

A LOOK AT YOUR IMPACT

2024 EMPLOYEE GIVING ANNUAL REPORT



**DENVER
HEALTH**

FOUNDATION

EMPLOYEE GIVING



HIGHLIGHTS

- You support patients
- You strengthen care
- You support youth & families
- You care for each other

DEAR DENVER HEALTH EMPLOYEE DONOR,

On behalf of Denver Health Foundation, thank you for your extraordinary generosity. Your commitment as both a caregiver and a donor is a powerful expression of care for patients, colleagues, and our community.

As you are intimately aware, Denver Health remains committed to delivering exceptional, accessible care to every person who comes through our doors. We're deeply grateful for the ways you live this mission every day in your work — and then amplify it by giving back through the Employee Giving Campaign.

Your investment helps ensure vital programs and services grow stronger and reach further. This report provides a few highlights of how your giving made an impact in 2024.

YOU SUPPORT PATIENTS IN NEED

Patient Assistance Fund

Denver Health's Patient Assistance Fund provides support where it's needed most. In 2024, the program covered the cost of essential items, including:



24 pairs of prescription glasses or contacts



31 CPAP machines



25 copays

YOU STRENGTHEN SPECIALIZED CARE



Substance Abuse Treatment, Education and Prevention (STEP)

From February 2024 to June 2025, Denver Health provided treatment and education for substance use disorders to 201 adolescents — 100 of whom required transportation assistance to appointments at Denver Health's main campus. Your support of the Patient Assistance Fund helps ensure every adolescent can access STEP treatment when they need it.

Orthopedics

Denver Health is home to Denver's only certified Orthopedic Center of Excellence. Employee donor support helps bring national experts to Denver and share our expertise with providers across the country. In 2024, the Department of Orthopedics hosted:



3 guest speakers



5 labs



16 grand rounds



Approximately 210 fracture conferences

YOU SUPPORT YOUTH AND FAMILIES

Through programs like Newborns in Need and Reach Out and Read, your generosity supports healthy development for children across Denver. In 2024, these services provided families with resources that build resilience and a brighter future for every child.

Newborns in Need delivered essential baby supplies to families to ensure a safe and healthy start in life. In 2024:

- **Over 4,300** new babies received Warm Welcome Bags
- **830 volunteers** gave more than 1,600 hours of volunteer time

Reach Out and Read served more than 21,000 children, providing **nearly 40,000 brand-new, high-quality books** and more than 35,000 gently used books to patients of all ages.



"We had a conference at school where the teachers were telling me how [my 7-year-old son] is the best reader in the class. When the teacher said that, I thought about [provider] and how, since he was a baby, you would tell me to read to him every day, and if we did, he would do better in school. We were really good about it. We read to him all the time, and look, he's one of the best readers in the class! It's all because of what you told us and the books we got from you."

— Caregiver and recipient of Reach Out and Read books and educational materials

YOU CARE FOR EACH OTHER

Resilience and Equity through Support and Training for Organizational Renewal (RESTORE)

RESTORE continues to support Denver Health employees by bringing care directly to units, clinics, and meetings. In 2024, RESTORE expanded accessibility by adding staff who are fluent in Spanish and French.

"RESTORE is very nice, and I really appreciate the effort. I never dreamed of having anything like this at work, and I think it helps to have a space that isn't blazing LED lights and in sight of patients. Thank you for all your hard work."

— RESTORE drop-in visitor

To date:

- **More than 140 employees** have connected through the 24/7 Peer Support Line
- The RESTORE location has hosted over **147,000 drop-in visits**

Scholarships

The Denver Health community takes great pride in our tradition of excellence in nursing and paramedic care. By awarding scholarships to extraordinary employees, we team up to support the professional development of existing nurses and paramedics and other employees who aspire to join them.

- **Six nursing scholarships** were awarded in 2024 to support continuing education
- Additional scholarships **supported paramedics in training**

"Becoming a paramedic has been a dream of mine for some time now, and finances have always gotten in the way. Because of the scholarships I was provided, I was able to attend and focus on schooling in order to complete my goal. I have about 150 hours left of rides, and I am so excited to be a paramedic in the real world, all thanks to the scholarships I was granted!"

— 2024 Paramedics Scholarship Recipient
Chloe Atencio

SEE THE DIFFERENCE YOU MADE

Your generosity as an employee donor is more than a gift — it's a reflection of care, solidarity, and commitment to Denver Health's mission. Together, we've expanded access to care, supported colleagues' growth, and strengthened our community.

In 2024, more than 900 Denver Health employees gave over \$460,000 through the Employee Giving Campaign.



THANK YOU!

Because of you, this work continues to reach those who need it most. **Your generosity makes Denver Health stronger, more responsive, and more connected to its mission.** Thank you for your leadership and commitment to improving lives.



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