



गॅब्रिएल प्रॉजेक्ट मुंबई MUMBAI

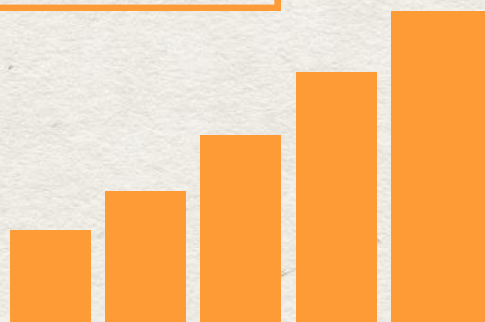


2023

Annual Report

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Letter from the Board Chair



Dear Friends and Supporters,

Thank you for being a vital part of our journey at the Gabriel Project Mumbai, where our India-based team works tirelessly in the bustling streets of Mumbai and the tribal villages of Maharashtra. Your support sustains our efforts through scorching summers and drenching monsoon seasons. As you explore this impact report, we extend our heartfelt gratitude for your unwavering commitment to our community-driven initiatives.

In a world of challenges, The Gabriel Project Mumbai shines as a beacon of hope, resilience and community empowerment. Our unique bottom-up approach, deeply rooted in the communities we serve, has not only endured uncertainty but has grown stronger. Amidst the COVID-19 pandemic, our local teams were already on the ground, responding swiftly and effectively while maintaining vital connections. This agility and community focus have made us a trusted partner, sought after by organizations aiming to channel aid effectively. Your support fuels our mission for sustainable change.

Our partnership with IsraAid (p. 13) underscores our commitment to community-centric solutions. Together, we have empowered indigenous and tribal communities to access essential government grants, stipends, and social services, ensuring that their rights are upheld and their voices heard.

Our holistic approach drives meaningful change. In our Bal Balwaan malnutrition program, we've shifted perceptions and behaviors surrounding nutrition by listening to and consulting with the community. By involving locals as partners in change and utilizing indigenous resources like wild spinach, we've not only addressed immediate needs but instilled a sense of pride and ownership. Through collaborative efforts, we've showcased the nutritional value of wild spinach, leading to tangible shifts in attitudes and behaviors. Your support fuels these transformative initiatives.

I invite you to look through this impact report to see Program Highlights (p.6), Program Directory (p. 19) and the team that we rely on to deliver aid (p. 3).

We support the United Nations Sustainable Development Goals (p. 18) through:

- Nutrition
- Education
- Health
- Economic Inclusion
- Livelihood
- Agriculture

On behalf of the entire board of directors, I thank you for your belief in our mission. Together, we are truly making a difference. Thank you to our partners (p. 31). Please see who we are partnering with already. We hope to expand our impact with your help.

With gratitude,

Valerie Gerstein

Board Chair

Gabriel Project Mumbai





Meet Our Team



JACOB SZTOKMAN
FOUNDING DIRECTOR

Jacob, a hi-tech executive turned social entrepreneur, founded Gabriel Project Mumbai (GPM) in 2012 following a personal encounter with extreme poverty in India. Despite his professional background in hi-tech, Jacob pursued further education, earning an MA in International Development from Hebrew University and an MSc in Nonprofit Management from Gratz College, to better guide GPM.



KENNETH DSOUZA
DIRECTOR - INDIA

Kenneth Dsouza served as a Program Development Officer and Project Director for REAP, focusing on literacy, women's empowerment, training and residential learning, benefiting over 8,000 individuals in Mumbai and the neighboring district of Thane. With a background in both business and music, Kenneth previously managed his family's business and pursued a career as a musician, composer and conductor in Mumbai.



THAIZA DIAS
SENIOR MANAGER

Thaiza Dias has spent more than a decade as a development professional in the social sector. She trained as an educational and medical social worker with a focus on out-of-school academics and on creating awareness and eradicating the stigma surrounding HIV-AIDS. She is passionate about working with Indigenous communities, and her relationships with the local people are the inspiration for her work.



ASMITA OMKAR PATIL
FINANCE OFFICER

Asmita grew up in the small village of Nagave in Palghar. After completing her postgraduate degree in Commerce (B.Com) from Mumbai University, Asmita worked as an accountant for six years at the pharmaceutical company Neon Laboratories Limited and one year at Shinde Hospital in Boisar.



NATALIE SILVERLIEB
OPERATIONS MANAGER

Natalie has a decade of experience in the humanitarian-development nexus. She has worked in five continents managing community-based projects in WASH, education, MHPSS, and disaster response - with NGOs, government ministries, and institutional partners like the World Bank and the WHO. Natalie graduated Magna Cum Laude from the Hebrew University with a MA in International Development.



STEVAN BARRETTO
LIVELIHOOD PROGRAM MANAGER



VISMITA RAO
HUMAN RESOURCES



DENNIS MOSES
VOLUNTEER FACILITATOR



ANIL JADHAV
RURAL DEVELOPMENT
COORDINATOR



SAVITA MISHRA
HEALTH PROGRAMS
COORDINATOR



AKASH PATIL
SOCIAL PROTECTIONS OFFICER
MOKHADA



SANKET KADU
AGRICULTURE
OFFICER



GAYATRI KSHIRSAGAR
HEALTH OFFICER
MOKHADA



ROHIT JADHAV
SCI-MA SUPERVISOR
MOKHADA



NUTAN JADHAV
PROGRAMS
ADMINISTRATOR



GANGARAM FASALI
PROGRAM MANAGER
MOKHADA



LAVANNYA JADHAV
PROGRAMS
ADMINISTRATOR

| Our Guiding Principles

Vision

GPM envisions an India in which everyone has access to food, education, healthcare and livelihood opportunities to build communities that are self-sustaining and flourishing.

Mission

We partner with community stakeholders to identify and address critical gaps in education, healthcare, nutrition, and livelihood opportunities, empowering underserved communities in India.

Values

We...

value community leadership in all aspects of our work.

foster inclusivity regardless of caste, creed, religion, gender, or income status.

support closing gaps between government efforts and community needs.

promote environmental consciousness to minimize our ecological footprint.

strive to be innovative, integrated and responsive in our approach to development.

champion human rights, social justice and an equitable society.

2023 Highlights



Focus Area: Nutrition

Nutrition is a critical component of our holistic approach to community development. Working to end hunger, GPM provides sustainable nutrition solutions, safe drinking water, and treatments for infant malnutrition. Programs focus on nutritional supplementation, education and support systems.

Program Highlight: Bal Balwaan Infant Malnutrition Program

Working in collaboration with local early-childhood authorities, the Bal Balwaan Mission provides nutrition to children diagnosed with Severe and Acute Malnutrition (SAM).

Ten years ago, Naomi Eisenberg, of the Good People Fund (GPF), heard about GPM's groundbreaking nutrition program for children in the Kalwa slums. Fueled by a desire to help, she and her team immediately offered their support. Just a month later, the inaugural GPM central kitchen was established in the heart of the slums, ensuring over 750 children received vital nutrition daily. This partnership marked the beginning of a remarkable journey. Over the years, we've extended our reach into marginalized communities, with the unwavering support and guidance of the good people at GPF.

First endorsed by





IMPACT IN NUMBERS

28,000

MEALS DISTRIBUTED

throughout GPM communities.

900

INFANTS TREATED

for severe acute malnutrition (SAM), with 75% moved out of the malnutrition danger zone thanks to support from Gabriel Project Mumbai.

45

DOLLARS PER CHILD

covers the costs of a 4-month treatment package, inclusive of daily nutritious food, sessions with mothers on nutrition and hygiene, medical checkups, multi-vitamins and fresh drinking water for the entire family.



Expansion Plans:

With positive results over the last 12 months, GPM hopes to double its nutritional outreach over the next year, extending services to an additional 20 villages and 1,800 children.

Focus Area: Education

GPM educational programs provide creative, holistic, and nurturing environments to encourage transformative experiences.

Program Highlight: SCI-MA

In partnership with rural government boarding schools and the Consul General of Israel in Mumbai, GPM's SCI-MA program provides high school students in resource-limited settings access to advanced math and science using Israeli-created einstein Tablets™. Engaging 2,500 students across seven schools, this initiative offers digital access to hundreds of scientific experiments, making learning relevant and engaging and setting youth on a powerful trajectory towards success.

"It is wonderful to see the intersection of corporations, local and foreign government bodies and GPM coming together to provide vital STEM education for children from marginalized tribal communities. Science education is so very important for the future careers of the children and important for the sustainable growth of the communities."

- Rohit Jadhav, SCI-MA Supervisor

Supported by



STORY OF IMPACT



As featured in the 2023 Journal of Good, compiled by the Good People Fund:

GABRIEL PROJECT MUMBAI (GPM) Fostering Hope in India's Slums

Bhagwan works as a laborer in a tiny village in India. With four family members, he struggles to feed everyone and to ensure that his children are educated. His daughter, Rakhi, is part of GPM's STEM education classes, which have inspired her to pursue a college education. But while scholarships are available for school itself, the family could not pay application fees, produce an income statement or get to the office where they needed to file it.

GPM's Social Protection team made sure the family could get the income certificate and pay the application fees. They also helped Rakhi apply for a scholarship -- and she is now awaiting acceptance into college.

Stories like Bhagwan's are what Jacob Sztokman envisioned when he created GPM to address India's poorest citizens.

"I am grateful to GPM for their help," Bhagwan says. "Her education will mean a good job and life for her in the future."



Thank you to the Israeli Consulate in Mumbai and Fourier Education for their generous donation of the "built-in science lab" einstein Tablets™ and sensors. We extend our gratitude for the impactful training sessions held at the Israel Consulate in Mumbai and through Zoom in the rural villages of Mokhada. Additionally, we appreciate the local educational authorities for embracing and integrating the GPM science and math programs into their schools.

Focus Area: Health

GPM tackles healthcare through the Shravan Health Center in Kalwa and the Mokhada Healthcare Center in Palghar. Programs focus on providing essential medical services, promoting vaccine awareness and hygiene education. Accessible healthcare and preventive measures are prioritized to ensure the well-being of all community members.

Program Highlight: Maharashtra Oral Cancer Project (MOCC)

Our partnership with Indian Dental Association focuses on raising awareness about oral cancer prevention, providing screenings and facilitating access to treatment for underserved communities. Through this initiative, GPM has been able to detect and treat oral cancer cases at an early stage, saving lives and improving quality of life.

“The ongoing oral health care program spearheaded by GPM and the IDA is saving many lives from oral cancer by treating the cancers at an early stage and, most importantly, through education and community awareness. Preventive health care is the key to long-term health of our community service participants.”

- Kenneth Dsouza, GPM India Director

Operated in partnership with



Indian Dental Association

Committed to Dental Excellence





IMPACT IN NUMBERS

As part of the state-wide Maharashtra Oral Cancer Campaign (MOCC), GPM and the Indian Dental Association, provided life-saving oral health awareness and treatment in 40 remote underserved communities.

2,000
PARTICIPANTS

received free oral cancer screenings.

95.1%
ORAL DISEASE RATE

detected upon a screening of 12 tribal villages in the remote area of Mokhada, Maharashtra.

84
CANCER BIOPSIES

given to patients with signs of oral cancer with additional referrals and support provided for those requiring complex treatments.



Focus Area: Economic Inclusion

GPM promotes sustainable economic initiatives to empower women, farmers, families, and communities, advancing economic independence to alleviate extreme poverty.

Program Highlight: Adivasi Lokseva Kendra (ALK)

The Adivasi Lokseva Kendra program in the Mokhada tribal district, provides an essential free service that ensures families in remote tribal villages are aware of the government benefits, social services and grant opportunities they are entitled to, and supports them through the application process. Hundreds of millions of rupees have been unlocked for the benefit of marginalized tribal communities.

In partnership with IsraAID, ALK has significantly expanded access to social welfare services for the people of Mokhada. This collaboration has fostered the development of a passionate team committed to ensuring individuals' access to basic rights. IsraAID's training in psychosocial support (PSA) significantly impacted the team's work and personal lives. Additionally, guidance from IsraAID on communication, perspective-taking, self-care and casework improved their ability to provide comprehensive support.

Operated in partnership with



IMPACT IN NUMBERS



The GPM-IsraAID team, referred to in Marathi as '*Adivasi Lokseva Kendra*' or 'Tribal Rights Service Center,' generated:

\$4,000,000

IN FINANCIAL ASSISTANCE

secured in direct financial assistance, grants and other benefits generated for thousands of Adivasi farmers in remote villages throughout Mokhada district.

18,000

DOCUMENTS ATTAINED

including birth and tribal status certificates, enabling individuals to access pensions and hundreds of farmers to apply for, register and receive agriculture grants.

16

SOCIAL WORKERS

going out to villages, homes and fields, explaining citizen rights, gathering documentation and applying for government services for the tribal communities of Mokhada.



**"The impact on the lives of thousands of [historically marginalized] tribal and landless people is great.
Thank you for all your hard work."**

Deputy Executive Magistrate Mr. Kakasaheb Thakare, of the sub-district of Mokhada

Focus Area: Livelihood

GPM-initiated livelihood programs enable hundreds of people to employ dignified livelihoods via community-led social enterprises.

Program Highlight: Gajā Café

The Gajā Café launched in 2023 to address challenges faced by the local indigenous community who often endure disproportionately high levels of unemployment and poverty. Sharing space with GPM's Bal Balwaan malnutrition intervention program, the café aims to uplift the local community by offering employment while drawing in locals and passersby to learn more about GPM's work. With a focus on traditional tribal cuisine, the café contributes to community development while reducing GPM's dependency on external funding, ensuring a sustainable financial model.

"What I love most about the Gajā Café is that it draws people into our center where they learn about our programs while helping GPM become more economically sustainable. By reinvesting the cafe profits into education, healthcare and infrastructure, we ensure that the benefits extend far beyond the cafe itself..."

...It's like turning dosas into development!"

- Jacob Sztokman, Founder of GPM



'Fun Fact': Gajā (गज) is the Sanskrit word for 'elephant' an auspicious animal found in Hindu, Buddhist and Jain scriptural texts.



Celebrity Chef Eitan Bernath (left) cooking alongside the culinary staff of Gajā Café.



IMPACT IN NUMBERS

By creating market access opportunities for marginalized communities like rural tribal farmers and women, GPM is fostering economic independence.

6

WOMEN-LED ENTERPRISES

that are socially-conscious, sustainability-focused and supporting hundreds of women in areas of:

- organic soap making
- sewing
- paper recycling
- cooking
- health products
- and more

When women have access to better wages their families' access to nutritious food, healthcare, and education improves. Thriving women are at the heart of a thriving community.

200+

WOMEN EMPOWERED

participating in economic cooperatives and social enterprises.



Warli art is a traditional tribal art form from India, characterized by its simplistic yet intricate geometric patterns depicting scenes from daily life, using primarily white pigment on a dark background.

Focus Area: Agriculture

Sustainable agriculture is crucial for ensuring food security and fostering rural development. GPM's agricultural initiatives concentrate on enhancing agricultural practices, boosting productivity and promoting sustainable livelihoods. By doing so, GPM mitigates the need for breadwinners to seek economic opportunities elsewhere, a primary factor contributing to forced migration and the formation of slums.

Program Highlight: Mokhada Agriculture Program (MAP)

Our MAP initiative provides training, resources, and support to farmers in Mokhada to adopt sustainable agricultural practices. Through MAP, we have increased crop yields, improved soil health and enhanced livelihoods for farmers.

Exemplar Trainings for MAP Farmers:

- ✓ Hands on expertise in organic fertilizer
- ✓ Real world insights for pest resilience
- ✓ Boosting the rural economy value chain
- ✓ Seed & sapling provision for below poverty line farmers
- ✓ Marketing and sales guidance for farming success



'Fun Fact': India is the largest milk producer, ranks 2nd in vegetables and fruits, 3rd in fish, egg and poultry production in the world.



IMPACT IN NUMBERS

In 2023, GPM ramped up workshops and trainings for the farmers who are part of the MAP collective driving sales of agricultural products in 10 villages.

60
FARMERS

Forming a substantial farming collective in the district.

35
TRAININGS HELD

including organic fertilizer and fertilizer production workshops and marketing training.

1100
MANGO TREE SAPLINGS

distributed and planted in the villages.

5
**U.N. SUSTAINABLE
DEVELOPMENT GOALS**

addressed by MAP, including food security, health, livelihoods and environmental conservation for sustainable community growth.





Program Directory





Focus Area: Education



SCI-MA - High School STEM - Science, Tech, Engineering & Math

The SCI-MA program spearheads STEM education in seven government rural boarding schools, empowering over 2,500 children aged 12-16 with advanced and innovative science and math classes that offer hands-on learning using Einstein Tablets™ donated by the Consulate General of Israel in Mumbai & Fourier Education.



Joshua Greenberger Learning Center (JLC)

The Joshua Jacob Greenberger Learning Center, nestled in Kalwa's Bhaskar Nagar neighborhood - a community of 200,000 residents - aids 300 children from preschool to tenth grade, offering education, healthcare, hygiene and meals. The center is named in honor of GPM-Entwine fellow Joshua Jacob Greenberger who tragically passed away in May 2017.



Early Childhood Education Program (ECE)

This is a new initiative supporting and revamping 10-20 early childhood centers (Anganwadis) in under-served tribal communities. Anganwadis play a pivotal role in advancing early childhood development and maternal health in Indian communities, particularly in rural and tribal areas.

Focus Area: Healthcare



JAL Jeevan Hain - Safe Drinking Water Project, Kalwa

In Mumbai's slums, safe drinking water is scarce. GPM's Jal Jeevan Hain water initiative purifies bore well water for 1,000 families in Kalwa. Partnering with Indian companies and NGOs, GPM provides clean water through a filter unit supervised by local residents, ensuring access to safe drinking water and improving community health.



Mokhada Community Healthcare Center (MASK)

MASK addresses the critical healthcare needs of indigenous tribal villages, combating high rates of infant mortality and sickle cell anemia. The center is already providing basic services in collaboration with local authorities and medical associations; however funding is needed to transform the dream of equitable health care into a reality.



Shravan Health Center - Kalwa (SHC)

Established by GPM in 2015, the Shravan Health Center serves the 200,000 residents of Kalwa's informal urban settlements, offering essential medical services previously inaccessible to the community. As the sole community medical clinic, it provides a comprehensive range of vital healthcare services, filling a critical gap in the community's healthcare infrastructure.



Hygiene Program: PARIVARTAN

PARIVARTAN, GPM's impactful hygiene program, not only educates thousands of schoolchildren in Mokhada and Palghar district on essential hygiene practices but also empowers them to implement these practices in their daily lives, fostering healthier communities for the future.

NEW



NEW: Sickle Cell Anemia Project (SCIP)

Sickle cell anemia is a critical issue in India, home to over 50% of global carriers, primarily among Adivasi tribes. Each year, 300-400,000 Indian children are born with this condition, risking early death without proper treatment. Our new project, funded by a \$120,000 grant from a leading biopharmaceutical company, aligns with national priorities to raise awareness and provide testing and treatment for this disease.



Emergency Dental Clinic

GPM addresses the dental care gap for the Adivasi community in Mokhada through its clinic, operated in collaboration with the Indian Dental Association. The clinic, established by the estate of Martha B Leigh, operates emergency services, complementing large-scale oral health screenings conducted jointly with IDA.



Maharashtra Oral Cancer Project (MOCC)

The Maharashtra Oral Cancer Project (MOCC) offers free oral cancer screenings for underserved villages. The IDA partners with GPM to provide treatment and awareness throughout Mokhada. The next phase of this initiative builds on previous efforts, focusing on treating and counseling patients, enhancing comprehensive care and awareness across the region.



Emergency Humanitarian Medical Aid

GPM's Emergency Medical Humanitarian Aid program stands as a beacon of support, delivering crucial medical assistance to GPM communities amidst the challenges of monsoons, cyclones, droughts, and flooding. With a steadfast commitment to safeguarding lives, this initiative ensures timely medical aid reaches those in need, providing vital relief during times of crisis.

Focus Area: Livelihood



Adivasi Lokseva Kendra (ALK) Tribal Social Services Center

Many tribal communities are unaware of the rights and support available to them by the government. GPM conducts workshops reaching tens of thousands of people. Our social work teams sit with families and assist them in the online application processes, helping them access government financial support and grants.



Mokhada Agriculture Program (MAP)

The Mokhada Agricultural Program aims to revolutionize farming practices in the region, empowering local farmers with sustainable techniques and resources to enhance crop yields and improve food security. Through training sessions, access to modern agricultural tools, and ongoing support, the program catalyzes economic growth and resilience within the community while promoting environmentally-friendly practices for long-term sustainability.



Tribal Threads - Womens' Sewing Collective

GPM's livelihood program, Tribal Threads, empowers women in underserved communities through sewing collectives. By fulfilling local and international orders for decorative sewing products, the program not only provides sustainable income opportunities but also fosters skill development and economic independence among women.

NEW



NEW: Gajā Café and Showroom

GPM's Gajā Café and showroom draws people into our center where they learn about and can support our programs. The café also provides GPM with an additional source of income, reducing a dependency on external funding and ensuring the sustainability of our development initiatives. This innovative approach aims to safeguard against funding fluctuations and increase GPM's impact on the ground.



Niyama - Tribal Healthcare Products Collective

GPM's Niyama collective harnesses the healing power of tribal herbal remedies. Niyama supports local herbalists, preserves tribal knowledge and fosters economic empowerment, promoting well-being, economic empowerment and cultural heritage within underserved communities.



Naya - Recycled Paper Products Womens' Collective

Led by women, Naya crafts eco-friendly items using recycled paper products, while empowering artisans. Each creation is a commitment to environmental stewardship and economic empowerment. Through Naya, women showcase their skills, creating positive change for both communities and the planet.



Sundar India - Recycled and Organic Soap Production

Sundar India recycles hotel soap into new bars, giving them a second life. We hire local women to do this work, lifting them from poverty with fair wage livelihoods. The women distribute the soap to their communities while providing free hygiene education classes for vulnerable populations who would otherwise not have access.

Focus Area: Nutrition



Bal Balwaan Infant Malnutrition Program (BBM)

The rural district of Palghar in India is notorious for child malnutrition. GPM has been tackling this challenge with our child nutrition and food security program 'Bal Balwaan' which means "healthy child" in Marathi. Working in collaboration with early childhood authorities, GPM is providing nutrition to children diagnosed with Severe Acute Malnutrition and health education and support to their families.

Focus Area: Skilled Volunteers



Volunteer Initiatives

GPM's programming benefits greatly from the dedication of both local and international volunteers. From our yearlong Jewish Service Corps and Pears Fellows in Mokhada to dentists associated with the Indian Dental Association who contribute to our Maharashtra Oral Cancer Project (MOCC), as well as visiting doctors from Israel, photographers, and beyond, our volunteers play diverse and crucial roles in our initiatives.



Staff Spotlights



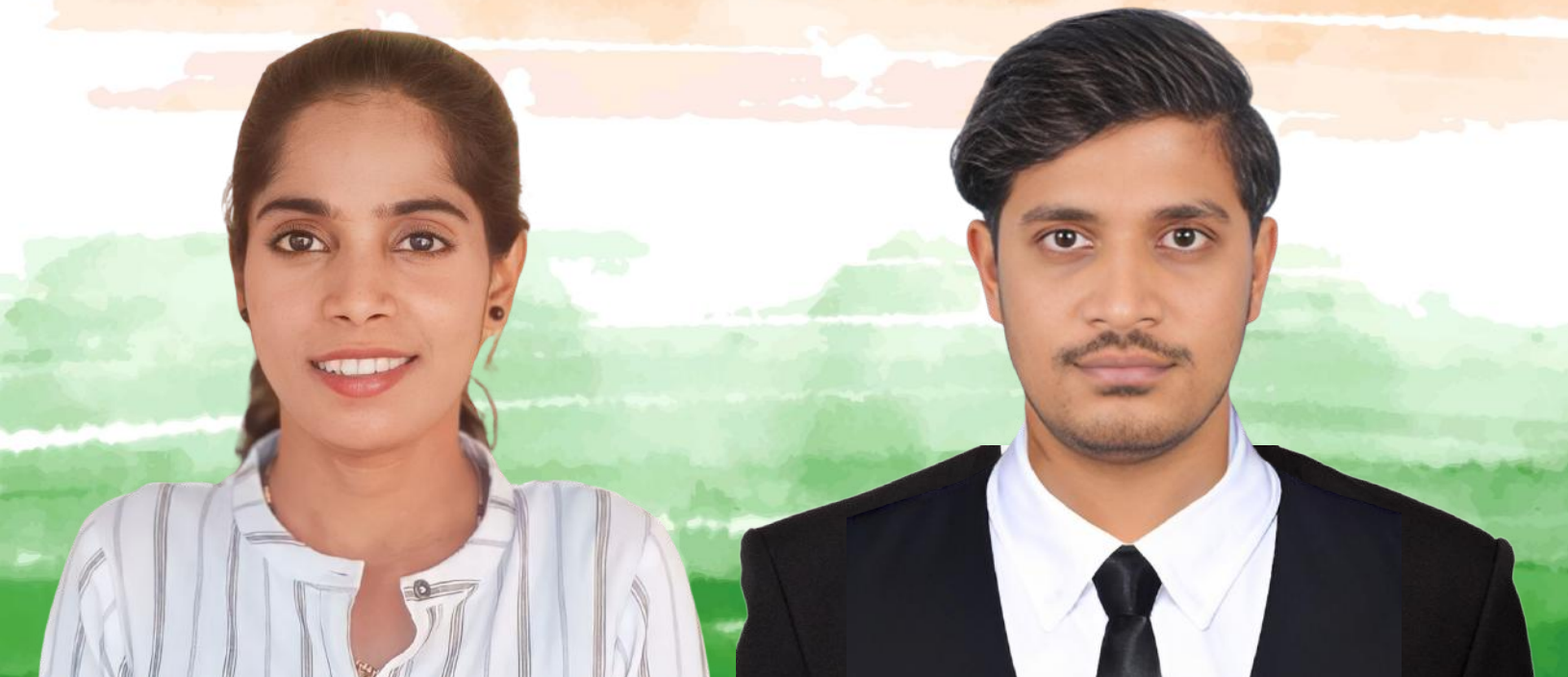


Clockwise from top left: 1. Team leaders consult with tribal village residents for the ALK program. 2. GPM and NALA staff lead a hygiene session for the local community. 3. Staff share a moment of appreciation at their annual gathering. 4. Bal Balwaan staff distribute meals for malnourished children.



Two Rising Stars

Career Advancement with Gabriel Project Mumbai



GAYATRI KSHIRSAGAR **HEALTH OFFICER | MOKHADA**

Gayatri is a 27 years old trained Lab Technician. Born in Nashik, Gayatri grew up in the central town of Mokhada in the Mokhada subdistrict. Born to a middle class family she attended Karmaveer Bhaurao Patil High School Mokhada and graduated from Mumbai University with a Bachelor of Science and an advanced Diploma in Medical Laboratory Technology (DMLT).

After graduation Gayatri gained experience by working five years as a Lab Technician for: WestCoast Diagnostic Dahanu, Astha Hospital Manor, Gurukrupa Hospital Thane, Hiranandani Hospital Powai, Krsnaa Diagnostic Dombivali and the Mokhada Rural Hospital's, Saikrupa Laboratory.

Gayatri is passionate about healthcare, especially for Adivasi tribal community members. In 2022 Gayatri joined GPM as a Healthcare Programs Coordinator and has been promoted to Health Officer in charge of all healthcare programs in Mokhada. Newly married, Gayatri's hobbies are reading, travelling and music. She holds that her strengths are that she is very self motivated and loves interacting with new people.

AKASH DNYANESHWAR PATIL **SOCIAL PROTECTIONS OFFICER | MOKHADA**

Akash, 25 years old, joined the GPM team in 2021 working as Social Protections Officer. Living in the tribal village of Palasunda with his parents and brother, his community is still not well-connected to the modern world and lacks an abundance of amenities. Akash attended Karmaveer Bhaurao Patil High School in Mokhada and then moved to Mumbai to earn a Bachelors of Management Studies from Mumbai University. For the last two years Akash has had a leading role in the Tribal Social Services Center, helping the tribal residents of Mokhada to know about and access available grants and rights for the Adivasi community.

Akash has enjoyed reading since he was a child and even reads in Puranas and Sanskrit in addition to Hindi, Marathi and English! He loves playing the guitar and enjoys learning and experiencing new things. Akash's approach to life is to "everyday try to nurture my childhood to cultivate the authenticity, enthusiasm and innocence of a child." His dream is to travel the world, meet new people, learn about other cultures, and use this knowledge to make an impact in his tribal communities.

Our Yearlong JSC Fellows

Operated in partnership with JDC Entwine and Pears Foundation



REBEKAH QUIXANO HENRIQUES
GPM YEAR LONG INTERN | JSC FELLOW

Born in North London, UK, Rebekah started out by working in Journalism (Jewish News, The Spectator). She then went on to study Modern Languages (Hispanic Studies and Italian) at University of Birmingham, UK. While studying, she volunteered at FoodCycle Birmingham Aston leading volunteers in turning surplus supermarket food into free three-course meals for 50 guests a week. While studying in Santiago de Compostela, Spain she volunteered at Cottolengo, a charity supporting women with cerebral-palsy and other disabilities. She spent a further 6 months studying in Bologna, Italy and volunteered with Antoniano, a charity supporting migrants and the homeless. In 2020/21, Rebekah studied her master's in international development in Barcelona, Spain. Shortly after she began as the Communications and Engagement Coordinator at Tzedek, a development organization working with Indian and Ghanaian partners. Most recently, she has been at World Jewish Relief, focusing on social justice education, SEO, grant management and support of programs in Ghana and Rwanda. Rebekah also organized an International Conference on Domestic Violence and Human Rights. Overall, Rebekah has a passion for programs facilitating social mobility, baking, salsa and Lindy Hop dancing.



ZIV LEVINSON
GPM YEAR LONG INTERN | JSC FELLOW

Born in London, Ziv attended both Jewish primary and secondary schools until A Levels, where he transferred to Wentworth college to study History, Politics and English Literature.

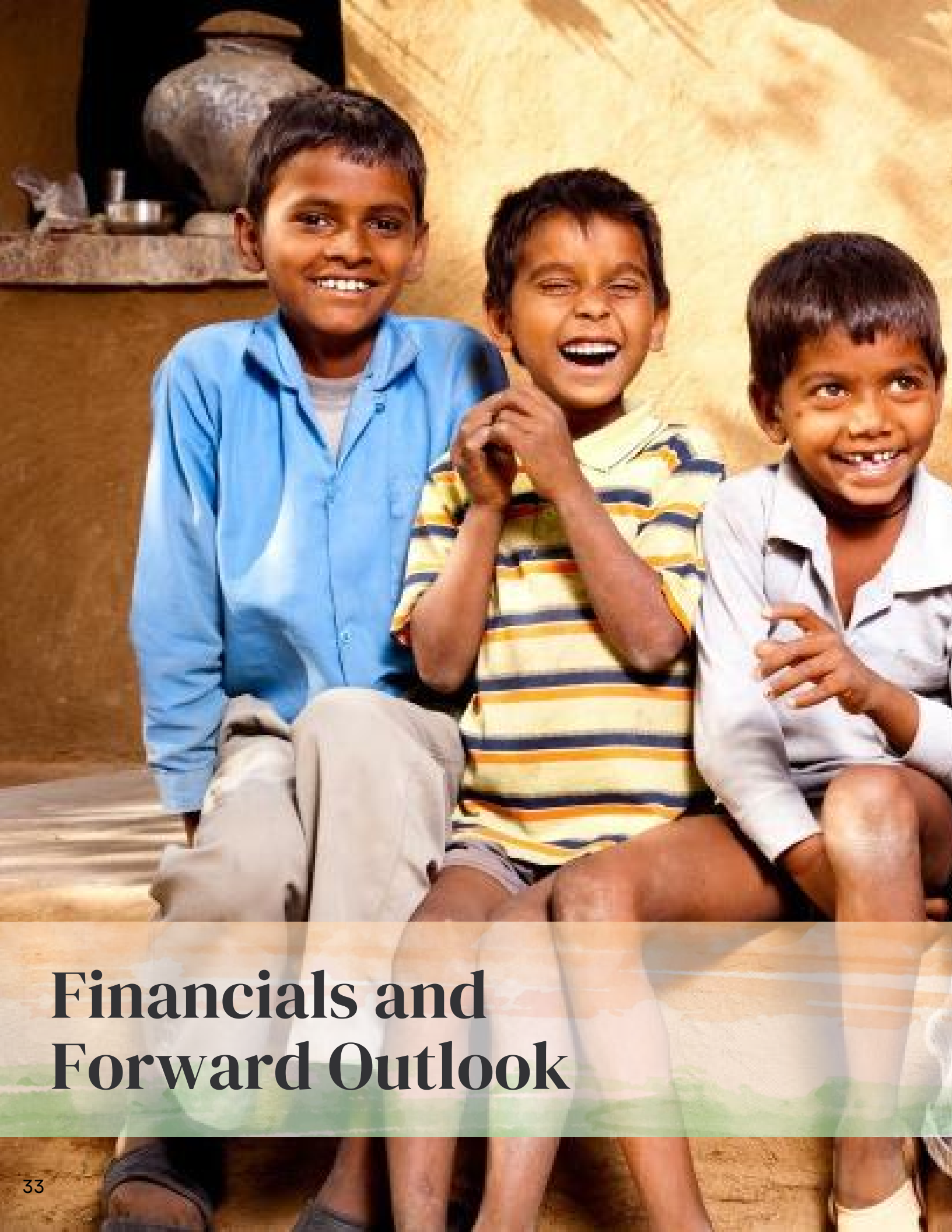
Ziv's first job was teaching Hebrew to a child with learning difficulties in his community, and later he joined Aleph learning centre teaching Hebrew reading. Ziv also worked in a restaurant and a deli. He spent much of his teenage years volunteering within his community as well as outside of it, starting with being a Bnei Akiva youth leader which included weekly activities as well as summer and winter camps. Ziv also volunteered as a youth leader with Tribe in the summers of 2018 and 2019, in Ghana and Scotland and volunteered occasionally at NLAH weekly food drop-in. Whilst at University, Ziv volunteered at Salaam-Shalom charity.

Ziv's hobbies include drawing, reading, cycling and bouldering.



entwine

ONE JEWISH WORLD, INTERCONNECTED



Financials and Forward Outlook



GPM 2023 Programs Financial Overview

Program Area	# of Programs	Amount (\$)
Livelihood	9	102,895.05
Education	3	57,787.00
Nutrition	3	28,614.50
Healthcare	6	46,740.98
Skilled Volunteers	1	15,620.93
Common Programing Costs		26,154.75
Total	22	277,813.21



FINANCIALS

For the Period January 1 - December 31, 2023

Income	Amount (\$)
Corporate Sponsors	120,000
Grants	68,798
Online Donors	50,437.71
Private Donors	199,552
Self Generated Income	29,815
Other Revenue	11,825.92
Total Income	480,428.63
Program Expenses	
Programs	277,813.21
Fundraising	10,295.95
Program Staff Salaries	150,643.83
Professional Services	1,721.92
Admin	982.60
Total Expenses	443,499.77
Net Revenue	36,928.86



What's Next for GPM: Looking to the Future

Nestled in the foothills of the Dolhara Village in the tribal district of Mokhada lies an area of 18 acres which we hope will be the future campus of a development hub, campus and headquarters of GPM in India. Our goal is to secure the land in mid 2024.

Program Highlight: The GPM Development Village / Campus

The Development Village will form a thriving hub of innovation and sustainability to uplift and transform the entire region. Here will be located, education centers, livelihood and industry facilities, health and hygiene institutions, innovative agriculture programs and nutrition initiatives. Skilled professionals - educators, health professionals, engineers and the like - will use the campus as a staging area for development programs affecting the 56 villages of Mokhada and beyond.

Imagine

Imagine a center dedicated to alleviating the devastating impacts of drought, flooding, economic depression, disease, illiteracy and nutrition deficiencies through powerful innovations and creative solutions.

Imagine a place that brings together educators, medical personal, agricultural experts, water engineers, farmers and experts from around the world together to enable tribal villages to thrive.

Imagine a campus where innovative ideas in social development meet the views and wisdom from tribal traditions, where the ripple effects of these powerful collaborations uplift the entire region.



FACTORS DRIVING OUR FIVE YEAR PLAN

Comprehensive policies and practices will advance Gabriel Project Mumbai to our next stage as an effective leader in holistic, community-based development programs for nutrition, healthcare, education and livelihood in Maharashtra.

1. Leadership Restructuring:

- Transition founding director to CEO role.
- Reconfigure other senior leadership roles.
- Board support for leadership transitions.

2. Strengthening Infrastructure:

- Assess global staffing needs and skills.
- Bridge gaps in skills through recruitment & training.
- Create a succession plan for organizational stability.

3. Program Evaluation and Alignment:

- Review programs based on logic models.
- Monitor and evaluate programs regularly.
- Ensure alignment with GPM's mission, values and resources.

4. Strategic Partnerships:

- Evaluate current and proposed partnerships.
- Prioritize community-based development programs.
- Assess compatibility with partner organizations.

5. Financial Sustainability:

- Diversify income sources for expanding activities.
- Collaborate on fundraising efforts.
- Plan for an endowment or long-term funding.
- Develop a marketing and PR strategy to communicate achievements.



In summary, Gabriel Project Mumbai aims to enhance leadership, strengthen organizational infrastructure, evaluate and align programs, establish strategic partnerships and ensure financial sustainability for holistic community-based development in Maharashtra.



Village Social Workers

GPM works closely with the many community health workers mobilized throughout the villages to benefit the village communities.

ACKNOWLEDGEMENTS

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FOR YOUR CONTINUED SUPPORT OF
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