



THE HONG KONG
POLYTECHNIC UNIVERSITY
香港理工大學

COLLEGE OF PROFESSIONAL AND
CONTINUING EDUCATION
專業及持續教育學院

BHM Updates

December 2025 - January 2026



DIVISION OF BUSINESS AND
HOSPITALITY MANAGEMENT

工商及款待業管理學部

19/12
2025

RCGB Research Seminar -

Investigating the Impact of Disclosure through Accounting and Finance

On 19 December 2025, the Research Centre for Green Business (RCGB) hosted a research seminar featuring Professor Agnes Cheng, Dale Looper Chair in Accounting at the University of Oklahoma, and Dr Sun Yuan from BHM. Professor Cheng presented her research on “The Real Effect of Non-Disclosure Agreements: Evidence from Workplace Safety”, while Dr Sun examined “New IPS Disclosure and Local Firms’ Debt Choice”. Their presentations sparked engaging discussions, creating an invaluable platform for academic exchange. The seminar not only deepened participants’ understanding of the impact of disclosure in accounting and finance but also fostered collaboration, paving the way for future research initiatives.



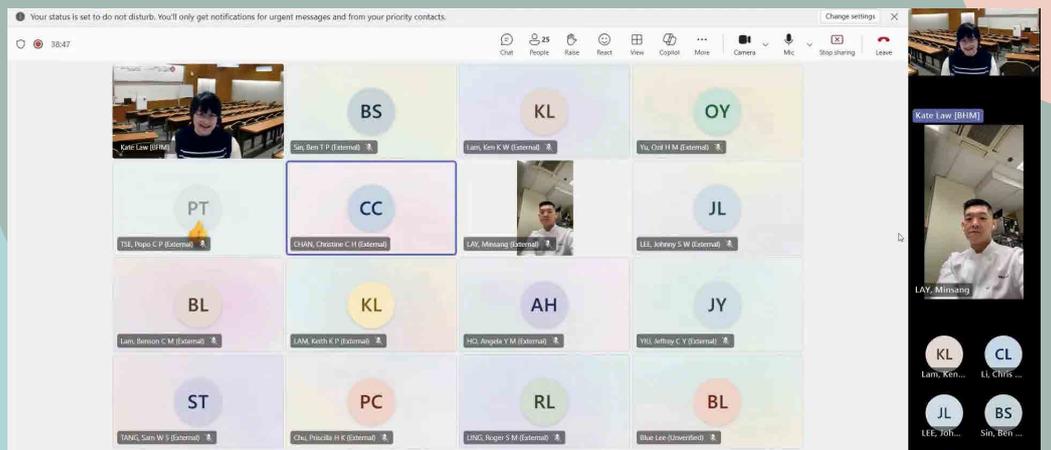
19/12

2025

BHM Programme Talk - BBA (Hons) in Foodservice Management and Entrepreneurship



On 19 December 2025, an online programme talk introduced the *BBA (Hons) in Foodservice Management and Entrepreneurship* (FME) programme to 25 staff from The Hong Kong Jockey Club (HKJC). Coordinated by Ms Christine Chan, Hospitality Administration Manager of HKJC, the talk targeted professionals from the Kitchen, F&B Operations, Procurement, and Quality Assurance teams in HKJC. The FME programme, focusing on sustainable management and entrepreneurship in hospitality, aligns closely with HKJC's operations. The talk has raised awareness of the programme's relevance, enhancing CPCE's brand within HKJC. The engaging Q&A session demonstrated participants' interest in pursuing the programme.



20/12

2025

21/12

2025



Rotary Ethical Consumption – Student Volunteer Shopkeeper Activity

BHM students participated in the Rotary Ethical Consumption Volunteer Shopkeeper Activity (「良心手信街」義店長) on 20-21 December 2025 at Langham Place, Mong Kok. Driven by a commitment to social responsibility, BHM students showcased their roles as volunteer shopkeepers, assisting with stall operations and sharing the inspiring stories behind ethical products. This initiative aimed to promote conscious consumption, leading to record-breaking sales. Students deepened their understanding of social enterprises and forged connections with community leaders. The event exemplified how youthful enthusiasm and rotary leadership can unite to foster ethical choices, creating a festive yet impactful experience that benefits the community.



23/12

2025

Company Visit to Forvis Mazars CPA Limited



On 23 December 2025, 19 *BBA (Hons) in Accountancy* students visited Forvis Mazars CPA Limited, gaining valuable knowledge about the accounting sector. The visit commenced with an introduction to the firm's outsourcing services, including payroll management and tax compliance. Professionals from the firm elaborated on how these services enhance operational efficiency, allowing businesses to focus on their core competencies. Through interactive discussions, students engaged with industry experts, asking questions and seeking career advice. The visit broadened students' perspectives on the accounting profession and highlighted the importance of technology and data analytics in financial decision-making.



05/01

2026



Research Centre for Green Business (RCGB)

Reconnection Via Impression-Management Tactics: A Social Exclusion Perspective on Unfavorable Leader-Member Exchange Social Comparison Processes

Date: 5 January 2026 (Monday)
Time: 2:30 p.m. - 5:30 p.m.
Venue: SU/G01, PolyU West Kowloon Campus
Language: English
Mode: Hybrid

Prof. Herman TSE
 Professor in Leadership & Organisational Behaviour
 Department of Management, Monash Business School
 Monash University

Current research on leader-member exchange social comparison (LMXSC) has largely adopted an essentialist lens, examining how perceiving one's LMX as lower than that of coworkers shapes different interpersonal responses. Yet far less attention has been given to whether, and how, lower-LMX members strategically respond to this relational disadvantage. Drawing on social exclusion theory, we argue that unfavorable LMXSC can activate impression-management (IM) behaviors as a strategic means of reducing social inclusion, through the motivational process of social-identity deprivation. Across two complementary studies: an experimental study with 278 American working adults (Study 1) and a field survey involving 196 Chinese sales professionals (Study 2), we examine when and how unfavorable LMXSC prompts IM behaviors toward higher-LMX coworkers. Results across both cultural contexts consistently show that unfavorable LMXSC elicits social-identity deprivation among lower-LMX members, motivating them to engage in IM behaviors toward higher-LMX coworkers only when their Machiavellianism (Mach) is high, but not when it is low.

Moderator:
 Dr. Jonathan KW OR

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For enquiries, please contact Mr. Tim Leung via rcgb@spffd-polyu.edu.hk.



RCGB Research Seminar - Reconnection Via Impression-Management Tactics: A Social Exclusion Perspective on Unfavorable Leader-Member Exchange Social Comparison Processes

The RCGB hosted a research seminar on 5 January 2026, titled “Reconnection Via Impression-Management Tactics: A Social Exclusion Perspective on Unfavourable Leader-Member Exchange Social Comparison Processes”. Professor Herman Tse from Monash University delivered an insightful presentation, enriching participants' understanding of the topic. Attendees benefited from an interactive exchange with Professor Tse, discussing the practical implications of impression-management tactics in organisational settings. This seminar contributed to our ongoing dialogue within academic circles on leadership and social dynamics, fostering a deeper appreciation of these critical themes.





10/01
2026

CILTHK Modern Logistics Summit

On 10 January 2026, students and graduates from the *BBA (Hons) in Operations and Supply Chain Management* programme participated as ambassadors at the CILTHK Modern Logistics Summit. The event featured keynote presentations from the Transport and Logistics Bureau and distinguished industry leaders, providing in-depth insights into logistics and supply chain development in the Greater Bay Area. Students engaged in valuable networking opportunities, allowing them to connect with professionals and enhance their career trajectories. This experience not only broadened their industry knowledge but also reinforced their commitment to advancing within the logistics sector.



12/01

2026



BHM Annual Staff Retreat 2026

The BHM Annual Staff Retreat took place on 12 January 2026, providing a platform for colleagues to engage in discussions on learning and teaching, research initiatives, and admission and promotion strategies. The morning featured plenary sessions held at Hotel Icon, followed by breakout group discussions at PolyU WK Campus. Key topics for breakout group discussions included improving learning quality through effective assessment, strengthening programme quality assurance, boosting research output, and optimising admission strategies. The retreat was a great opportunity for BHM colleagues to come together, share ideas, and inspire one another.

CPCE SPEED/HKCC
Lively Teaching Award
2024/25

CPCE SPEED/HKCC
Lively Teaching Award
2024/25

CPCE SPEED/HKCC
Lively Teaching Award
2024/25

CPCE SPEED/HKCC
Inspiring Teaching Award
2024/25

CPCE SPEED/HKCC
Inspiring Teaching Award
2024/25

CPCE SPEED/HKCC
Caring Teacher Award
2024/25

CPCE SPEED/HKCC
Caring Teacher Award
2024/25





25/01
2026

ACCA Community Day 2026

The ACCA Community Day 2026 was celebrated on 25 January at the Chater Road Pedestrian Precinct, themed “Run Ahead for Inclusive Community and Sustainable Value財會領前跑:共融創價值”. A key highlight was the rickshaw race, with 18 teams competing for the championship title and 11 teams in the ACCA Chairman Tertiary Cup Competition. Two groups from our CPCE community, comprising CPCE-HKCC (*Associate in Business [Accounting]*) and CPCE-SPEED (*BBA [Hons] in Accountancy*) students, participated enthusiastically. The CPCE-HKCC Rickshaw Team secured 1st runner-up in the Chairman Tertiary Cup following several rounds of exciting competition. Congratulations to them on this commendable achievement!





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