



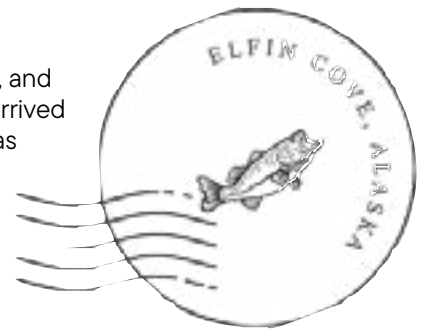
PAULSEN *PRIDE*

FALL 2024

Employees of the Year Enjoy Fishing Trip to Elfin Cove, Alaska

The Employee of the Year fishing trip to Elfin Cove, Alaska was a blast! The travel was favorable, and the weather was amazing. Before fishing we explored Juneau and the local Glacier. When we arrived at Elfin Cove we fished for halibut, king salmon, and rock fish. In Tim Pflaster's case, octopus was caught as well.

Randy Wilson was definitely the fisherman of the trip and limited out every day. Brian Engel and I had an amazing time with Tim and Randy! Great employees who truly deserved the trip. Thanks LP!



Pictured: Jed Paulsen, Brian Engel, Randy Wilson and Tim Pflaster



Pictured: Jed Paulsen, Randy Wilson, Tim Pflaster and Brian Engel



DEPARTMENT NOTES

Ready Mix

COLE WIESELER / BRIAN ENGEL

This summer has been quite busy as many of you would agree. We have completed many projects throughout our territory for students to do spinouts in. Chase County School parking lot, Cozad Community School parking lot and Minden School parking lot along with McCook Community School parking lot are just some of the educational facilities we provided ready mix for. Gothenburg is getting put back together with all the streets being repaired. North Platte is continuing to be a high demand area for concrete from streets to parking lots and buildings.

We have some projects still to be completed this fall including a street in Broken Bow, some paving around Murphy Tractor and Landmark, along with some state bridges. So, we are looking for a good push before the frozen dihydrogen monoxide starts to descend upon us. As always make sure to drive safely, look out on job sites for hazards, and help someone who looks like they need it. Have a great fall season. - **Cole Wieseler**

Hope everyone is doing well! The long summer hours have now turned into the fall push. We have had a wonderful summer, with plenty of work to do. The fall looks to be very similar. You all have been working hard and making it happen, and I want to thank you for all your hard work.



All the plants have had work this year and the portable work in Imperial has finished up. We will now start preparing for our jobs that will start in the spring. We will begin stockpiling in Valentine and Sunol along with getting the plant moved and ready. - **Brian Engel**

Let's finish the year strong and safe!!

WAREHOUSE IS LOOKING FOR A FULL-TIME ASSISTANT.

We are looking for someone 18 years old or older who could do mowing, spraying, loading and unloading trucks and other various duties. If you know someone who would like to help Matt out have them **contact the office!**



DEPARTMENT NOTES

Gravel

KELLY MCCOY

Hello everyone, I hope everybody had a great summer! It seemed like time flew by. Now it's time to enjoy the cooler weather and cheer for the Cornhuskers. We have lots of work to do this year and are working on lining up for next year. Looks like Gates, Indianola, North Platte, and Gothenburg are going to be moving this fall and winter. There may be some other pits moved, we will see when we shut down.

MSHA was in Ogallala and found that the park brake was not set. They will be hitting the rest of the pits, so make sure you are doing all the pre-shift inspections and documenting everything. Most of us have dealt with MSHA and know what they are looking for. Let's check everything and make sure when they show up, they can't find anything unsafe.

Pit updates

Gates- Pumping pre-crush and road gravel. Drivers hauling on county roads, redi mix and local customers. They have about 10,000 tons of pre crush to pump for next year so far, but there are more jobs to come up that way.

Odessa- Running 18-hours pumping 47B. Owen and Dallas are going in at 3:00 AM and running till 9:00 AM, and then Beau, Kyce and Craig come in at 9:00 AM and run till 9:00 PM. Dan Keezer has been helping move sand and doing odds and ends. We are going to run like this for two weeks and see how the pile of 47B looks.

Elm Creek- Pumping road gravel for Buffalo, Phelps and Harlan County maps, and they just keep coming in. They have been busy hauling fill material for the bridges on the Interstate and keeping redi mix and the portable full also.

Lexington- Pumping road gravel. We still have a lot of material to haul this year for the MSE walls when they get going on it. Trying to finish Dawson County maps and hauling to local customers, redi mix, and hauling landscape rock out east.

Cozad- Pumping road gravel and trying to get a head start on 25,000 tons that needs to go to Lancaster County. Vogt will do most of the trucking.

Gothenburg- Pumping road gravel and trying to keep up with what the counties are taking out. Drivers have been hauling material to Vontz paving, redi mix, and different Maschoffs locations.

North Platte- Pumping road gravel. Drivers are hauling to redi mix, local customers and new Fat Dogs in North Platte.

Ogallala- Pumping road gravel. Drivers are hauling to local customers, redi mix and are going to start hauling for asphalt.

Indianola- Pumping road gravel. Drivers are hauling to local customers and redi mix.

Maintenance Crew have been helping gravel pits out by working on building stuff to get a start for next year. We have an old triple deck shaker sitting at Koch's south that they brought into the warehouse. The last time it was used was at the McCook pit. They are adding spray bars and going to get it fixed up so we can take it to different pits that have clean mud rock and make ballast, solar and roofing gravel.

THANK YOU FOR ALL YOUR HARD WORK AND DEDICATION.





DEPARTMENT NOTES

Safety

CARLOS AVALOS

As fall settles in, we can clearly see the signs: football season is in full swing, temperatures are cooling, and the leaves are transforming into vibrant shades of red, orange, and yellow. While this time of year is beautiful, it also comes with several safety considerations that we must keep in mind as we continue our work.

In Nebraska, autumn weather is notoriously unpredictable. We often experience rapid shifts from warm and dry conditions to cold and wet within a short span of time. Dressing appropriately for these changes is essential, as exposure to colder temperatures can increase the risk of cold-related illnesses and injuries. Make sure you're layering your clothing to stay comfortable, and always be prepared for sudden temperature changes.

Another challenge we face in the fall is the shorter days. With less daylight, especially in the early morning and evening, it's important to adjust to working in lower visibility. If you're working during dawn or dusk, it's critical to wear high-visibility, reflective clothing. This simple step will help ensure you remain visible and safe to others on the job site.

Historically, fall tends to bring an increase in workplace incidents, often due to the rush to complete projects before winter weather sets in. During this time, it's more important than ever to stay focused and avoid cutting corners. Hurrying can lead to unsafe practices, putting you and your coworkers at risk. No project deadline is worth compromising your safety. Always follow proper procedures and take the time to assess any potential hazards you may encounter.

If you do notice any safety hazards, injuries, or accidents, it's essential that you notify your supervisor and a member of the safety team immediately. Don't delay in contacting the proper authorities or emergency personnel if necessary. After any incident, be sure to submit a detailed report to the safety department within 24 hours. If you have any safety concerns or questions, please reach out to Scott, Jacob, or me. We are always here to support you.

Finally, as the season progresses, we must be mindful of changing road conditions. Wet leaves, frost, and early snowfalls can make driving hazardous. Always perform thorough vehicle safety inspections before hitting the road, reduce your speed in tricky conditions, and stay alert for other drivers. Taking these precautions can help prevent accidents during your travel.

As we work to wrap up projects this fall, please continue to follow all safety protocols and remain vigilant for any potential hazards. Together, we can make the fall construction season at Paulsen, Inc. both safe and successful.



Stay Safe



DEPARTMENT NOTES

Asphalt

BRETT WOLF



US-30, Chappell East and US-30, HWY 138

The past few months have been extremely hot and even paving asphalt has been a challenge this summer.

The Asphalt Crew has had a very busy summer of paving. The below projects have been finished in the 2024 paving season to date.

- N-70, Broken Bow East
- Loomis to Holdrege HWY-23
- Dawson County 2024 Asphalt Paving
- Brady Link
- Maxwell South of I-80

Projects left on the schedule to be completed this year.

1. US-30, Chappell East – Finish in September
2. US-30, US-138 West – Finish in September
3. N-27, I-80 to Garden County Line – Finish in September
4. Calamus Reservoir State Rec Road – Finish by the end of November

All of us with the Asphalt Division would like to say thank you to Gary Smith and Tom Phroper for all their hard work over the past years. Gary and Tom have decided to retire and spend more time with their families. Your knowledge and experience will be missed. The Asphalt Division wishes both of you the very best!

Please have a safe and productive end to the asphalt season. Thank you for all your hard work this year!



DEPARTMENT NOTES

Building

TIM DEAN

As the days get shorter the building crews have several jobs winding down this fall.

Shane Schutte has finished up the new maintenance building for Downey Drilling and has moved his focus back to the Henri Art Museum and the Cozad Sports Complex. The much-anticipated exterior stone is the main focus at the Henri and the push towards grass seeding is leading the charge at the sports complex.

Tim Hemmingson has Murphy Tractor working towards a late fall finish. This job is full of activity on several fronts with exterior finishes, interior finishes, and paving all rolling right along.

Dan Schwarz and Dan Niles fought an uphill battle this summer, but they got both schools open for school on time. Punch list and the final touches will continue into the fall.

Ross Collins is finishing up the final phase on the first floor of Homestead Bank in Cozad. Ross will move upstairs to finish the remodel this winter.

Roy and the paving crew have been busy paving at both Cozad Schools, Homestead Bank, and County Line Feeders.



Cozad High School Gymnasium

On a personal note, this is my final edition of the Paulsen Pride. I made the difficult decision to leave the construction industry and place my sole focus on our family's cattle operation. I certainly will miss the people and relationships I have built over my career at Paulsen, Inc. There is no doubt that the Building Division will continue to be a leader in the industry and I look forward to following the success of the department for years to come. ~ Tim



Thank you Tim for all the work you have done over the past 21 years for Paulsen Inc. You will be missed!

Farewell and Best Wishes!

First off, the Building Department and I would like to thank Tim Dean for his 21 years of working for the department. Countless fun times, completed projects and lifelong friends were all made along the way. He will be missed on and around the jobsites by past/present employees and the many sub-contractors he has gotten to know over the years.

Some of my favorite memories were from when he first started. Hot to trot from the city he was ready to start this country on fire. Lots of ideas and new ways of doing tasks, we were all ready to learn and step up our game. One of my favorites was when we were building a new fertilizer plant for AG Valley Co-op in Edison. Tim was unloading the metal building and cruising across the job site with metal roof panels on the forks of the Lull. Boom way up in the air and the ends of the sheets nearly dragging the ground. I looked over at Darin Derr and said, "damn, I never would have thought that was possible without a spreader bar". Darin replied, "yeah, me neither, we've sure been wasting a lot of time over the years using that spreader". Next bundle of sheets Tim came cruising by with his hard hat high on his head, and as we looked on with astonishment, that bundle of sheets folded in half and was a total loss. The look on Deano's face was priceless. Lots of learning was going on every day with all of us. Another story you will have to ask him about is the fire in the printing press room at the North Platte Telegraph while he was doing some renovations.

I won't be alone when I say I'm going to miss him, but we all wish him and his family well with his future in ranching. ~ MATT YOCOM

DEPARTMENT NOTES

Paving

JED PAULSEN



It's hard to believe it is September already and fall is right around the corner. Hopefully we have a favorable fall and these next few months treat us well.

Justin, Don, Steve, Tony, Colby and crew have paved all the main line for this segment in Columbus. They have completed 3 of the 5 major intersections and nearly half of the sidewalks and driveways with a fair bit to go. Despite all the poor weather, unforeseen conflicts and design errors they are in pretty good shape to get where we need to be for the end of the year.

Darrell, Mikey, Sam, Kelvin and crew finished the Sutherland Bridge Project and are paving away in North Platte. They have one big paver pour left to do along with a fair amount of imprinted concrete, sidewalks and drives. The rain and poor subgrade have held us up a bit, but they are trucking along nicely. When we are finished on Jeffers we will help the building department out at the Murphy Tractor Building.

Cesar, Logan and crew have been working at the Lexington Viaduct and Calamus Reservoir. They have completed the main on/off ramp and side streets in Lex and have a couple of intersections and small paver pours left. They have been in and out of Lex giving them the time to finish one of the five campsites at Calamus Reservoir. When they are done completely in Lex they will go back to Calamus to finish up a few more camp grounds.

Gary and Kevin have been getting Columbus and Calamus marked out and staked for paving. They have also started getting control set up for our Sidney Rest Area Project. They are a critical step in the work that we do. Getting us all the information and data we need to get the projects done right.

This has been a difficult season with the weather and unforeseen conflicts on project. Mike and I would like to thank you for all your hard work and dedication. It is employees like you that make Paulsen Inc. the company that it is. Thank you!

Change of Seasons

Requires a Continued Focus on Safety

Even though the season may be ready to change, it seems each year the weather allows us to go a little deeper into December with our work! That means our focus on safety needs to be razor sharp. We need to be dialed in on taking care of our self as well as looking out for the employees we work with!

This is the time of year when you or your construction crew is likely to:

- Become complacent and less focused on safety issues
- Lose motivation
- Become less productive than earlier in the season

When these attitudes start to creep in, that opens the door for Injuries & Accidents that more than likely could be avoided! Now, more than ever, is the time to regroup, make sure that everyone is on the same page. Make sure that everyone is communicating the goals and working as safe as possible. Make sure you are taking the time to be physically ready for the day! Always watch out for yourself and your other employees. **DON'T TAKE SHORTCUTS!**

Perform all tasks the safest way possible. Don't be fooled with the cooler weather, hydrating is still very important!



Scott Holbrook

Loss Control Manager

308-325-1344

sholbrook@paulseninc.com



Paulsen People

October Birthdays

WESTON W COLLINS	1
STANLEY E UNDERWOOD	1
D'ANGELO PHROPER VAUGHN	2
BRETT WOLF	3
MICHAEL C. HENDRICKS	5
DANIEL L. HINTON	6
ESTEBAN DE LEON	7
MICHEL HOESEL	8
WILLIAM C. BOWERS	12
KYLE LOREN GLASS	12
MATHEW J. HIGGINS	12
GERARDO BERNAL	16
JEROLD D. LINDEN	17
KEVIN BECERRIL	18
MICHAEL REYNA	18
ALVARO VILLEGAS	18
BRYAN E KRAB	19
HECTOR ROJAS LOPEZ	22
KAREN A. FERRELL	24
TIMOTHY P. KUMM	24
JOHN W. MYER	24
EMMA ASHING	27
JOHN A VANG	27
SERGIO CONEJO ORTIZ	28
JEFF J. WERNER	28
BRIAN ENGEL	31

December Birthdays

ANDREW WILLIAM VANG	1
ROBERT E. PATTERSON	2
CORT D. BULLOCK	3
MATTHEW J MONAHAN	3
CRAIG A. KLINGELHOEFER	5
JED E. PAULSEN	8
TICHAONA GOPE	10
SHANE A. SCHUTTE	13
JOSE F. SIMENTAL	14
ROBERT RAY REYES	15
KATHERINE G. WILSON	15
STEVEN R ZABOKRTSKY	15
DALE R BOSE	18
ALEC J. JOHNSON	20
RANDAL C. ARNOLD	24
KRISTELL BROWNING	24
SALVADOR MENDEZ MENDEZ	25
YUNIESKY DIAZ ALONSO	29
AARON TOMAS LOPEZ	30
GORDON WALTERMIRE	30
BRANDON D. WULF	31

November Birthdays

EDGARDO HERNANDEZ	7
CODY MICHAEL PRATT	7
JULIO CESAR PINA	9
CARLOS H AVALOS	11
MATT W. COVER	11
RICARDO LEYVA	11
DAN K. HENDRICKS	14
TRAVIS LEGER	17
JORDAN HUDSON	18
JUAN D. ORTIZ PEREZ	18
RAUL VAZQUEZ MARTINEZ	18
RANDALL RAY FRANKLIN JR	19
JAVIER HERNANDEZ VELEZ	21
BRANDON L. KEEZER	21
DANIEL A. SMITH	21
RAUDEL RIVAS ROMERO	25
TIMOTHY D. C. MAINQUIST	26
JUSTIN E WOOD	28
ROGELIO TOMAS ANAYA	29
CHRISTOPHER J. BRUNER	30

Employee Milestones

25 Years

DAVID P. EGGLESTON

15 Years

DARRELL D. O NEAL

5 Years

ERNIE HAMMOND

KENDRA L. HOOD





Post Office Box 17
Cozad, NE 69130
www.paulseninc.com

ADDRESS CORRECTION REQUESTED

Paulsen **PRIDE** is about You!

Do you have news to share
like weddings, new babies,
graduations or other honors?

We want to know!

Please contact Jane German
at 308-784-3333
or email her directly at
jgerman@paulseninc.com

Remember, you can view the
Paulsen **PRIDE** online at
www.paulseninc.com

