

### **Our Mission:**

Court Appointed Special Advocates (CASA) of Lane County is a powerful voice for children who are in the child welfare system due to abuse and neglect.

re-sil-ience

- the capacity to recover quickly from difficulties; toughness
- 2. the process of adapting well in the face of adversity, trauma, tragedy, threats, or significant sources of stress

2020 was a year for **resilience**, a year to model what the children we serve **embody** every day of their lives. A year to rise above adversity and persevere.

We are grateful to our community for supporting our vital work during this trying year. Please enjoy reading about the **resilience** of CASA - the volunteers, staff, board and children.

Thank you for your support!

**Donate Now** 

2020

by the numbers

460

children had the powerful voice of a CASA volunteer

120

children with CASA volunteers exited the child welfare system into safe, permanent homes

260

CASA volunteers provided 17,563 hours of advocay

37

volunteer Peer Coordinators supported those advocates

59
new CASA volunteers were sworn in

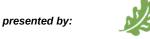


## 1st annual

May 21 & 22, 2021



Alex Korth, VIP Rappel



### OAKWAY CENTER



If a picture is worth a thousand words, these photographs say it all!

On May 22nd twenty-five brave community members including the Duck and Sluggo – rappelled from the top of the Hyatt Place at Oakway Center to raise money and awareness for CASA and for abused and

Every "edger", ranging in age from 11 to 76 years old,

chose to be courageous like the children we serve.

We were grateful to have Robb "Robo" Holloway, our emcee / DJ as he brought the ENERGY to the Oakway Center Plaza while friends, family and shoppers cheered

Over the Edge Global has done more than 1,000

notch OTE Rope Team and incredible volunteers!

events all over the world and we are so grateful for their

experts that came to run our event, along with our top

our brave "edgers" Over the Edge!





KPD Insurance





Amy Newport,



Team Kendall Cares



Robo & "DJ" Duck



neglected children.

"Landing" Sponsors **Hyatt Place Kendall Cares** KEZI

Duck rappel sponsored by: Selectemp



Tech team lunch provided by: Café Yumm



11 year old Brice Zetlmaier with dad Joel



70 year old CASA, Bobbe Burkhalter



OTE Nick, Elena & Troy wih CASA's Michele



Duck with a view!



Duck with a lead!



Scaffolding on the roof



Go Sluggo!

Save the Date: June 24 - 25, 2022 for OTE 2.0



# **Highlights**

### **ZOOMing Staff Holidays**

The CASA staff seen here during their virtual holiday party. Staying connected while apart was important to TEAM CASA. Thanks to the **FUN committee**, each had a goodie bag for the party including props for the group photo. Just one reason why CASA was once again selected to the **100 Best Non Profits to Work For in Oregon**.





### **Tribute Tree**

2020 - 2021 CASA Tribute Tree honorees: Kristin (CASA/PC & current board member/past board president) and Eric Forrest (sponsor/donor), Jane Gilbert (donor), Linda McCarthy (CASA/PC), Ike Olsson/Olsson Electric (sponsor/donor) and Pete Drakatos (donor).

These recipients have made significant impacts on the mission of CASA of Lane County with their selfless service and contributions and we are deeply grateful for the legacy they're creating.

A leaf for each of them with their names has been placed on our Tribute Tree, located in the Training Room at CASA. We plan to honor them with a ceremony at a later, appropriate date.

### Be A Hero For Children VIRTUAL Event

made possible by:





master of ceremonies: Niel Laudati, CASA Board President with guest speakers: Sara Stankey and Chelsea Matthews with video featuring CASA: Janet Smith and CASA youth: Cassandra Benway



### **Revenue & Community Support:**

28% 22% 18% 18% 12% \$422,934 \$334,805 Government Events Events Businesses & Grants

### Expenses:

83% \$1,228,374 Program & Volunteer Services \$1,228,374 Program & Volunteer & V

### **Financials**

Last year 260 CASA advocates contributed 14,819 hours, valued at \$422,934 by the Bureau of Labor and Industry.

The volunteer hours equate to just over **7 full-time staff** members.

This in-kind service is listed in both income (what they give in time translated into a dollar amount) and expense (what it would cost us to provide the same advocacy without their gift of time).



**2** little girls, ages 5 & 7 with

2 bio parents

7 grandparents

4 judges

9 DHS case workers

11 addresses

2 churches

5 schools

8 teachers

5 doctors

3 dentists

4 counselors

4 physiological evaluations

13 court dates

8 citizen review board meetings

2 ER visits

1 seven day hospital stay

5 mediators

4 times taken away from parents

and

### 1 CASA

Scott Cottrell has been a CASA advocate for 10 years and was a Peer Coordinator briefly before joining the staff as a CASA Supervisor in 2019.



Art work by Kolby, age 9. Drawn to show how he felt safe in his new permanent home.



## **Our Amazing Advocates**

### **CASAs**

Kimberly Adams Ayomide Ademorijimi Audrey Alvarado Cynthia Anderson **Dustin Anderson** Megan Anderson Rachiel Areyan Leslie Arnold Kerry Ayres-Palanuk Eileen Babbs Shannon Baker Kristine Barker Michelle Barth Cheryl Bergevin Barbara Berkley Teri Berlant Debra Bink Dale Bixler Nicole Bolton Anna Bornstein Lori Braaten Robert Brew Sara Brownmiller Bobbe Burkhalter Karen Burling Annalise Burrington Jennifer Burt Christine Butler Nancy Cameron Carly Cannon Caroline Carpenter Dianna Carrizales-Engelmann Tamara Cellers Paul Cesmat Yu-Bin Cho Sonji Comey Katy Conlin

James Curtiss Gail Cushman Elizabeth Custer Lauren Dame Carolyn Daniels Cilka Daniels David Davini Terril Dean Veronica Diaz Carrai Chrissa Dockendorf Stephen Downey Amanda D'Souza Michelle Duncan Dawn Easley Brian Erickson Shiela Ericson Anuncia Escala McKenzie Evans Cara Fallon Laura Fenimore Peter Flier Tammy Fonseca Bruno Francia Darci Francia Tanya Fresquez Joshua Gates Connie Gienger Dale Gilad Sarah Gill Stephanie Gonzales Thomas Gregersen Kelly Hall Jean Harman Drew Harrington Jennifer Harris Leigh Hawes Michael Hawley Katherine Hecker John Helmer

Dawn Hiaasen Allison Howard Maia Howes Maryl Ice Pamela Irvine James Jamieson Travis Johannes Dawnja Johnson Martin Johnson Natalie Johnston Yasmine Kahvaz Talon Kennedy **Emily Kenyon** Susan Kizer Elizabeth Kline Rachel Knighten Charles Lachman Sue Landis Elise L'Estrange Alan Linhares **Becky Lombard** Patrick Lucas Martha MacRitchie Sharah Madrone Katelyn Marks Jennifer Marsh Jacqueline Martinez Hannah Marzocco Deborah Mason Linda Mattoon Laurie McCaskill Margot McDonnell Brian McMurray Ellen McQuilkin McKenzie Meline Linda Miller Marilyn Milne Janet Mitchell Gloria Mmari Sandra Moen **Kyra Montgomery** 

Gabrielle Morse Thomas Moseman Janet Neal Keith Neill Kody Nguyen **Timothy Olguin** Amy Olsen Kathylee On Deborah Owen Jason Owens Laurie Parrish Cameron Passmore Ellen Pavlosek Joanne Pedersen Virginia Pedersen Christine Perlow Ralph Peterson Jane Poe Linda Potter Jessica Price Susan Rasmussen Tara Reich Jolayne Reichstein Tina Rinaldi Jocelyn Rivera Janice Rode Angela Ruiz Jeanne Ruiz Daniel Russell Glenn Saari Sue Saint Onge Maryellen Sarrica Jonathan Schwartz Stephen Sheppard Dorothy Shiloh Alysha Shipley Janet Smith

Julie Smith Ronald Smith Stuart Smith Lisa Spears Rebecca Stafford Alison Stanton Tami Stebbeds Christian Steele Jenae Steele June Stevens Kassia Strunk Teresa Stubblefield Suzanne Taylor Chloe Teplick Della Thomas Theresa Thompson **Bonnie Todis** Matthew Tomashek Linda Trombly Christine Turk Barbara Tussing Jenny Vondracek Lisa Wallace Melissa Wanker Danielle Ward Kelley Watkins Arthur West Kai Williams Candice Wilson David Wilson Ashley Winter Diana Wise **Emily Yates-Pollard** Debbie Zeek Jessica Zetlmaier Heidi Zumbrum

### **Peer Coordinators**

Michelle Cordon

Scott Cottrell

Gina Crafton

Elise Crum

Charity Crosby

Michelle Almond
Jack Armstrong
Matthew Barton
Gail Culbertson
Christine Cunningham\*
Gwynn Daniels\*
Beth Eldridge
Rebecca Fetrow\*
Kristin Forrest\*
Ashlei Fraser\*
Tracie Gonyea\*
Corinne Hazzard\*
Meg Hicks\*

Tim Johnson\*
Nancy Jordan\*
Amy Kari\*
Joel Korin\*
Sandra Ludeman\*
Marsha Lytle\*
Linda McCarthy
Mary McLellan\*
Jaylynn Milstein\*
Jan Montry\*
Duane Morgan\*
Kitty Murdoch\*
Wendy Popp\*

Marilyn Helton

Christy Hernandez

Rick Henson

Katherine Roberts\*
Paige Sharpe
Robin Spears\*
Claire Sylvain\*
Joyce Thomas\*
Peter Thurston
Christine Tonry\*
Tiffany VanderZanden
Timothy Vignos\*
Luke White\*
Alexa Young-Mills

Brenda Moore



"Anyone who does anything to help a child in his life is a hero." *Mr. Rogers* 



### A Year of Resilience

### **Looking Back**

The challenges posed by COVID-19 have been numerous and daunting. But with every pivot, we remained focused on providing the highest quality advocacy to children who needed CASA more than ever. Knowing that children, families, and judges are counting on us to be fearless and tireless in our advocacy for children's best interests, CASA has, at every turn, endeavored to rise to the occasion no matter the circumstances.



Our amazing volunteer advocates exemplified creativity and flexibility as they navigated new ways of connecting with their youth and ensuring their safety. Our dedicated supporters never wavered in their commitment to our work during a time of crisis. We stayed laser focused on our mission to help give Lane County's abused and neglected children the bright futures that they deserve.



Over the course of a few days in March, of 2020 we adapted our services to meet the changing needs we saw before us. It was evident to us that the concrete needs faced by the children

and families we serve were dramatic, as unemployment, lack of child care, and shuttered schools meant **immediate and drastic impacts**.

Just twelve days after COVID-19 was declared a pandemic, we took our volunteer training, recruitment, and screening efforts completely online and were grateful to see community members eager to become CASA volunteers. Our volunteer advocates showed remarkable inventiveness to build rapport with children virtually, and we increased our efforts to keep kids safe and to help family placements stay together. Generous supporters made it possible for us to sustain the high quality of our advocacy for children's best interests even through the compounding trauma of a pandemic. CASA showed up when children and families needed us most. CASA advocates remained the consistent, stable, and caring adult presence that so many children needed more than ever.



Winter 2021 virtual class of newly graduated CASAs



# Thank you to our Foundations

Bill Healy Foundation Central Lutheran Foundation **Chambers Family Foundation** Community Lending Works Cottage Grove Community Foundation Eugene Active 20/30 Foundation First Story and Hayden Homes Ford Family Foundation Herbert A. Templeton Foundation JE Fehsenfeld Family Foundation Juan Young Trust McKay Family Foundation National CASA Association OnPoint Community Credit Union **RBC** Foundation Serbu Fund of OCF Spirit Mountain Community Fund Umpqua Bank Charitable Foundation United Way of Lane County Washington Federal Foundation Western Lane Community Foundation Wheeler Foundation Windermere Foundation **Woodard Family Foundation** 





## Our Generous Supporters 7/1/20-6/30/21

### \$20,000+

Eric and Kristin Forrest N.B. Giustina Foundation Chris Storment and Kelly Beckley

### \$10,000-\$19,000

Oakway Center First Story / Hayden Homes Andy Storment David & Pamela Davini Elizabeth Holden **CBT Nuggets** PenFed Credit Union West Side Iron

### \$5,000-\$9,999

Olsson Industrial Electric Steven & Lisa Korth Roger & Sheila Cox Springfield Community Parade Corp Dr. Daniel & Christy Sheerin Ambient IT Solutions Besemann Valentine David Capps Dari Mart Evergreen Roofing of Oregon Industrial Source Joyce Pappel-Kimura Reynolds Specialty Contracting Steven & Linda Sogge Fave and Lucille Stewart Foundation Summit Bank

### \$2,500-\$4,999

**KPD** Insurance

PeaceHealth

Douglas & Mollie Lefevre

Dan & Johnna Charbonneau Tina Ray Dowl LLC Christopher & Dena Valentine **Bigfoot Beverages** Chris Duyck PlvVeneer Products Joseph & Margaret Adelsberger Gordon & Gail Culbertson Jim Harrison & Lauren Fuller Michael Horwitz Selectemp Dr. David & Jill Niles David & Gail Bakke Heidi Saunders Columbia Bank Aggregate Resource Drilling Mario & Holly Mar Conte Farwest Steel Corp. Franz Family Bakeries Kernutt Stokes

#### \$1,000-\$2,499

Bill & Tracy Whalen Darcee & Stacy Slonecker Albert B. and Jean E. Hallstrom Fund of OCF Silvan Ridge Winery Umpqua Bank Niel & Demian Laudati Theodore Utley Eric & Patty Allen Coach Glass Hershner Hunter Jerry's Home Improvement Kendall Automotive Group Paul Nagai & Tori Beyer Oakmont Family Dental State Farm Companies Foundation Robert & Cheri Weeks Eric Geyer Papa's Pizza Cindy Wedmore Eris Conflict Resolution Judy Lacock Haley & Greg Lyons Lee & Allace Plummer Jeff Todahl & Gwyn Bachtle Connie & Harry Wonham Dr. Grace Richter Thermo Fisher Wayne & Susan Kizer Jennifer Kina Dr. Richard & Susan Abraham Kris Engel Kartub AiG Corporate Brian & Michelle Almond Matthew & Jacquelyn Barton **Chambers Construction** Amy & Ross Kari Jessie Jo Curtin Gleaves Swearingen Niles & Mary Ann Hanson Kathleen Hoeg David & Marian Jacobs Jim & Eileen Jamieson Emmy Jenson Sydney & Paul Koh Lane Forest Products Dr. Jae & Jae Lee

Laurie Leece

Lewis Luchs

Nancy Miller

Jeri Scharpf

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Bobbe & Don Burkhalter Keith Crudgington Patrick & Lynda Keating **Charity Crosby** Diane Hauser Sofia McManus Dennis & Yvonne Mikkelsen Cary & Erin Richardson Lyle & Theresa Thompson

\$500-\$999

Lane County

Amber Frank

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Meredith Nelson

Kappa Alpha Theta

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Dave & Norma Driskill

Jeff & Amy Singer

Nancy Garboden

**Bonnie Gutierrez** 

Debra Sullivan

Colleen & Steve Thompson

Alan Linhares & Olivia McClelland

Thrivent Financial Shae Donnelly Jane & Mark Gilbert Diane Hazen & Michael Axline DeAnn Mathison Byron & Andrea Penn Ken & Suzanne Price Gerald & Veronika Walton Dale & Jennifer Hartley Roseburg Forest Products Dr. Mary & Carol Berkman Elsa Bevan Lorrie Boyer Rick Brathovde Glenn & Renee Buchanan Joe & Cindy Couey Corporate Autodesk Foundation David & Kristi Crowell Michael & Fran Curtis Sharon Duncan **Dutch Bros** Melissa Edwards ES & A Sign and Awning Co. Eugene Disc Golf Club Steve & Mary Gaughan Jim & Patricia Ginger Shayne Hamel Rick & Amanda Gardner Dave & Bobbi Hyland Allen & Nancy Kibbey Penelope & Donald Kimball Steve & Cyndy Lane Brick & Lissy Lantz John & Marina Mlynczyk

Victor & Shelly Nobert

### \$500-\$999 (continued)

Mark Ouellette **Precision Capital** South Lane Television Inc. Randy Turnbow & Martha Rice Barbara Whittington Neal & Yvonne Zoumboukos

We wish we had room to acknowledge each and every donor here!



## ways to **GIVE**

The supporters on this list gave in a variety of ways to best fit their needs -- both in fulfilling their desire to make an investment in our community and in the benefits they may receive for their philanthropic giving.

These ways include, but are not limited to:

- Monthly Giving
- Retirement Account Assets
- Bequests
- Stocks

Check with your financial advisor to discuss the best way for you to give!



## 17th annual VIRTUAL Casino Night February 24-27, 2021

presented by:

with honorary chairs:





Matt & Hollan McLaughlin

Jeb & Heather Andrus

Casino Night exhibited resilience with a huge VIRTUAL success and our THIRD best fundraising event EVER raising over \$204,000!

Zoom Casino game rooms, a virtual wall of wine, raffles AND a virtual silent auction that benefitted local businesses and abused and neglected children gave our guests a LOT to take a gamble on!

Thanks to our clever Casino Night committee for their creative pivoting and planning, our dedicated sponsors who stood by us and of course, our incredibly generous community for "logging on" for the children!

"Full House" **Event Feature Sponsors:** 

Dari Mart

**Bigfoot Beverages** Farwest Steel Jerry's Home Improvement **KPD** Insurance Selectemp Employment Services Kernutt Stokes Franz Family Bakeries Columbia Bank Peacehealth

"Blackjack" Banquet Sponsors

A-1 Auto Glass Hershner Hunter Oakmont Dental **Umpqua Bank** 

"Wild Card" Game Sponsors

Attic Media OCCU

Gleaves Swearingen, LLP Lane Forest Products Chambers Construction



"Straight Flush" Title Sponsors:







OAKWAY CENTER







REYNOLDS KEVIN COHEN ACCURATE



"4 of a Kind" Wine Wall Sponsor:



Media Sponsors:





Special thanks to our Casino Night Committee:

Shirley Braunstein, Norma Driskill, Kristin Forrest, Lisa Korth, Shannon Pendell and Darcee Slonecker

Casino Night LIVE was a HIT because we have the BEST trio of emcees, our talented and dear friends of CASA - Matt Templeman, Liz Kelly and Matt Hogan. Gratitude to our gracious hosts for the livestream, Oregon Trail Council, BSA and Scott Impecoven.



Casino Night LIVE "tech team" Kody Nguyen, Michele Morgan, Debi Bone, Kristin Forrest, Diane Hauser and Alan Linhares.



Featuring emcees: Matt Templeman, Liz Kelly and Matt Hogan

Save the Date: Friday, February 4th, 2022

### 2020-2021 Board of Directors

Niel Laudati, President

Jesse Howes, Vice President

Jeff Singer, Treasurer/Secretary

Mario Conte, Past President

Roger Cox

Rhea Cramer

David Davini

Kelsey Davis

Kristin Forrest

Lisa Korth

Alan Linhares

John Mlynczyk

Bill Whalen

Noah Zepeda

Diana Burnett, Recorder

### 2020-2021 CASA Staff

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Executive Director

Michele Morgan

**Development Director** 

Diane Hauser

Business Manager

Kyle Tarr

Program Director

Kelsey Martinez

Program Director

Michelle Almond

Volunteer Coordinator

Kody Nguyen

Training Coordinator

Lauren Dame

Training Coordinator

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David Ross

CASA Supervisor

Tami Stebbeds

CASA Supervisor

Scott Cottrell

CASA Supervisor

Danielle Ward

CASA Supervisor

## message from the board



Over the past 20 months our community has faced incredible challenges; challenges which were amplified for youth in the foster care system.

Throughout a global pandemic and

devastating forest fires, CASA volunteers and foster families, experienced

increased trauma and loss adding to already difficult situations. However, as these struggles continue, our volunteers and staff members have shown incredible resiliency in their ability to adapt and work towards recovery.

I am so grateful to our staff, volunteers and board members for their strength and commitment to the children suffering abuse and neglect. I'm also humbled by the response of our community members who supported CASA with extraordinary generosity, which helped sustain our organization and our ability to serve 460 children in the face of tremendous adversity.

Challenges will continue, but CASA's mission remains solid - giving children a powerful voice through advocacy for what they want and need to be in permanent and safe homes.

Thank you for your continued support, it is appreciated.

All the best.

Niel Laudati

over 1,000

children across Lane County spent at least one night in the Child Welfare system.

while CASA provided advocacy for 460, just over 40% received advocacy.

Thank you for your support.

**Donate Now** 

follow us:









