. Democrats on the House Oversight Committee are seeking subpoenas for bank records tied to Beller and others in Epstein's orbit. Senator Ron Wyden has demanded records from the Treasury Department and JPMorgan CEO Jamie Dimon. Civil lawsuits have already revealed that HBRK, a company managed by Beller and Epstein's top accountant Richard Kahn, facilitated Epstein's trafficking operation.

Here's a Sidebar Timeline of Epstein's Financial Enablers that you can integrate into your blog post. It highlights the network of individuals and institutions who sustained Epstein's empire, showing readers how deep this goes.

“Finding Purpose in Service: Choosing Community Over a Paycheck”

✦ DERRICK C. TURNER:
ASSISTANT CITY MANAGER TUCKER GA.



“You can change at any time you’re ready. Just don’t change when it hurts too much.”





“Finding Purpose in Service: Choosing Community Over a Paycheck”

Born and raised in Brooklyn to a Nigerian mother, Clement Benedict understands both the ache of isolation and the power of community. After falling in with the wrong crowd, he was sentenced to eight years in prison—an experience he transformed into purpose by mentoring more than 100 incarcerated men, women, and youth and discovering a gift for teaching.

On release, Clement applied two decades of private-sector grit to direct-service roles with Defy Ventures, Ironbound Community Corporation, HeartShare St. Vincent’s Services, and Rising Ground, focusing on reentry, career readiness, and wraparound support. Today he leads The R.O.L.E. Initiative, a multi-state social-impact organization delivering trauma-informed, credential-based, culturally responsive programs across New Jersey, New York, and Pennsylvania.

His portfolio includes SHYFT (gender-inclusive life skills & reentry), Life Readiness Academy (OSHA, ServSafe, CPR, Sales, Google IT), S.T.A.G.E. (healing through drama), E.L.I.T.E. (professional development), and Super30X (12-week wellness & self-mastery). A proud father of three, Clement stands as living proof that redemption is real—and scalable.

Where to connect & find work:

17 Shots in the Back, When Will Justice Come?

| Article By Charles Zackary King |



Atlanta rapper B Green, born Linton Blackwell, was shot and killed on October 11th outside Five Paces Inn in Buckhead. The autopsy revealed a chilling truth: he was shot 17 times in the back by off-duty police officer Gerald Walker, who was working security at the bar.

Police claim Walker was responding to reports of a “disruptive person.” They allege that Green attempted to re-enter the bar through a rear entrance and later placed an item in the small of his back. Commands were issued “in reference to a gun,” and moments later, Green was gunned down. Investigators later found a firearm, but the autopsy makes clear: every single bullet entered his back.

Green’s manager and friend, Timothy Coleman, expressed disbelief: “I just couldn’t believe it was 17 times in the back. There’s not one shot in the front. If he wasn’t pointing a gun at you or doing anything, what does that have to do with shooting him in the back 17 times? That means he wasn’t facing you. He wasn’t a threat.”

https://youtu.be/Wd_Ed1QEso

Green was a father of twin girls, a family man, and an artist who left behind a legacy, including his final album PTSD: Vietnam Vet released in 2020.

The Larger Issue

This is not just about one man. This is about a system that continues to allow police officers, sworn to protect, to kill Black men with impunity.

- Seventeen shots in the back is not self-defense. It is execution.
- When officers fire this many times, it reveals not fear, but intent.
- The justice system has repeatedly failed to hold officers accountable, creating what feels like a license to kill.

Continued pg. 34

18 AMIBU



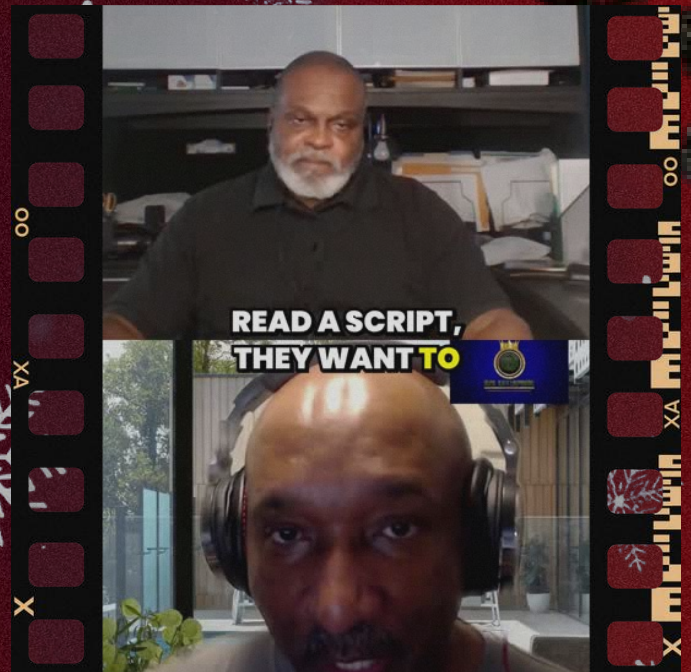
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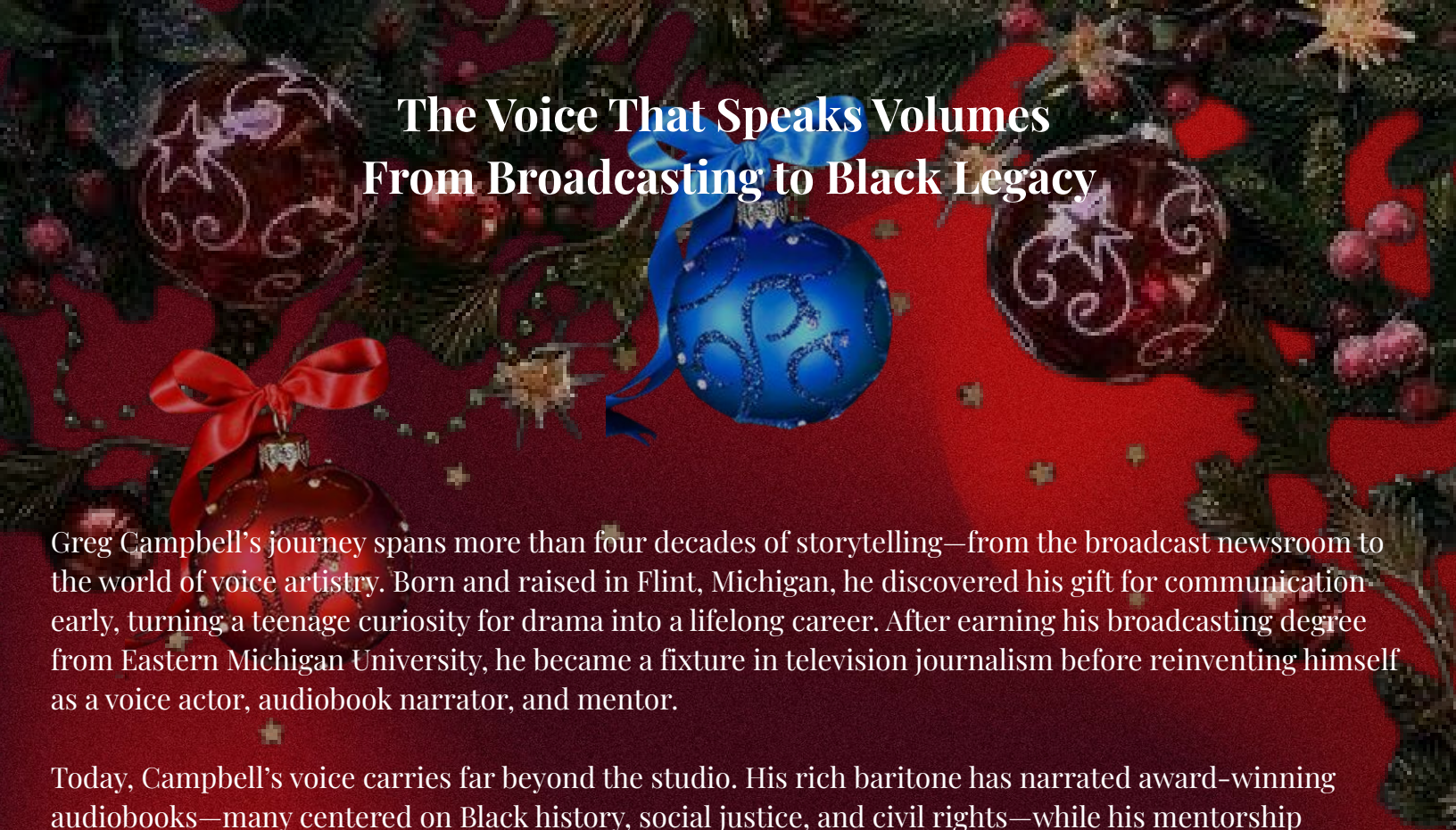


The Voice That Speaks Volumes From Broadcasting to Black Legacy

✦ GREG CAMPBELL:
VOICEOVER ARTIST



“Tell your story and be genuine about it. Nobody else can tell you how you’ve lived as an African-American person.”



The Voice That Speaks Volumes From Broadcasting to Black Legacy

Greg Campbell's journey spans more than four decades of storytelling—from the broadcast newsroom to the world of voice artistry. Born and raised in Flint, Michigan, he discovered his gift for communication early, turning a teenage curiosity for drama into a lifelong career. After earning his broadcasting degree from Eastern Michigan University, he became a fixture in television journalism before reinventing himself as a voice actor, audiobook narrator, and mentor.

Today, Campbell's voice carries far beyond the studio. His rich baritone has narrated award-winning audiobooks—many centered on Black history, social justice, and civil rights—while his mentorship programs guide a new generation of diverse voice talent. For Campbell, this chapter is about using his platform to amplify untold stories and reclaim cultural heritage. “When I read Black history,” he said, “the passion’s already there before I even read the first page.”

Where to connect & find work:

7 Smart Holiday Spending Tips for Uncertain Times

| Article By Charles Zackary King |

5. Protect Your Future Goals

- Don't let holiday spending derail long-term plans like saving for a home, investing, or retirement.
- Ask yourself: Will this purchase bring lasting value, or just temporary satisfaction?
- Keep your financial priorities front and center.

6. Build Community Wealth

- Support local LGBTQ-owned and minority-owned businesses.
- Every dollar spent in your community strengthens its future.
- Think of holiday spending as an investment in legacy.

7. Plan for the New Year

- Start January with a financial reset: review what worked and what didn't.
- Set savings goals early to avoid repeating holiday stress.
- Remember: prosperity is a journey, not a one-time event.

Closing Thought

This season, let's choose prosperity over pressure. Being smart with your money is not just about surviving uncertain times, it's about building a future where our communities thrive. Joy doesn't come from overspending; it comes from knowing we are protecting our legacy, our families, and our futures.

*Celebrate wisely
Spend intentionally
Prosper together*

Unlocking Your Business Potential With CRM & AI TECH

FEATURE ARTICLE | BY BLAKE M. ANDREWS

Let's talk business, your business. Whether you're juggling a side hustle, taking client calls from your car, or stuck in the "I-have-an-idea-but-where-do-I-start" phase, one thing's clear: technology isn't a luxury anymore it's the playing field. And right now, CRM and AI tools are the MVPs.

If CRM sounds too corporate, don't worry it simply means Customer Relationship Management. Think of it as your digital brain and personal assistant in one. Add AI automation, and suddenly you've got a 24/7 system that tracks leads, sends texts, books appointments, follows up, and even responds to missed calls while you focus on what you do best.

Here's how it works in real life:

1. The Solo Entrepreneur:

La Shawnda, a fitness coach, used to spend hours texting clients and missing leads. Now, her system handles FAQs, sends reminders, and even upsells sessions automatically giving her more time to train and grow.

2. The Side Hustler with a Dream:

Marcus works a 9-to-5 but wanted to launch a mobile detailing service. With just a booking calendar, a simple form, and a few automations, he built weekend business that soon became full-time.

3. The Not-So-Tech-Savvy Beginner

Catrena runs a small cleaning service and isn't very techy. But with a basic CRM setup, she tracks clients, confirms appointments, and follows up for reviews making her service look pro and grow faster.

If tech feels overwhelming, you're not alone. Plenty of successful business owners started not even knowing what a CRM was. Today's tools are made for people just like you no coding, no tech skills, just smart systems that help you start strong and scale fast.

Best of all, you don't need a big budget. You can start investing in yourself and your business for less than \$100/month and get a Free 14-Day Trial to explore, test, and see the difference for yourself.

So whether you're building something new, upgrading what you've got, or just exploring ideas it's your time. Don't wait for "someday." Get in. Look around. You might just surprise yourself.



[Click Here](#)

👉 [Business doesn't have to be complicated. Take a look at what's possible.](#)

Healing the Heart, Redefining Love, and Finding Peace Through Faith

✦ CANESHA BERRY:
RELATIONSHIP COACH



*"I'm always welcome...
I'm just not always
included. And I have to
decide if that's enough."*





Healing the Heart, Redefining Love, and Finding Peace Through Faith

Caneisha Berry is a global relationship coach, author, speaker, and emotional wellness mentor whose voice bridges continents—from the United States to the UAE and now Germany. Through her transformational brand Berry Thoughtful Life, she equips individuals, couples, and families to live intentionally, love deeply, and lead consciously.

With a background in communications, theology, and emotional intelligence coaching, Caneisha blends faith, neuroscience, and practical psychology to help her clients dismantle limiting beliefs, rewrite their emotional stories, and rebuild relationships grounded in authenticity and grace. Her compassionate, truth-centered approach makes her a sought-after mentor for couples navigating marriage fatigue, grief, and seasonal stress—especially during the holidays.

Where to connect & find work:

“We Were Not Involved”: 9 Black Women Demand Justice After Public Humiliation at Restaurant

| Article By Charles Zackary King |

The Bigger Picture

This incident is not isolated. It reflects a broader pattern of how Black people, especially Black women, continue to be disrespected, stereotyped, and discriminated against in public spaces. To assume guilt based on race, and to punish those who were minding their own business, is not only unjust but deeply harmful.

How do you justify removing nine women who were not involved, while excusing the actual participants in the fight? How do you justify humiliating them in front of an entire restaurant? This is not just bad judgment, it is systemic bias. And when establishments act this way, they are not only violating the dignity of their customers, but also potentially violating constitutional protections and the Commerce Clause, which ensures equal access and fair treatment in public accommodations.

The Questions We Must Ask

- When does this stop?
- When will establishments be held accountable for discriminatory actions?
- How many more incidents must occur before businesses recognize that treating customers with dignity and respect is not optional, it is a legal and moral obligation?

A Call for Accountability

The women involved have said “enough is enough.” And they are right. We must demand accountability from businesses that perpetuate discrimination. We must call out injustice when we see it. And we must remind every establishment: Black women, and all marginalized communities, deserve respect, safety, and dignity.

Until accountability is enforced, these incidents will continue. But by shining a light on them, by refusing to stay silent, and by demanding justice, we can push for change.

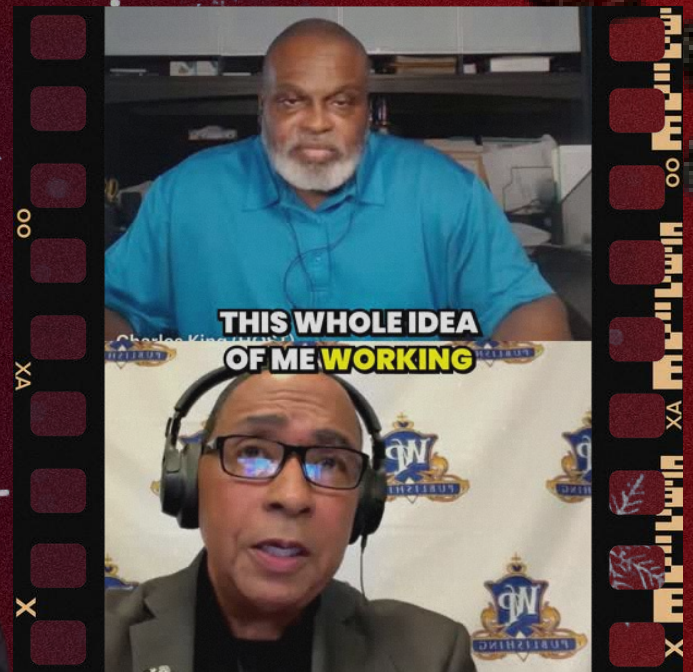
Closing Thought

This is about more than one restaurant. It is about a culture that too often stereotypes and mistreats Black people. It is about ensuring that our communities are not humiliated, dismissed, or denied their rights.

Treat your customers with dignity and respect. Period.

From FedEx Docks to Federal Leadership A Resilient Blueprint

✦ REGINALD R. MEBANE:
AUTHOR



“Sometimes we’re dying of thirst standing in the middle of the river. Reach out to your village.”



From FedEx Docks to Federal Leadership A Resilient Blueprint

Reginald R. Mebane is a strategist, servant leader, and author who rose from the night-shift loading docks at FedEx to the executive ranks of corporate America and the senior executive service of the U.S. federal government. Over two decades at FedEx, he advanced from ramp agent to chief operating officer of a \$2B organization, while simultaneously earning graduate credentials, teaching at multiple universities, and practicing as a psychotherapist.

Answering a higher call to public service, Mebane joined the federal government as a Senior Executive (SES), co-leading the Coordinating Center for Infectious Diseases and helping modernize vaccine supply-chain operations that save lives worldwide. Today, he serves as Vice Chair, Family Health Centers of Georgia, where his focus on health equity, access, and outcomes reflects a lifelong commitment to community impact.

A native of Memphis, he writes candidly about trauma, grit, and reinvention. His new memoir, *The Ghost at the Table* (released November 8), distills hard-won lessons on emotional/social intelligence, reading the room, and “changing the system from within.” A disciplined mentor, he runs mentoring circles and insists on paying it forward—“work hard, do good deeds, and send the elevator back down.”

Mebane’s compass is shaped by Frederick Douglass—former slave, orator, U.S. Marshal, and diplomat—whose example of courageous, mission-driven leadership informs Mebane’s own trajectory in boardrooms and beyond.

Where to connect & find work:

Epstein's Accountant: JPMorgan, and the Two Justice Systems in America

| Article By Charles Zackary King |

Sidebar Timeline: Epstein's Financial Enablers

1990s – Early Foundations

- **Richard Kahn** – Epstein's top in-house accountant. Oversaw financial structures and directed Harry Beller's work.
- **Harry Beller** – Personal accountant for 22 years. Managed cash withdrawals, corporate filings, and tax documents tied to Epstein and Ghislaine Maxwell.

2000s – Banking Relationships

- **JPMorgan Chase** – Epstein's primary bank until 2013. Filed multiple Suspicious Activity Reports (SARs) over large cash withdrawals but continued servicing his accounts.
- **Jes Staley** – Former Barclays CEO and senior JPMorgan executive. Maintained close ties with Epstein, exchanging hundreds of emails, some with disturbing undertones.

2008 – First Conviction

- Epstein pleads guilty to sex crimes in Florida. Despite this, financial institutions and associates continue to work with him.
- **HBRK Company** – Managed by Beller and Kahn. Allegedly facilitated Epstein's trafficking operation through financial structures.

2010s – Continued Influence

- **Ghislaine Maxwell** – Partner and enabler. Her tax forms and corporate records repeatedly list Beller's involvement. Convicted in 2021 of trafficking girls to Epstein.
- **Political & Social Connections** – Names like Bill Clinton, Donald Trump, and Prince Andrew appear in Epstein's social calendar and flight logs, raising questions about proximity and influence.

2013 – JPMorgan Breaks Ties

- JPMorgan finally severs its relationship with Epstein, citing concerns over frequent cash withdrawals.
- By then, Epstein had already built a vast network of companies and accounts, many tied to Beller's management.

2019 – Epstein's Death

- Epstein dies in jail while awaiting trial on sex-trafficking charges.
- Investigations intensify into his financial enablers, but many remain shielded from prosecution.

Continued pg. 41

ACTIVELY BLACK APPAREAL: REDEFINING OWNERSHIP IN SPORTSWEAR

ARTICLE | By Blake M. Andrews

For decades, global sportswear giants such as Nike and Adidas have built billion-dollar empires on the influence and talent of Black athletes. Their campaigns have celebrated Black excellence, yet the power behind the logos rarely belonged to the culture it portrayed. Former professional basketball player Lanny Smith saw this imbalance firsthand — and decided to change it. “Ownership is very important,” Smith says. “For far too long we’ve only been consumers, not owners.” Out of that conviction came Actively Black, a premium athleisure and sports apparel brand with a mission to empower and reinvest in the Black community.

Launched in November 2020, during a moment of global reflection on racial equity following the murder of George Floyd, Actively Black was created as a direct response to what Smith saw as empty, performative pledges from major corporations. Instead of statements and hashtags, he envisioned a Black-owned brand that could compete on quality, design, and cultural pride — while putting real dollars back into underserved communities. In 2023 alone, Actively Black donated 10% of its profits to organizations such as Black Kids Code, Our Own, and The Liberation Fund. This isn’t just a clothing line; it’s an economic blueprint for change.

<https://activelyblack.com/>

That vision quickly resonated with celebrities and everyday consumers alike. Actively Black has been spotted on stars including Steph Curry, Lupita Nyong’o, Steve Harvey, and even a former U.S. president. The company became the official outfitter of the Nigerian bobsled team during the 2022 Winter Olympics and partnered with Marvel Studios to launch the Wakanda Athletics collection — a powerful nod to the cultural pride inspired by Black Panther. For Smith, these moments bring his mission full circle. “I wanted to create a brand that makes our people feel the same way I felt walking out of Black Panther for the first time,” he reflects.

Now valued at around \$30 million, Actively Black stands as proof that Black entrepreneurship can thrive in industries long dominated by non-Black ownership. It’s more than fashion; it’s movement-building. For Smith, whose mother grew up in the Jim Crow South and integrated schools just a generation ago, the company represents progress that once felt impossible. Each hoodie, jogger, and jacket carries more than a logo — it carries a vision of equity, self-determination, and pride. Actively Black isn’t asking for a seat at the table; it’s building its own.



Architect of Inclusive Growth, Innovation & Entrepreneurial Strategy

★ REGINAULD S. WILLIAMS:
CEO OF OAKLANE



*“Not every business
needs to be a business
and not every nonprofit
needs to be a 501(c)(3).”*

Architect of Inclusive Growth, Innovation & Entrepreneurial Strategy

Reginald “Reggie” Williams is a strategic advisor, educator, and entrepreneur whose work sits at the intersection of innovation, leadership development, and equitable economic growth. As the Founder & CEO of Oaklane, he partners with C-suite executives, nonprofit directors, public officials, and small business owners to help them design scalable systems, unlock revenue opportunities, and transform organizational culture through human-centered strategy and design thinking. Over more than 15 years, he has advised nationally recognized institutions such as the City of Boston, the Equality Fund, United Way of Massachusetts Bay, and the Transformative Culture Project.

His professional journey spans corporate innovation, government affairs, healthcare policy, strategic communications, workforce development, and social impact investment. Through roles at Blue Cross Blue Shield of Massachusetts, the Massachusetts Budget & Policy Center, and the Transformative Culture Project, Reggie developed a unique hybrid skill set that merges analytical rigor with storytelling, systems thinking, and community-centered leadership. These experiences shaped his passion for helping leaders evaluate their challenges, discover unseen opportunities, and build structures that support long-term success.

Reggie currently pursues his doctorate at NYU Steinhardt, where his research explores leadership, innovation ecosystems, and workforce development. He previously earned a Master’s in Public Policy from Tufts University, where he also served as a leader and faculty advisor at the Derby Entrepreneurship Center. His career has been propelled by a deep commitment to expanding access to opportunity, supporting inclusive entrepreneurship, and strengthening economic ecosystems for communities historically left out of traditional investment cycles.

At the heart of his work is a core philosophy: innovation doesn’t begin with technology — it begins with people. Reggie’s approach blends cultural fluency, strategic foresight, and disciplined execution to help organizations navigate change while empowering communities to thrive. Grounded in the lessons of his mother, the entrepreneurial spirit of his family, and the leadership legacy of models like George Washington Carver and Dr. Martin Luther King Jr., he is building a body of work focused on growth, equity, and generational sustainability.

Where to connect & find his work:

17 Shots in the Back, When Will Justice Come?

| Article By Charles Zackary King |

And what makes this even more painful is the reality that Black officers, too, have participated in this cycle of violence against their own communities. The badge, in too many cases, has become a shield for abuse rather than a symbol of protection.

The Questions We Must Confront

- What will make a person shoot another human being 17 times in the back?
- How can the justice system continue to justify these killings?
- Why are Black men still being killed, while the officers responsible walk free?
- When will police departments stop operating like mafia hit squads, taking lives whenever they feel like it?

A Call for Accountability

It is long past time to demand change. Calls to “defund” are not about chaos, they are about redirecting resources away from militarized policing and toward community safety, mental health, education, and opportunity.

Every time another Black man is killed, we are reminded that reform alone is not enough. Accountability must be real. Justice must be enforced. And communities must be empowered to protect themselves from the very institutions that claim to serve them.

Timeline of Police Killings of Black Men (2014–2025)

2014 – Michael Brown (Ferguson, Missouri)

- Shot and killed by Officer Darren Wilson.
- His death sparked nationwide protests and helped ignite the Black Lives Matter movement Statista.

2015 – Walter Scott (North Charleston, South Carolina)

- Shot five times in the back while fleeing a traffic stop.
- Officer Michael Slager was eventually sentenced to 20 years in prison CBC.

AI Concierge: A Game Changer for Small Business Owners

FEATURE ARTICLE & OVERVIEW VIDEO | BY BLAKE M. ANDREWS

In today's competitive marketplace, the way businesses handle customer interactions can be the difference between growth and stagnation. That's exactly what came through in a recent discussion between **Blake Andrews** and **Charles King** on The Basement Crew podcast, where they explored the transformative potential of an AI Concierge powered by Prime AI and offered by IMTv360.

From the start, Charles didn't mince words calling the AI Concierge a game changer. His enthusiasm wasn't just hype; it was rooted in firsthand experience. What stood out most was how humanlike the AI sounded. Gone were the robotic tones and awkward pauses we've all endured with automated systems. Instead, conversations flowed smoothly, creating an interaction that felt natural and engaging.

But sounding human is only half the equation. The AI's real strength lies in its deep customization of its services. Whether the inquiry was about marketing, social media management, CRM tools, or reputation management, the AI delivered accurate, context-aware answers in seconds. Even nuanced topics like customer engagement were handled with ease demonstrating a level of sophistication well beyond basic scripts.

The business implications are profound. This AI isn't just answering calls; it's generating leads, scheduling appointments, and maintaining customer relationships all while working 24/7. That means no missed calls, no lost opportunities, and no employee fatigue. For small and medium-sized businesses, it's like having the perfect receptionist who never takes a break.

Cost is another factor in its appeal. Compared to hiring a full-time receptionist or outsourcing customer service, the AI Concierge offers top-tier performance at a fraction of the price. Even startups can access the same high-quality customer interaction tools once reserved for large companies.

With IMTv360's live AI Concierge available right on the website, you can experience firsthand what it's like to have a natural, humanlike conversation with your own 24/7 virtual assistant. Simply call **(253) 316-8526** or visit: (<https://app.imtv360.io/4bots>), ask questions about IMTv360's services, book an appointment, and watch as **Olivia** the Ai Concierge responds instantly, just like it would for your customers.

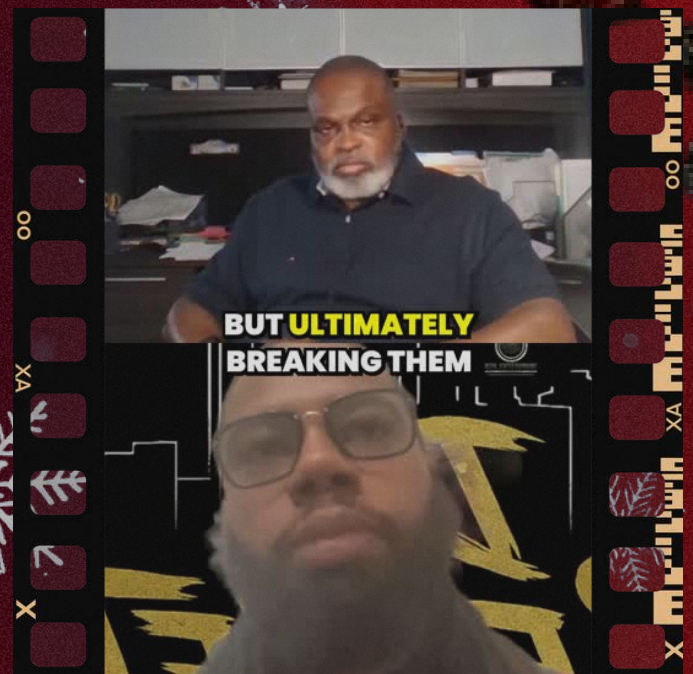
Ultimately, Blake and Charles's conversation underscored a powerful reality: in an era where every customer interaction matters, having an AI Concierge ensures consistent, professional communication without fail. For business owners, that translates into more time, more efficiency, and more growth.

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Independent Multi-Media // Marketing / Television
Prime Ai

[Click Here](#) 🖱️ To See IMTv360's Ai Concierge Olivia in action for yourself.

The Architect of Inclusive Excellence & Transformational Special Education Leadership

★ DR. SAMUEL L. BENNETT:
EDUCATOR



*“The school-to-prison
pipeline is real, and I
speak about it daily.”*

The Architect of Inclusive Excellence & Transformational Special Education Leadership

Born and raised in Brooklyn to a Nigerian mother, Clement Benedict understands both the ache of isolation and the power of community. After falling in with the wrong crowd, he was sentenced to eight years in prison—an experience he transformed into purpose by mentoring more than 100 incarcerated men, women, and youth and discovering a gift for teaching.

On release, Clement applied two decades of private-sector grit to direct-service roles with Defy Ventures, Ironbound Community Corporation, HeartShare St. Vincent's Services, and Rising Ground, focusing on reentry, career readiness, and wraparound support. Today he leads The R.O.L.E. Initiative, a multi-state social-impact organization delivering trauma-informed, credential-based, culturally responsive programs across New Jersey, New York, and Pennsylvania.

His portfolio includes SHYFT (gender-inclusive life skills & reentry), Life Readiness Academy (OSHA, ServSafe, CPR, Sales, Google IT), S.T.A.G.E. (healing through drama), E.L.I.T.E. (professional development), and Super30X (12-week wellness & self-mastery). A proud father of three, Clement stands as living proof that redemption is real—and scalable.

Where to connect & find work:

7 Days Of Fantastic Holiday Savings

| Article By Charles Zackary King |

1. FOR SMART TRAVELERS, THE 19TH - 21ST AND 25TH ARE THE BEST DAYS TO CATCH BARGAIN FLIGHTS, SO BOOK QUICKLY!

3. THIS CHRISTMAS FALLS ON SATURDAY, SO ON THE DAYS PRIOR, LOOK OUT FOR EXTENDED HOURS (SOMETIMES UP TO 24HRS) AT TOP STORES LIKE KOHL'S, MACYS AND OTHERS.

5. THE DAY AFTER CHRISTMAS IS MOST POPULAR FOR RETURNS. DUE TO HEAVY FOOT TRAFFIC, STORES CAN OFFER DEEP DISCOUNTS ON CLEARANCE.

7. UNHAPPY WITH YOUR GIFT? CHECK OUT SITES THAT LET YOU TRADE IN YUR GIFT FOR CASH OR EXCHANGE FOR SOMETHING MORE SUITABLE (LIKE GIFT CARDS, CASH CARDS).

2. NEED A CAMERA TO CAPTURE IMPORTANT MEMORIES?

3 REFURBISHED CAMERAS TOPRATED BY TECHRADAR ARE ON SALE AT CANON.COM

4. SINCE NEWER MODEL LAPTOPS TEND TO LAUNCH IN JANUARY, AMAZON AND APPLE STORES HAVE AWSOME DISCOUNTS ON NEW AND REFURBISHED ITEMS, RESPECTIVELY.

6. WINTER IS A PERFECT TIME TO UPDATE YOUR LOOK AND GET DEALS ON COSMETICS AND CLOYJING WHICH USUALLY HAVE DESIGNER ITEMS ON MASSIVE SALES TO MAKE WAY FOR THE NEXT SEASON'S LOOK.

Purpose, Healing, and the Power of Transformational Leadership

✦ DARRELL "COACH D" ANDREWS:
ENTREPRENEUR/CONSULTANT



*“Unrealistic expectations
create unnecessary
pressure.”*

Purpose, Healing, and the Power of Transformational Leadership

Darrell “Coach D” Andrews is a nationally respected motivational speaker, workforce strategist, and purpose-driven leadership coach whose life story reflects the very essence of resilience and transformation. Raised in the Syracuse housing projects, Coach D emerged from challenging beginnings with a passion to empower others through emotional healing, disciplined self-leadership, and a deep commitment to faith. His early struggles shaped the foundation of a career dedicated to helping individuals and organizations unlock their true potential through emotional wellness and practical self-awareness.

With more than two decades as a national consultant, Coach D has worked with Fortune 500 companies, educational institutions, government agencies, and nonprofit organizations. His mission centers on what he calls "Purpose Development™" — helping people understand who they are, what they carry, and how to align their lives with intention rather than impulse or pain. Whether he is conducting corporate seminars, community workshops, men's empowerment sessions, or virtual masterclasses, Coach D's approach blends high-energy insight with grounded emotional intelligence. His teachings challenge people to examine their beliefs, heal their wounds, and embrace the transformational power of self-reflection.

A dedicated advocate for mental wellness, emotional literacy, and healthy relationships, Coach D has become a trusted guide for countless individuals navigating grief, holiday stress, family conflict, burnout, and spiritual confusion. His message emphasizes personal responsibility, authentic communication, and grace — especially during seasons when people tend to hide behind expectations or avoid hard conversations. Through relatable storytelling, practical tools, and compassion-driven guidance, he equips audiences to build stronger families, healthier boundaries, and more fulfilling personal and professional lives.

Today, Darrell “Coach D” Andrews continues to travel nationwide, inspiring audiences to reconnect with joy, rediscover their purpose, and live with intention. His work reminds us that transformation is not a moment but a journey — one fueled by courage, self-honesty, and the willingness to grow from the inside out. Whether facing emotional hardship or pursuing new possibilities, Coach D's message offers a blueprint for anyone seeking clarity, healing, and hope.

Where to connect & find work: _

Epstein's Accountant: JPMorgan, and the Two Justice Systems in America

| Article By Charles Zackary King |

2020s – Ongoing Investigations

- **Congressional Oversight** – Lawmakers demand records from JPMorgan and the Treasury Department related to Epstein's accounts.
- **Civil Lawsuits** – The US Virgin Islands and survivors push for accountability, exposing more of Epstein's financial network.
- **Harry Beller** – Though not charged, his role as Epstein's accountant is now under scrutiny for enabling decades of suspicious financial activity.

What This Timeline Shows

- Epstein's empire was not sustained alone it required accountants, bankers, executives, and institutions.
- Red flags were raised repeatedly, yet ignored, showing how wealth and influence shield predators.
- Accountability has been partial at best, with many enablers still untouched by the justice system.

What This Reveals

This story is not just about one accountant. It is about the top 1 percent of America's wealth pyramid, men with power, influence, and connections, who are implicated in a child trafficking ring yet shielded from accountability.

- **Two justice systems:** When crimes are committed by the wealthy and connected, banks, institutions, and even governments look the other way. When crimes are committed by the poor or marginalized, punishment is swift and unforgiving.
- **Blindfold removed:** Lady Justice is supposed to be blind. But in America, she peeks beneath the blindfold when the accused are billionaires, politicians, or royalty.
- **Hypocrisy exposed:** The same voices that went "berserk" over the baseless Pizza Gate conspiracy, claiming Democrats were eating children in a pizza shop basement, are silent when real evidence of trafficking emerges among the wealthy elite. This shows they don't care about children; they care about weaponizing lies for political gain.

Designing Wealth, Purpose, and Legacy With Intention

✨ JERRY JONES:
FINANCIAL ADVISOR



“We grow up with less financial education because of generational distrust and a lot of that distrust is warranted.”

Designing Wealth, Purpose, and Legacy With Intention

Jerry Jones is a Certified Financial Planner (CFP) and advisor at IRC Wealth whose mission is simple yet transformative: to help people design a life they love and a plan to fund it. Born and raised in Warner Robins, Georgia, Jerry grew up observing the stark wealth divide in his community — an experience that shaped his belief that environment, not raw ambition alone, accounts for much of a person's financial trajectory. His father, who rose from poverty in a two-bedroom home with nine children, built a stable life through discipline, faith, and education. That legacy of resilience deeply informs Jerry's work today.

Originally a chemistry major pursuing pre-pharmacy at Georgia Southern University, Jerry realized early that financial freedom didn't require a doctorate — just literacy, planning, and access. Immersing himself in personal development and money education, he pivoted fully into finance, earning his CFP along with four additional advanced credentials. After years advising ultra-wealthy clients within a top financial team, he shifted gears, choosing a path centered on empowerment and education for everyday people, especially Black professionals and creative entrepreneurs.

Today, Jerry specializes in guiding creative agency owners through retirement planning, business transitions, and life-design decisions that align financial strategy with personal values. His counsel blends technical precision with emotional intelligence — shaped by his upbringing, empathy, and lived experience watching families succeed or struggle based on support systems, not just effort. Whether teaching elementary students at his church, mentoring young adults, or advising clients nearing retirement, Jerry brings a holistic approach to wealth-building grounded in service and stewardship.

Outside of financial planning, Jerry is a devoted husband, father of two sons, a youth teacher, a fraternity man (Alpha Phi Alpha), and a lover of chess and basketball. His work champions the idea that money is only a tool — true happiness and legacy come from relationships, contribution, health, and personal growth. Through speaking, coaching, and community service, he advocates for a future where financial freedom becomes accessible and culturally relevant to those historically left out of wealth conversations.

Where to connect & find work:

17 Shots in the Back, When Will Justice Come?

| Article By Charles Zackary King |

2016 – Alton Sterling (Baton Rouge, Louisiana)

- Shot outside a convenience store while pinned to the ground.
- Federal prosecutors declined to charge the officers involved CBC.

2016 – Philando Castile (Falcon Heights, Minnesota)

- Shot during a traffic stop after informing the officer he was legally carrying a firearm.
- The aftermath was streamed live on Facebook by his girlfriend. Officer Jeronimo Yanez was acquitted CBC.

2016 – Terence Crutcher (Tulsa, Oklahoma)

- Shot while his hands were raised near his stalled vehicle.
- Officer Betty Shelby was acquitted of manslaughter CBC.

2020 – George Floyd (Minneapolis, Minnesota)

- Murdered when Officer Derek Chauvin knelt on his neck for over nine minutes.
- His death sparked global protests against police brutality Wikipedia.

2020 – Rayshard Brooks (Atlanta, Georgia)

- Shot in the back by police after being found asleep in his car at a Wendy's drive-thru.
- His killing reignited protests in Atlanta Wikipedia.

2022 – Patrick Lyoya (Grand Rapids, Michigan)

- Shot in the back of the head during a traffic stop.
- Officer Christopher Schurr was charged with second-degree murder Wikipedia.

2025 – Linton “B Green” Blackwell (Atlanta, Georgia)

- Shot 17 times in the back by off-duty officer Gerald Walker outside Five Paces Inn.
- His autopsy confirmed no shots to the front, raising questions of execution rather than defense mappingpoliceviolence.us.

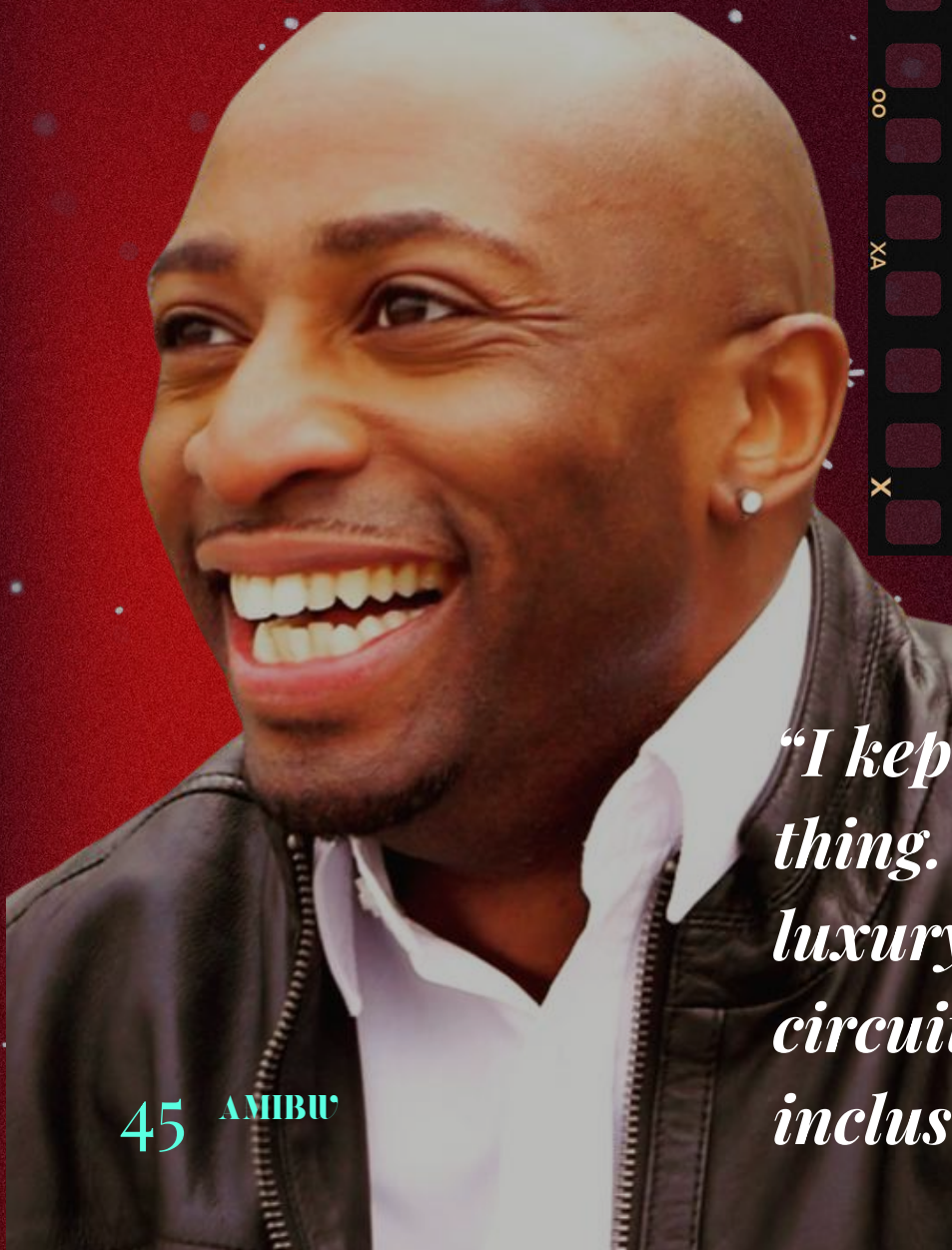
<https://www.statista.com/statistics/585152/people-shot-to-death-by-us-police-by-race/>

<https://www.cbc.ca/news/world/list-police-related-deaths-usa-1.4438618>

<https://mappingpoliceviolence.us/>

Redefining LGBTQ+ Travel Through Freedom, Authenticity & Black Queer Visibility

✦ STEVE MORRIS:
CEO / OUTBOUND ADVENTURES



“I kept seeing the same thing. Party circuits, luxury circuits, adventure circuits but none felt inclusive.”

Redefining LGBTQ+ Travel Through Freedom, Authenticity & Black Queer Visibility

Steve Morris, founder of Outbound Adventures, is a UK-based LGBTQ+ travel curator reshaping how queer travelers experience the world. Born in London to Caribbean immigrant parents — a Guyanese mother and a Barbadian father — Steve is the youngest of four and grew up in a religious, culturally rich, immigrant household. His early exposure to multiculturalism in London and his first trip at age nine to rural Ireland opened his eyes to the transformative power of travel. Seeing new landscapes, meeting different communities, and feeling welcomed in unexpected places sparked a lifelong curiosity.

Before becoming an entrepreneur, Steve spent a decade as cabin crew, gaining a front-row seat to how, why, and where people travel — especially LGBTQ+ travelers. He observed how queer people often had to navigate safety concerns, microaggressions, stereotypes, and a lack of representation in mainstream travel experiences. He also noticed that the travel industry's LGBTQ+ offerings were either hyper-commercialized party tourism or extremely exclusive luxury trips — with very few inclusive, culturally rich, or Black-centered options.

With a professional background in project management, Steve blended structure with creativity and launched Outbound Adventures, a platform specializing in curated queer travel focused on safety, depth, community, and authentic cultural immersion. His signature experiences combine city culture, queer history, local insight, and “behind-the-curtain” exploration — not crowds, strict schedules, or one-size-fits-all itineraries.

Beyond travel, Steve is known for his sharp, heartfelt writing in his Beehive newsletter, his candid reflections on LinkedIn, and his visibility as a Black gay man in an industry with very few faces like his. His work is rooted in empowerment, representation, and showcasing how freedom feels when lived on your own terms.

Where to connect & find work:

Epstein's Accountant: JPMorgan, and the Two Justice Systems in America | Article By Charles Zackary King |

The Questions We Must Ask

- **Why are these files being hidden from the public?**
- **Why are banks like JPMorgan not held accountable for enabling Epstein's financial crimes?**
- **Why are politicians fighting so hard to avoid releasing records that could expose the depth of this trafficking network?**
- **How deep does this go, and how many powerful names are being protected?**

A Call for Accountability

If these individuals are not prosecuted, then every official who obstructs justice should be relieved of their duties and jailed for dereliction of duty. The protection of predators at the highest levels of wealth and power is not just corruption, it is complicity.

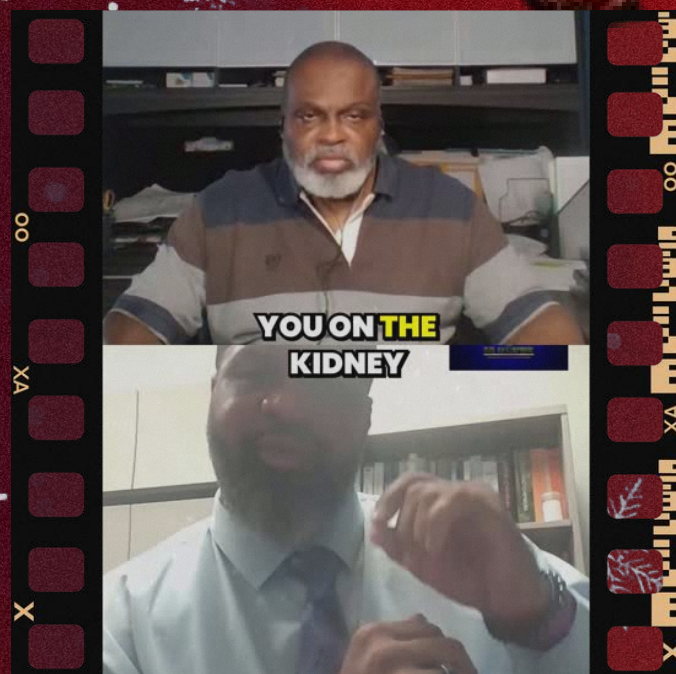
This is not about partisan politics. It is about human rights, justice, and the protection of children. If America cannot hold its wealthiest accountable, then the very foundation of justice collapses.

Closing Thought

Harry Beller may not be a household name, but his role in Epstein's financial empire reveals the machinery that allowed trafficking to flourish unchecked. The question is not whether Epstein was guilty, that is settled. The question is: Will America finally confront the powerful men who enabled him, or will the blindfold of justice continue to slip when wealth and influence are involved?

Science, Self-Efficacy & the Future of Black STEM Leadership

✦ ANTWAN DANIELS:
PROFESSOR



"I wasn't misfortunate. I grew up with everything I needed to be who I am now."

Science, Self-Efficacy & the Future of Black STEM Leadership

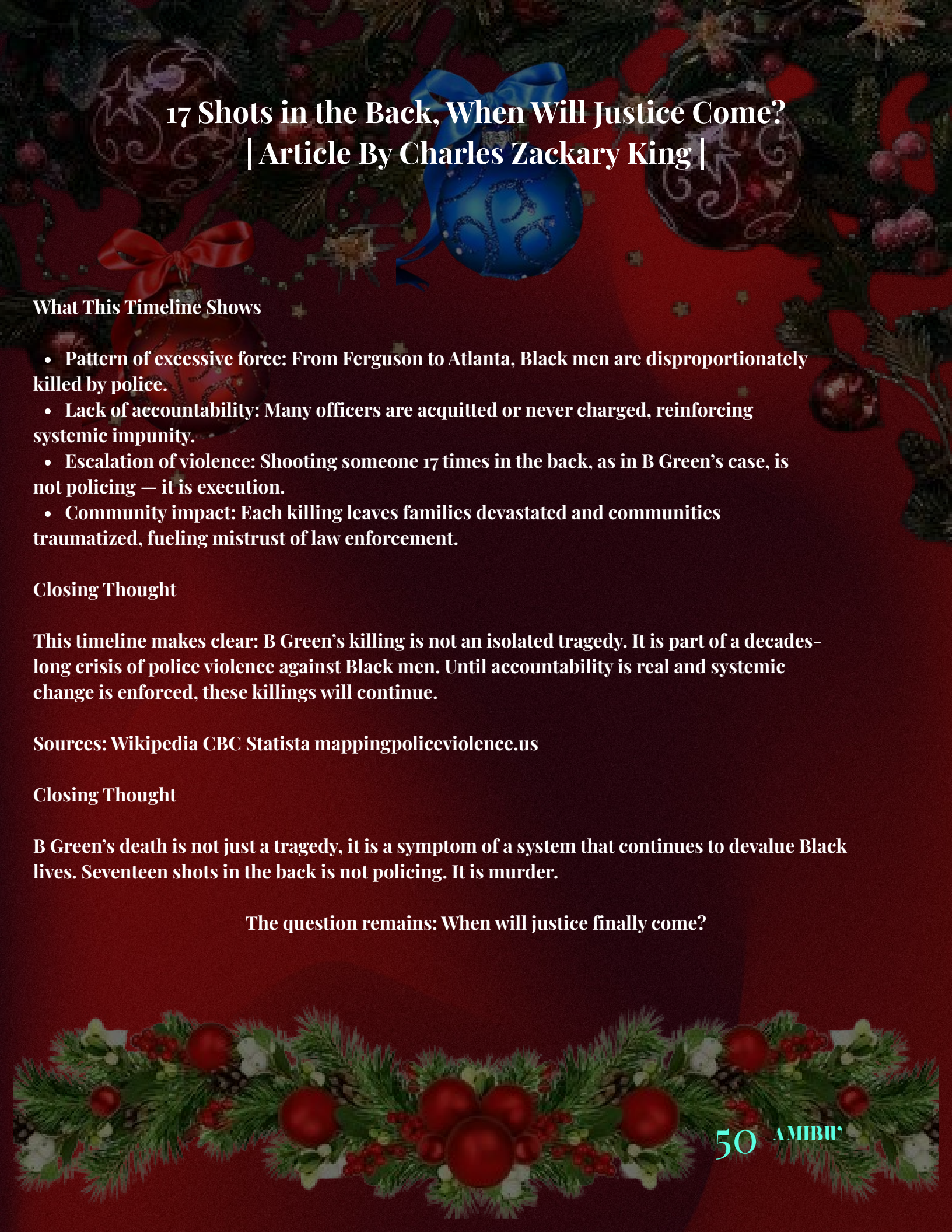
Professor Antoine Daniels is a scholar, scientist, educator, and entrepreneur whose 13-plus years of service in higher education have shaped a generation of chemistry learners. Born and raised in Dallas, TX, Daniels grew up in a multigenerational home of four women — mother, grandmother, great-grandmother, and younger sister — an environment he describes as formative, stabilizing, and deeply influential. These early experiences, from watching his great-grandmother make sun tea to exploring fig and peach trees in the backyard, sparked a curiosity that would eventually evolve into a passion for chemistry and scientific inquiry.

Daniels holds a BS in Chemistry from Langston University, an MS in Medicinal Chemistry from the University of Tennessee Health Science Center, and an MA in Teaching of Science from Christian Brothers University. He is currently completing a PhD in Higher Education Administration, with a research focus on self-efficacy and improving success rates for first-generation chemistry students. His scholarly journey includes a pivotal fellowship at the National Institute on Drug Abuse (NIDA), where he contributed to peer-reviewed research on sigma receptors and the chemical pathways associated with addiction — experiences he credits with shaping his scientific worldview.

A reflective practitioner, Daniels blends constructivist learning theory with a culturally responsive, equity-driven teaching style. He believes students must be "reached twice" — emotionally and academically — before real learning occurs. His classroom is a "nest," a safe and affirming learning community designed to elevate students beyond fear, failure, and imposter syndrome. Through chemistry, he teaches mastery, resilience, and the power of trying — transforming "chemistry" into "chemist-try."

Beyond academia, Daniels is the founder of 5S LLC (Scientists Seeking Strategic Sustainable Solutions), a company dedicated to science literacy, advocacy, grant advisory, and community empowerment. His programs — especially Cool Kids Chemistry — bring the joy of science to youth across Kansas City. As a mentor, speaker, and advocate, Daniels views his mission as "we over me," and channels his passion for Black STEM leadership through work that uplifts families, students, and underserved communities.

Where to connect & find work: _



17 Shots in the Back, When Will Justice Come? | Article By Charles Zackary King |

What This Timeline Shows

- **Pattern of excessive force:** From Ferguson to Atlanta, Black men are disproportionately killed by police.
- **Lack of accountability:** Many officers are acquitted or never charged, reinforcing systemic impunity.
- **Escalation of violence:** Shooting someone 17 times in the back, as in B Green's case, is not policing — it is execution.
- **Community impact:** Each killing leaves families devastated and communities traumatized, fueling mistrust of law enforcement.

Closing Thought

This timeline makes clear: B Green's killing is not an isolated tragedy. It is part of a decades-long crisis of police violence against Black men. Until accountability is real and systemic change is enforced, these killings will continue.

Sources: Wikipedia CBC Statista mappingpoliceviolence.us

Closing Thought

B Green's death is not just a tragedy, it is a symptom of a system that continues to devalue Black lives. Seventeen shots in the back is not policing. It is murder.

The question remains: When will justice finally come?

Civic Clarity, Courage, and Truth in an Age of Political Gridlock

✦ CHARLES Z. KING:
AMIBW PODCAST HOST



*“Healthcare is a right.
It’s tied to human
dignity, equality, and
the basic right to life.”*



Civic Clarity, Courage, and Truth in an Age of Political Gridlock

Charles Z. King, host of *America in Black and White*, continues to cement his reputation as one of the most direct, grounded, and community-centered voices in modern civic commentary. As a veteran broadcaster and public educator, King has built a platform rooted in clarity, truth-telling, and advocacy for everyday Americans. His extended monologue on the U.S. government shutdown, health care, and political gridlock exemplifies his commitment to breaking down complex political events in plain, accessible language — especially for communities who are most affected yet least informed by rapidly shifting policy landscapes.

Raised with a deep respect for service, responsibility, and civic duty, King uses his platform not to impress but to empower. His approach is nonpartisan, anchored in lived experience, historical context, and a genuine desire to safeguard the dignity and economic survival of working families. While he openly challenges political hypocrisy on both sides, his greatest emphasis is always on “we the people” — the millions who feel the real impact of shutdowns, benefit cuts, and deliberate political gamesmanship.

Throughout this commentary, King blends historical recall, frontline observations, and economic analysis. His background as a veteran, investigator, community advocate, and longtime political observer informs everything he says. King positions himself not as a partisan warrior but as a truth-based guide urging Americans to take ownership of their civic power, hold elected officials accountable, and refuse to be manipulated by political sleight of hand.

His aspirations remain consistent: promote civic literacy, uplift marginalized voices, and help everyday Americans recognize the stakes of decisions made in Washington. In this episode, King urges communities to prepare, stay informed, and reclaim their agency — reinforcing his longstanding mission to “color the conversations on the canvas of America.”

Where to connect & find work:

Introducing Final Word Friday: Where Our Community Speaks Its Mind | Article By Blake Andrews |

On Friday, January 16th, 2025, AMIBW proudly launches a bold new conversation space Final Word Friday. Inspired by the spirit of open dialogue and unapologetic truth-telling seen on shows like MSNBC's Fall Back Friday, this new series invites our community to speak directly to the issues shaping our lives right now.

Final Word Friday is not about résumés, titles, or professional spotlights. It's about perspective. Voice. Impact. It's about meeting at the intersection of culture, politics, and lived experience. Giving our viewers and listeners a place to say what needs to be said.

JANUARY 2026

Every week, we'll host a dynamic roundtable of guests and bring in the voices of our viewers. Real people navigating real challenges as social and political events unfold. From national debates to neighborhood concerns, from cultural wins to systemic frustrations, Final Word Friday opens the floor to the opinions, arguments, insights, and unapologetic honesty that rarely make it past the headlines.

This is your space to lean in. To push back. To challenge norms.
To speak your truth and hear the truths of others.

And as always, we invite our AMIBW family to Sip with Purpose.

Subscribers and guests are encouraged to bring their official AMIBW Mug to every episode because these conversations aren't just something to watch or listen to... They are something to experience.

Unfiltered. Unscripted. Unapologetic.

Final Word Friday will deliver the depth, edge, and community-centered commentary you've come to expect from AMIBW. Now with an added dose of open-mic candor and cultural reflection.

Host: Charles Z. King

So mark your calendar. Set your reminders. Gather your thoughts. And bring your AMIBW Mug.

[Click Here](#)



Sip To Every Episode

The conversation begins Friday, January 16th, 2025.
Watch. Listen. Engage.

[Click Here](#)



Sip To Every Episode

Because on Friday your voices will help deliver the Final Word.

Holiday Money Truths: A Wake-Up Call for Underserved Communities

✦ KAMAR R. JONES:
FINANCIAL SPECIALISTS



“The biggest risk is not investing. Inflation will eat your money faster than any investment mistake.”

Holiday Money Truths: A Wake-Up Call for Underserved Communities

✨ JASMINE R. WILLOIS:
FINANCIAL SPECIALISTS



“Most people don’t need more money — they need more creativity.”

Holiday Money Truths: A Wake-Up Call for Underserved Communities

✦ SHELIA PROSSER:
FINANCIAL SPECIALISTS



"You can have everything you want. You just have to plan for it. That's the part people run from."

Holiday Money Truths: A Wake-Up Call for Underserved Communities

Season 3, Episode 159 of America in Black and White The Podcast delivers one of the most timely and necessary conversations of the year. Host Charles Z. King leads a deeply human and financially urgent discussion as the holiday season approaches — a time when joy, family, and celebration often collide with overspending, rising costs, and long-term financial strain. For underserved, marginalized, and LGBTQ communities especially, the holidays can bring pressure to perform, give, and keep up, even when bank accounts say otherwise. This episode aims to shift that narrative toward empowerment, discipline, and financial clarity.

Joined by three powerful voices in the financial sector — Shelia Prosser, a 17-year financial planner; Jasmine R. Willois, a real estate and mortgage-note investor; and Kamar R. Jones, CEO of PPI Capital — the panel breaks down real-world strategies for building stability and wealth. Their combined expertise highlights one central truth: financial success starts with mindset before money. From needs-versus-wants discipline and pay-yourself-first habits to creative investing through self-directed IRAs, real estate notes, and private equity, they make wealth-building feel reachable rather than foreign.

As the panel confronts the economic realities of 2025 — inflated prices, rising rents, and stagnant wages — they emphasize the importance of planning ahead, resisting holiday pressure, and teaching financial discipline at home. Their message is one of hope: no matter your age, background, or financial starting point, it is never too late to rewrite your financial story. With education, courage, and consistent habits, marginalized families can break cycles and walk into 2026 stronger, wiser, and prepared. Episode 159 is not just a conversation — it's a blueprint for empowerment and a reminder that real joy comes from financial peace, not financial pressure.

Where to connect & find work:

America In Black And White

AMIBW is more than a magazine—it's a movement. Founded by visionary advocate Charles Zackary King, AMIBW stands at the intersection of storytelling, justice, and cultural legacy.

Through powerful narratives, dynamic interviews, and unapologetic commentary, the magazine illuminates the lived experiences, triumphs, and challenges faced by Black communities across America.

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AMIBW champions the athletes, leaders, educators, and everyday heroes whose voices have too often been marginalized in mainstream media. With each edition, the magazine not only challenges bias—it rewrites the playbook on how media can empower, educate, and inspire.

From historical legacies to contemporary advocacy, AMIBW bridges generations with content that's intellectually rich, emotionally resonant, and rooted in truth.

Whether amplifying the talent of Justin Fields, spotlighting changemakers like Dr. Patrick Graham and Dr. Lila Elliott, or celebrating community impact through initiatives like Integrated Community Education Consultants, AMIBW is the platform where culture meets purpose.



AMIBU

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