

FOREVER YOUNG FOUNDATION



2025 ANNUAL REPORT

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OUR MISSION

Passing on hope
and resources
for the development,
strength, and education
of children



LETTER FROM THE CO-CHAIRS

As we reflect on our foundation's growth, we are filled with gratitude and renewed purpose. What began as a shared commitment to service has grown into a broader platform—expanding opportunity, elevating independence, raising voices, and advancing transformative learning for all.

This year marks an exciting new chapter. Our mission continues to expand—with the opening of another Sophie's Place in Utah, connecting youth in our 8 to 80 Zones with astronauts in space, and partnering with the 49ers to lead "Football Is Made for Girls." This year I will become a Global Ambassador for the NFL Flag initiative. We're proud to deepen our commitment to increasing access to the sport for young people worldwide. NFL Flag is more than a game—it builds confidence, teamwork, leadership, and belonging.

Barb and I are committed to advancing women in sports and championing communities that have historically been underrepresented. We believe sport can level the playing field in life, opening doors where talent, determination, and character can thrive.

Our evolution reflects what we have always believed: leadership carries responsibility, and influence is best used to create opportunity for others.

Thank you for being part of this journey. Together, we are building a more inclusive and empowering future through outreach and sport.

With gratitude,

Barb and Steve Young



FAMILY OF CHARITIES

Programs listed below include organizations we have supported in 2025. These charities and initiatives exemplify the mission of Forever Young Foundation by promoting the development, strength, and education of children.

8 to 80 Zones	Drive Fore The Future	One Million Meals
Atlanta, GA	Engage Now Africa	Positive Paths
East Palo Alto, CA	Ensign College of Public Health	Rising Star Outreach
Ewa Beach, HI	Equal Education for All	Sky's The Limit Fund
Los Angeles, CA	Equity International School	Sophie's Place
Miami, FL	Fairfield County Sports Commission	American Family Hospital
Phoenix, AZ	Forever Young International School	Banner Children's Hospital
Tampa, FL	Forever Young Nonprofit Institute	Brenner Children's Hospital
Waianae, HI	Forever Young Wellness	C.S. Mott Children's Hospital
A New Leaf	Forever Young Zones	Children's Minnesota
Ability 360	Danbury, CT	Levine Children's Hospital
America's Freedom Foundation	Fort Lauderdale, FL	Lucille Packard Children's Hospital
American Leadership Academy	Mesa, AZ	Mott Children's Hospital
American Red Cross	Ogden, UT	Primary Children's Hospital
Anasazi Foundation	Palo Alto, CA	Primary Children's – Lehi Campus
Ayi Mensah School - Ghana	Salt Lake City, UT	Reflect Kindness Mobile Unit
Bay Area Rescue Mission	Snowbird, UT	Renown Children's Hospital
Boys & Girls Club of Hawaii	GEM Academy	St. Luke's Children's Hospital
Bridget Pettis Foundation	Golden Heart Fund	St. Vincent Regional Hospital
Bridle Up Hope	Great Hearts Arizona	Sutter Children's Center
Buck Hunger USA	Homeless Prenatal Program	Stand Up To Cancer
Camp Rainbow Gold	Hope Mental Health Foundation	Swift Charities for Children
Cascade Academy	I Got This Foundation	The Academy for Creating Enterprise
Champion Charities	Johnny Miller Champ Foundation	The Phoenix
Copa Health	Kensington Capital Children's Fund	United Way New Orleans
Cultivate Goodness	Kerr County Flood Relief Fund	Warrior Rising
Cystic Fibrosis Foundation	Millennial Choirs & Orchestra	Wasatch Adaptive Sports
De Anza Force Soccer	Mindfulness First	
Dream Center Foundation	Ogden Valley Adaptive Sports	



FOREVER YOUNG INITIATIVES

Forever Young Zones

Forever Young Zones continue to transform lives—reaching children across the United States and Ghana, Africa. Each space is intentionally designed to meet the unique needs of its community while empowering our theme: “Be Your Own Hero.”

While mentors and role models play a meaningful role in a child’s journey, our mission goes further—to equip children with the confidence, resilience, and tools to recognize their own strength, independence, and limitless potential. We are committed to helping children see that the power to overcome, create, and lead already lives within them.

Forever Young Zones are more than spaces—they are catalysts for possibility. From vibrant playrooms in children’s hospitals to dynamic athletic facilities and innovative technology hubs in youth community centers, each environment is built to spark curiosity, ignite creativity, and encourage active, healthy lifestyles.

8 to 80 Zones

8 to 80 Legends Zones, a groundbreaking collaboration between NFL legends Steve Young (#8) and Jerry Rice (#80), are dedicated to unlocking potential and transforming futures for youth in under-resourced communities. With the renovation and reopening of the Miami Zone and the addition of an immersive Meta VR space, the initiative now delivers unprecedented access to state-of-the-art technology, elite mentorship, and real-world pathways into careers in technology, esports, gaming, and mass media.

These Zones are more than facilities—they are launchpads for innovation, creativity, and professional growth. By equipping young people with industry-leading tools and hands-on learning experiences, 8 to 80 Legends Zones empower them to build critical skills, explore emerging industries, and confidently pursue high-impact careers in the digital economy.



Forever Young Nonprofit Institute

Forever Young Nonprofit Institute is accelerating its commitment to strengthening the nonprofit sector from the inside out. This year, we are scaling our year-long professional development experience to equip even more nonprofit executives and board leaders with the mindset, tools, and accountability practices required to lead high-performing teams and drive measurable, lasting impact.

Building on the momentum of serving more than 40 organizations and 100 leaders in 2025—and empowering nonprofit leaders since 2010—we are deepening our investment in access, expanding facilitator capacity, and broadening our national reach.

With the continued support of our donors and corporate partners, 2025 is not simply about growth—it is about multiplying impact. We are strengthening leaders so they can strengthen communities, ensuring nonprofit organizations are resilient, aligned, and built to thrive for years to come.



Engage Now Africa

Forever Young's charitable efforts in Africa are administered through the African NGO, Engage Now Africa. Created by Lynette and Bob Gay in 2002, Engage Now's purpose is to "heal, rescue, and lift" by serving those living in the communities they support. Engage Now Africa is committed to providing programs with sustainable self-help solutions fighting poverty, illiteracy, and disease through the funding and building of schools, microcredit loans, and humanitarian assistance.



Sophie's Place

Sophie's Place proudly opened our 9th location in Lehi, Utah, at Primary Children's Hospital—returning to where Sophie's journey first began. Surrounded by inspiring performances and heartfelt support from Steve and Barb Young, Sophie's family, and our community, the celebration marked both legacy and momentum.

We also launched our first cohort of five Sophie's Place Recording Carts, expanding access to music therapy in pediatric hospitals nationwide.

From special performances and patient art showcases to national conference leadership and media recognition, our impact continued to grow. Most importantly, thousands of hospitalized children stepped out of their rooms and into spaces of creativity, connection, and healing through music—the heart of Sophie's Place.

Forever Young Wellness

Forever Young Wellness champions a holistic approach to health—one that recognizes physical activity, mental wellness, and meaningful connection as essential to a young person's development.

Through our Wellness Initiative, we expand access to programs that combine sport, movement, nutrition, and community to help children and young adults build strength, confidence, resilience, and belonging. We invest in opportunities that bring young people together—in fields, in classrooms, and within supportive networks—where they can grow not only healthier, but more connected.

By removing barriers and partnering with trusted organizations, we are creating environments where youth and families are supported, empowered, and positioned to thrive—in body, mind, and community.





ANOTHER YEAR OF HOPE THROUGH HARMONY



HELPING CHILDREN GAIN THEIR STRENGTH TO HEAL

FUNDRAISING EVENTS

Our four signature events continue to grow in revenue as well as impact and awareness. Many of our generous sponsors have been participating in these events for over 25 years and directly contribute to all the good you see being done in the preceding pages.

Total Revenue: \$2,969,893



Steve Young Ski Classic

Location: Snowbird, Utah

Title Sponsor: HGGC

Revenue: \$890,293*

Beneficiaries: Wasatch Adaptive Sports

*The majority of this revenue goes directly to Wasatch and is not included in our financials.

Steve Young Mountain Classic

Co-Hosts: Johnny Miller & Keith Clearwater

Location: Park City, Utah

Title Sponsor: HGGC

Presenting Sponsors: Kensington Capital, Kirkland & Ellis, and Paul, Weiss

Revenue: \$568,750

Beneficiaries: Forever Young Foundation, Sophie's Place

Steve Young • Jerry Rice Bay Area Classic

Co-Host: Johnny Miller

Location: Pebble Beach, California

Title Sponsor: HGGC

Presenting Sponsor: Kirkland & Ellis

Revenue: \$966,850

Beneficiaries: Forever Young Foundation, 8 to 80 Zones

Steve Young Desert Classic

Co-Hosts: Keith Clearwater

Location: Scottsdale, Arizona

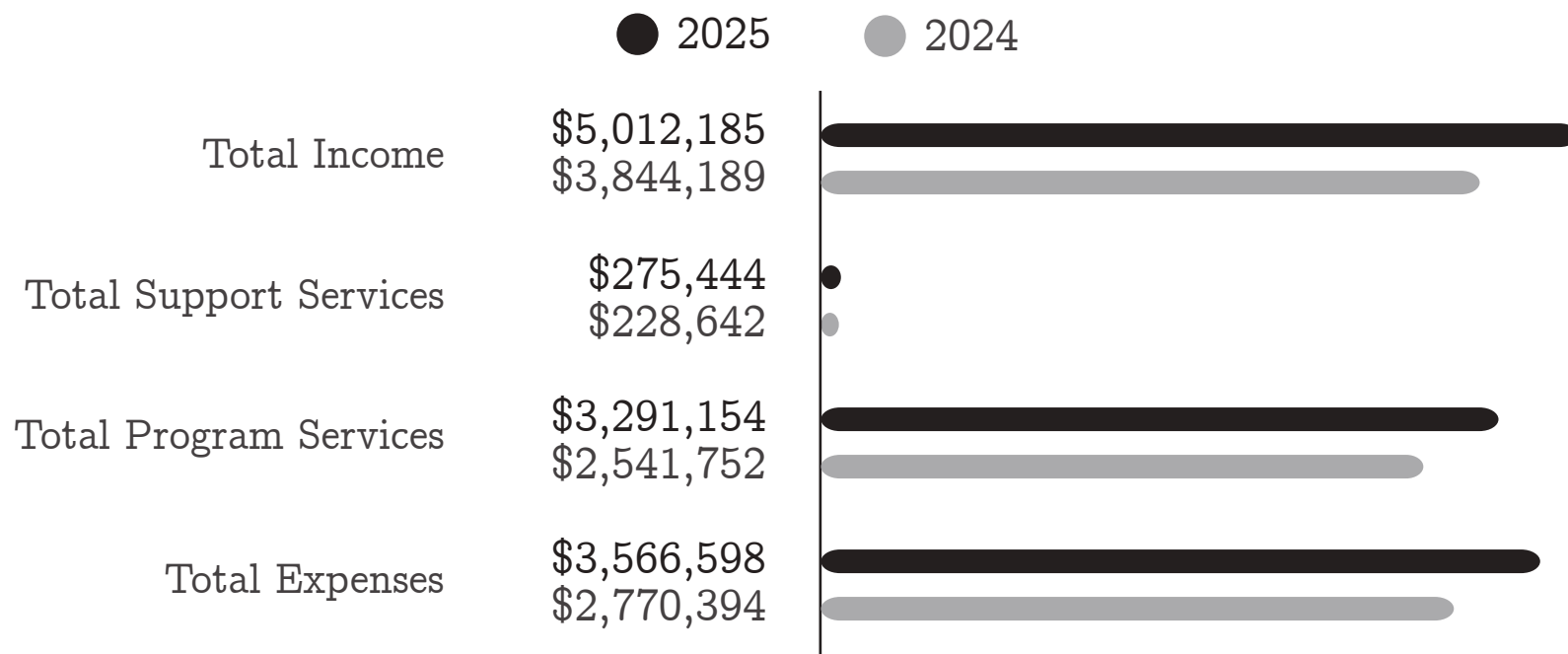
Title Sponsor: HGGC

Presenting Sponsors: Kirkland & Ellis, and Paul, Weiss

Revenue: \$526,000

Beneficiaries: Forever Young Foundation, Nonprofit Institute

STATEMENT OF ACTIVITIES



Beginning Fund Balance



Ending Fund Balance



HBME LLC, a certified public accounting firm, conducts an annual audit of our financial statements. Our audit in 2025 once again confirmed that our financial statements are presented accurately. The full audit is available online at foreveryoung.org.



ABOUT US



Founded in 1993 by NFL Hall of Famer Steve Young, Forever Young Foundation is a nonprofit 501(c)(3) organization focused on passing on hope and resources for the development, strength, and education of children.

The Foundation serves children facing significant physical, emotional, and financial challenges by providing them with academic, athletic, and therapeutic opportunities currently unavailable to them.

Forever Young Foundation primarily focuses our efforts in Northern California, Arizona, Utah, and Africa. However, increased demand for our initiatives has led to additional growth throughout the United States.

We express gratitude to our generous donors and sponsors who continue to facilitate this progress.





BOARD OF DIRECTORS



Steve Young

Forever Young
Foundation

Founder
& Co-Chair

Palo Alto, CA

Barb Young

Forever Young
Foundation

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& Co-Chair

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DONOR ACKNOWLEDGMENTS



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Barb & Steve Young
Compton Family Trust
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DONOR ACKNOWLEDGMENTS

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DONOR ACKNOWLEDGMENTS



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Tina & Luke Ruff
Wayne Pratt
Whitney Hutson-Kutz
William Kiker

THANK YOU!

We are incredibly grateful for our volunteers—the heart of our work and the driving force behind our events supporting the youth of the Forever Young Foundation.

Your dedication, talent, and generosity make all of this possible.

MAKE A DONATION

Your generous donation will help make a difference in the lives of children and families served by Forever Young Foundation.

You can be assured that the money you entrust to us will be used wisely and prudently.



FOREVER YOUNG FOUNDATION



foreveryoung.org

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Michelle Knox, Marketing & PR Director

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Jonathan Roberts, Michelle Knox, Tina Ruff,
Barb Young, Melissa Fromm, Julie Jones

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