



# GLOBAL TALENT FELLOWSHIP

An immigration solution for international innovators, experts, and entrepreneurs dedicated to building the future U.S. workforce.

**75**

FOREIGN NATIONAL  
FELLOWS IN 2022

**100%**

APPROVAL RATE ON  
VISA PETITIONS

**10**

PARTNER COLLEGES  
AND UNIVERSITIES



# Fellowship Overview

## Commitment

### Part-Time Remote Employment

Fellows work for five hours per week to help diverse student populations build industry experiences and prepare for future careers.

### Lead Projects for Students

Fellows lead students throughout the year in industry-relevant projects and have autonomy over their schedules when working with students.

### Program Length

Fellows are accepted on a rolling basis throughout the year and remain in the program for a minimum of 6 months and up to three years. (An additional three year extension is possible)

## Benefits

### Immigration Solution

Receive sponsorship for a cap-exempt H-1B work visa and ongoing access to immigration support and guidance.

### New Talent Pipeline

Train students with industry knowledge and skills to be future interns or entry level staff at your company.

### Leadership Development

Gain experience mentoring and managing student teams on project-based work.

### Global Network

Develop relationships with a cohort of international professionals working in your field at high-growth U.S. companies.

## Process

### Company Nomination

Candidates for the Fellowship are nominated by their full-time employers. OA scheduled a consultation with the employer and interviews qualified candidates.

### Eligibility Evaluation

Fellows must have a BA, MA, or PhD in a field related to the work they do at the full-time employer, 2+ years of work experience, and a demonstrated interest in working with students.

### Hiring & Sponsorship

Once a Fellow is accepted into the program, the company signs a contract and the cap-exempt H-1B petition process begins (estimated 6 to 8 weeks).

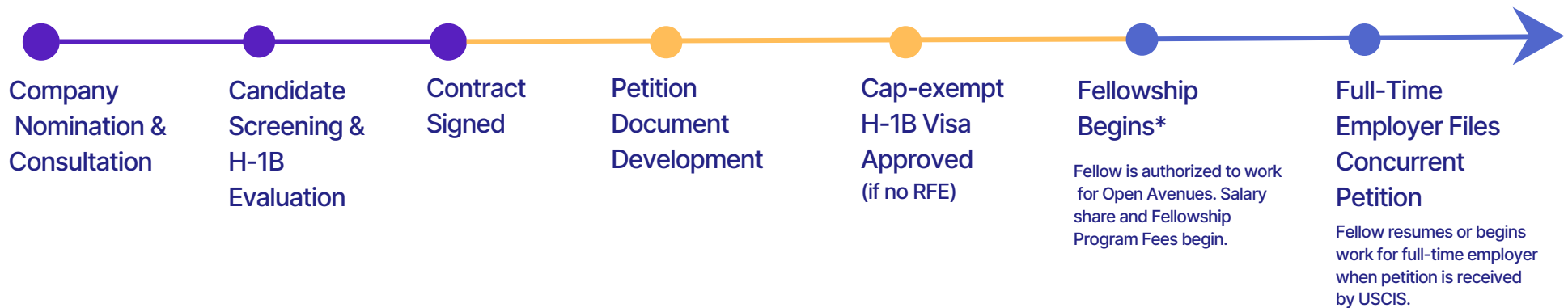


# Fellowship Onboarding Timeline

## Evaluation & Contracting 2-3 weeks

## Visa Process 6-8 weeks

## Employment Starts ~ 1 week



\*If Outside U.S.: Fellow is approved for OA visa and must get a visa stamp at a U.S. consulate to enter and start employment with OA. Time to appointment varies country to country. Once they enter the U.S. the Full-time employer may file their concurrent visa petition.



# What do Fellows do?

Fellows lead industry project challenges with students from U.S. colleges and universities to provide real-world learning experiences and training.

SOFTWARE DEVELOPMENT

DATA SCIENCE

MOLECULAR BIOLOGY

BIOINFORMATICS

CLINICAL DATA MANAGEMENT

GRAPHIC DESIGN

MARKETING

FINANCE

MECHANICAL ENGINEERING

ELECTRICAL ENGINEERING

& MORE



## Example Project: Develop a Phylogenetic Tree for an Adeno-Associated Virus

Students participated in a 6 week project with a Fellow from Dyno Tx to build a phylogenetic tree using molecular biology tools such as NCBI, BLAST, EMBL for a given AAV serotype and presented their findings in a report and presentation.

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**OA really changed my life for the better!** Not only did it do so in the most obvious way (set up an immigration pathway in the US) but it also **helped me discover my own leadership and management skills.** I also learned so much from the other Fellows...it was super cool to see how others helped students realize their potential.

Open Avenues **felt less like work and more like a community building activity."**

-KETAKI ADHIKARI

FORMER FELLOW &  
PRINCIPAL RESEARCH ASSOCIATE,  
FOGHORN THERAPEUTICS