



www.palauredcross.org

2025 ANNUAL REPORT





Palau Red Cross Society

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As a member of the **International Red Cross and Red Crescent Movement (ICRC)**, the Palau Red Cross Society upholds the **Seven Fundamental Principles** that guide all humanitarian work:

1. **Humanity** — We strive to prevent and alleviate human suffering wherever it is found, protecting life and health while ensuring respect for every individual.
2. **Impartiality** — Assistance is provided based solely on need, without discrimination based on nationality, race, gender, religious beliefs, or political views.
3. **Neutrality** — PRCS remains neutral in conflicts and political, racial, or ideological controversies to maintain trust and access to vulnerable populations.
4. **Independence** — While serving as an auxiliary to public authorities, PRCS maintains autonomy to ensure humanitarian actions remain impartial and community-focused.
5. **Voluntary Service** — Our work is driven by volunteer commitment and a spirit of selfless service to the community.
6. **Unity** — There is only one Red Cross Society in Palau, which serves the entire nation and its communities.
7. **Universality** — PRCS is part of a global humanitarian network where all National Societies have equal status and shared responsibility to support humanitarian action worldwide.

Jefferson Thomas

PRESIDENT

THE GOVERNING BOARD

PALAU RED CROSS SOCIETY

As we reflect on 2025, I am encouraged by the continued commitment of the Palau Red Cross Society to strengthen our ability to serve communities across Palau. This year represented not only continued humanitarian action, but also deliberate efforts to improve how we prepare, adapt, and respond to evolving community needs.

Humanitarian work today requires more than response alone. It requires preparedness, stronger partnerships, innovation, and investment in the systems that support resilient communities. Throughout the year, PRCS continued building upon its foundations while seeking new opportunities to improve service delivery, strengthen community engagement, and enhance organizational capacity.

The challenges facing island communities continue to evolve, and so must our approaches. As we move forward, I remain confident that PRCS is well positioned to continue serving as a trusted humanitarian partner through preparedness, inclusion, volunteerism, and community-centered action.

The work highlighted throughout this report reflects the dedication of our partners, donors, volunteers, and supporters whose continued commitment makes our humanitarian work possible. We deeply value these partnerships and look forward to continuing our collaboration in service to the people of Palau. I look toward the future with optimism and confidence in the continued role of PRCS in supporting safer, healthier, and more resilient communities throughout Palau.

Kom Kmal Mesaul.



Joanne Maireng Sengebau

SECRETARY GENERAL PALAU RED CROSS SOCIETY



The work undertaken throughout 2025 demonstrates the importance of remaining adaptable in an increasingly complex humanitarian environment. Across programs, outreach activities, preparedness initiatives, and organizational strengthening efforts, the Palau Red Cross Society continued prioritizing practical actions that support community resilience and long-term impact.

This year also reinforced an important lesson: effective humanitarian action depends not only on responding to immediate needs, but on continuously strengthening systems, improving coordination, and investing in people. Every activity, partnership, and engagement contributes to a broader effort of building communities that are better prepared, informed, and supported.

As PRCS continues evolving, there is growing opportunity to strengthen innovation, communications, accessibility, volunteer engagement, and preparedness approaches that respond to changing community realities. The experiences gained throughout this year provide valuable direction for future improvements and continued growth.

The progress reflected in this report represents collective effort, commitment, and belief in humanitarian service. Looking ahead, PRCS remains prepared to continue learning, adapting, and strengthening its role in service to the people of Palau.

Mesulang er a klaumerang er kau me a ngelseuim.

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FINANCIAL OVERVIEW

BROCHURE

INTRODUCTION

The Palau Red Cross Society (PRCS) 2025 Annual Report presents the work and achievements from January to December 2025. Aligned with the Strategic Plan 2023–2027, the report highlights programs, projects, and initiatives that have made meaningful impacts across communities in Palau. It provides members, volunteers, donors, partners, and the general public with a clear view of PRCS's progress, as well as the challenges addressed throughout the year.

Significant accomplishments in 2025 were made possible through the dedicated support of donors, partners, volunteers, and staff. The report recognizes The Governing Board and the Red Cross Disaster Action Teams (RDATs) volunteers from all 16 states of Palau, whose commitment, courage, and service continue to strengthen community resilience and ensure readiness during emergencies.

VISION

To be the leading humanitarian organization in Palau that is inclusive, sustainable, effective, and that meets the needs of the community.

MISSION

To promote safe, healthy, and resilient, Palauan communities.

Strategic Goal 1

Strengthen Palau Red Cross Society

Priorities

- Strengthen Branches
- Strengthen Auxiliary Role and Partnerships
- Strengthen Good Governance
- Improve Transparency and Accountability
- Ensure Financial Sustainability
- Capacitate Human Resources
- Strengthen Policies, Systems, and Procedures
- Improve External Communications and PRCS Positioning
- Increase Logistics Capacity
- Develop National Society Infrastructure

Discussions regarding the relevance and sustainability of maintaining formal branch governance structures continued throughout 2025, following earlier considerations initiated in 2022. With more than 200 trained volunteers represented across all 16 states and branch-related meetings integrated into National Governing Board discussions since 2024, PRCS continued assessing governance models that would best support organizational efficiency, strategic priorities, and national coordination.

The 2025 General Assembly, held on 29 January 2026 as part of the Society's biennial election cycle following the previous General Assembly in 2023, marked a significant milestone in the evolution of PRCS governance. The timing supported broad participation in important governance discussions and decisions shaping the future direction of the Society.

The General Assembly and Extraordinary Meeting formally concluded the branch governance structure and recognized the longstanding contributions of branch representatives to humanitarian service and community leadership. Members received certificates of appreciation in acknowledgment of their dedication and continued support to the Red Cross Movement across Palau.

As a result of governance reforms adopted through the General Assembly and Extraordinary Meeting:

- The dissolution of the branch governance structure and the establishment of a unified Governing Board model;
- The transition of the title of Chairman to President; and
- The transition of the title of Executive Director to Secretary General, reflecting updated governance and management structures.

These reforms were adopted to strengthen organizational unity, streamline decision-making processes, and support the effective implementation of the PRCS Strategic Plan 2023–2027.

THE GOVERNING BOARD



MR. JEFFERSON THOMAS
PRESIDENT



MR. CHARLES OBICHANG
VICE PRESIDENT



MS. JUDY ANN SABINO
TREASURER



MS. EDWINA NGIRAI KELAU
MEMBER



MR. WAYMINE TOWAI
MEMBER



MR. JAY OLEGERIIL
MEMBER



MS. IRENE OLKERIIL
MEMBER



MS. RITTER UDUI
MEMBER



MS. AILEEN MIKEL
MEMBER



MS. MELVIRA KYARII KAZUMA
MEMBER



MS. IBUUCH KUMAICHI
YOUTH MEMBER



PRCS PARTNERS INCLUDE:

Red Cross & International Humanitarian Network

- International Federation of Red Cross and Red Crescent Societies
- International Committee of the Red Cross
- American Red Cross
- International Organization for Migration (IOM)
- Oceania Engagement Team (OET)

Government Ministries & National Agencies

- Ministry of Education (MOE)
- Ministry of Finance (MOF)
- Ministry of Health & Human Services (MHHS)
- Ministry of Human Resources, Culture, Tourism & Development (MHRCTD)
- Ministry of Justice (MOJ)
- Ministry of Public Infrastructure & Industries (MPII)
- Ministry of State (MOS)
- Ministry of Agriculture, Fisheries & the Environment (MAFE)
- The Senate
- House of Delegates
- Rubekul Belau
- National Emergency Committee (NEC)
- National Emergency Management Office (NEMO)
- National Weather Service
- Office of the President
- Office of the Vice President
- Palau Environment Quality Protection Board (EQPB)

State Governments & Community Networks

- Governors Association
- Palau 16 State Governments (*Aimeliik, Airai, Angaur, Hatohobei, Kayangel, Koror, Melekeok, Ngaraard, Ngarchelong, Ngardmau, Ngatpang, Ngchesar, Ngaremlengui, Ngiwal, Peleliu, Sonsorol*)
- Palau Health Care Coalition (HCC)
- S.A.F.E. (Seatbelts Are For Everyone) Committee
- OMEKESANG Disability Group
- Earth Day Committee
- Palau Parents Empowered (PPE)

Diplomatic Missions & Development Partners

- Embassy of the United States of America
- Embassy of Japan
- Embassy of the Republic of China (Taiwan)
- Australian Embassy
- United Nations Environment Programme (UNEP)

Emergency Response & Specialized Partners

- Civic Action Team (CAT) / United States Civic Action Team
- Palau Workforce Innovation and Opportunity Act (WIOA)

Media & Communications Partners

- Palau Wave Broadcasting Company (PWFM 89.9)
- Division of Media, Eco Paradise “Ngerel Belau” (EPFM 87.9)
- Talungab Media Company (TMC Palau)

Education, Research & Youth Institutions

- Palau Community College (PCC)
- Palau High School (PHS)
- Palau International Coral Reef Center (PICRC)
- AdHoc Art Center

Private Sector & Business Partners

- Surangel and Son’s Company
- Western Caroline Trading Company
- Globus
- Bank of Guam
- Palau Pacific Resort
- Palau Royal Resort
- Bluebay Petroleum Inc.
- IR Enterprise
- Palau Public Utilities Corporation
- Palau Conservation Sociey
- P.I.E Printing
- West Printing
- Summit Printing
- Palau Visitors Authority (PVA)

Governance strengthening efforts in 2025 focused on leadership engagement, strategic collaboration, and preparation for organizational transition. Throughout the year, PRCS leadership participated in regional meetings and partner engagements that supported knowledge exchange, humanitarian diplomacy, and strengthened collaboration within the Pacific Red Cross network.

On 11 December 2025, the National, North, and Central Branch Governing Boards convened for their final meeting, marking the conclusion of the branch governance structure prior to transitioning toward a unified PRCS Governing Board. The meeting provided an opportunity to reflect on years of service, discuss governance transition matters, and recognize the dedication of branch leaders in advancing humanitarian work across Palau.

PRCS leadership also participated in regional humanitarian discussions through the Pacific Red Cross Leaders Meeting in Suva, Fiji, contributing to dialogue on resilience, collaboration, and the future of humanitarian action in the Pacific.

Continued engagement with Movement partners, international organizations, and community stakeholders supported institutional learning, strengthened partnerships, and reinforced PRCS' role within regional humanitarian networks.



1.4

IMPROVE TRANSPARENCY AND ACCOUNTABILITY

PRCS continued to strengthen transparency and accountability through sound financial management, compliance with reporting requirements, and independent external review processes. During 2025, the Society completed its annual financial audit for the fiscal year ended December 31, 2024, which was conducted by independent auditors Burger, Comer, and Magliari (BCM) and received an **Unmodified (Clean) Opinion**. The audit affirmed that PRCS financial statements were fairly presented in accordance with generally accepted accounting principles (U.S. GAAP), reinforcing the Society's commitment to responsible stewardship, transparency, and accountability to donors, partners, members, and the communities it serves.

APPROVED



1.5

ENSURE FINANCIAL SUSTAINABILITY

Efforts to strengthen financial sustainability in 2025 focused on maintaining diversified income sources that support the continued delivery of humanitarian services, operational readiness, and organizational development. PRCS continued implementing a combination of community fundraising activities, service-based income generation, donor contributions, and public support initiatives to strengthen financial resilience and reduce reliance on a single funding source.

Community support through payroll allotments remained the Society's largest locally generated funding source in 2025, reflecting continued public trust and long-term commitment to the humanitarian mission of PRCS. Additional income was generated through the Bedud er a Dmolech Fundraiser, Commercial First Aid training services, corporate donor contributions, and the opening of the Sengsongd Thrift Store, which contributed to expanding local fundraising and sustainability initiatives.

Figure 1 illustrates the distribution of locally generated income sources supporting PRCS operations and humanitarian activities in 2025.

FIGURE 1:

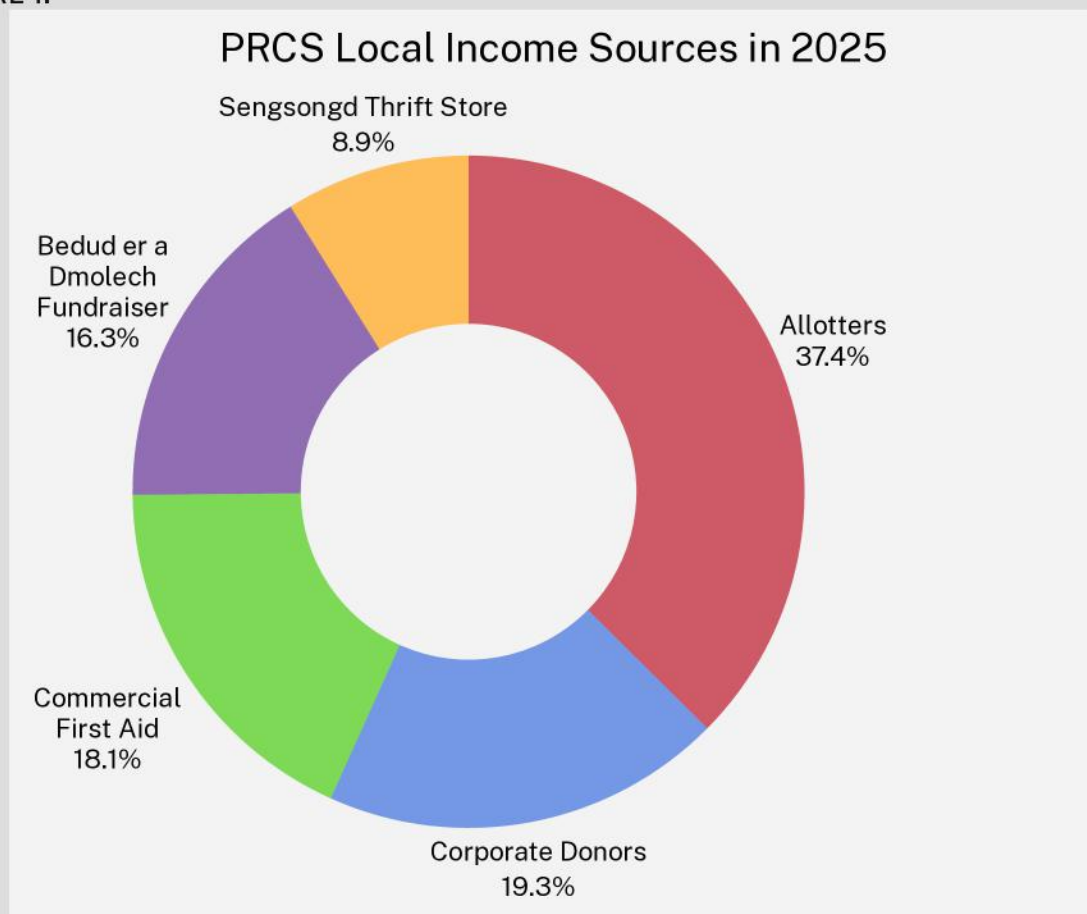


Figure 1. Distribution of PRCS Local Income Sources Supporting Humanitarian Operations and Organizational Sustainability in 2025.

Source: PRCS Finance Unit records, January–December 2025.

STRATEGIC PATH FORWARD

To achieve financial sustainability, PRCS commits to the following actions:

1 PRIORITY 1: GROW STABLE REVENUE

Expand commercial first aid training, thrift store operations, and payroll services. Target: Increase earned income by 20% annually over three years.

2 PRIORITY 2: STABILIZE DONOR FUNDING

Engage corporate donors to convert one-time gifts into multi-year commitments. Develop a recurring donor program for individuals.

PRIORITY 3: STRENGTHEN GOVERNMENT PARTNERSHIP

3 Advocate for increased annual core support from the Republic of Palau, recognizing the essential role PRCS plays in national disaster response and community health.

The continued diversification of local income sources contributed to strengthening organizational sustainability, supporting operational activities, and enhancing PRCS' ability to continue delivering humanitarian programs and emergency preparedness initiatives throughout Palau.

CALL TO PARTNERSHIP

PRCS cannot achieve financial sustainability alone. We invite government partners, corporate supporters, and the IFRC to work with us in transitioning from unstable, project-based funding to stable, long-term investment in Palau's Red Cross Society.





1.6

CAPACITATE HUMAN RESOURCES

Capacity strengthening efforts in 2025 focused on enhancing staff competencies, volunteer preparedness, and institutional knowledge through participation in local, regional, and international trainings, workshops, and professional development programs. These opportunities supported the continuous improvement of humanitarian response capacity, emergency preparedness, leadership development, youth engagement, health programming, and organizational coordination across the Society.

Table 1 summarizes key trainings and professional development activities attended by PRCS personnel and volunteers during 2025.

DATE	TRAINING	PARTICIPANTS	FACILITATOR	LOCATION
Jan 29	Career Exploration	Zoe Leemansky, Myra Mayer, Stan Tellei, PHS Students, MHS Students	Kyle Ongesii	Palau
Mar 4–5	Palau Hospital Preparedness: HSEEP	Kyle Ongesii & Stanislaus Tellei	MHHS with RITN	Palau
Apr 2–3	EAR WATCH Workshop	Stephanie Minor	WSO with BOM Australia	Palau
May 22	Pacific Humanitarian Warehousing Program	All Staff & Volunteers	Pacific Community (SPC)	Palau
Jul 15–17	CVA Workshop	All staff	IFRC & AmCross	Palau
Jul 29–31	Youth Programming Workshop	Key staff & volunteers (former & current)	IFRC & AmCross	Palau
Aug 11–15	Y-ADAPT Master Trainers Programme	Kyle Ongesii	IFRC & AmCross	Vanuatu
Aug 27–28	Strategic Roadmap for Emergency Management (SREM) Workshop	Stephanie Minor	NEMO	Palau
Sep 2–5	AA Workshop	Staff, volunteers, key partners	IFRC & AmCross	Palau
Sept 15-18	Child Online Protection and Cybersecurity	Zoe Leemansky & Myra Mayer	International Telecommunication Union (ITU)	Palau
Oct 8	Psychological First Aid Workshop	Stephanie Minor	MHHS & Australian Embassy	Palau
Oct 23-Nov 4	International Youth Exchange Program	Stan Tellei & Ibuuch Kumaichi	Japan Red Cross Shizuoka Chapter	Japan
Oct 20–24	Disaster Law Workshop	Stephanie Minor	IFRC	Fiji

Table 1. Staff and Volunteer Trainings and Professional Development Activities Conducted in 2025
Source: PRCS internal training records and partner-supported capacity building activities, January–December 2025.



ANTICIPATORY ACTION WORKSHOP



PACIFIC COMMUNITY (SPC) - PACIFIC HUMANITARIAN WAREHOUSING PROGRAM



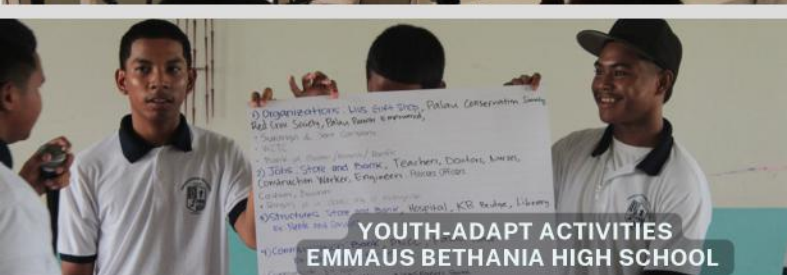
MINDSZENTY HIGH SCHOOL JOB SHADOWING & PALAU HIGH SCHOOL PRACTICUM



Y-ADAPT MASTER TRAINERS PROGRAMME IN VANUATU



CASH AND VOUCHER ASSESSMENT WORKSHOP



YOUTH-ADAPT ACTIVITIES
EMMAUS BETHANIA HIGH SCHOOL



YOUTH MEMBERSHIP RECRUITMENT-
EMMAUS BETHANIA HIGH SCHOOL



YOUTH PROGRAMMING WORKSHOP



STRENGTHEN PALAU RED CROSS SOCIETY | STRATEGIC GOAL 1



PALAU HEALTH CARE COALITION



BELIAS YOUTH TOUR



NGESECHEL A SILS RAR
BLECHOEL NGARA YOLT (NSBY)



GREEN INITIATIVE WITH PRCS YOUTH AND BOA



COASTAL CLEANUP WITH PADDLING PALAU



JRCS INTERNATIONAL YOUTH EXCHANGE PROGRAM



Capacity strengthening efforts in 2025 focused on enhancing staff competencies, volunteer preparedness, and institutional knowledge through participation in local, regional, and international trainings, workshops, and professional development programs. These opportunities supported the continuous improvement of humanitarian response capacity, emergency preparedness, leadership development, youth engagement, health programming, and organizational coordination across the Society.



**Prevention of Sexual Exploitation
and Abuse (PSEA) Policy**
2025



Anti-Fraud & Corruption Policy
2025



Code of Conduct Policy
Revised 2025



Palau Red Cross Society
**Human Resource Policies &
Procedures Manual**

March 2025

PALAU RED CROSS SOCIETY

Financial Management
Policies & Procedures Manual
(FMPP)



Revised January 2025

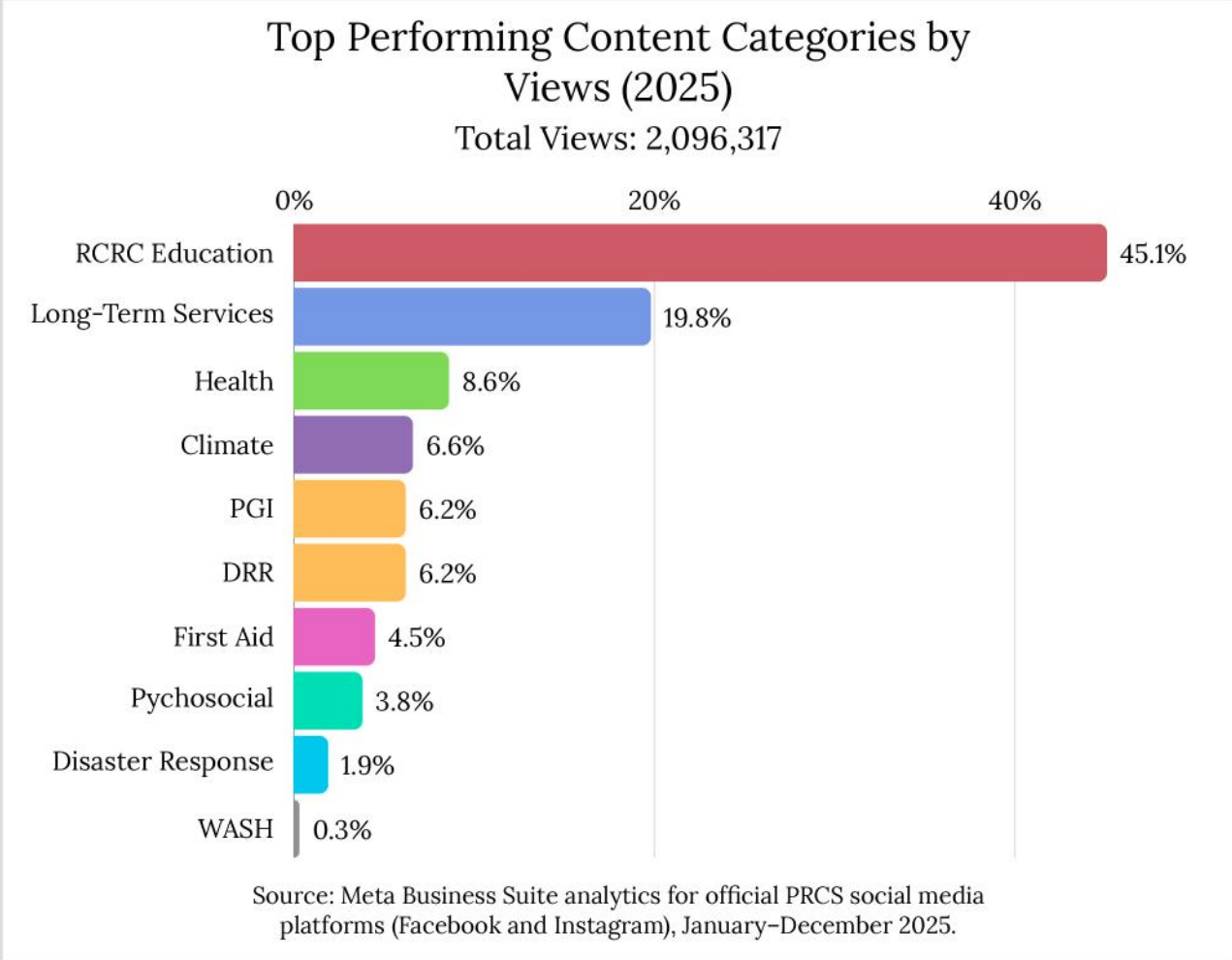


CONSTITUTION

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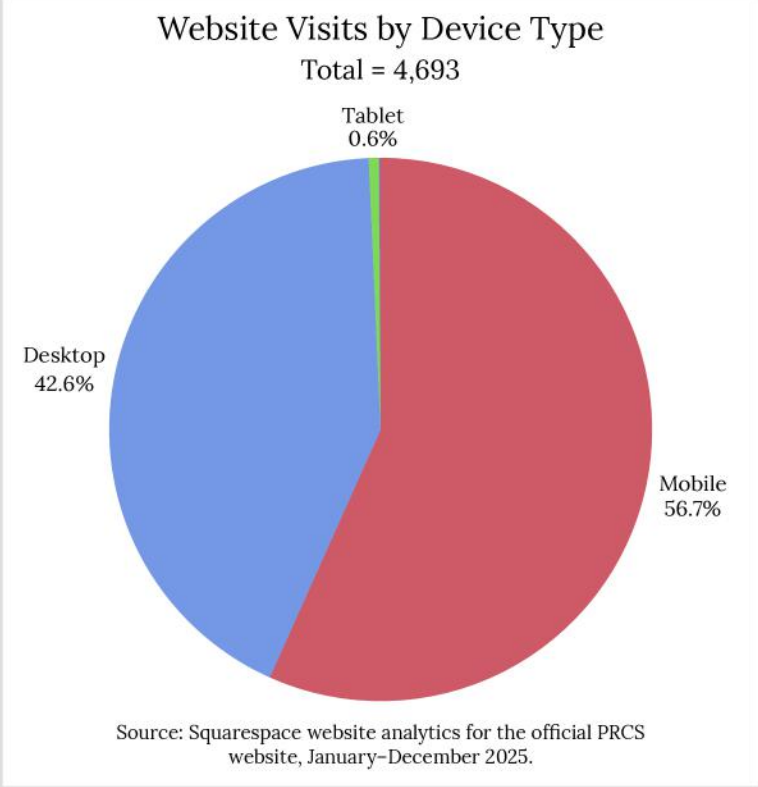
Efforts to strengthen external communications in 2025 focused on increasing public awareness, improving digital visibility, and expanding engagement with communities through social media and online platforms. Content highlighted humanitarian services, disaster preparedness, first aid, health, climate awareness, long-term services, and Red Cross education, helping strengthen public understanding of PRCS programs and services.

FIGURE 4A:



Combined Facebook and Instagram engagement from January–December 2025 generated over 2 million views, reaching more than 669,000 individuals and resulting in nearly 20,000 total engagements, including likes, comments, shares, saves, and follows. Topics receiving the highest engagement included RCRC Education, Long-Term Services, Health, Climate, and First Aid, reflecting strong community interest in preparedness, humanitarian education, and ongoing support services.

FIGURE 4B:



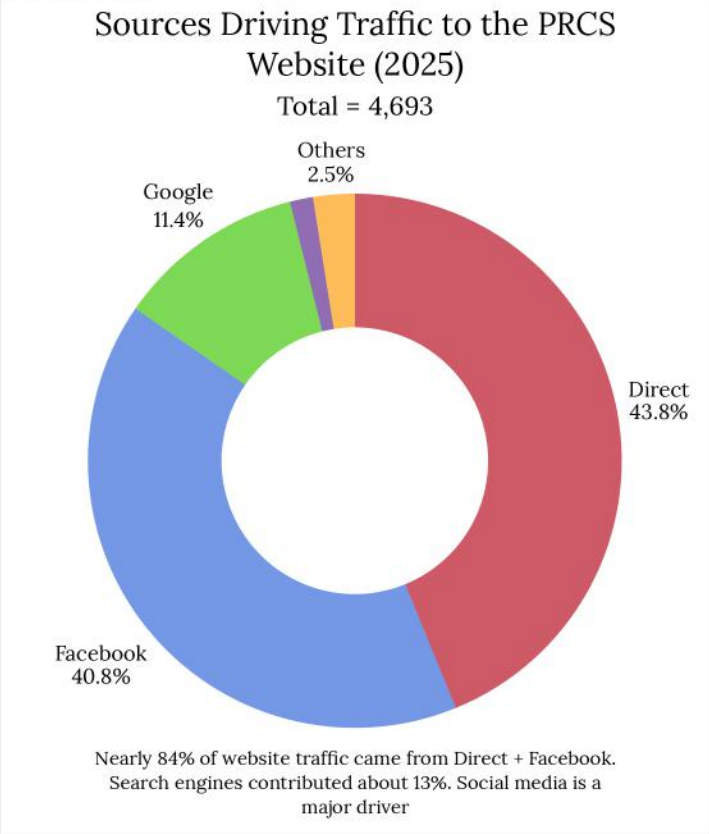
Website Visits by Device

The majority of website visits in 2025 were made through mobile devices (56.7%), reflecting increasing reliance on smartphones to access information, updates, and humanitarian resources. Desktop usage remained substantial (42.6%), indicating continued engagement from office-based users and institutional audiences.

Traffic Sources

Most website traffic originated from direct visits (43.7%) and Facebook referrals (40.7%), indicating that users primarily accessed PRCS information through established awareness of the website and engagement with PRCS social media channels. Direct traffic represents visits without a detectable referral source, including users accessing the website through bookmarks, saved links, browser history, or by entering the website address directly. Search engines accounted for a smaller proportion of visits (11.4%), indicating opportunities to strengthen online discoverability.

FIGURE 4C:



Warehouse operations contributed to the storage, inventory management, and distribution of relief supplies, emergency response equipment, and program materials used for preparedness activities, community support initiatives, and emergency response operations.

The facility also supported coordination activities, trainings, and logistical needs for ongoing programs, reinforcing organizational readiness and response capacity across Palau.

Figure 5 illustrates the PRCS warehouse logistics cycle, demonstrating the processes involved in receiving, storing, monitoring, deploying, distributing, and restocking relief items to maintain emergency preparedness and operational readiness.



Figure 5. PRCS Warehouse Logistics Cycle Supporting Emergency Preparedness and Humanitarian Response (2025)
 Source: Adapted from logistics operations and warehouse management data provided by the PRCS Logistics Unit, January–December 2025.

The PRCS warehouse maintained stocks of essential Non-Food Items (NFIs) and continued implementing routine maintenance and inventory management practices to support emergency preparedness, humanitarian response operations, and community support activities throughout 2025.

NON-FOOD ITEMS (NFIs)

**Shelter Toolkits**

**Jerry Cans**

**Kitchen Sets**

**Hygiene Kits**

**Tarpaulins**

**Buckets (14L)**

**Buckets (50L)**

**Solar Lanterns**

WAREHOUSE MAINTENANCE

Routine warehouse maintenance activities included inventory monitoring, facility inspections, stock organization, ventilation and safety checks, minor repairs, and preventive measures to support operational readiness. These activities contributed to efficient stock management and strengthened preparedness for emergency response and community support operations.

Monthly Inventory Checks

Routine Facility Inspections

Pest Control Measures

Stock Rotation Protocol

Inventory Management and Logistics Systems

Inventory management was strengthened through the use of the STOCKHOLM platform, supporting improved tracking, monitoring, and visibility of prepositioned relief supplies. Regular inventory updates and physical stock counts enhanced accuracy, accountability, and operational readiness.

Strategic Goal 2

Enhance Community Resilience

Priorities

- **Improve Community Disaster Preparedness, Response, and Risk Reduction**
- **Be the Primary First Aid / CPR Reference Center in Palau**
- **Conduct Community-Based Health and WASH Activities**
- **Promote Voluntary Non-Remunerated Blood Donation**
- **Promote Protection, Gender, and Inclusion**

Palau Red Cross Society continued strengthening disaster preparedness and risk reduction among youth and communities through awareness sessions and educational outreach focused on disaster risk reduction (DRR), climate change, health, and emergency preparedness. Activities targeted students and young people across schools and community programs, equipping participants with knowledge to better prepare for and respond to emergencies.

Preparedness and awareness sessions reached 189 youth participants from educational institutions and community programs, contributing to increased understanding of disaster risks, climate-related challenges, and community resilience. Sessions emphasized the role of preparedness, practical actions during emergencies, and the importance of building safer and more resilient communities.

Institution	Activity	Participants	Male	Female	Age Range
Palau High School (Health Pathway students)	Health & Climate Community Awareness Session (World First Aid Day Recognition, Sept. 9–12, 2025)	27	6	21	13–18
Mindszenty High School (Class Officers)	Health & Climate Community Awareness Session (World First Aid Day Recognition, Sept. 9–12, 2025)	51	26	25	13–18
Koror Elementary School (8th Grade)	Health & Climate Community Awareness Session (World First Aid Day Recognition, Sept. 9–12, 2025)	72	35	37	12–17
Palau Community College (Mixed Group/Open Workshop)	Health & Climate Community Awareness Session (World First Aid Day Recognition, Sept. 9–12, 2025)	30	10	20	Mixed youth & adults
Summer Camp (24 July)	Presentation on DRR, Climate Change & Health Preparedness	9	3	6	12–17

Table 2. Disaster Preparedness, Health, and Climate Awareness Sessions Conducted in 2025
Source: PRCS Core Programs and Services Unit internal monitoring data, January–December 2025.

WORLD FIRST AID DAY SCHOOL OUTREACH

SEPTEMBER 9-12, 2025



KOROR ELEMENTARY SCHOOL



MINDSZENTY HIGH SCHOOL



PALAU COMMUNITY COLLEGE



PALAU HIGH SCHOOL





PALAU PLEDGE DIVE CAMP - SAM'S TOURS JULY 24, 2025

2.2

BE THE PRIMARY FIRST AID/CPR REFERENCE CENTER IN PALAU

PRCS continued to strengthen its role as the nation's leading provider of First Aid and CPR training, delivering 34 training sessions and certifying 422 participants across government agencies, private sector institutions, educational organizations, emergency responders, and community groups. The figure below shows a significant increase in reach compared to 171 participants trained in 2024, demonstrating growing demand for life-saving skills and emergency preparedness across Palau.

Trainings were conducted for a diverse range of participants, including companies, organizations, students, teachers, caregivers, firefighters, hotel workers, construction workers, bus drivers, sports volunteers, Red Cross Disaster Action Teams (RDATs), and youth facilitators. While many sessions were held at the PRCS Training Center, outreach trainings were also conducted directly within communities and institutions to improve accessibility. Examples included trainings for RDAT volunteers in states, caregivers at the Belau National Hospital, Ministry of Education personnel, emergency responders, and volunteers supporting the Pacific Mini Games.

FIGURE 6A:

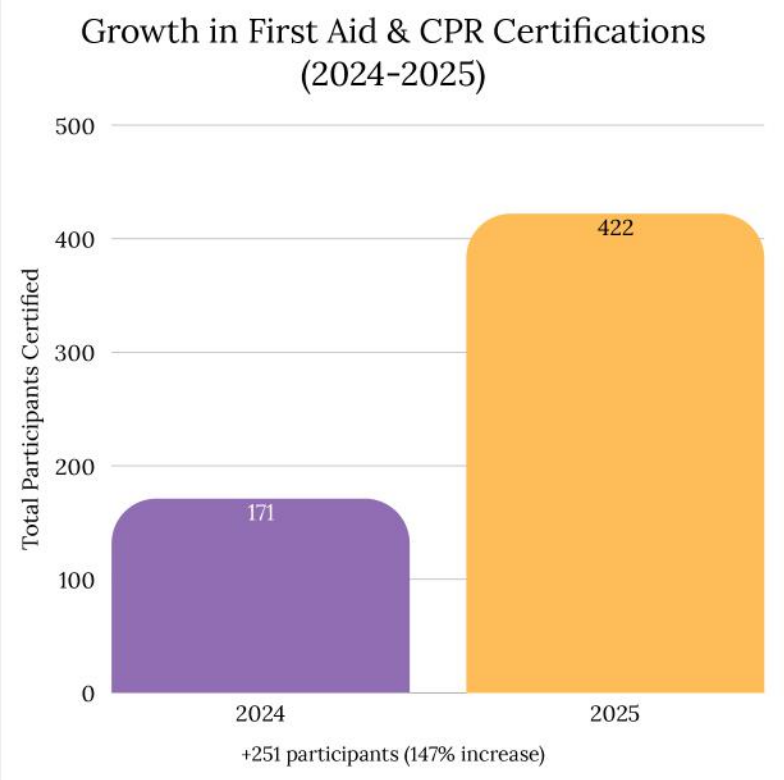
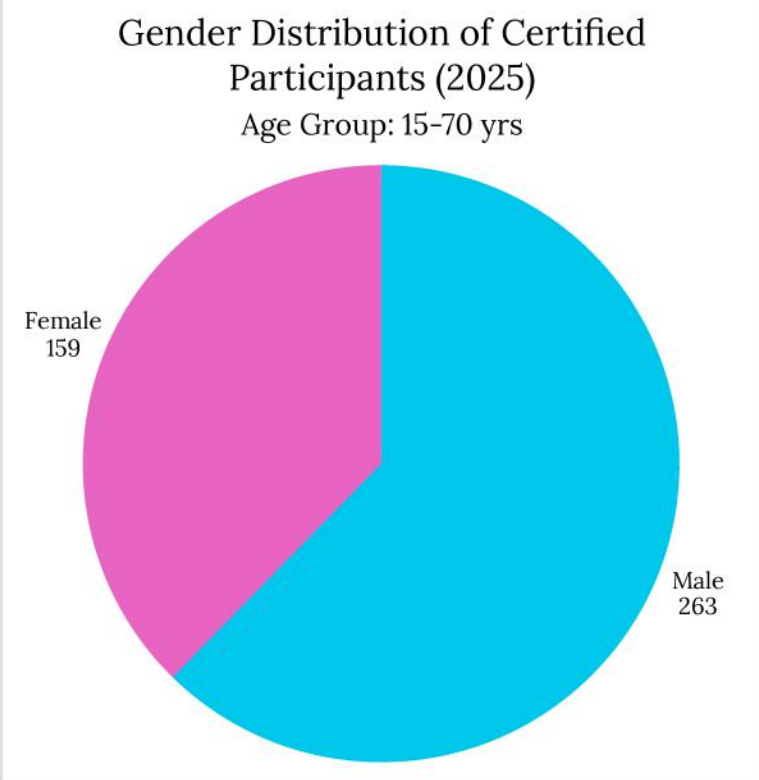


FIGURE 6B:



Adapted from internal monitoring data provided by the PRCS Health Unit, January–December 2025

PRCS maintained three active certified instructors in 2025, supporting continued delivery of nationally recognized First Aid and CPR training programs. Institutional partnerships remained an important component of sustainability efforts, generating USD \$17,200 in revenue through training services.

Institutional Clients Served in 2025

PRCS provided First Aid and CPR training services to a range of organizations, including:

Government & Emergency Services

Ministry of Education (MOE)
Airport Rescue & Fire Fighting
(ARFF)
PAN Office / TNC
MHHS Caregivers

Hospitality & Tourism

Palau Pacific Resort
Palau Royal Resort
The Cove Resort
VIP Hotel
680 Tour

Private Sector & Organizations

Surangel and Son's Company
Blue Bay Petroleum
IP & E
IOM Palau
Australian Embassy
PCC
PICRC
Camp Ebiil
Peacewind
STCW
Paddling Palau / R.I.K.E
M & A
PNOC

These partnerships contributed to strengthening emergency preparedness and increasing access to lifesaving skills throughout Palau.





INDIVIDUAL MIXED GROUP



PICRC



PNOC



CAMP EBIL

SOURCE: U.S. NAVY PHOTO BY MASS COMMUNICATIONS SPECIALIST 2ND CLASS JORDAN JENNINGS, PACIFIC PARTNERSHIP 2025.



40 Participants reached through Vector-Borne Disease & H5N1 Awareness Sessions

Community-Based Health Activities

Community-based health activities in 2025 focused on increasing awareness of communicable diseases, strengthening preparedness for public health risks, and promoting hygiene and preventive health practices. Sessions supported community understanding of vector-borne diseases and emerging influenza-related risks, contributing to improved public health awareness and early prevention.

A total of 40 participants were reached through Vector-Borne Disease Awareness and H5N1 / Influenza A sessions, conducted during RDAT Level 2 Training (16-17 September 2025). These sessions strengthened volunteers' knowledge on disease prevention, transmission risks, and community-level response measures.

Health-related messaging was also integrated into wider community outreach and school engagement activities implemented jointly with disaster preparedness programming.

School & Community Engagement

Health messaging was delivered alongside disaster preparedness and community awareness programs:

- **Palau High School** - 27 students (Health Pathway Students)
- **Mindszenty High School** - 51 students (Class Officers)
- **Koror Elementary School** - 72 students (8th Graders)
- **Palau Community College** - 30 participants (Mixed Group, Open Workshop)
- **Summer Youth Camp** (24 July) - 9 participants (Palau Pledge Dive Camp)

These sessions included combined messaging on health, hygiene, and disease prevention, alongside disaster preparedness and climate awareness topics.

WASH Component

WASH-related messaging (hygiene promotion and basic public health awareness) was incorporated into community and school-based outreach activities, supporting improved understanding of preventive health behaviors and environmental health risks.

RED CROSS DISASTER ACTION TEAM (R-DAT) TRAINING LEVEL 2



RDATS ENGAGING WITH YOUTH



MS. SHARI K. NICHOLAS, PELELIU RDAT

MS. WILLA WONG, NGIWAL RDAT

2.4

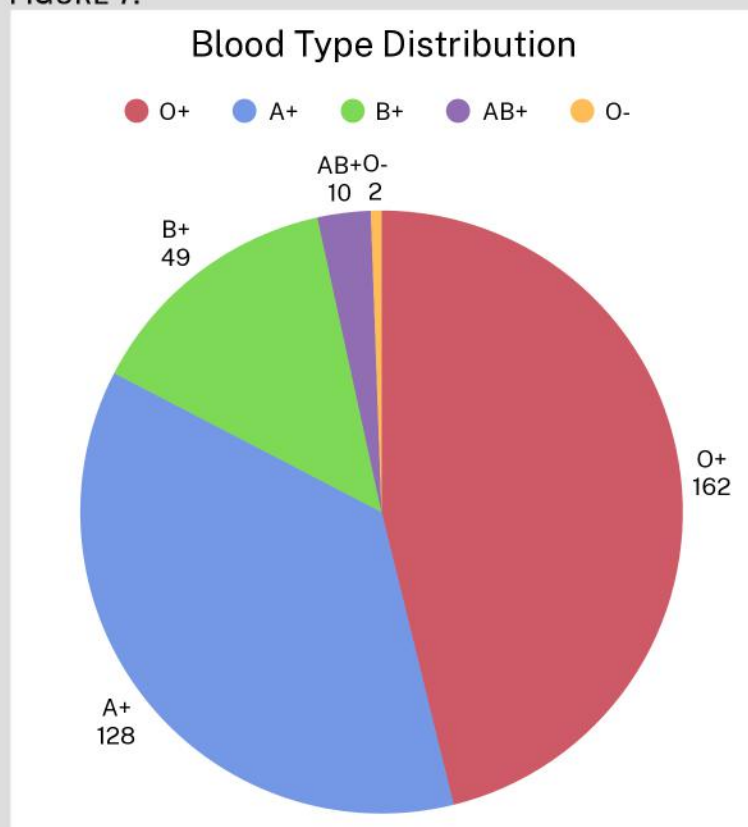
PROMOTE VOLUNTARY NON-REMUNERATED BLOOD DONATION

The Voluntary Non-Remunerated Blood Donation (VNRBD) program continued to support national blood supply stability through strong collaboration with health partners and sustained community engagement. Efforts focused on maintaining safe and sufficient blood supply levels while encouraging voluntary donation.

Coordination with the Belau National Hospital remained central to program implementation, with ongoing communication between PRCS and the hospital laboratory to support timely replenishment of blood stocks based on demand. A long-standing memorandum of understanding continued to guide this partnership.

Donor engagement activities, including appreciation initiatives, supported donor retention and recognized the contribution of voluntary donors to the national health system.

FIGURE 7:



O Positive (O+) represented the largest share of blood donations recorded in 2025, followed by A Positive (A+) and B Positive (B+). The distribution generally reflects the blood types most commonly represented among donors in Palau. Continued recruitment and retention of donors across all blood groups remain essential to maintaining a safe and reliable blood supply capable of meeting a range of patient and emergency transfusion requirements.

Figure 7. Distribution of Blood Donations by Blood Type, 2025
Source: Belau National Hospital Blood Bank Donor Registry, January–December 2025; analysis by Palau Red Cross Society.

Indicator	Result
Total blood donations recorded	355
Number of Individual donors	318
Average donor age	35 years
Male donors	298 (84.0%)
Female donors	57 (16.0%)
First-time donor records	101 (28.5%)
Regular/repeat donor records	254 (71.5%)
Donors who donated more than once during 2025	35

Table 3. Blood Donation Statistics, January–December 2025

Source: Belau National Hospital Blood Bank Donor Registry, January–December 2025; analysis by Palau Red Cross Society.

Voluntary blood donors continued to play a critical role in supporting the availability of safe blood supplies for patients requiring emergency and routine medical care throughout 2025. A total of 355 blood donations were recorded from 318 individual donors, demonstrating continued community participation in the Voluntary Non-Remunerated Blood Donation (VNRBD) program. Regular and repeat donors accounted for the majority of donations, highlighting the importance of sustained donor engagement in maintaining a reliable blood supply. Ongoing donor recruitment, retention, and awareness efforts remain essential to ensuring that lifesaving blood products are available when needed.



VOLUNTARY DONOR



PACIFIC PARTNERSHIP

PRCS joined the World Blood Donor Day commemoration on June 13, 2025 in partnership with the Koror State Government, where staff and volunteers participated in community outreach activities during the Koror State Night Market. The event promoted voluntary blood donation, membership, and volunteer engagement, while raising awareness on the importance of sustaining safe and reliable blood supplies.

Donor recognition activities were also conducted to express appreciation for voluntary donors whose contributions directly support lifesaving medical care. These activities helped strengthen donor retention and reinforce the culture of voluntary, non-remunerated blood donation in Palau.



WORLD BLOOD DONOR DAY - VNRBD RECRUITMENT DRIVE



Bangladesh Community Engagement

Building relationships with diverse communities remains important to ensuring that humanitarian services are accessible and inclusive. Engagement with representatives of the Bangladesh community provided an opportunity to discuss volunteerism, blood donation, membership, and emergency preparedness while exploring ways to improve access to information and services for non-English-speaking populations. The discussions also highlighted the importance of culturally appropriate communication and inclusive emergency planning.



Autism Awareness Month

Promoting understanding and acceptance of neurodiversity contributes to more inclusive and supportive communities. Activities held during Autism Awareness Month encouraged public awareness of autism and highlighted the importance of reducing stigma, increasing understanding, and fostering environments where individuals on the autism spectrum can participate fully in community life.

Child Passenger Safety Initiative

Protecting vulnerable populations includes promoting the safety and well-being of children. Through collaboration with the S.A.F.E. Committee, child car seats were distributed to eligible families to encourage safe transportation practices and increase awareness of child passenger safety. The initiative supported broader efforts to reduce preventable injuries and strengthen community safety.



Gender-Based Violence Awareness

Gender-based violence continues to affect the safety, dignity, and well-being of individuals and families. Awareness activities focused on promoting understanding of available protection mechanisms, encouraging prevention, and strengthening public awareness of services and resources available to survivors. These efforts contribute to safer communities and support ongoing national initiatives addressing violence and protection concerns.



International Day of Persons with Disabilities

The observance of the International Day of Persons with Disabilities on December 3, 2025, provided an opportunity to promote inclusion, accessibility, and equal participation for persons with disabilities. Guided by the 2025 theme, "Empowering Ability Through Creativity & Culture," the event celebrated the abilities, talents, and contributions of individuals with disabilities while fostering greater understanding and encouraging communities to create environments where all people can participate with dignity and independence.



Palau Red Cross Society-PRCS
Profit and Loss (Cash Basis)
For the Year Ended December 31, 2025

Income	
Income-Unrestricted	178,853.61
Restricted Income	255,356.22
Total Income	<u>434,209.83</u>
Expense	
Expenses-Personnel	203,524.30
Expenses-Operations	235,391.53
Total Expense Net	<u>438,915.83</u>
Income	<u><u>-4,706.00</u></u>

NOTES: This summary excludes non-cash expenses (\$62,541) from depreciation and other non-cash adjustments. These accounting entries do not affect PRCS cash position or ability to meet financial obligations.

Palau Red Cross Society-PRCS Balance Sheet
As of December 31, 2025

ASSETS

Current Assets	191,983.96
Checking/Savings Accounts	3,662.13
Receivable Other Current	60,438.54
Assets	<u>256,084.63</u>
Total Current Assets Fixed	494,995.17
Assets	11,838.66
Other Assets	<u>762,918.46</u>
TOTAL ASSETS LIABILITIES	<u><u>762,918.46</u></u>

& EQUITY

Liabilities	
Current Liabilities Long	117,408.47
Term Liabilities	11,463.83
Total Liabilities	<u>128,872.30</u>
Equity	634,046.16
TOTAL LIABILITIES & EQUITY	<u><u>762,918.46</u></u>



EMERGENCY PREPAREDNESS FAMILY DISASTER KIT

Is your family PREPARED?

PREPARING EMERGENCY KITS FOR YOUR FAMILY IS AN IMPORTANT STEP IN KEEPING THEM SAFE AND HEALTHY DURING A DISASTER.

Recommended Items to Include in a **Basic Disaster Kit**:

- Drinking Water, one gallon per person for at least 3 days
- Food for at least 3 days (non-perishable)
- Battery-powered radio
- Flashlight
- Extra batteries
- First aid kit
- Moist towelettes or baby wipes
- Garbage bags and gloves (for sanitation)
- Multipurpose tool (that can act as a knife, can opener, pliers, etc.)
- Whistle to signal for help
- Personal Care (toothbrush, toothpaste, soap, feminine hygiene, toilet paper, hand sanitizer, blanket, etc.)
- Copies of important documents (passports, social security cards, birth certificates, etc.)
- Mess kits, paper and plastic utensils
- Insect Repellent
- Other needs (i.e. Medication, diapers, etc.)



EMERGENCY NUMBERS:

POLICE (PATROL)-----488-1422
FIRE-----488-1411

AMBULANCE-----488-1411
EMERGENCY ROOM-----488-2558

MELEKEOK POLICE (PATROL)-----654-1422
FIRE-----654-1411

NATIONAL EMERGENCY MANAGEMENT OFFICE (NEMO)-----587-6366
NATIONAL WEATHER SERVICE-----587-1033
PALAU RED CROSS SOCIETY-----488-5780

POLICE, AMBULANCE, FIRE: **DIAL 911**

In case of emergency, Please contact:

1. _____
Relationship: _____ Tel: _____

2. _____
Relationship: _____ Tel: _____

3. _____
Relationship: _____ Tel: _____

4. _____
Relationship: _____ Tel: _____

Palau Red Cross Society

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INSTAGRAM: WWW.INSTAGRAM.COM/PALAUREDCROSS

This annual report was produced with support from the International Committee of the Red Cross (ICRC).

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