

2022 Annual Impact Report

A historic year:
**Making the world shine
brighter together**



Message from Keith Jones

President and CEO



It has been a historic year at AbleLight and I am so very happy to be a part of this amazing team. The main reason I joined AbleLight in January was for the opportunity to be part of something that brings meaningful services and support to a group of people who are truly underserved. It is an absolute privilege to work alongside our many talented employees who are focused each and every day on the people we support and be a part of their lives.

AbleLight has made a difference in people's lives for over 100 years. We have a rich tradition rooted in our Christian mission. We are driven by the belief that the world shines brighter when people with intellectual and developmental disabilities achieve their full potential. This belief led us to change our name to AbleLight earlier this year, a name chosen to reflect the many skills and talents of people with disabilities, while also demonstrating how the organization will be a guiding light for people with disabilities and the field as a whole.

We wouldn't be able to deliver these important services without a collection of effort that deserves recognition. First our team members, especially our direct support professionals who tirelessly work to provide day-to-day support for the people we serve. Our donors, supporters and partners, who selflessly help fund our services. Finally, our Board of Directors, who provide insights that challenge us to perform at the top. Without each of you, AbleLight couldn't do what we do every day. You each play a vital role that makes a meaningful difference and because of your collective efforts we have been able to make the impact described here.

Our future is bright, and we have a lot to look forward to as we work to help more people with intellectual and developmental disabilities shine. During the next year, we are excited to be focusing more of our efforts on residential services. You will read more about this here and in the future.

I hope you enjoy reading this report and are inspired by the people we are here to serve and the entire AbleLight community that helps them thrive. Thank you for your belief in our mission and your ongoing support!

A handwritten signature in blue ink, appearing to read 'Keith Jones', with a stylized flourish at the end.

Keith



Cesar Villalpando, *AbleLight Chairman of the Board*

"We were very pleased to welcome Keith to AbleLight earlier this year. A leader who is purpose-driven to make the world better and brighter for people with disabilities, Keith is also visionary and will help AbleLight focus, grow and serve more people with intellectual and developmental disabilities."

Future Focus: **Safe & Loving Homes**

We are dedicated to supporting people with developmental disabilities in many life-changing ways—perhaps none as important as helping the people we serve find safe, loving homes.

There's no one-size-fits-all solution when it comes to what will make someone happy, healthy, and able to thrive. At AbleLight, we go beyond the basics to truly discover the right environment for each person. We offer choices to ensure we can meet a broad range of needs. And we don't stop until we've found the right place for every person we serve. Jenni, Harvey and Jordan can attest to our commitment.



Jenni: Group Home

A social butterfly, Jenni was wilting in solitude before coming to AbleLight. She had lived in a group home where she was mostly left in her bedroom. Her basic needs were met, but Jenni was miserable. Then she came to AbleLight—and is thriving. Jenni loves the AbleLight team at her home and always pitches in around the house. She's become the unofficial welcome squad and takes newcomers under her wing to help them settle in. If you were to ask Jenni what she likes most about AbleLight, she has only one word: "Everything."



Harvey: Host Home

The bustle of a group home made Harvey anxious and he expressed his anxiety with big, angry out-bursts. AbleLight offered him another choice: a host home arrangement. Now Harvey has the consistency he craves, and an environment that encourages him to live up to his full potential. Harvey has learned new coping skills to help with his anxiety and it's paying off. Not only are the outbursts gone, but Harvey has a new mantra he recites each day: "Be positive, think good thoughts, and have a good day."



Jordan: Independent Living Support

Jordan wanted to move out of his parents' home and live more independently, something he's more than capable of doing. He also knew that living his best life included having help sometimes. Through the AbleLight supported living program, Jordan lives in his own apartment and receives regular visits from AbleLight team members who support him with things like appointments, money management, and his medications. He's even learning to cook for himself with a little help from his friends at AbleLight.

Helping people with disabilities find their place in the world, a place where they can thrive, is a gift we are grateful for every day. Thanks to the generous gifts of supporters like you, people like Jenni, Harvey and Jordan are living their best lives—happy, healthy and thriving.

Donor Spotlight

A Legacy of Giving: Trude Bond

Meet Trude Bond, a much beloved AbleLight donor who made supporting people with developmental disabilities her legacy.

Trude (Gertrude) Bond had a big heart and loved to see people with developmental disabilities happy, thriving and living up to their full potential. Over 50 years ago, she gave her first gift - a \$5 donation motivated by a program at her church. At that time, Trude couldn't have imagined the lasting impact she would have, with the support of her husband James, over nearly 50 years.

Trude passed away earlier this year at 96 years of age and her story is a testament to how great passion and a bit of planning can help so many. For individuals with developmental disabilities, having a safe place to live is central to their independence and well-being. Because of Trude's commitment and gift, we were able to offer housing supports for **183 people for the whole year!**

Moved by the beautiful lives and wonderful progress of people with developmental disabilities, Trude gave annually at first, making additional gifts throughout the year when inspired by a special AbleLight program or an individual's unique story. She increased the value and frequency of her gifts regularly and eventually

found planned-giving to be an effective way to give over time. Trude put AbleLight in her trust and participated in a Charitable Gift Annuity.

Finding joy in helping people with developmental disabilities live life to the fullest, Trude directed her final gift, her legacy, on her own terms and during her lifetime she was blessed to see how her gifts transformed the lives of so many.

AbleLight honors Trude's memory and thanks her on behalf of the many people with disabilities whose lives she has touched by presenting her with The Herbert and Genevieve Peters Christian Stewardship Award, a recognition of donors who share their commitment to serving God by supporting the AbleLight mission.

What an incredible life lived and with such an extraordinary impact on the lives of people with developmental disabilities.



The most impactful giving starts with a plan...

Whether you're looking for lifetime income or a charitable tax deduction, we create a personalized plan for the impact you want to have, including gift annuities and charitable trusts.

AbleLight accepts cash, appreciated stock, real estate, and tangible personal property, or you can remember AbleLight in your will or trust for a specific amount or a percentage of your estate.

AbleLightGiving.org or by using the QR code on this page.

You can also reach out for more personalized information and to connect with a team member at DonorServices@AbleLight.com.



Guardian Spotlight

Helping Carl Thrive. Providing Peace of Mind for Marilyn.

Marilyn has been raising her grandson Carl in Rancho Mission Viejo, California, since he was a year old. She has worried about what might happen when she's no longer able to look after him.

Carl is autistic and has long struggled with executive functioning, which affects his ability to perform basic tasks. If he couldn't handle something like laundry, how would he ever be able to get a job or live independently?

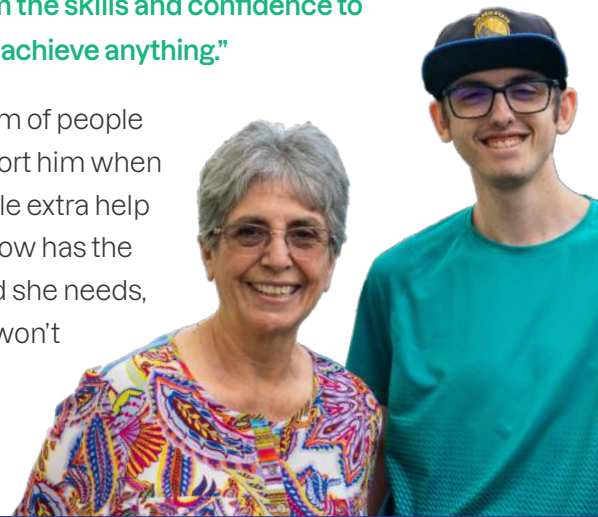
Marilyn found AbleLight in 2019 and signed Carl up for supported living services. Through the program, AbleLight team members come into their home and provide Carl with training on daily living skills, like cooking, cleaning and hygiene. Carl loves his AbleLight team and Marilyn is grateful to see her grandson thriving and growing into an independent, capable young man.

He's doing so well that this spring he enrolled in a program for students with disabilities at a local

college. Marilyn and Carl, now in his mid-20s, both look forward to the day he graduates and begins his dream career working with animals.

"I've always believed in Carl," said Marilyn. "AbleLight has given him the skills and confidence to know he can achieve anything."

Carl has a team of people ready to support him when he needs a little extra help and Marilyn now has the peace of mind she needs, knowing she won't be there for Carl forever.



Moving Our Mission Boldly Forward

OVERALL SUPPORT



877
people served
by AbleLight



1.8 million
hours of support
provided to people with
disabilities across all programs

ABLELIGHT HOMES

350+
PEOPLE LIVING
IN ABLELIGHT
LICENSED HOMES



1.3 million+
HOURS OF SUPPORT
PER YEAR



3,900
AVERAGE HOURS OF
SUPPORT PER PERSON
PER YEAR

LIVING SERVICES INDEPENDENT & SUPPORTED



105
PEOPLE
SUPPORTED IN
THEIR OWN HOMES

2,744 SUPPORT HOURS
PER PERSON
PER YEAR

AVERAGE HOURS
PROVIDED PER
WEEK

53

SHARED LIVING HOMES

142
PEOPLE



LIVING IN A SHARED LIVING
ARRANGEMENT SERVED BY
ABLELIGHT

COMMUNITY & EMPLOYMENT CONNECTIONS



98

PEOPLE SERVED
IN DAY, COMMUNITY
AND EMPLOYMENT PROGRAMS

* all data as of 8/31/2022

Recognizing our Generous Donors

Without the generosity of our donors, AbleLight's work simply could not happen. While we are thankful for every gift, we are especially grateful to those in the **AbleLight Leadership Giving Society**, comprised of donors contributing \$1,000 or more annually and have together donated \$2.2 M this past year. This group of change makers are leaders who harness the power of giving to guide our programs both today and into the future. Those donating over \$2,500 annually are recognized below.

Over \$100,000

Gertrude K. Bond

\$25,000 - \$100,000

Harold G. Bernthal
Lois E. Gerschefske

Cynthia L. Hackbush
Gerhard A. Haigis

Marlys M. Meyers
Denny Paul

St. Paul Evangelical
Lutheran Church
William H. Shackelford

\$5,000 - \$25,000

Glen D. Anderson
Martha C. Bajema
William C. Barton
The Bethesda Auxiliary
Debra J. Clark
Clothesline Inc.
David Coles
Thomas M. Decker
Mark D. Divine
Charles M. Dube
Pamela A. Espinoza
William H. Fain
Billy F. Fortner

Harold C. Friedeman
Mary Goeman
Greater Milwaukee
Foundation's Elizabeth
J May Fund
Rebekah R. Grefe
Robert P. Grossart
Juanita R. Hallmann
Martin C. Hambel
Alice M. Heitshusen
James Heseman
Ardith M. Hieber

Robert Hubbard
Steven W. Kleb
Philip H. Lange
Walter R. Lueth
Kenneth Luker
Robert C. Luker
David W. Luzan
Stephen P. Main
Merrill Lynch Wealth
Management
Sarah L. Merten
Douglas L. Minson

Fred D. Mundt
Jane R. Munson
Orville A. Noak
Randall B. Odzer
Kenneth A. Ohlemeyer
Carl Rahn
St. John Lutheran
Church
Marilyn G. Schawk
Beulah E. Schloemer
Jeanette L. Schroeder
Gene E. Schumann

Robert E. Seele
Norman D. Sell
Gwen Shackelford
Lawrence C. Smith
Willard H. Thompson
Thrivent Financial
Craig A. Vogel
Donald E. Weberus
Robert L. Webster
William R. West
Patricia A. Wicklund
Raymond Wottrich
Marilyn R. Young

\$2,500 - \$4,999

Daniel G. Barckholtz
Robert W. Bellin
Clyde L. Berger
Bethany Lutheran Church
James R. Bird
Carl O. Brakebush
Judy F. Ditzler
Joseph J. Emry
Ronald A. Fandrick
Vivian A. Frazier
Clifford E. Fromm

Joel Gershon
John Goding
James D. Goetsch
Terrill L. Harrington
John A. Hasenfuss
George F. Hubert
John C. Kasdorf
Mildred M. Krone
Carlyn D. Laubenstein
Linda L. Ligman
Michael W. Lochmann

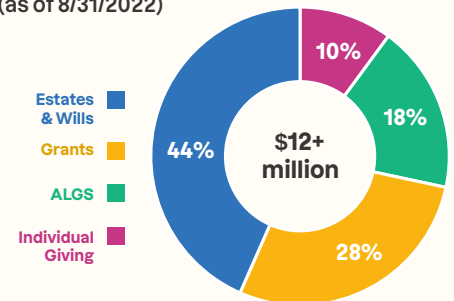
Norval L. Luth
Merrill Lynch Wealth
Management
Gilbert F. Meseke
Ralph R. Moyer
William A. Niese
Our Savior Lutheran Church
Shirley A. Rauscher
Redeemer Lutheran Church
Renaissance Charitable
Foundation Inc

Schwaben Society
Charity Fund
Norman P. Seeger
Shepherd Of The Hills
Lutheran Church
Arlene S. Stapert
Carrie L. Strong
Evelyn D. Sturkin
Cesar D. Villalpando
Henry J. Weidler
Zion Lutheran Church

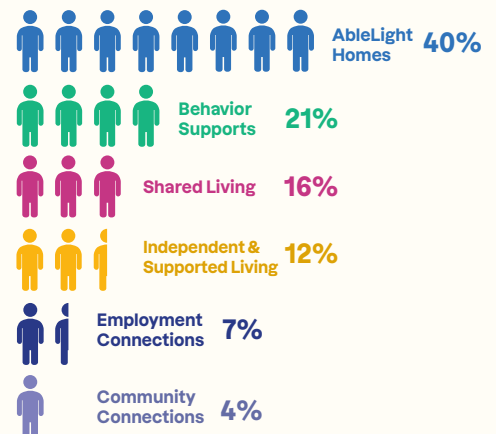
Your Impact

Thanks to your generosity, AbleLight total donations for the 2022 fiscal year was \$12+ million! The impact your gifts have made means the world to us and the people we serve. Here is how those gifts are used to support people.

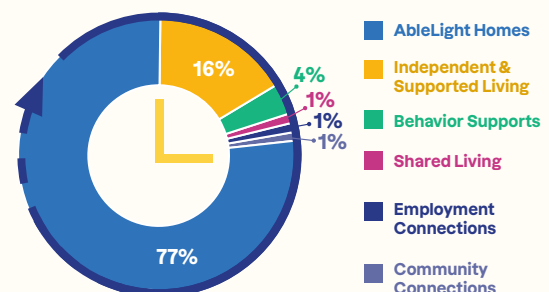
Total Donations (as of 8/31/2022)



877 People Supported (as of 8/31/2022)



1.8 Million Hours of Support (as of 8/31/2022)



*The data is approximated.

Estate Gifts

AbleLight recognizes and thanks the 171 donors who include AbleLight in their will for a combined total of \$4,998,591 in future gifts. Estate gifts like these allow AbleLight to be better stewards of our resources, assets and time as we are better able to plan for the future.

Heritage Society

Doris J. Alberg	Edna May S. Getz	Merlin L. Oerman
Robert D. Austen	Shirley A. Graudin	David L. Parker
Sandra J. Baert	Robert J. Grimm	Robert L. Polens
Ronald G. Beck	Martha Grussendorf	James J. Proctor
Charlene Behne	Ruth A. Hanenkratt	Gretchen L. Putzman
Irma L. Berghaus	Delbert G. Herbeck	Jane E. Rohner
Louis H. Bier	Edward C. Herwig	Frances W. Ross
Hilda L. Boerger	David M. Hunsicker	James P. Sandroock
Elfrieda L. Brandt	Marjorie R. Huper	David M. Scaife
Marilyn J. Brandt	Douglas W. Jasmer	Jeanette K. Schaefer
Mark F. Brinkmann	John L. Kamrath	John H. Schick
Kathryn S. Brock	Kenneth K. Kemp	Carolyn J. Schuette
V. Catherine Brondos	Gerald K. Kiesling	Doris L. Schuetz
Michael Brondos	Gene Klommmhaus	Alfred J. Sloan
Ramon E. Brown	Robert J. Korff	Bettie A. Sterner
Robert L. Brown	Alice L. Kosche	Gerald V. Tangren
Ann Budke	Richard C. Krueger	Victor D. Tegmeier
David J. Bueltmann	Donald W. Larson	David A. Theiss
Karen K. Carter	Alice L. LeFevre	Walter C. Tietjen
David M. Cook	Leon O. Leimer	Kathryn I. Ulberg
Claudette C. Dassow	Ardis M. Loeber	Robert G. Ulmer
Jerome A. DeBeir	John D. Lottman	Diane K. Urban
Robert G. Demchak	LeRoy A. Lutz	Edward C. Van Scoten
Ruth E. Dettmann	Geraldine M. Mass	Vernon F. Voigt
Matthew L. Dever	Marcel Maupin	Eugene H. Wachholz
Marguerite A. DeWitt	Mary A. Mayer	Eric Mason Walker
Steve Dickinson	George E. Menden	Terry A. Wangen
June Drews	Dennis C. Meyer	Doloris I. Welbes
Bonita L. Dupre	Virginia M. Miller	Diana I. Westphal
Martin E. Fox	Steven B. Montaba	John R. Wiktor
Matthew P. Fremder	Erhard C. Moosmann	Rosemarie Wing
Joseph M. Funk	Glenn Mossner	John C. Zeitler
Vera Joan Garbe	Oscar F. Mussman	Wayne G. Zellmer

Grantors

Bader Philanthropies, Inc.
Developmental Pathways
Theodore W. Batterman
Family Foundation Inc

Daniels Fund
Neumann Family Foundation
Old National Bank Foundation



Meet our Board of Directors

Called to our mission through faith and inspired each day by the success of the people we support, our Board of Directors is responsible for the strategic direction and the legal and ethical policies that govern our organization and ensure our future success.

Board Chairperson

Cesar Villalpando
(Burbank, CA)

Treasurer

Randall Odzer
(Newport Coast, CA)

Secretary

Cathy Brondos
(Haymarket, VA)

Board Members:

Karen Carter
(Whitehall, WI)

Malcolm Conner
(Malvern, PA)

Thor Misko
(Greendale, WI)

Mindy Perry
(Lake Mills, WI)

Jim Rymarcsuk
(Bethesda, MD)

Michael Toedt, MD
(North Bethesda, MD)

Ellen Trytek
(Elm Grove, WI)

Christine Tricoli
(Bloomfield Hills, MI)

J. Larry Tyler
(Sandy Springs, GA)

John Wiktor
(Valparaiso, IN)

We're just getting started – **stay in touch!**



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information



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