Vinson&Elkins

Summer Program 2022

Start Your Success Story Here





From the start of your experience at Vinson & Elkins, you'll have opportunities to work on substantive matters from a variety of practice areas, in a friendly and inclusive environment where lawyers want to help you learn and succeed. V&E's Summer Program also offers plenty of social, cultural, and wellness activities, so you can get to know future colleagues in a relaxed atmosphere.



Summer Associates and Current Associates Share Their Stories

"I chose Vinson & Elkins because...the work is high-caliber and the lawyers are high-quality, both as professionals and as people."

"Partners take the time to train associates... and also advocate for associates to get the experience that will help them to develop, both with clients and internally."

"Matters are leanly staffed, which usually results in associates being given stretch assignments where they can learn a lot."



(Equal to \$202,500 starting salary for Associates)





"The work is fascinating!"

"I genuinely enjoy the people I work with, and I feel lucky to work at a place where people are supportive of one another (from associates to partners)."

"Everyone is really supportive, and partners do keep an eye on your workload."

On the pro bono side, "We do some really great work here."

(Quotes from V&E Associates, published on the Vault and Chambers, 2020-2021)

More than **70%** of Vinson & Elkin's partners are recognized for their experience in transactional, litigation, and tax matters in leading legal publications.

- Chambers, Legal 500, Best Lawyers, 2021





Gain the Best Experience Possible

Vinson & Elkins has provided deep legal experience in handling complex transactions, investments, projects, and disputes worldwide for more than 100 years. Today, V&E is a top-tier firm and trusted advisor serving sophisticated clients in banking/finance, infrastructure, technology, real estate, renewable energy, and transportation. We have a reputation for a culture built on collaboration and inclusion. With more than 700 lawyers working across 12 offices, the firm is known for empowering exceptional careers, offering early opportunities for hands-on client involvement, providing competitive compensation and benefits, and giving back to our communities.

Assignments for summer associates provide **insight into what work is like** as an associate. Summer experiences include taking on research projects, drafting documents, participating in internal strategy discussions with attorneys working on deals and cases, joining calls with clients and opposing counsel, attending depositions or meetings with clients, and giving back to our communities.



Diversity Fellowships

\$25,000 awards for 1Ls & 2Ls



Perfect Score for LGBTQ Workplace Equality

Human Rights Campaign, Corporate Equality Index, 2021



WILEF Gold Standard Firm

Women in Law Empowerment Forum, 2021



33,500 Hours of Work Performed in 2020

V&E lawyers provide pro bono assistance across our communities





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