



MARCH 2025 LABOR MARKET REVIEW

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Board of Directors

Board Chair

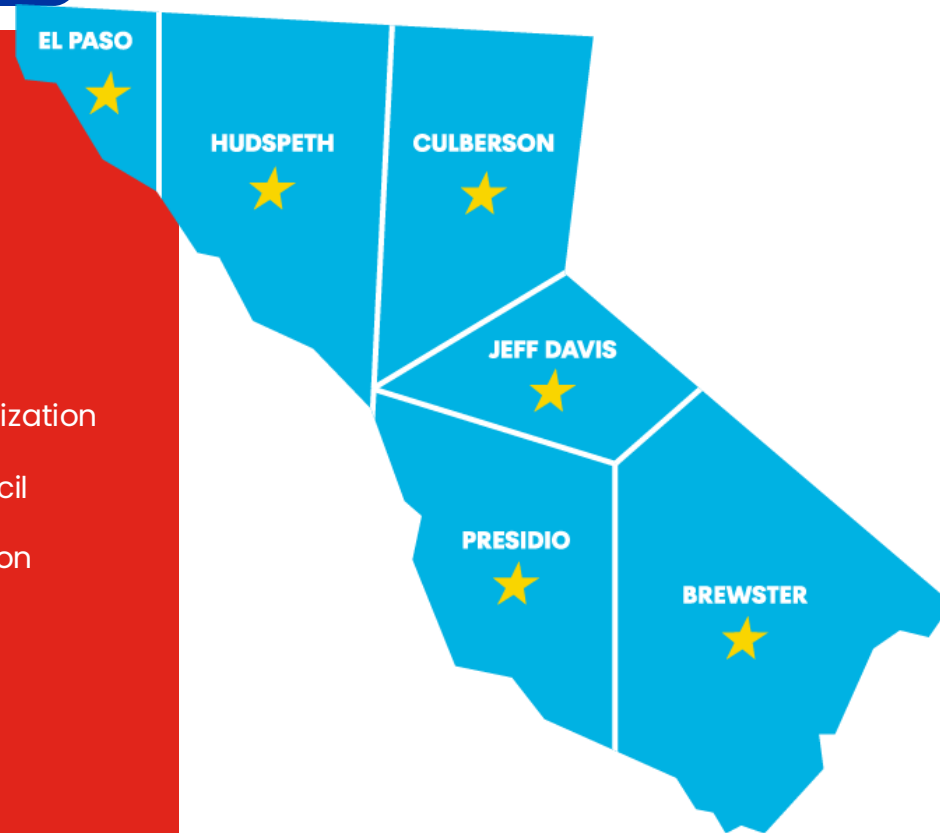
Bobby Blanco, Private Sector

Dr. Armando Aguirre, Public Education
Robert Alcalá, Vocational Rehabilitation
Dr. Carlos Amaya, GED
Satish Bhaskar, Public Assistance
Bobby Blanco, Private Sector
Ruben Chavez, Private Sector
Chrystal Davis, Community-Based Organization
Dan Dunlap, Private Sector
Chelsie Evaldi, Private Sector
Ernestina Fauntleroy, Private Sector
Michelle Fenton, Private Sector
Eduardo Garcia, Economic Development
Art Garza, Private Sector
Bob Gear, Public Employment

Vice Chair

Ruben Torres, Private Sector

Christina Gonzalez, Private Sector
Leonard Goodman III, Private Sector
Luis Hernandez, Higher Education
Randall Kinzie, Private Sector
Ruby Maldonado, Private Sector
Elizabeth Moya, Community-Based Organization
Mary Jo Ochoa-Hernandez, Literacy Council
Mica Short, Community-Based Organization
Frank Spencer, Private Sector
Ruben Torres, Private Sector
Adam Valdez, Organized Labor
Emma Wollschlager, Private Sector
Melissa Zamora, Private Sector



Board of Directors



To our members,

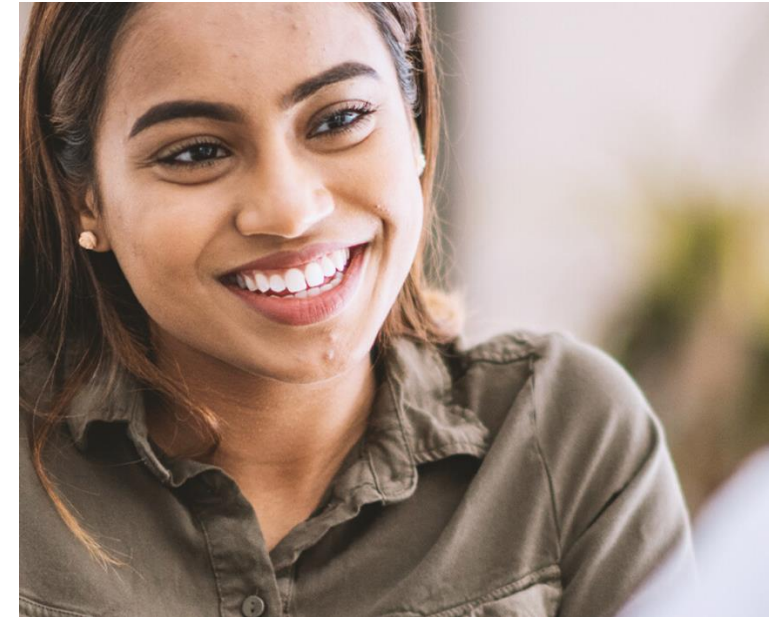
We are pleased to present the Labor Market Review that examines how the workforce area performed during **March 2025**. We are incorporating unemployment insurance claimant data to provide perspective on the ongoing pandemic effect.

The information presented in this newsletter was gathered from federal and state sources and pertains to the El Paso MSA, the Workforce Solutions Borderplex region, and the City of El Paso.

We look forward to performing to your highest standards in communicating pertinent information regarding the workforce as it relates to our objectives at WSB.

If there is additional information that you would like to see presented here, please send your comments and suggestions to:

kandolite.carson@borderplexjobs.com



HIGHLIGHTS OF THE LABOR FORCE MARCH 2025



THE BORDERPLEX REGION

- THE LABOR FORCE DECREASED BY 1,733 FROM THE PREVIOUS MONTH
- THE NUMBER OF EMPLOYED INDIVIDUALS DECREASED BY 836 FROM THE PREVIOUS MONTH
- THE NUMBER OF UNEMPLOYED INDIVIDUALS DECREASED BY 897 FROM THE PREVIOUS MONTH

EL PASO, TX MSA

- EL PASO, TX MSA UNEMPLOYMENT WAS AT 4.2%, WITH A TOTAL OF 17,662 UNEMPLOYED INDIVIDUALS
- EL PASO, TX MSA ADDED 4,600 NONFARM JOBS SINCE MARCH 2024
- EL PASO, TX MSA LOST 1,200 NONFARM JOBS FROM THE PREVIOUS MONTH

RURAL COUNTIES (BREWSTER, CULBERSON, JEFF DAVIS, HUDSPETH, AND PRESIDIO COUNTIES)

- THE LABOR FORCE DECREASED BY 86 FROM THE PREVIOUS MONTH
- THE NUMBER OF EMPLOYED INDIVIDUALS DECREASED BY 46 FROM THE PREVIOUS MONTH
- THE NUMBER OF UNEMPLOYED INDIVIDUALS DECREASED BY 40 FROM THE PREVIOUS MONTH

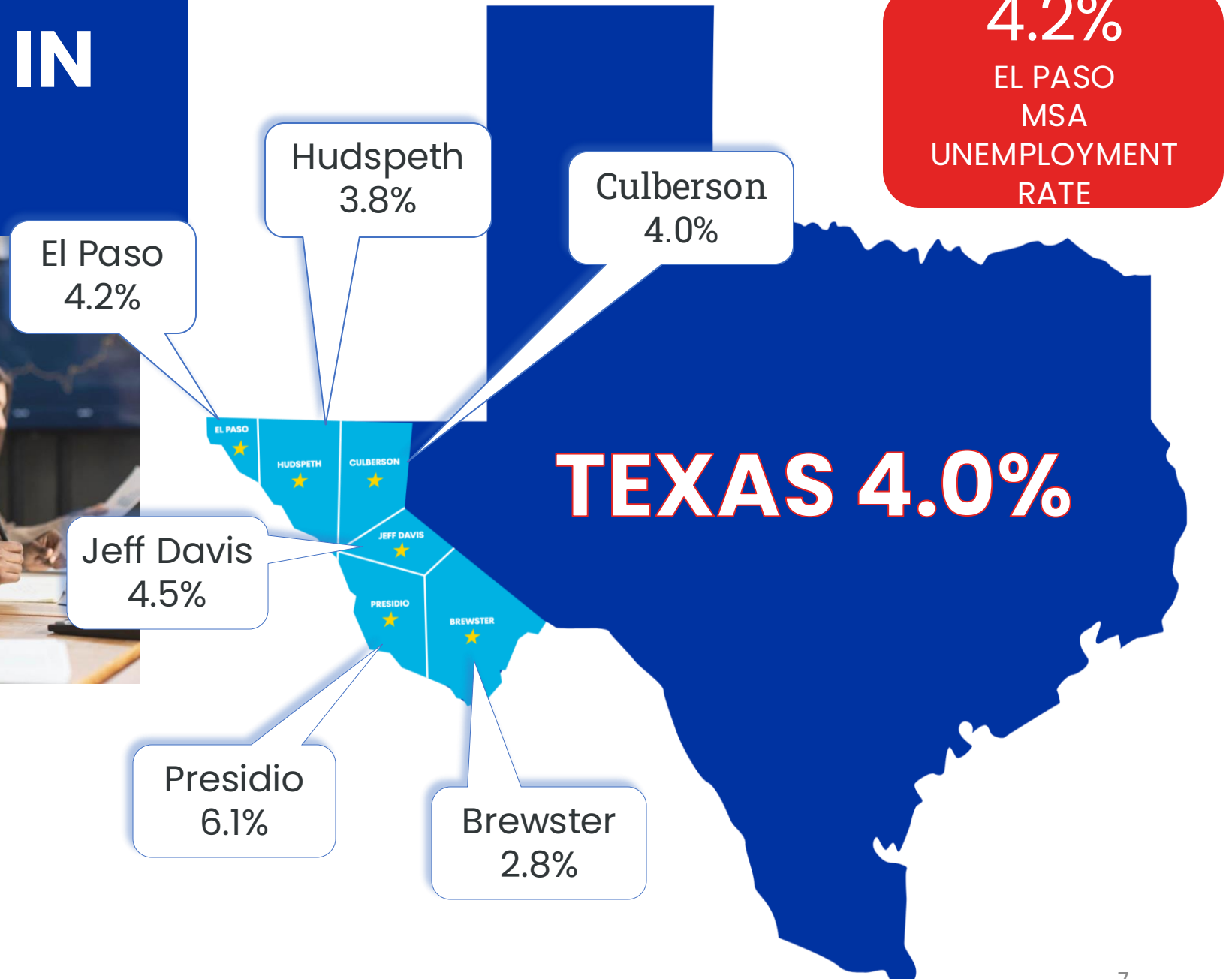


NOTEWORTHY IN MARCH 2025 (Non-Seasonally Adjusted)



		March 2025				February 2025				March 2024			
		Labor Force	Employment	Unemployment	Rate	Labor Force	Employment	Unemployment	Rate	Labor Force	Employment	Unemployment	Rate
Texas	State	15,807,696	15,177,754	629,942	4.0	15,839,371	15,162,847	676,524	4.3	15,512,671	14,903,001	609,670	3.9
El Paso	MSA	421,032	403,370	17,662	4.2	422,717	404,194	18,523	4.4	411,986	395,208	16,778	4.1
Borderplex	WDA	430,970	412,919	18,051	4.2	432,703	413,755	18,948	4.4	421,912	404,762	17,150	4.1
Brewster	County	5,535	5,381	154	2.8	5,518	5,349	169	3.1	5,607	5,464	143	2.6
Culberson	County	1,110	1,066	44	4.0	1,111	1,072	39	3.5	1,071	1,032	39	3.6
El Paso	County	419,971	402,349	17,622	4.2	421,618	403,139	18,479	4.4	410,939	394,201	16,738	4.1
Hudspeth	County	1,061	1,021	40	3.8	1,099	1,055	44	4.0	1,047	1,007	40	3.8
Jeff Davis	County	666	636	30	4.5	663	632	31	4.7	617	588	29	4.7
Presidio	County	2,627	2,466	161	6.1	2,694	2,508	186	6.9	2,631	2,470	161	6.1
El Paso	City	334,295	320,812	13,483	4.0	335,657	321,441	14,216	4.2	327,268	314,315	12,953	4.0
Socorro	City	18,967	18,151	816	4.3	19,038	18,187	851	4.5	18,570	17,784	786	4.2

NOTEWORTHY IN MARCH 2025



AVERAGE WEEKLY WAGES

(3rd Quarter 2024)

Average Weekly Wage (3rd Quarter 2024)

	Q3 2024	Q2 2024	Q3 2023	Quarterly Change	Yearly Change
Borderplex	\$966	\$956	\$930	\$10	\$36
Texas	\$1,396	\$1,381	\$1,335	\$15	\$61
USA	\$1,394	\$1,390	\$1,334	\$4	\$60



WORKFORCE
SOLUTIONS BORDERPLEX

WHERE DO WE WORK?

The three Super Sectors with the **GREATEST** employment for the El Paso MSA in March 2025 were:

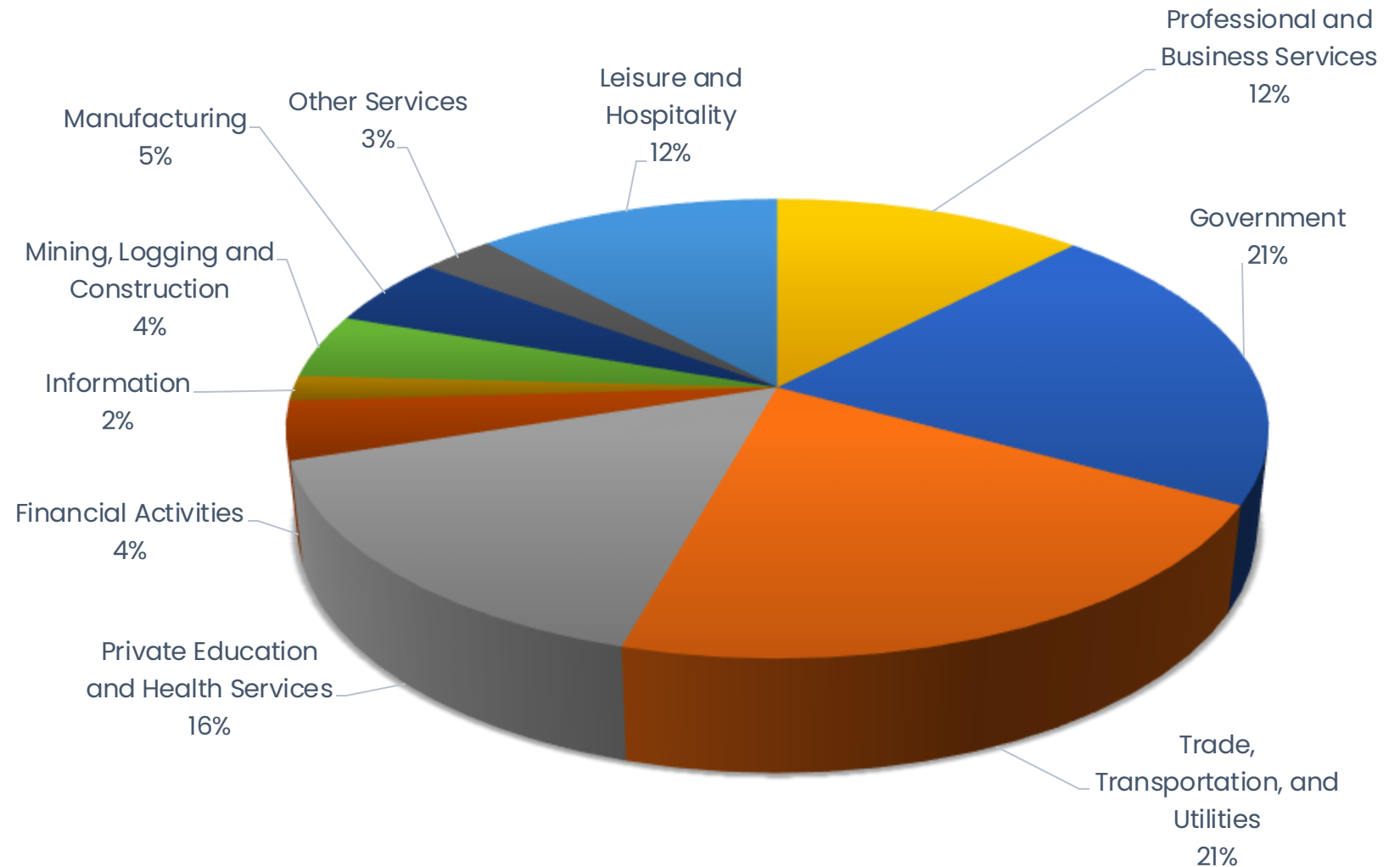
1. Trade, Transportation, and Utilities
2. Government
3. Private Education and Health Services

These three Super Sectors represented 58% of the total nonfarm employment.

The three Super Sectors with the **LEAST** employment for the El Paso MSA in March 2025 were:

1. Financial Activities
2. Other Services
3. Information

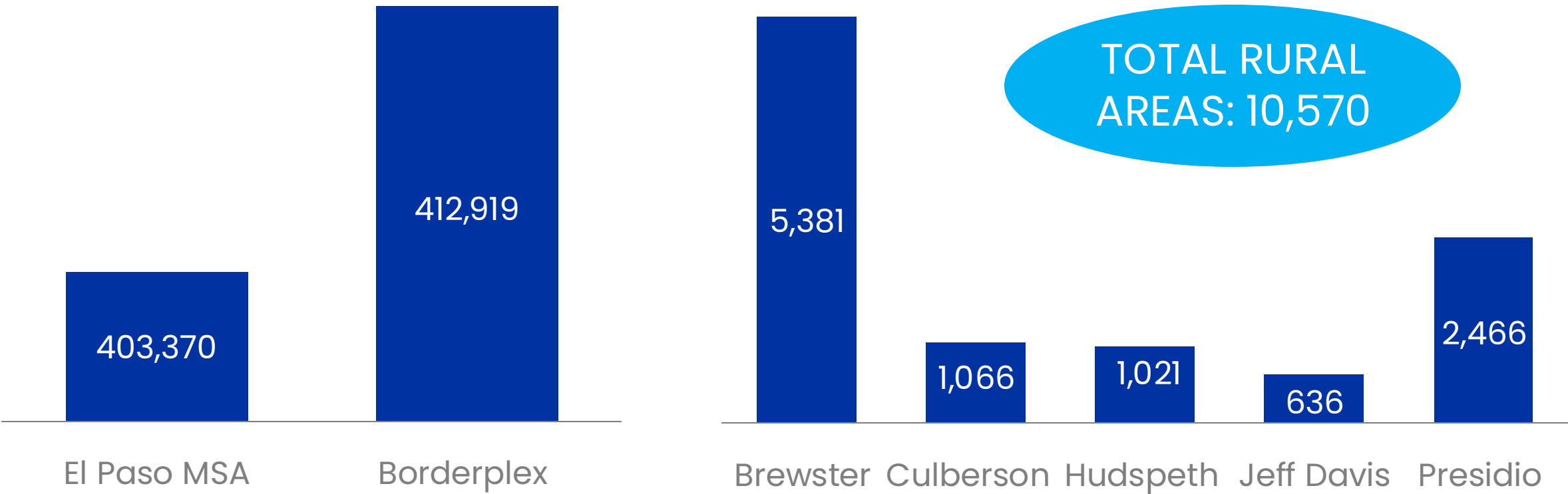
These three Super Sectors represented 9% of the total nonfarm employment.



WHERE DO WE WORK?



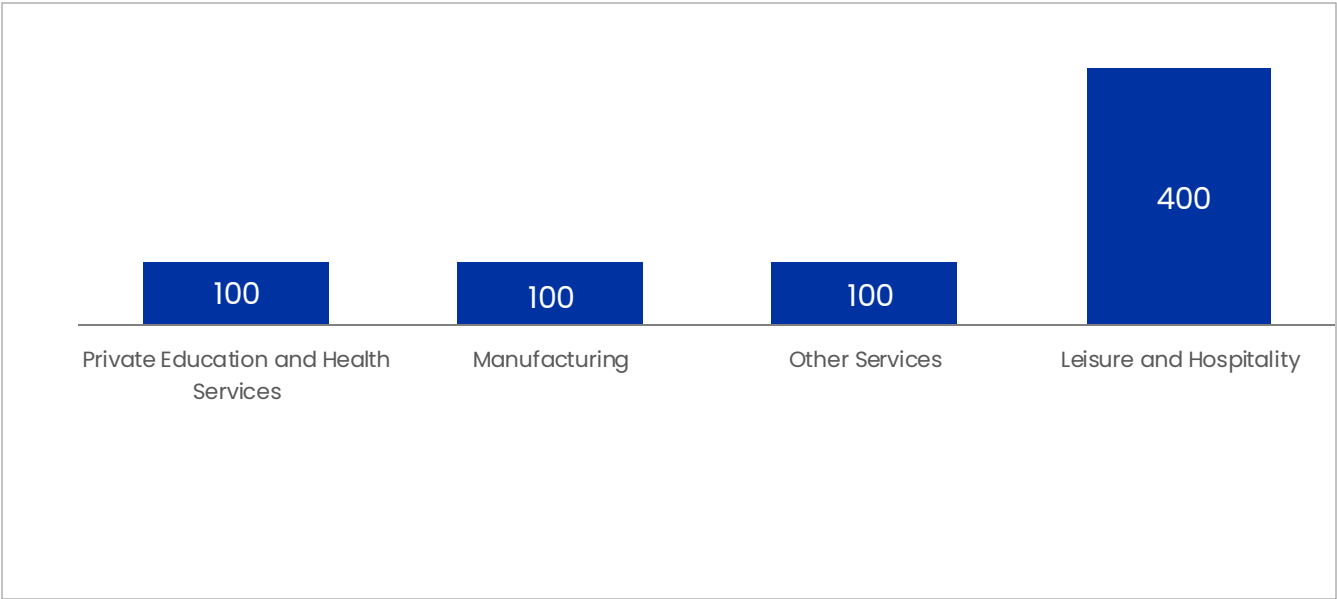
EMPLOYMENT in March 2025



WHERE DO WE WORK? (Cont.)



Industries Sectors that added jobs



Top 5 Job Postings in the El Paso, TX MSA – March 2025

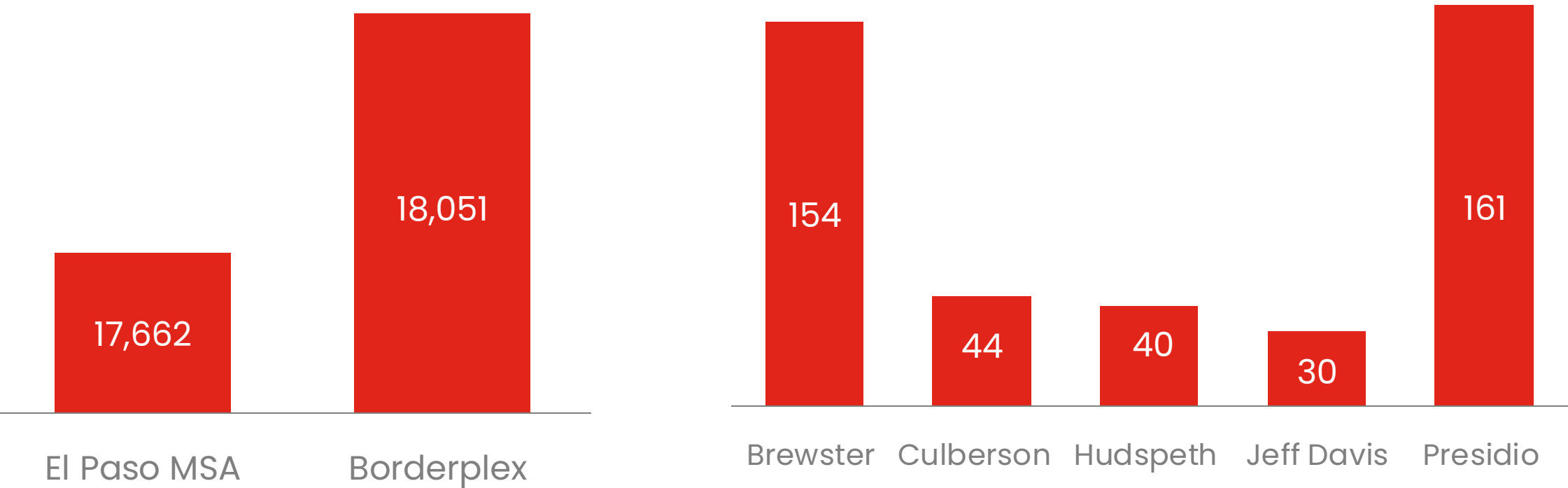
Occupation	Vacancies	Median Hourly Earnings BLS 2023
Retail Salespersons	792	\$13.15
First-Line Supervisors of Retail Sales Workers	722	\$17.27
Registered Nurses	635	\$37.47
Medical and Health Services Managers	437	\$47.55
Fast Food and Counter Workers	360	\$10.89

Job postings active during March 2025

WHERE ARE WE LOSING JOBS?



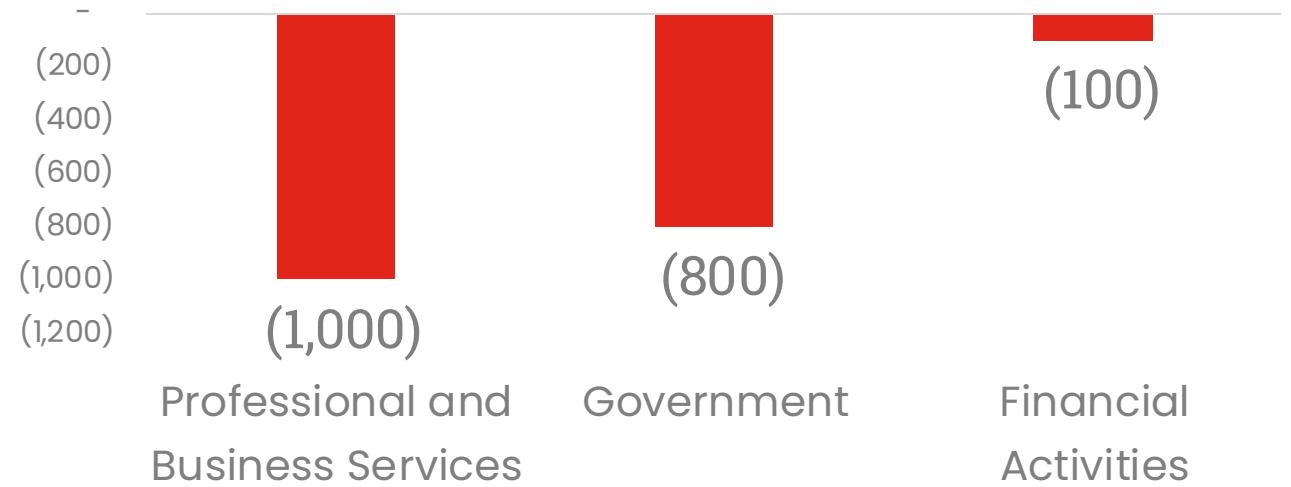
UNEMPLOYMENT in March 2025



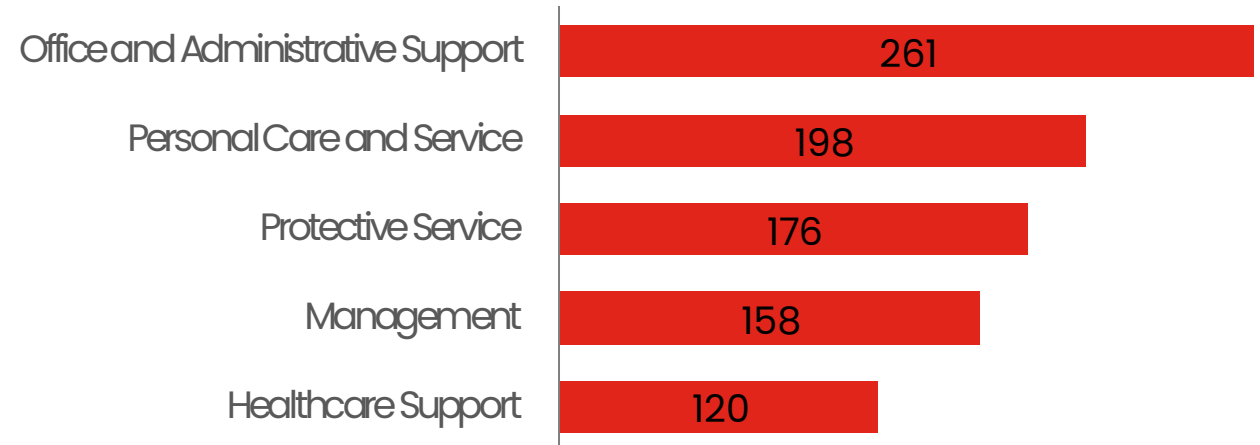
WHERE DO WE WORK? (Cont.)



Industries Sectors that lost jobs



Top 5 Unemployment Claimants Occupations



No occupation identified for 58 Active UI claimants

UNEMPLOYMENT INSURANCE CLAIMANT DATA

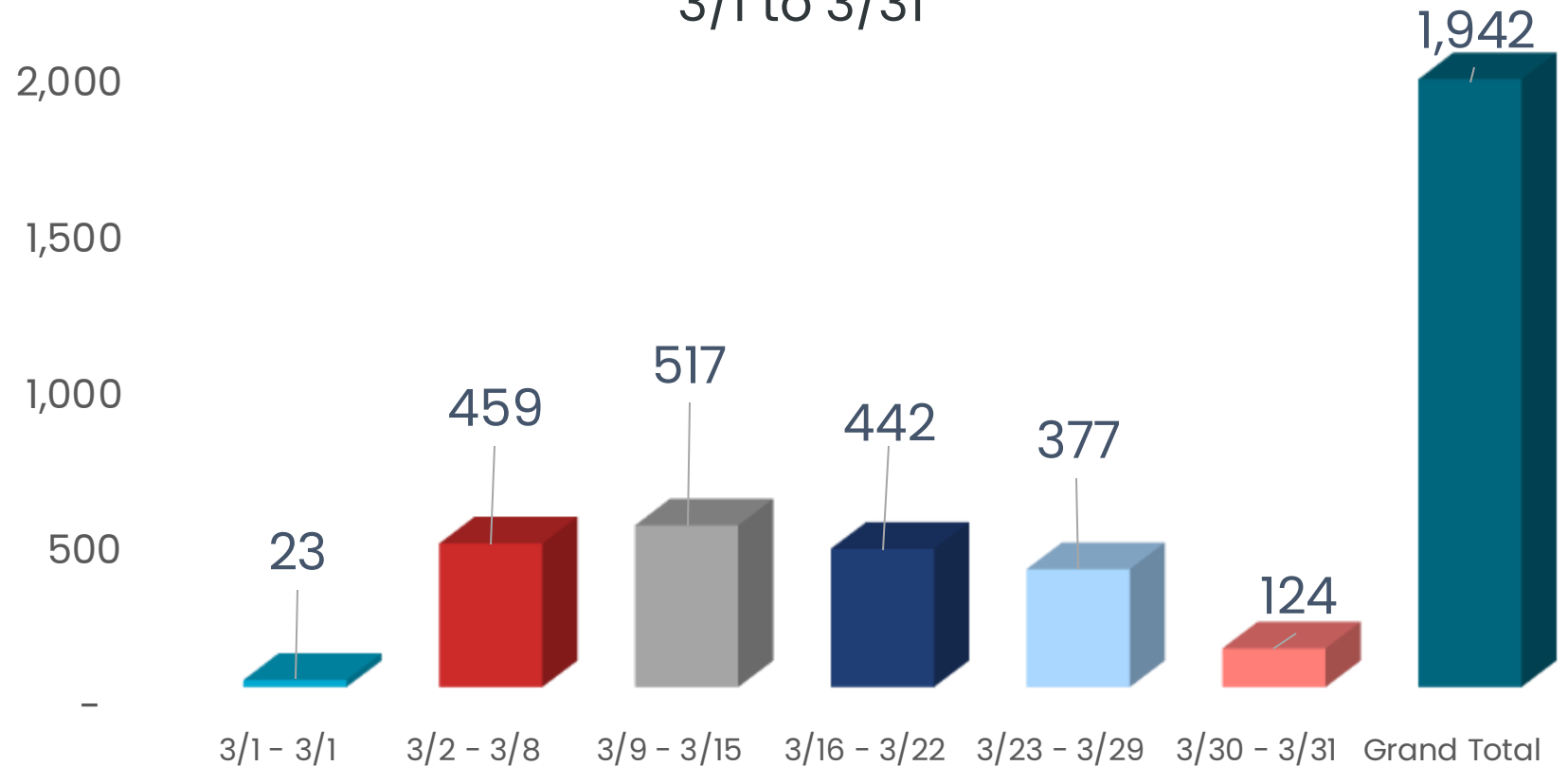
This report reflects the
Borderplex Region.
Including these 6 counties:

- Brewster
- Culberson
- El Paso
- Hudspeth
- Jeff Davis
- Presidio

An Active Claimant is someone who meets any of these conditions:

- Claimant had to have a payment within 21 days
- The most recent Claimant certified date is within 21 days
- The claim status date is within 28 days

ACTIVE UI CLAIMANTS BY WEEK BORDERPLEX REGION 3/1 to 3/31



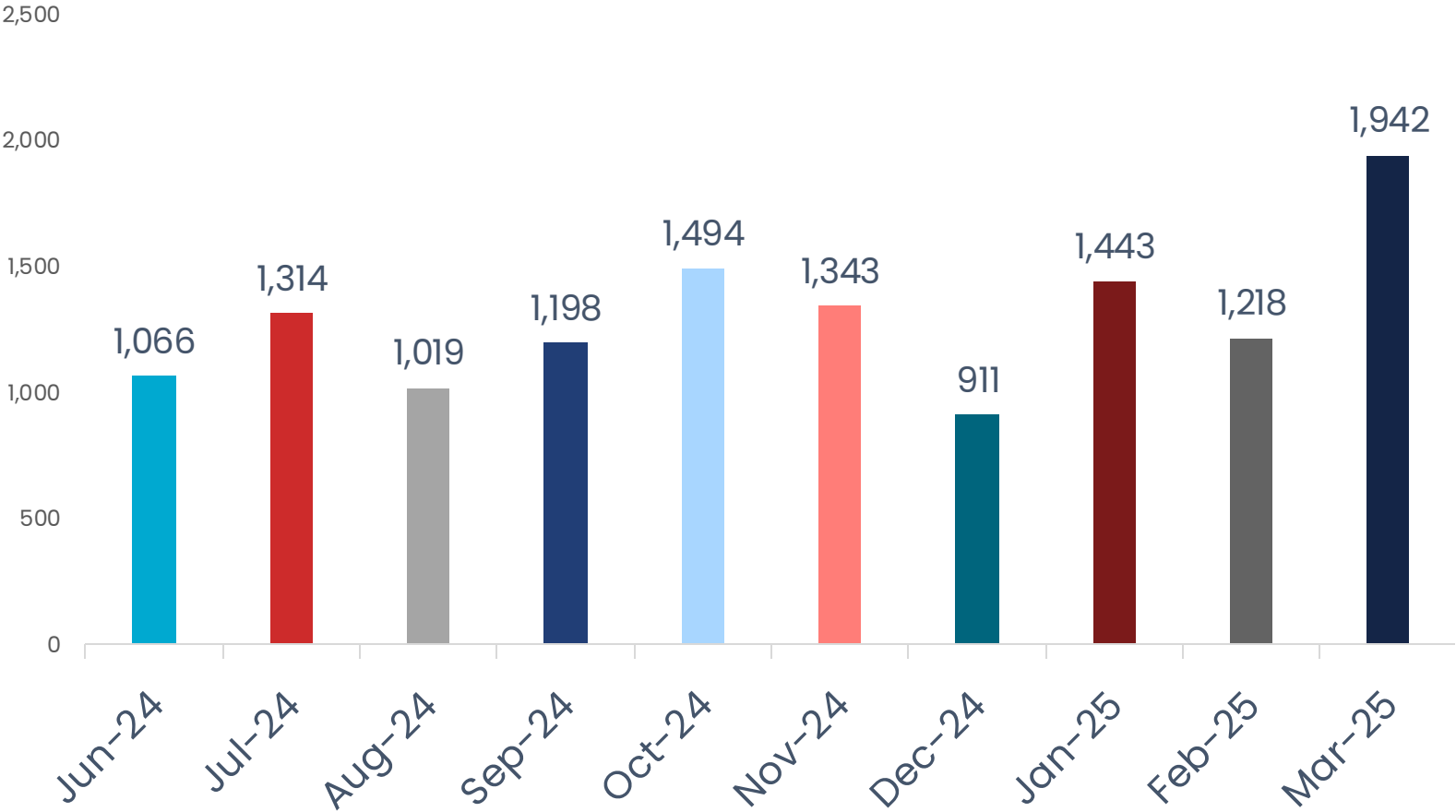
UNEMPLOYMENT INSURANCE CLAIMANT DATA



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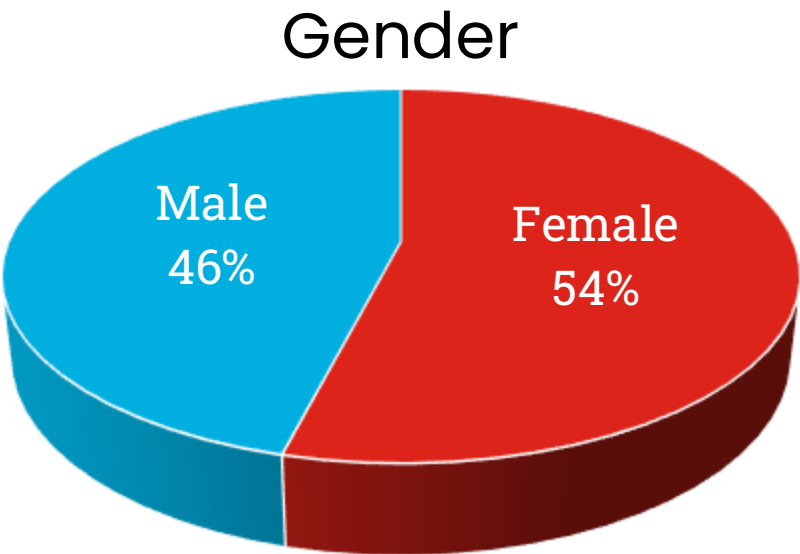
ACTIVE UI CLAIMANTS BY MONTH
BORDERPLEX REGION



UNEMPLOYMENT INSURANCE CLAIMANT DATA

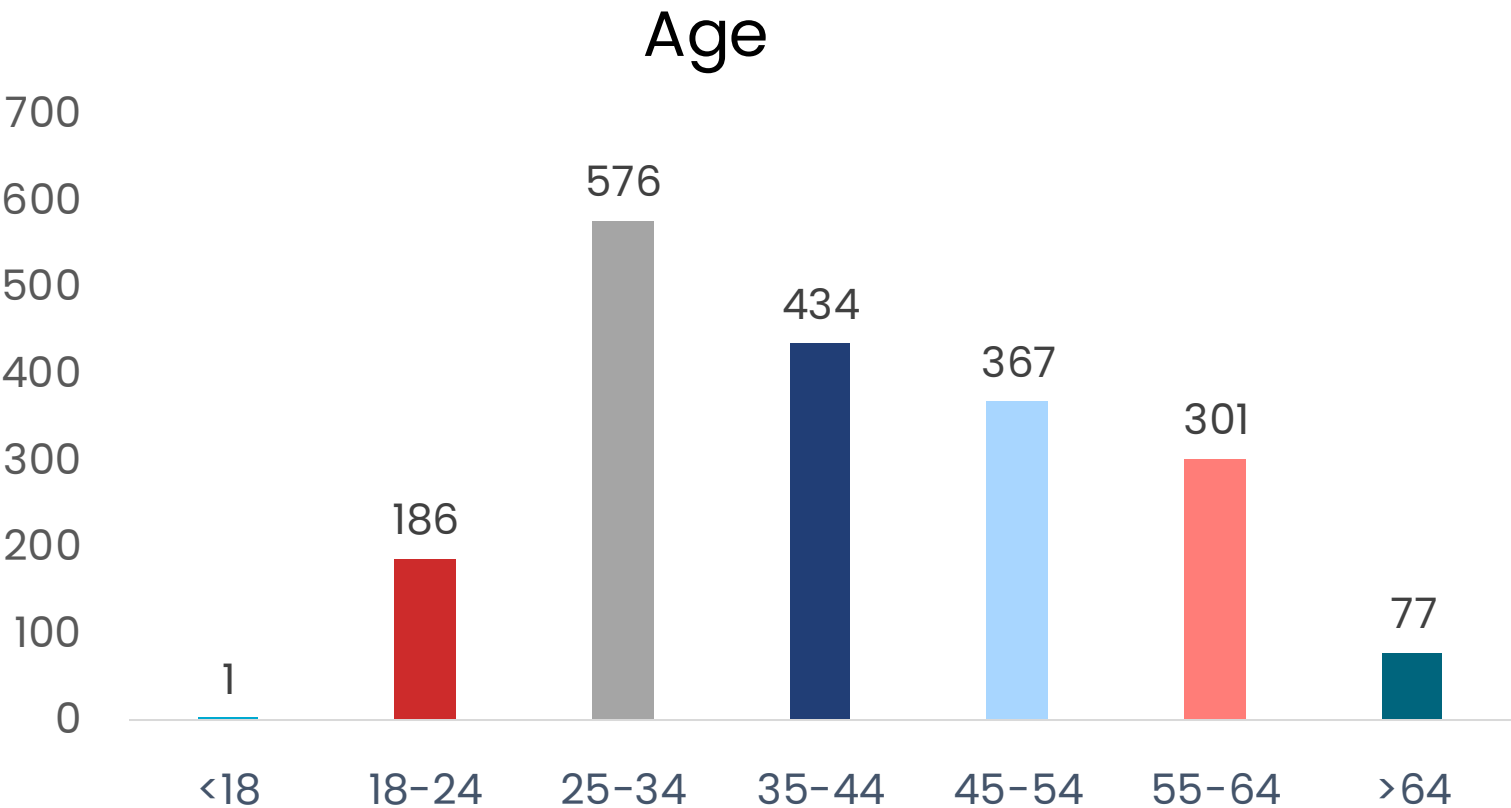


ACTIVE UI CLAIMANTS BY WEEK
BORDERPLEX REGION
3/1 to 3/31



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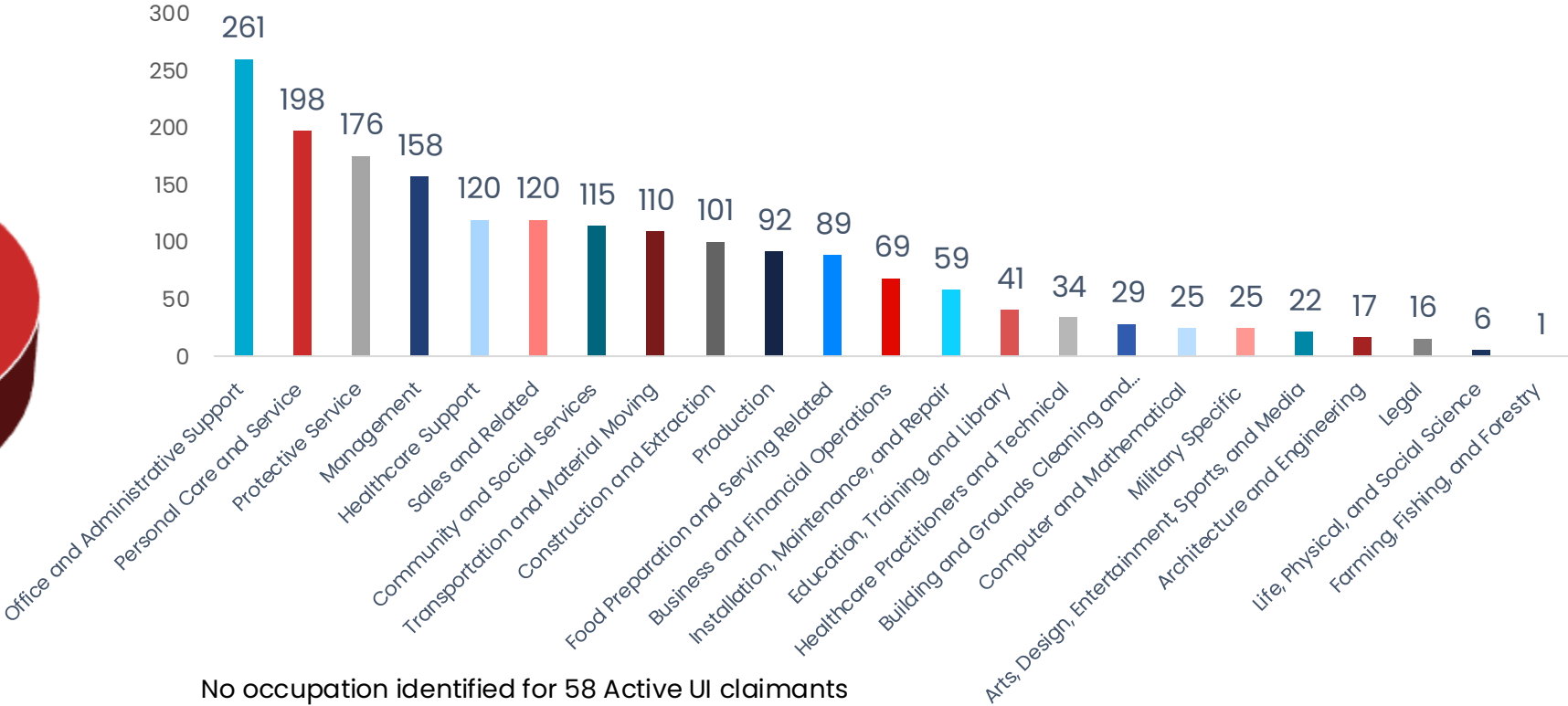
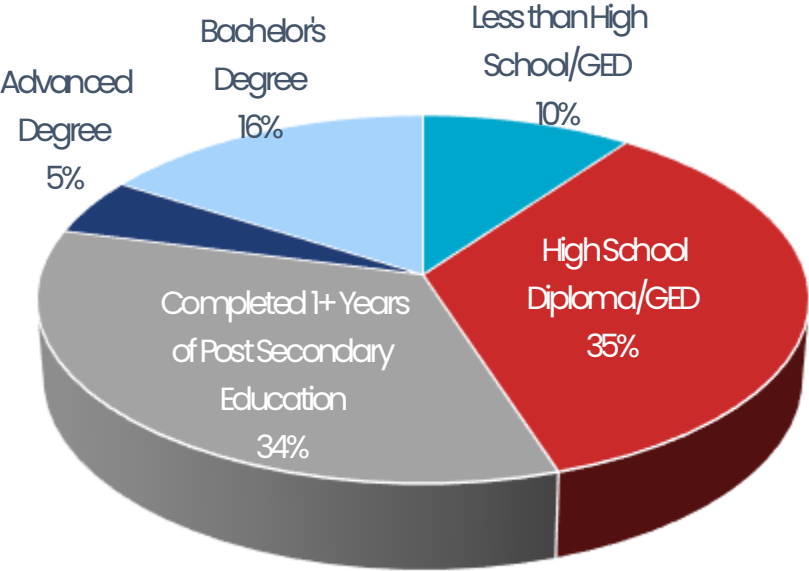
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UNEMPLOYMENT INSURANCE CLAIMANT DATA



ACTIVE UI CLAIMANTS BY WEEK
BORDERPLEX REGION
3/1 to 3/31



SOURCES



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Labor Market & Career Information, Texas Workforce Commission March 2025, JobsEQ March 2025, Bureau of Labor Statistics May 2023, US Census 2023. To access previous reports, please visit the Workforce Trends and Data section of our website: <http://www.borderplexjobs.com/regional-statistics/workforce-trends-and-data>

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