



PERSONNEL DEVELOPMENT
**FIT FOR
THE FUTURE**

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TRANS FER

CUSTOMER AND
STAFF MAGAZINE OF
THE GEIS GROUP

> 02.2021



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Hans-Georg Geis, Hans-Wolfgang Geis, Jochen Geis and Wolfgang Geis (from the left).

Dear Readers,

Passing on our existing knowledge and bringing new knowledge into the company, promoting and qualifying employees – for us, personnel development is the most important investment in the future we can make. It helps us ensure that our customers always receive the best-possible service and secures the sustainable development of our company.

SYSTEMATIC PROMOTION

What began in the 1960s with the training of the first apprentices, we have developed into a comprehensive concept. It is fully aligned with the growth of our company, our ever-expanding range of tasks and the resulting increase in demand for skilled workers.

We are constantly expanding this concept. With success, as for example the outstanding results of our trainees show. In the Best Apprentice 2021 competition, in which more than 1,200 future administrators for forwarding and logistics services took part, our apprentices performed

so well that our company was named “Best Training Company” for the first time – following second place last year.

NEW SERVICES FOR OUR CUSTOMERS

Our manpower basis is therefore in the best possible condition. It is the strong foundation on which we plan to continue expanding the services we provide to our customers. Three examples: For our new customer yfood, we build and assemble displays for retailers and put together sample packages for end customers. For MediaMarkt and Saturn, we manage the new 72,000 square metre central warehouse. And for our Swiss transports we have developed a package that combines short transit times, full service and live customs tracking.

You can find out more about these and other current topics relating to our company on the following pages. We hope you enjoy reading!

Yours,
The Geis family

**SUSTAINABLE DEVELOPMENT
FOR INTELLIGENT SOLUTIONS**



FIT FOR THE FUTURE

The training, promotion and further development of our employees are important investments in the future of our Group.

In view of the increasingly complex requirements in freight forwarding, logistics and IT, our focus is on the systematic training, promotion and further development of all our employees. With our holistic concept for personnel development, we are successful at all career levels – from apprentice to executive.

Qualified vocational training in particular is very important to us. We offer more than 300 apprenticeships in nine occupational fields at 20 sites throughout Germany (see also page 18). Our clearly structured training concept, which is coordinated by central HR management and implemented by the training officers and trainers at the sites, has proven its worth.

Our goal is to ensure that all apprentices develop the necessary skills to be able to take on challenging tasks and responsibility directly after completing their training. The focus is naturally on technical training. Equally important, however, is the development of personal skills including presentation, behavioural and communication skills. Our concept is very successful: Each year, our apprentices are among the top graduates in their class and chamber. They are also regularly among the winners in

the Best Apprentice competition (see also page 7).

“We are very proud to have been training our employees so successfully for so many years,” says Managing Director Hans-Wolfgang Geis. “For us, this is the best way to meet our ever-increasing demand for skilled workers.”

DUAL DEGREE – SUPREMELY QUALIFIED

The same applies to higher education. We have been a practical partner for dual degree students in the fields of logistics and logistics management for ten years. Already during their studies, they work on challenging project topics at our sites as part of their practical training. A key element is that students complete their practical assignments at at least three different Geis sites. After graduation, excellent career prospects open up to them. Numerous



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graduates work for us in responsible specialist and management positions.

After their training, the focus remains on continuous skill development for all employees. We use regular feedback and skill assessment meetings to determine the individual qualification needs of our employees and meet these with specific measures. These range from internal and external training courses, group-based qualifications and training sessions to individual coaching. For certain functions, such as project management, specially tailored training programmes are created to teach the specific skills required.

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“WE ARE VERY PROUD TO HAVE BEEN TRAINING OUR EMPLOYEES SO SUCCESSFULLY FOR SO MANY YEARS.”

Hans-Wolfgang Geis, Managing Director

NEW E-LEARNING TOOL

Learn independently and intuitively, regardless of time or place: With our new e-learning tool, our employees can acquire knowledge interactively and exchange information in specialist groups and between sites. Following a successful pilot phase, the tool is currently being successively rolled out.



TRAINING FOR EVERYONE

Our internal training programme is open to all employees in consultation with their managers and is tailored to their needs. The programme includes training on communication and employee management, working methods and techniques, as well as technical issues and specialist topics.

The offer is very well received: “Before the Covid pandemic, we provided each employee with an average of 11.5 hours of training per year,” says Volker Kindler, Head of Personnel Management. “Last year, Covid-19 slowed us down at first, but we quickly repositioned ourselves, used digital media and switched to online training as far as possible. In the future, we plan to continue with online formats for certain topics.”

PROMOTE AND MOTIVATE TALENT

We also identify and promote the potential and special skills of our employees. To this end, development targets and support measures are agreed with the talents and new and more demanding tasks are gradually assigned to them.

“A sophisticated training concept, great commitment to dual students and targeted employee development – these personnel development measures are important investments in the future,” explains Managing Director Jochen Geis. “By having high-performing, competent specialists and managers, we

ensure the sustainable development of our company and create the perfect basis for innovative, customer-oriented solutions. We are fit for the future!”

MARIUS KRAFT: FROM APPRENTICE TO LOGISTICS MANAGER

We create careers – take Marius Kraft, for example: After graduating from high school, Kraft, now 29 years old, began studying. However, he missed practical relevance. He therefore completed an internship at our Kürnach site, followed by an apprenticeship to become an administrator for forwarding and logistics services. After just two years, he graduated at the top of his class at his vocational school in 2015.

Due to his considerable potential, Site Manager Henry Portisch offered him support with a dual degree programme in logistics management. Marius Kraft started this at Fulda University of Applied Sciences in 2015 and successfully completed it in 2018. Immediately afterwards, he joined the project and process management team at the Kürnach site. Since the beginning of 2019, he has been the on-site logistics manager and is responsible for a team of up to 100 people.





GOLD AND SILVER IN THE BEST APPRENTICE COMPETITION

The best examples of our successful personnel development are the consistently outstanding results achieved by our apprentices. Thanks to their first-class performance in the major “Best Apprentice 2021” competition, we recently won the award for “Best Training Company” for the first time.

Each year, trade magazine VerkehrsRundschau selects Germany’s best logistics apprentices. A total of 1,226 aspiring administrators for forwarding and logistics services took part in “Best Apprentice 2021”. In five rounds of ten questions each, they put their specialist knowledge to the test.

SILVER FOR LUCA RAMOLD

Our Kürnach apprentice Luca Ramold made it onto the winner’s podium. In the final of the competition at the VerkehrsRundschau gala in Munich, he was only narrowly beaten in a play-off. Nevertheless, the 18-year-old is very happy about second place, the 3,000 euros in prize money and our additional recognition.



Luca Ramold was handed his second prize in the Best Apprentice Competition at the VerkehrsRundschau gala.

Also in the top ten were Manuel Cichon and Jan Weth from Kürnach, who tied for fourth place, and David Pikola and Franziska Lang from Eichenzell in seventh and eighth place respectively. In total, 39 of our apprentices made it into the top 100.

GOLD FOR GEIS

These first-class results enabled us to win the overall ranking of the best logistics training companies for the first time and placed

us in the top ten for the eighth time in a row.

“This year, our apprentices achieved the best results ever and we are very proud of that,” says Volker Kindler, Head of Personnel Management. “We’re continuously working on improving our proven training concept – this is also reflected in the results of the Best Apprentice Competition. It is important to us that every apprentice at Geis has a sustainable basis for their professional development.”



ANYTHING BUT CHILD'S PLAY: LOGISTICS FOR RAVENSBURGER

The Corona pandemic has changed many things – including our recreational activities. Whether for games, puzzles or books, demand is booming for manufacturers like Ravensburger AG. As a logistics service provider, we are also sensing this: Just one year after we started up a new warehouse for Ravensburger, the facility has already been expanded. And the next upgrade is already in the planning stage.

We operate the new warehouse in the east of the Czech Republic at the Ostrava Airport Multimodal Park in Mošnov. Despite the impact of Covid-19, we succeeded in opening the warehouse precisely on schedule in May 2020. Here we store and pick around 3.500 items

that we receive from the plants in Ravensburg and Polička and prepare them for shipping.

Initially we operated on 7,000 square metres of space for Ravensburger, however following the expansion in May, the warehouse now has 11,600 square metres and around 17,500 pallet spaces. “Due to the boom in demand, Ravensburger has greatly expanded production capacity at both factories,” explains Pavel Křížek, Logistics Manager at Geis CZ. “This has also increased the need for storage space, which we have quickly been able to meet thanks to the expansion.”

Our range of tasks has grown in parallel: Our team now takes care of labelling including the country-specific stickers for the goods, processes returns and replaces damaged packaging films. We also handle customs management, as goods from Mošnov are now shipped to around 60 countries on all continents.

The volume of shipments continues to grow and with it the need for storage: We are currently preparing a further expansion of 2,300 square meters for the growth expected in 2022.





MAJOR PROJECT FOR MEDIAMARKT AND SATURN

Almost everyone knows them, and almost everyone has bought something from them – MediaMarkt and Saturn, Europe’s largest electronics retailers. Since May, we have been managing the new central warehouse for the two brands in Rosdorf near Göttingen (Lower Saxony), from where all MediaMarkt and Saturn stores in Germany will be supplied with goods in future.

We store every electric and electronic gadget imaginable in an area of around 72,000 square metres, including smartphones, notebooks, XXL televisions and product innovations such as drones, VR glasses and e-scooters. To ensure that the logistics run smoothly, a completely new team of up to 300 people is being set up to handle all the tasks.

Recruiting is a major challenge – including for the further expansion stages – for which we have set up a task force comprising internal and external forces. For the induction of new colleagues, we have developed an induction concept, set up a training centre in Rosdorf covering around 1,300 square metres and put together individual training plans.

Our activities include the complete warehouse logistics within the supply chain: receiving goods from suppliers, storing them as well as picking and packing them according to demand and departmental needs for on-time delivery to the stores and online partners (such as Redcoon). Our



In future, all German MediaMarkt and Saturn stores will receive their merchandise from the new central warehouse.

specially enhanced warehouse management system ensures efficient processes and communicates directly with MediaMarktSaturn’s ERP system.

In preparation for its introduction, we previously worked for MediaMarktSaturn in Erfurt. Here we ran the pilot site for testing the processes and IT

systems until the new logistics centre was fully operational.

Currently, the next phase for the new National Distribution Centre is being planned, with the site set to be extensively automated and equipped with state-of-the-art warehouse and conveyor systems, etc. from 2022/2023.



yfood[®]

Since its founding in 2017, Munich-based yfood Labs GmbH has been revolutionizing the food industry with its innovative "Complete Food". The drinks, bars and powders represent a new way of nutrition that perfectly fits today's lifestyle. All yfood products are balanced, fully mobile (drinking) meals for healthy nutrition even in stressful moments.

Would you like to try yfood for yourself? If so, enter the code "Transfer10" to get 10 percent off your first order at www.yfood.eu (redeemable until 30 December 2021).



©yfood

ALL-INCLUSIVE LOGISTICS FOR YFOOD



For our modern society, yfood produces modern meals that contain everything the body needs. We in turn offer all-inclusive logistics that include everything yfood needs: B2B, B2C, refrigerated area, batch tracking and display construction.

Since July, we have been working for yfood (www.yfood.eu) at our new logistics and technology centre in Nuremberg – initially in a test phase and since August in full operation, handling all B2B and B2C orders for yfood. Our work encompasses the following: control of incoming goods, sampling, picking with glove scanners connected to smartphones, printing of labels, delivery notes and proforma invoices, and dispatch preparation. We supply end customers and dealers throughout the EU and Switzerland, as well as a warehouse in the United Kingdom.



OPTIMAL CONDITIONS

Our logistics centre will be certified according to the IFS food standard to ensure the professional handling of the food. In addition, we have set up a refrigerated area for certain products and carry out batch tracking and best before monitoring via our warehouse management system.

“In addition, we provide yfood with extensive value-added services,” says Hans-Peter Schneider, who as Head of Sales has been overseeing the project from the beginning together with a team from IT and Operations. “Among other things, we build and assemble hundreds of displays for retailers every week and put together several thousand sample packs for end customers. In addition, we support yfood with promotions and, for example, handle the online printing of promotional materials including welcome letters for specific customer groups.”



EXPANDABLE CAPACITIES

We are also prepared for the future and can increase the area for yfood on site by up to 50 percent. “We want to continue to grow, so the possibility of expansion is particularly important to us,” explains Felix Hellenberg, Head of Operations at yfood. “We were also convinced by the possibility of implementing many of our wishes in the new building, as well as by the positive feedback we received in discussions with other Geis customers. We have no doubt that we have found the right logistics partner.”

RANGE OF SERVICES FOR FRESENIUS MEDICAL CARE EXPANDED

Our team in Gochsheim has been working for Fresenius Medical Care's Schweinfurt plant for almost six years. Now the contract has been extended to include plastic granules logistics.



The Schweinfurt plant is Fresenius Medical Care's largest production and development site for dialysis machines and other medical devices. Whether production material or spare parts, all goods for the plant are processed in our logistics and technology centre in Gochsheim. Here we bundle and store the goods – currently around 4,000 items – and transport them to the plant on an on-call basis. Each day we deliver up to 3,000 load carriers to Fresenius Medical Care.

New additions since the beginning of the year include around 60 different plastic granules that are processed into plastic components. The granules are handled in bags or octabins packed on pallets. After quality inspection by Fresenius Medical Care, we store, pick and dispatch the granules. In addition to the factory, we also deliver granulates to suppliers throughout Germany. As with all items, processing is almost completely paperless.



FIRST CLASS SERVICE FOR PACKAGING MACHINES



With a service like in First Class, we brought 24 packaging machines to the USA in the summer. Over a period of ten weeks, we transported the total of 325 tonnes of freight on five charter flights.

The project started on 14 June, when our Geis Air + Sea Frankfurt team picked up the first packages from the customer in the Allgäu. With 15 semi-trailers per departure, we first brought the machines to our warehouse next to Frankfurt Airport. With this intermediate storage, we relieved the production and logistics of our customer. To ensure a smooth process, our team monitored the entire logistics chain 24/7, from planning to storage to final loading.

For the five Frankfurt-Atlanta flights, our team used a Boeing 747-8F, slightly larger than the usual cargo planes and thereby saving one flight. The fifth and final flight arrived in Atlanta at the end of August. The packaging machines are currently being temporarily stored near Nashville, as the plant where they will be used is still under construction. Once it is operational, we will deliver the machines to Pittsfield, Maine. They will then be used on site for the sterile packaging of pipettes for Covid-19 testing.

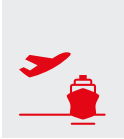
MILLIONS OF COVID TESTS IMPORTED

Our team at Geis Air + Sea Kürnach managed the complete import and distribution of Covid rapid tests and protective masks for a company based in Baden-Württemberg, importing over 3.5 million tests and two million masks from China.

With a highly efficient supply chain, we succeeded in transporting the goods from the producers in China to the end customers in just three days. As soon as our team were informed when which goods were ready at which manufacturer, they went into action. They booked cargo flights, instructed our Chinese partner to collect the goods, and took care of customs management in China as well as at the destination airport of Amsterdam.



In Amsterdam we loaded the goods as quickly as possible and brought them to our Kürnach site. After the goods had been inspected, they were sent directly to customers – by parcel carrier, groupage express or direct shipment. “If needed, we delivered on the same day or on Saturdays,” says Project Manager Jonas Schmuck. “It was crucial that everything went quickly and smoothly.”



22 TONNES FLOWN TO THE USA

SKAN AG commissioned our Swiss company General Transport with a particularly urgent shipment: Within a very short time, our team at Basel airport managed the transport of a complete production plant to the USA. On site, it is used for the filling of Covid 19 vaccine.

SKAN is a Swiss company active worldwide in cleanroom and isolator technology for the pharmaceutical industry. From the production site in Allschwil, the filling line had to be delivered to a US pharmaceutical company as quickly as possible. For this, only an air-freight charter was an option – a real challenge due to hardly any freight capacities being available.

Our team, however, managed to immediately organize three flights from Luxembourg to New York for the 16 packages weighing around 22 tonnes in total. It also took care of pickup, transportation to the airport and – together with its US partner – road transport from JFK Airport in New York to the destination in Morrisville. Due to the size of the consignments, prior approval had to be obtained for transports with excess length. In addition, the airport was totally congested, which led to long waiting times.

“Against all odds, we delivered the plant on schedule. In this way, we were all able to make an important joint contribution to combating the Covid pandemic,” says a delighted Emre Karadeniz, our Site Manager Basel Airport.



We picked up the securely packed vaccine filling line from the SKAN AG plant in Allschwil just outside Basel, and transported it to the USA by charter flights.

APEXTRANS ACQUIRED

Apextrans AG from Zurich is the latest member of our group of companies. We took over the company, which was founded in 1982, with retroactive effect from 1 January. The ten employees will primarily strengthen our air and sea freight operations in Zurich. A warm welcome to our new team!



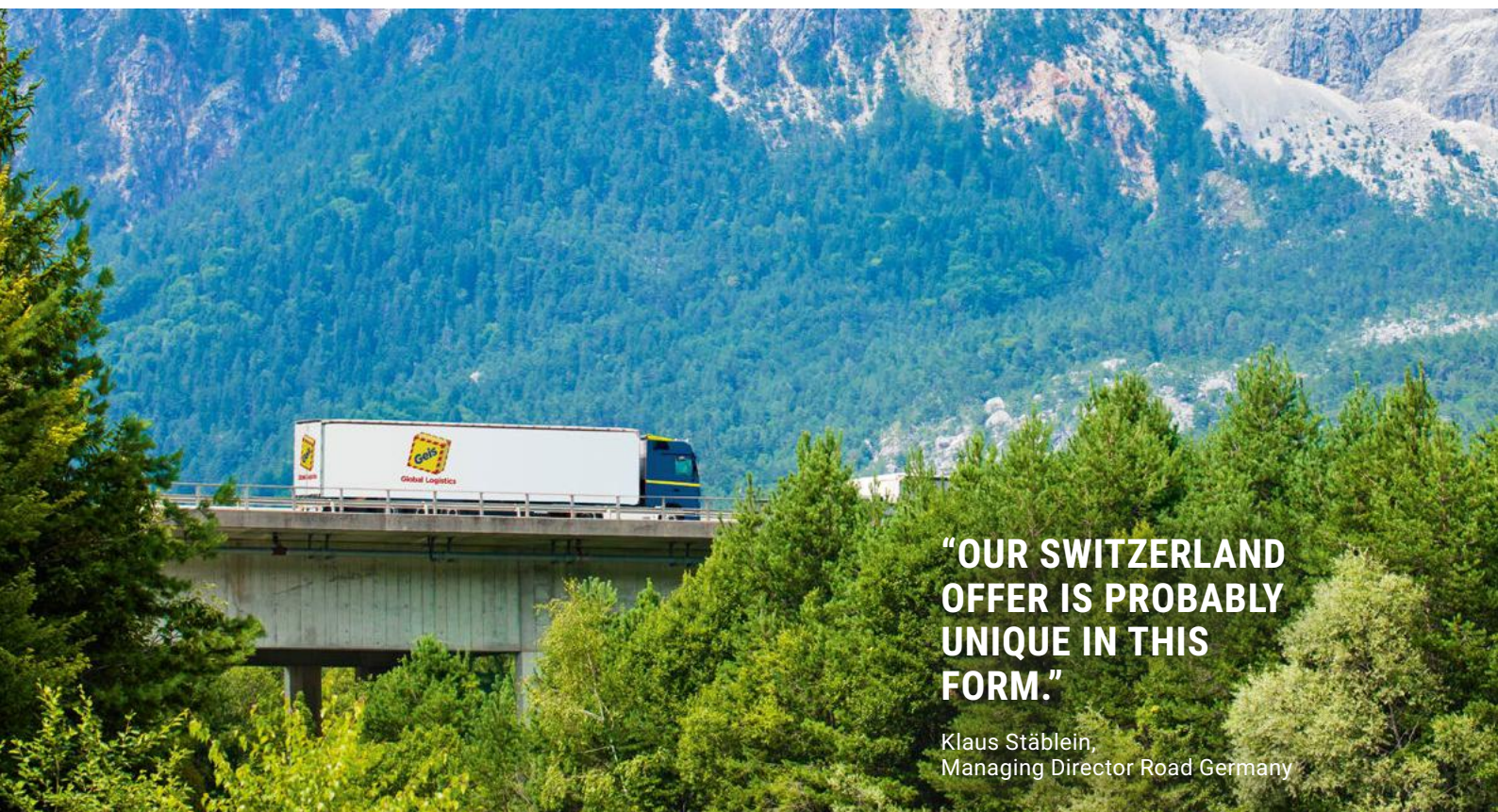
SWITZERLAND TRANSPORTS WITH AN ALL- ROUND SERVICE

Competent and transparent, fast and flexible:
With our new Germany-Switzerland system
transporters we offer our customers an all-round
service for their imports and exports.

We have been active in Switzerland with our company General Transport for the past ten years. Now we have combined our joint strengths to develop an optimal solution for Switzerland transports. Customers benefit from this in three different ways:

Personalized advice: For all questions regarding imports and exports to Switzerland and Germany, our competent employees are available as personal contacts in both countries.

Short delivery times: With a decentralized gateway solution we realize the shortest possible delivery times for all our customers. For example, from Nuremberg, Bad Neustadt and Kürnberg we service several locations in Switzerland daily.



**“OUR SWITZERLAND
OFFER IS PROBABLY
UNIQUE IN THIS
FORM.”**

Klaus Stäblein,
Managing Director Road Germany

including Kreuzlingen and Dietikon (Eastern Switzerland), allowing us to keep the “last mile” as short as possible. We also offer a daily round-trip delivery for imports to Germany.

Transparent customs management: Our General Transport team in Basel takes care of the entire customs clearance process. This enables continuous real-time tracking on the road, and it also allows the respective customs status to be tracked – from customs declaration to release.

“Our Switzerland offer is probably unique in this form,” says Klaus Stäblein, Managing Director Road Germany. “In the future, we want to shorten the last mile even further and service additional sites in Switzerland. This will benefit our customers and the environment.”

More information:
schweiz.road@geis-group.de



The all-electric MAN eTGM 26.360 is currently on tour for our Gochsheim site.

ALTERNATIVE DRIVES IN USE

Alternative drives can contribute to climate protection, but they must also prove themselves in practice. We are currently testing several drive types that can reduce CO₂ emissions.

An eTruck is currently in use for our Gochsheim site – fully electric, quiet and with zero local emissions. The MAN eTGM 26.360 shuttles goods between our logistics centre and the Fresenius plant in Schweinfurt. “However, it is currently too early to make any statements about range and battery charging behaviour,” says Christian Hackl, who heads our central fleet management.

A Terberg fully-electric swap body carrier, tested at the Naila site in April, has already proven its suitability for everyday use. “In operation there were no differences with the diesel model,” says Christian Hackl. “However, the e-variant was much quieter and, most importantly, can save around 450 tonnes of CO₂ equivalents per

year. The additional costs, in contrast, including the charging station, are just two and a half times higher.”

Starting in December, five tractor units will run permanently on low-emission liquefied biomethane (bio-LNG) for our automotive division, leading to CO₂ savings of around 80 percent. The reduction is even greater in combination with long trailers, which offer ten percent more cargo volume with almost the same fuel consumption.

For Christian Hackl, fuel cells are the technology of the future when it comes to interregional truck transport. “Unfortunately, mass production is unlikely before 2030,” he says. “But pilot projects will be starting soon, and we will definitely be part of them.”



Our Kürnach forwarding managers Michael Schürger (left) and Karsten Oehrlein are delighted to be back in first place after winning in 2015 and four consecutive years in second place.

KÜRNACH IS THE QUALITY WINNER

Our team at Hans Geis GmbH Kürnach has topped IDS Logistik's quality ranking for 2020. In a comparison of all 49 sites belonging to Germany's largest general cargo cooperation, three more of our sites also made it into the top ten: Geis Eurocargo Satteldorf and Geis Bischoff Logistics Lichtenfels in fourth and fifth place, and Geis Bischoff Logistics Naila in ninth place. Klaus Stäblein, Managing Director Road Germany says: "This great result is further confirmation of our consistently high-quality performance."

ROAD SERVICES EXPANDED

We have taken over Heinrich Transporte GmbH from Wildflecken (Lower Franconia) with retroactive effect from 1 January. The company is a firm pillar in the transport division of our new customer Kunert Group, for whom we have been bundling all LTL and FTL transports in Germany since the beginning of the year.

We welcome our 41 new colleagues and are happy about the enhancement of our Road Services division.

MORE CAPACITY IN POLAND

With the move to a newly built terminal and an additional site, we are expanding the capacity of our Polish network.

Our Polish subsidiary is developing very dynamically," explains Daniel Knaisl, Managing Director for Poland, the Czech Republic and Slovakia. "Geis PL is currently growing at over 30 percent per year, which is why we are continuously expanding our network nationwide."

One example is the Gdańsk site, which moved to a newly built logistics park in Pruszcz Gdański at the beginning of August. The new facility is located directly on the A1 highway, which connects the coast with the centre of Poland. It has 2,800 square metres of handling space and 18 gates. We are currently using part of the building and have the possibility to expand the site.

Also at the beginning of August, we opened our 21st site in Poland. It is located in Legnica in the south-west of the country. "The new Legnica site will enable us to effectively relieve our other sites in the region, such as Wrocław and Zielona Góra. We are now even stronger in the south-west of Poland," says Paweł Golec, Operational Manager at Geis PL.



Since August, our Gdańsk team has been working in a new building optimally located next to the A1 highway.



40 AND 25 ANNIVERSARIES

ACTIVE RETIREMENT AFTER 50 YEARS



Bruno Peinl

made his debut as a warehouse employee at Hans Geis GmbH in Salz on 21 September 1981. After subsequently working in short- and long-haul transport, he now drives shunting vehicles at Bad Neustadt and is the yard management expert.



Matthias Gräfe

has been a driver at Hans Geis GmbH in Bad Neustadt since 8 July 1996. He is on the road day and night as a short- and long-haul driver.



Daniel Uhlmann

has been responsible for accounts payable at General Transport in Basel since 1 March 1996. In addition, he is the IT and Security Officer there.



Valentina Simsch

started her apprenticeship as a forwarding merchant at Müller + Partner in Fulda, today Geis Air + Sea GmbH, on 1 August 1996. Since 2015 she has been in charge of controlling / transport management system projects.



Michael Roesser

has been working at Hans Geis GmbH in Kürnach as a warehouse employee in the handling department since 28 May 1996.



Martin Jockel

joined Südskraft on 1 August 1996 as a dual degree student and subsequently worked in central controlling in Munich and Aschaffenburg. Since 2013 he has been commercial manager in the controlling department at Geis Transport und Logistik in Gochsheim.



Gudrun Schäfer

celebrated her 25th anniversary with Hans Geis GmbH in Bad Neustadt on 11 June 2021.

After many years of working as a bordereau administrator, she has been providing support in goods clearance since March 2021.



Jochen Creutzburg

joined what was then TSG Thüringer Speditionsgesellschaft in Ohrdruf as a field salesman on 14 August 1996. In 2000, he became on-site manager of the new logistics centre. Since 2010, he has been area manager for Thuringia and North Bavaria at Geis Industrie-Service.



Thomas Bauer

has been working as a driver for Hans Geis GmbH in Kürnach since 1 July 1996 – currently as a

daytime and night-time standby driver.



Anja Langheinrich

started her apprenticeship as a forwarding merchant at Bischoff in Naila on 15 August 1996.

Today, she works for Geis Bischoff Logistics as an administrator in the incoming shipments import service.



Sabina Kretschmar

started working as a management assistant at Müller + Partner in Fulda on 1 July 1996. Since the

company was taken over by Geis Air + Sea GmbH in 2018, she has acted as its personnel officer.



Christian Philipp

began his apprenticeship as a forwarding merchant on 1 September 1996 at Häring in

Nuremberg. After interim positions as a group, department and division manager, since 2020 he has been site manager at Geis Eurocargo Nuremberg.



Katrin Scheikel

was hired as an internal sales representative at Geis Eurocargo in Ohrdruf on 1 July 1996. In 2001,

she moved to the billing department. Since 2012 she has also been the basic and advanced training officer.



Daniela Kemnitzer

has been working for what is now Geis Bischoff Logistics in Naila since completing her apprentice-

ship as a forwarding merchant, which began on 1 September 1996 – since 2014 as an administrator in the incoming shipments service.



Alexander Schürger

joined Max Schürger, now Hans Geis GmbH in Kürnach, as a driver and warehouse employee on 1

July 1996. He then became deputy warehouse manager and later logistics warehouse manager. Since October 2013 he has been on-site facility manager.



After half a century in which he committedly carried out a wide range of tasks in our company, a new set of tasks now await Bernhard Hofmann – in his active retirement

In 1971, Bernhard Hofmann began his apprenticeship as a forwarding merchant in Bad Neustadt. In the mid-1980s, he moved to Würzburg as a sales manager and a little later to Nuremberg, where he started as an assistant to the management and managed the site from 1989.

From 1995, he was responsible for the rapidly-expanding warehouse logistics in Bad Neustadt and implemented the first management systems. In addition, he took over the training management of the forwarding professions and developed our first advanced training programme. In recent years, the 66-year-old has trained apprentices two days a week and represented our company on four IHK examination committees.

Thank you very much, Bernhard Hofmann! We wish you all the best, health and success with all your new projects!



Eichenzell



Geis Air + Sea Nuremberg



Lichtenfels



Contract logistics



Gochsheim + Schwebheim



Geis Eurocargo Nuremberg, professional drivers

WE WELCOME OUR NEW APPRENTICES

In August and September, 135 young professionals began their training with great commitment at our sites throughout Germany.

This year's entrants are spread across eight of our nine demanding apprenticeships: 55 newcomers began their apprenticeships as future administrators for forwarding and logistics services. We are training 29 to become warehouse specialists, 23 to become specialists for warehouse logistics and 17 to become professional drivers.

We can also welcome four future office managers, three IT specialists for application development, three digitalization management specialists and a wood mechanic. In addition, since October we have been acting as a training partner to three more logistics-management dual degree students.

In total, 317 apprentices are learning a profession with us. In addition, there are eleven dual degree students.



Geis Eurocargo Ohrdruf



Satteldorf





Geis Eurocargo Nuremberg, administrators for forwarding and logistics services



Naila



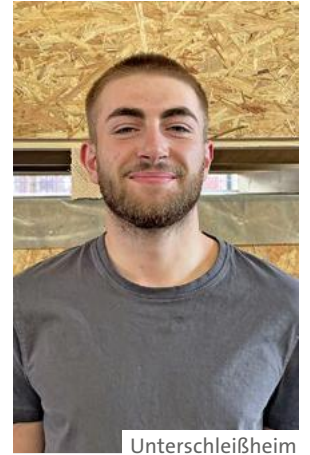
Frankfurt



Hamburg



Geis Eurocargo Nuremberg, warehouse specialists



Unterschleißheim



Fulda



Geis Industrie-Service Ohrdruf



Philippsburg




Bad Neustadt



Berlin



Kürnach



**THE GEIS PRINCIPLE:
OUR STAFF WORK
ARE TWICE THEIR WORTH:
AS EXPERTS
AND TEAM PLAYERS.**

Whether an apprentice, specialist or manager, every single one of our about 6,100 employees strives to ensure that our customers' needs are fully met. With expertise and reliability, flexibility and passion. Go for the best overall package: www.geis-group.com



ROAD SERVICES



AIR+SEA SERVICES



LOGISTICS SERVICES



Global Logistics