

BALTIMORE CITY

Lived Experience Advisory Committee

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ABOUT US

We are a group of individuals with lived experience of homelessness committed to using their skills and lived expertise to shape responses to homelessness in Baltimore City.

The LEAC is one of the two CoC dedicated committees that convene individuals with lived experience of homelessness. It meets every Friday from 10AM ET to 11:30AM ET.

Members of the LEAC sit on almost every CoC committee, including committees tasked with making decisions about funding and system-wide policies.


OUR VISION

We envision a Baltimore City where everyone has a safe place to call home and the support they need to maintain housing stability. The community we envision is one in which people with lived experience of homelessness are respected and sit at the decision table.





LAZERSHIP
Last Mile Delivery



We believe that while homelessness is a large, complex, and persistent problem, it is solvable.

OUR

We provide the Continuum of Care and the Mayor's Office of Homeless Services with recommendations and guidance on how to improve the quality and effectiveness of the homeless service system.



ROLE

We educate the community and other stakeholders about the issue of homelessness in our community and beyond.

We advocate for permanent solutions to homelessness and provide a platform to amplify the voices of and increase the impacts of people with lived experience.

**Public
Education
Campaign**

**Community
of Action
& Support**

**Homeless
Service
System
Reform**

**Permanent
Solutions to
Homelessness**

ONGOING EFFORTS

Public Education Campaign: Designing and implementing communications strategies and PR Campaigns to educate the public and advocate for change. (Examples: social media campaign; speaking engagements; educational materials; webinars, public forums)

Community of Action and Support: Developing and implementing strategies for engaging people experiencing homeless at hotels and other locations. (Examples: surveys and listening sessions; trainings and resources; “know your rights” & “#KnowTheFacts” efforts)

Homeless Service System Reform: Engaging and educating the CoC, MOHS, service providers, and other stakeholders on strategies for improving the system. (Examples: Advocating for cultural and race equity trainings; providing system recommendations, advising on reforming the system in light of COVID-19)

Permanent Solutions to Homelessness: Advocating for permanent solutions to homelessness and informing responses to COVID-19; engaging policy-makers; advocating for additional funding.

SOME OF OUR WORK

Are you an individual with lived experience of homelessness interested in using your voice and expertise to shape responses to homelessness in Baltimore City?

JOIN BALTIMORE CITY CONTINUUM OF CARE'S LIVED EXPERIENCE ADVISORY COMMITTEE (LEAC)



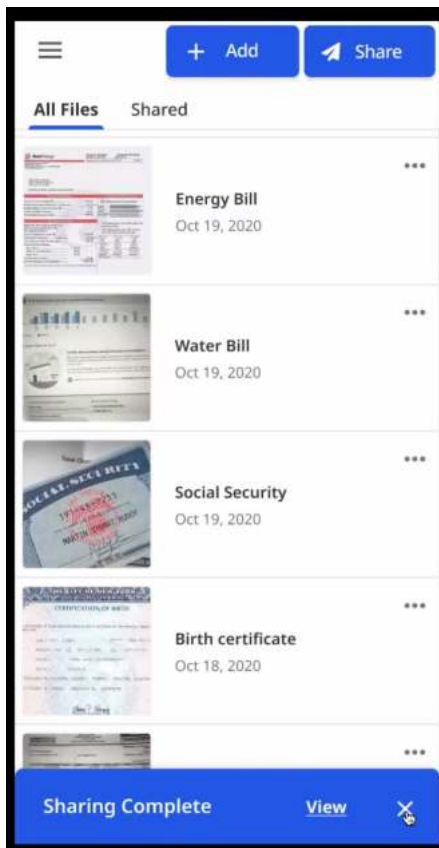
CONNECT **ADVOCATE** **CREATE CHANGE**

We meet every Friday | 10:00am-11:30am
Zoom In: bit.ly/LEACCalls
Join by Phone: 13017158592 **ID:** 948 2285 4248

Learn more about the LEAC: bit.ly/BmoreLEAC


[JOURNEYHOME BALTIMORE.ORG](https://www.journeyhomebaltimore.org) [@TJHBALTIMORE](https://twitter.com/TJHBALTIMORE) [f @JOURNEYHOME BALTIMORE](https://www.facebook.com/journeyhomebaltimore) 

Outreach Campaign




[Collaboration with multiple stakeholders-My Digital Data Locker Baltimore](#)


BALTIMORE CITY HOMELESS SERVICE SYSTEM



WE WANT TO HEAR FROM YOU!



Take the survey: bit.ly/HomelessServiceSystem



Example of System Feedback Effort Led by the LEAC



“Some people say that homelessness has nothing to do with race. That’s not true. **71% of people experiencing homelessness in Baltimore City are Black. **I’M ONE OF THEM.**”**

—Anonymous

#KNOWTHEFACTS

Read the Full 2020 PIT Count Report: bit.ly/Bmore2020PIT

  MAYOR'S OFFICE OF HOMELESS SERVICES

[Public Education Campaign](#)



**Together, we can
end homelessness.**

COMPENSATIO

- Starting in 2018, the Continuum Board allocated private funds to compensate Board members, including Board Members with lived experience, for their participation in Continuum activities.
- In 2020, we solicited and received a communications stipend for members of LEAC. Members were also provided with computers and internet devices.

Current Compensation Details:

All active members receive \$60/month for their phone bill. Compensation is provided by check or direct deposit.


ON PROTOCOL




OUR JOURNEY

Our journey to the CoC as a standing committee was a process that involved brainstorming sessions with people with lived experience and some reforms of the CoC Board Governance and Infrastructure.

2016

- ✓ Developed a new charter and bylaws.
 - ✓ Increased dedicated Board positions for people with lived experience from one to four.
 - ✓ Mandated the creation of the Consumer Advisory Workgroup.
- 

2019

- ✓ Adopted a new Action Plan and restructured Action Committees (*see structure [here](#)*).
 - ✓ Increased dedicated Board positions for people with lived expertise to eight; added requirement for youth and DV representation.
- 

“It’s so important that people with lived experience are included at all levels of the decision-making process.”

Shawn Jones, LEAC Member & CoC Board Member

2017

- ✓ Launched the Consumer Advisory Workgroup and initiated weekly meetings.
- ✓ Launched the Youth Advisory Board (YAB).
- ✓ Added two people with lived experience to the Executive Committee.

2018

- ✓ Increased dedicated Board positions for people with lived experience to six.
- ✓ Elevated the Consumer Advisory group to a Standing Committee.
- ✓ Implemented a formal compensation protocol for Board members with lived experience and YAB members.

VOICES OF

Members of the LEAC are available for speaking engagements on issues related to homelessness and housing justice. Previous topics have included [engaging people with lived experience of homelessness in your COVID-19 response.](#)

F CHANGE

A close-up photograph of a young woman with long, dark hair and black-rimmed glasses. She is smiling and speaking into a black microphone. She is wearing a red top. The background is bright and out of focus, suggesting an indoor setting with large windows.

To request a speaker or a presentation, please contact us at journey.home@baltimorecity.gov



BALTIMORE CITY CONTINUUM OF CARE

Collaborative body that promotes communitywide commitment to the goal of making homelessness rare, brief, and recurrent. It is required by HUD's CoC Program and coordinates available resources and efforts by all stakeholders. Member organizations include homeless service providers, people with lived experience of homelessness and other stakeholders interested in preventing and ending homelessness.



CONTINUUM OF CARE

Continuum Board

People with Lived Experience of Homelessness

Organizations Serving Homeless Persons

Government Agencies

Businesses

Faith-based Institutions

Education Systems

Health and Behavioral Health systems

Affordable Housing Development

CONTINUUM BOARD

COMPRISED OF ELECTED AND APPOINTED POSITIONS

Nineteen – twenty-seven (19-27) Elected Seats (Voting Members)

- o Six-Eight (6-8) Homeless or Formerly Homeless Individuals
- o Four-Six (4-6) Homeless and At-Risk of Homeless Service Providers
- o Four-Six (4-6) At-Large Representatives
- o Four-Six (4-6) System Leaders
- o One (1) City Representative, nominated by the Mayor

Named designees

Appointed Seats

- o Six (6) City Council Members
- o Three (3) At-Large Representatives



APPOINTED ENTITIES

The CoC has appointed the Mayor's Office of Homeless Services (MOHS) as the Collaborative Applicant and HMIS Lead



EXECUTIVE COMMITTEES

The Executive Committee and Action Committees are approved by the Executive Board.



ACTION COMMITTEES

Led by a Board member with MOHS' staff support, Action Committees oversee the implementation of the CoC's strategy through the development of a strategy-focused workplan that details measurable outcomes.

Affordable Housing

Homeless Response

Shelter Transformation

Employment & Income

CAPACITY BUILDING COMMITTEE

Oversee core functions of the Continuum and develop the necessary capacity to execute the CoC's strategy.

Governance

System & Data Performance

Resources Allocation

COMMUNITIES OF PRACTICE

MOHS convenes homeless service providers to implement professional development training, project-based learning, and standards of care. While not formal committees of the Board, these provider-level groups inform and improve the CoC's strategy.

Permanent Supportive Housing (PSH)

Rapid Rehousing (RH)

Shelter

Street Outreach

COMMITTEE OF CARE (COC)

and non-recurring in Baltimore City. Organized to carry out responsibilities
include organizations that serve homeless persons, people with lived
and ending homelessness in Baltimore City.



POSITIONS

- Chairs for up to nine (9)
- Members (Non-voting Members)
- Agency Representatives (appointed by Mayor)
- Appointed Entities

EXECUTIVE COMMITTEE



The committee is comprised of the chairs of the LEAC, YAB,
All committee workplans and formal proposals
Executive Committee or CoC Board.



Identify key strategy areas and their interventions
with clear timelines and clear deadlines



RESOURCES



Guidelines, system-level protocols, policies,
are informed by the Action Committees



IN GRAT

**“Use your voice. Join us. Join
the fight to end homelessness.”**

Jennifer McMillan , LEAC Co-Chair & CoC Member

We look forward to wo

TITUDE

“Don’t talk about us.Talk to us.”

Anthony Williams , LEAC Co-Chair & CoC Board Member

orking with you.

STAY IN TOUCH



journey.home@baltimorecity.gov
journeyhomebaltimore.org



@TJHBaltimore & @BaltimoreMOHS



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