

Waste Reduction

Events like the **AT&T Pro-Am** aim to be waste-free with compostables, upcycling, and donations.

Trash is sorted for recycling and composting to reduce landfill waste.

Styrofoam is eliminated resort-wide.

All **to-go containers** are recyclable or biodegradable.

Wine corks are donated to My Museum for use in children's crafts.

Employee newsletters are printed on recycled paper using vegetable-based ink.

The **SWAP Program** lets departments reuse unneeded supplies.

Damaged/older products are donated to non-profits for resale, sold to employees, or recycled to keep them out of the landfill.



Energy

Pebble Beach Company currently uses **solar energy** at Pebble Beach Golf Links Maintenance, the Corporate Yard, and Del Monte Pro Shop. In some areas, solar power **fully replaces electricity** during summer months.

A new solar installation at the **Congress Lot** is scheduled to go live in 2026.

Across the resort, we use **energy-efficient lighting, HVAC systems, golf carts, and fixtures** to reduce overall energy consumption.



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by Crystal Libby

Green Initiatives

at Pebble Beach Company

*A look at our
commitment to
sustainability,
conservation, and
responsible
stewardship.*



For internal distribution only

Water Conservation

100% of golf course irrigation in Del Monte Forest uses reclaimed water from Forest Lake Reservoir.

Pebble Beach Company launched the **Water Reclamation Project in 1994** with local partners to promote water-wise practices across the Peninsula.

Reclaimed water from Forest Lake Reservoir is used for all golf course irrigation and by Stevenson School for landscaping. It's treated with **membrane filtration and reverse osmosis**, making it safe without needing dilution — a common issue with other reclaimed systems.

During dry weather, **runoff is captured, treated, and reused** in Del Monte Forest.

Across all Pebble Beach courses, **smart irrigation systems** monitor weather, humidity, and soil moisture to deliver water precisely where and when it's needed — minimizing waste and runoff.

Protecting Our Oceans

Pebble Beach Company partners with the **National Marine Sanctuary** and the **Monterey Bay Aquarium** to help educate guests on reducing their impact on the ocean.

To further protect marine life, **professional divers are hired to retrieve golf balls** from the waters surrounding Pebble Beach Golf Links. According to third-party research, the number of balls found has significantly decreased.

Most remaining are **“historical” balls**, hit into the ocean long ago. Recovered balls are **donated to organizations such as Youth on Course** for reuse.



Land Stewardship

Nursery & Composting

Pebble Beach Company's nursery produces over **70,000 trees and plants** each year, including Monterey cypress, Monterey pines, and orchids. For every Monterey Pine removed, **three seedlings** are planted. **Dying plants are rehabilitated for reuse** across resort properties, and the nursery also generates **2,500 tons of compost** annually from clippings, trimmings, and forest debris — all used for landscaping and restoration.

Turf Care & Soil Health

To reduce chemical use, our team **hand-pulls most weeds** and applies **organic, slow-release fertilizers as well as low-toxicity pesticides** that stay local in the soil to prevent spread to surrounding areas or waterways.

Habitat Protection & Invasive Species

Wildlife zones, including **riparian buffers** at Spyglass Hill and Spanish Bay, are maintained to support native habitats. Fanshell Beach is fenced off during **seal pupping season** to protect harbor seals. We also actively manage invasive species through our **Exotic Plant Removal Program**, targeting Genista, Pampas Grass, and Ice Plant.

