

2020 ANNUAL REPORT



20 years serving Christ through
Serving others





common people, extraordinary work

Servants was started in May of 2000 out of God's calling to create an organization that could assist churches and individuals serve Christ by serving others.

Our mission is to empower churches and individuals to share God's love through acts of service. There are under-resourced individuals and families in our own communities, across the USA, and around the world that are in need of physical, emotional, and spiritual healing. We emphasize service that builds relationships with God, our fellow volunteers, and the people we serve. Through these relationships we are able to share God's love in a way that brings about true transformation to both the volunteer and the families we serve.

Left:

In 2016, on a mission trip in Guatemala, our Servants' team worked to build a retaining wall that stabilized the home of this family.

On the cover:

In 2018, Servants took their first trip to Uganda. More than 200 kids participated in a week-long baseball clinic/leadership training. During the week, the kids were fascinated with the camera. So much so, that in 2021, Servants will be using cameras to teach children about beauty and redemption.

Servants, Inc.
100 Redco Avenue, Suite C-0
Red Lion, PA 17356
servants.org

20 years of serving



a message from our CEO

Christ through serving others!

Servants, Inc. has served all over the United States and in seven countries. We have grown beyond our imagination...that's a testament to the commitment and compassion of the amazing and talented supporters, staff, and volunteers that God has brought us for His work.

I was working as a CPA in Baltimore when I went on a mission trip to Guatemala in 2000. For the first time, I felt that I was doing what God wanted me to do. Being there and serving others, I knew I was in His will and He was calling me to make changes in my life and vocation. I had always felt called to do missions, but found it difficult to get connected and be active in the work. That's when I knew God was calling me to start an organization to help others get linked to mission opportunities and eliminate obstacles to going on mission trips; making it easy for people to get plugged-in from all different churches, help raise money, and provide a network of service opportunities.

It hasn't always been easy. We've had to adjust our processes and make hard decisions. We've received more from our supporters than we ever envisioned. The result of all that effort and the blessings of God is undeniable.

We see life-changing transformations in our volunteers like those who have gone on to become our staff, full or part-time missionaries, or moved into pastoral ministries. We hear the stories of the homeowners and the families we serve around the world. We receive heartfelt letters from homeowners we have served. This is why we continue to be passionate about serving Christ through serving others.

International, national, and local service provides God the opportunity to show us a servant's heart completely focused on the needs of others before your own. You build a relationship with the person in front of you and begin to see and understand their needs. Many of the people we serve come from a place of no hope. They are questioning their faith in God and think no one cares about them. More than any other accomplishment, what we're most proud of in our first 20 years is the relationships we've built through our service to others. We see faith restored in both the volunteers and those we serve. We see that God has provided opportunities for us and others to see Him through the gifts of our time and talents.

Over the next several years we're looking to grow our Home Helps service to five additional counties in Pennsylvania. Whether it's disaster relief or Home Helps, God has given us the tools to make connections and expand our ministries in these areas and provide a greater reach for national disaster relief. We are growing our Serve At-Risk Families (SARF) ministries through partnerships with more international churches. We are continuing to expand our ministries in Guatemala and Uganda.

We're excited to begin a new project as well. Our Servant Collaborative will provide a connection for churches and individuals to build partnerships and get connected to mission work locally, nationally, and internationally. Continuing our commitment to provide God's people the opportunities and infrastructure to share their gifts with those in need, this program will offer a network of possibility to serve Christ through serving others.

In His Service,

Frent Davis

our history

Through the Years

February 2000

Founder and CEO Trent Davis takes first mission trip to Guatemala with Larry Hinkle, Brad Ludwig and Pastor Tom Young.



May 2007

Servants expands ministry to serve homeowners in need in York County. Home Helps ministry is born.



2010

God revealed a growing need in Guatemala to Serve At-Risk Families (SARF). Many children in the children's homes throughout Guatemala were there simply because their parents could not afford to feed them.



2011

Dylan and Missy Brobst were hired to launch the SARF ministry in Guatemala.



March 2014

Servants is able to consolidate its 7+ locations of operation to the current one in Red Lion. Awesome supporters and volunteers made it an ideal location with lots of room to grow.



2015

SARF ministry serves over 20 families and sponsors 35 children.



2018-2019

Ugandan Sports Ministry begins, serving hundreds of students. In 2019, our Uganda team included sports ministry facilitators from three different countries along with Henry Odong of Baseball Without Borders to serve at-risk families through sport and play. Ten days of leadership training conclude with an "Olympic" ceremony and games for the children and teens.



May 2000

Servants is started.

“Here am I, send me!” *Isaiah 6:1-8*

August 2002

First mission trip to New Life Children's Home.



2006

First physical location of Servants.



March 2007

Servants starts disaster recovery ministry trips in the US. First trips were to Louisiana and Mississippi in response to Hurricane Katrina. Servants received equipment, a cargo trailer and eager volunteers.



March 2012

Servants travel to Haiti, expanding our international reach.



2013

Providing disaster relief in 12 states.



2019

Servants on the Move—vehicle donation allowed staff and volunteers to transport materials and volunteers to Home Helps job sites.



2020

1000 home owners served through Home Helps!!

Celebrating 20 years of following God's lead to go to new locations, new areas and do His work.

our impact is Great!

Local and National Missions

In our first 20 years, Servant's Home Helps program has completed work in almost 1,000 homes in York and Lancaster Counties. Our disaster ministry has completed over 70 mission trips to Alaska, Florida, Iowa, Louisiana, Maryland, Missouri, New York, North Carolina, Pennsylvania, South Dakota, Tennessee, Texas, and West Virginia.



*"In your relationships with one another,
have the same mindset as Christ Jesus."*

Philippians 5:2

“Therefore if you have any encouragement from being united with Christ, if any comfort from his love, if any common sharing in the Spirit, if any tenderness and compassion,² then make my joy complete by being like-minded, having the same love, being one in spirit and of one mind.³ Do nothing out of selfish ambition or vain conceit. Rather, in humility value others above yourselves,⁴ not looking to your own interests but each of you to the interests of the others.”

Philippians 2:1-4



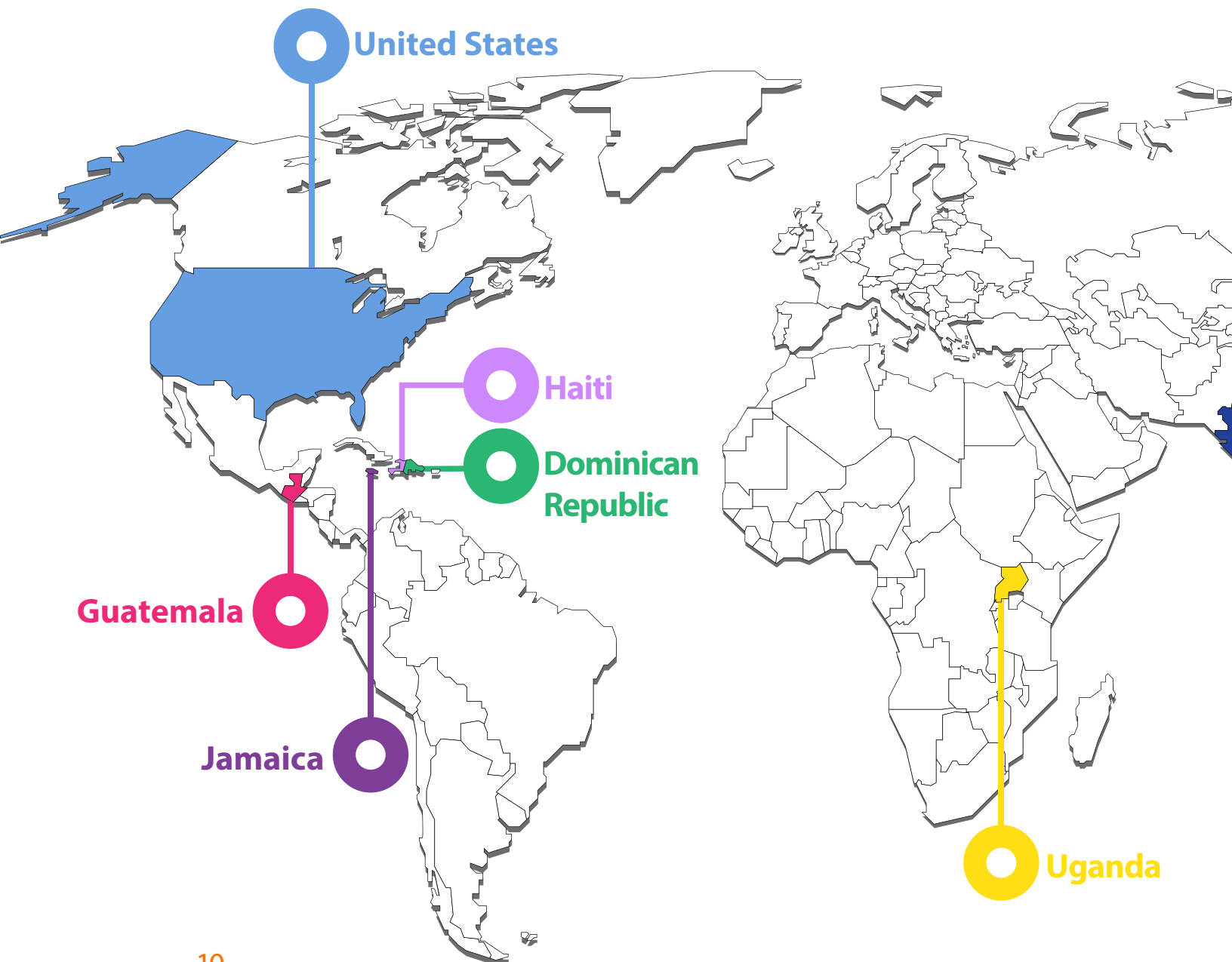
70
Disaster
Response
Trips



photo: Kevin—excited to show us his new pet rabbit! His family allowed him to keep it as a pet, escaping a rabbit’s typical purpose in Guatemala—dinner.

our impact *is Broad!*

*"We serve so you can serve
...around the world."*





International Missions

- Nearly 90 mission trips to Guatemala, Haiti, Uganda, The Dominican Republic, The Philippines, India and Jamaica.
- Our Serving at Risk Families (SARF) ministry has served over 20 families in Guatemala and Uganda.
- Helped almost 50 children further their education.
- SARF has also assisted several parents either get advanced trade degrees or start their own businesses.





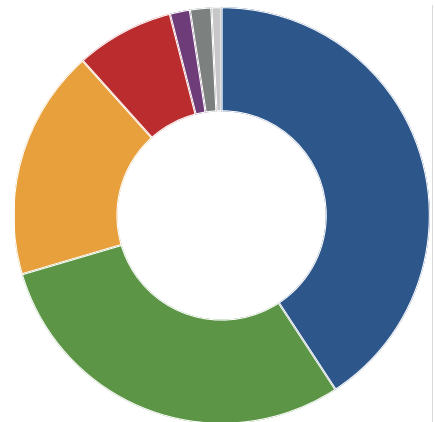
financial breakdown

January 1, 2019 - December 31, 2019

SUMMARY OF REVENUE & EXPENSES

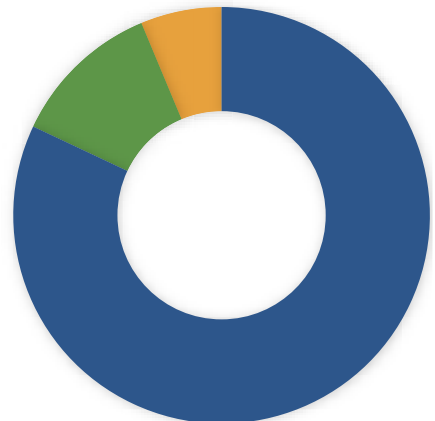
REVENUE

Individual Contributions	\$394,632	41%
Grants	\$287,041	30%
Churches	\$173,472	18%
Corporations	\$73,934	8%
Community Groups	\$15,116	2%
In-Kind Donations	\$15,996	2%
Other	\$7,610	1%
Total Revenue	\$967,800	



EXPENSES

Program Services	\$735,051	82%
Fundraising	\$104,838	12%
General & Administrative	\$56,455	6%
Total Expenses	\$896,344	



meet our team



Left to Right, Back: Jason Roberts, Rev. Raymond Fravel, PhD, Trent Davis (Founder/CEO) **Front:** Marie Arcuri, Wendy Landis, Dan McClure (Secretary), Larry Hinkle (Vice Chairman), David Stroop
Not pictured: Michael Landis, Kenneth Painter (Chairman), Larry Richardson

The Staff

The Board

Kenneth Painter
Chairman

Trent Davis
Founder/CEO

Larry Hinkle
Vice Chairman

Dan McClure
Secretary

Marie Arcuri
Member

Rev. Raymond Fravel, PhD
Member

Michael Landis
Member

Wendy Landis
Member

Larry Richardson
Member

Jason Roberts
Member

David Shoop
Member



Trent Davis

Founder/CEO



Steve Fowler

Director of Home Helps



Lisa Sica

Director of Ministry Development



Marcia Meehan

Relationships Director



Heather King

Relationships Manager



Missy & Dylan Brobst

Missionaries to Guatemala



Alisha Crooks

Home Helps
Operations Manager



Keith Cotton

Home Helps
Project Manager



Ron Hill

Home Helps
Project Manager



John Feldman

Home Helps
Project Manager

letters of thanks

Grateful homeowners

show the impact of Servants *Home Helps* Program

"Without your help I would have had to go into a nursing home because I could not afford the repairs to my floor and it was unsafe. Thank you!"

"I wanted to send you a sincere thank you for all the work you have helped me with at my home... You are all angels that are sent from heaven and I humbly appreciate ALL your help. It's difficult being a widow and trying to handle everything alone."

"It is wonderful to see young people willing to be involved with a service of helping others.
Thank you for coming to my home!"



8/21/20
Dear Servants,
Thank you for being
a light in our community
and around the world!
Keep doing what you do -
my husband and I hope to
join you all one day.



Servants,
Just a note to say
thank you for all you
do to help others.
I want to thank Tim
and his crew for
everything they did for
my mother and I.
Thank you so much
and God bless each
and every one of you!

Hi Trent!
Thank you and Servants for
providing necessary items as
we deal with the COVID
pandemic, not just for our
organization, but for all of
York County.
Your efforts truly show that
we are all in this together.
Thanks again!

Inge Santiago

York Area
Housing
Group



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Doreen



Keith



Larry



Liz



Ron

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268 West Beaver Street Suite 112 Hallam, PA 17406

Larry Hinkle

As we count the many blessings in our first 20 years, chief among them is our steadfast friend, Larry Hinkle.

Larry embodies the heart of a servant and he has generously given us and those we serve the gifts of encouragement and steadiness with his joyful spirit. From the day God first planted a seed within Trent to create Servants, Inc to today, Larry has supported us with a deep conviction for God's will in this work. He has built relationships in Guatamala that grew with a 6 year-old boy who is now a successful, thriving man and father. He has broken down language barriers with kids through laughter and love, and shown us that true connections are built from a willingness to serve others. Thank you, Larry!



**“...but through love
serve one another.”
Galatians 5:13**



the faith of Olga

If you've been to Guatemala with Servants, you've likely met Olga. Servants began working with Olga and her family in 2013. Since then, she began working with us to cook for teams and maintain the Servants ministry center. This year, Olga began volunteering with Servants to become a Family Representative. Family Representatives are a vital part of the Serving-At-Risk-Family model that Servants has employed in Guatemala. These individuals meet with families on a regular basis to build relationships and gain an understanding of their emotional and spiritual needs. Having gone through the SARF program, Olga is able to engage with members of her community on a deep heart level. In just a short time, we have seen the impact that she is having on the lives of others. Olga is originally from Honduras and was abandoned by her family at a young age. After suffering years of abuse from different people in her life she found herself trapped in a sex trafficking ring. This led to more abuse and hardship in Olga's life. Olga tried many times to get out of this life, but she could never find refuge in anyone she turned to that she thought would help her. After many years, she was finally able to escape this situation only to meet the man who would father her children and

bring her many more years of abuse and heartbreak. One of her sons was born early because the father abused her so horribly that it sent her into premature labor. Her second child was a result of abuse by the father.

At one point, Olga tried leaving the father of her children to go back to Honduras, but he followed her there and took their son from her. He told her if she didn't come back, he would kill her and the children so eventually she returned to him. After several suicide attempts, which Olga now thanks Jesus were unsuccessful, she met the family of a pastor from a local church through an activity they were doing at one of her children's schools.

As she got to know this pastoral family, they shared with her that they had a house of refuge for women and children who have suffered abuse. Olga left the father of her children and went to live at the house of refuge.

This was a tough time for Olga as she went through detox from drugs and alcohol. There were many struggles for her with the father of her children trying to get them to come back and many struggles from the effects of all the abuse she had endured in her life. Olga is thankful for the hard work and faithfulness of the

pastoral family because she and her children were able to live in a safe place while Olga healed physically, came to know Jesus, and began to heal from her emotionally difficult life. She has received much healing through the church's Celebrate Recovery program and finally got to the point in 2014 where she felt ready to start dating a man from the church who was interested in her. This has been a growing process for Olga as she learns to trust men again, but the Lord is faithful and in 2015 Olga and Elias were married. She now has a strong passion to help women who are struggling with abuse and addictions in their lives.

Olga has a strong passion to help women who are struggling with abuse and addictions in their lives.

Olga says she has finally learned that she is the daughter of the King of Kings and she is valued very much because she is worth the blood of Christ, who loves her so much He died to forgive her sins. She says the blood of Christ is priceless and therefore she now believes that despite her past she is invaluable because Jesus Christ defines who she is, and he gives her worth.





It is because of her tumultuous past and her Savior's redemption that she has been able to become one of our Guatemalan staff members who serves the community so well! She is able to connect with our at-risk families at a level not many others can because she was the mother of an at-risk family. It has given her an unshakable faith which she proudly shares with everyone she can in order to show them that Jesus doesn't just save our souls, He also rescues us from life's troubles. ♥



above: Olga with her husband, Elias and her three children.

“She is far more precious than jewels.” Proverbs 31:10

our strategic *Plan*

Make disciples through great relationships

- Expand **Home Helps** to Lancaster, Adams, Dauphin, Lebanon and Cumberland Counties
- Conduct regular **Servants Academy** programs and classes
- Develop **Continuous Care** program for all ministry areas
- Develop and implement **Servant Hub** initiative in 3 countries

Develop strong church and community partnerships

- Launch **Servant Collaborative**
- Create *advocacy committee*

Build thriving staff and volunteer base

- Develop *staff evaluation process*
- Formalize *policy and procedures*
- Provide *development opportunities* for staff, board, and volunteers
- Develop *internship program*



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Building Relationships

Transforming LIVES

PROVIDING

Hope



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The Grace and Mercy Foundation spreads God's love around the community through a housing program, scholarship program, assisting older adults and veterans, and rebuilding desolate places. (Isaiah 54)

The Grace and Mercy Foundation provides housing opportunities for families based on their income and expenses. Living with an income based rent, the families commit to a one year Bible study through the Foundation learning how to manage money God's way. The Foundation will also rehabilitate a home during that one aperiodicity. After which, the family will have the opportunity to purchase the home from the Foundation



The Foundation's vision is to reach the "middle" people, the "unseen" people who are unable to receive assistance.



THANK YOU

Larry Hinkle

PERPETUAL GRACE



Servants transform lives!



CGA
LAW FIRM

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FOR THE KINGDOM OF GOD.



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Our Mission: To give of ourselves, so others may know Jesus Christ.



FOR WHERE TWO OR
THREE GATHER IN
MY NAME, THERE
AM I WITH THEM.

MATTHEW 18:20



HOME IS WHERE



YOU PARK IT

FREYS TRAILER COURT

267 E BROADWAY
IN RED LION



I WANT TO THANK GOD FOR CALLING ME ON THIS BEAUTIFUL JOURNEY!

Since starting Servants in 2000, I have been blessed by God in so many ways!



THANK YOU!

To my family for supporting me and joining me on this wild ride!

To all the special staff that have joined me in this great calling!

To the amazing volunteers and donors who have given so much to serve others!

Most importantly, to the special families and individuals whom we serve. Thanks so much for opening your homes and hearts so that we could come serve you!

We couldn't be where we are today without YOU!

TO ALL MY FAMILY AND FRIENDS~

Thank you for your prayers and support as I participate in global missions.



Thank you!

JASON ROBERTS



Special Thanks to the Ream Printing family and staff for your time, generosity, and support.

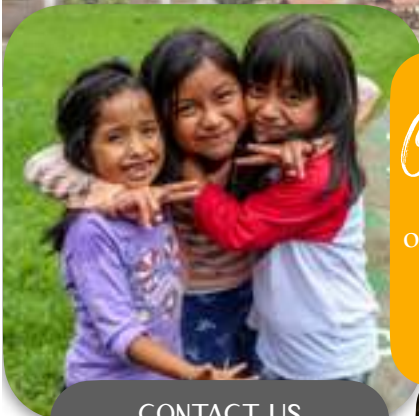


*Thank
— you —*



New Life
Children's Home

Children in crisis to Children in Christ!



Congratulations

Servants
on 20 years of ministry!

*Love & Blessings,
The NLCH Family*

CONTACT US

- Phone: 832.242.7750 or 832.775.8765
- Email: NLCHinfo@nlai.org
- Website: nlai.org/ministries/nlch



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Heritage

Lawn & Landscape Care



Tom is very involved in disaster relief and he volunteers his time and money frequently to Servants, Inc. He has led an Early Response training for Servants volunteers.

Tom Bechtel founded *Heritage Lawn & Landscape Care* in 2002 and now serves as the company's Chief Executive Officer. With his 30 years in the landscaping industry, Tom has vast experience in improving operations and building customer relationships. His educational background includes a B.S. degree in Forest Science from Penn State University. His professional credentials include certifications as an ISA Certified Arborist, PA Certified Pesticide Applicator, and an NCMA Certified Retaining Wall Installer.

As an outdoor enthusiast, Tom enjoys spending his free time hunting, fishing, hiking and camping. He also enjoys volunteering for mission trips to help people recover from natural disasters and difficult economic times and he has served with Servants, Inc for many years. Tom is a vital part of the Servant ministry.

Heritage Lawn & Landscape Care provides residential and commercial lawn, landscape and tree care services in York, Adams and Cumberland counties in PA.



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