

GENERALS BULLETIN

Anthony Wayne Local Schools Employee Newsletter



Supporting Continued Growth in the Second Semester

As we step into the second semester, we're entering one of the most exciting seasons of the school year. The seeds we planted in August: classroom routines, expectations, relationships, and foundational skills—have transformed into strong growth and budding knowledge.

We can see it in the confidence of a student who once hesitated to speak up, in the problem-solving strategies students now use without prompting, and in the steady hum of learning that fills our classrooms each day.

Just like gardeners at midsummer, this is our moment to *pause and notice how far our plants have come—and then decide how to fertilize and enrich what is already growing so well*. Our students aren't the same learners they were in September. Their roots run deeper. Their understanding is sturdier. Now is the perfect time to fertilize/enrich their learning.

As you turn the page, you'll find simple, high-impact ways to continue enriching your classroom garden—strategies that can be put to work to deepen the roots of engagement, strengthen stemming independence and promote an abundant harvest of new knowledge.

The second semester is ripe with possibility, and we can't wait to see our classrooms in full bloom!

— *A Message from Our Superintendent* —

As we turn the calendar to a new year (and maybe catch our breath after a busy one), it's a great time to reflect on where we have been as a District and where we are going. Over the past several years, our District has made positive progress toward our strategic plan goals. This doesn't happen by accident, but rather by the work that all of you do each day.



Thanks to your dedication, creativity, and hard work, along with the support of our students, families, and community, we've navigated challenges, celebrated successes, and stayed focused on what matters most: providing great opportunities and experiences for our students. We should all be proud of the work we do every day and the difference it makes.

Looking ahead, we're not done yet. In the coming months, we'll begin working together on a new strategic plan to help guide our work into the future. This will be a chance to reflect, collaborate, and set clear goals.

Thank you for all you do and for the support you give one another. Because of our collective efforts, we're in a great place to go to school and work. I greatly appreciate the work that you do and what we are able to accomplish together. We will continue to provide great educational and extracurricular experiences for our students and that makes our parents and community proud.

I hope you had a great Winter Break and are looking forward to a wonderful second semester.

Sincerely,
Kevin

— *Finding the Right Mix: Fertilizing with Purpose* —

Just like every plant needs a different blend of nutrients, every student needs a unique balance of support, challenge and encouragement to keep growing. [As highlighted in this article](#) on successful second-semester practices, small adjustments—just like targeted fertilizer—can deepen engagement, strengthen confidence, and keep growth moving forward.

CHECK THE 'SOIL' TEMPERATURE

Try the start/keep/stop strategy—ask students what they want to try, what is working, and what they want to change to help you determine what to feed and what to prune.

PROP UP ROUTINES

Clear, consistent routines create healthy conditions for learning to grow. A midyear reset can strengthen focus and restore momentum.

GET THE RIGHT MIX

The correct fertilizer at the right time keeps every plant thriving. Flexible grouping, small-group check-ins, or targeted practice help you give each student the nutrients they need.

TRELLIS FOR GREATER GROWTH

Goal-setting, progress tracking, and student choice give students structure to climb—like a trellis supporting new branches. When students see the path, they rise to it.

WATER RELATIONSHIPS FREQUENTLY

Daily check-ins, celebrations, and meaningful conversations nourish trust and keep the classroom climate strong.

WATCH FOR “PESTS”

Small issues that can cause big damage if ignored. Addressing issues like work habits, motivation, social conflicts, or distracting behaviors with clarity, consistency, and compassion—prevents problems from spreading and protects the healthy growth already underway.



News You Can Use



AW TECHNOLOGY TEAM AT YOUR SERVICE!

Remember that the Tech Team visits each building before school for on-site support, and Chris Hamady is available all day for tech integration discussions and support. [See the full schedule](#) and take advantage of these days and times to get the help you need!

Tuesday, Jan. 6	7:00 a.m.	Fallen Timbers	David Hadley
Monday, Jan. 12	7:00 a.m.	AW Junior High	Nickie Sattler
Tuesday, Jan. 20	8:00 a.m.	Monclova Primary	Devin Filip
Monday, Jan. 26	8:00 a.m.	Waterville Primary	David Hadley
Monday, Feb. 2	7:00 a.m.	AWHS	Nickie Sattler

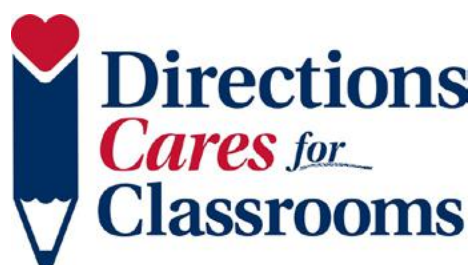


JANUARY REMINDERS FROM PAYROLL

This is a three-pay month, so any voluntary deductions like insurance or annuities will not be taken out of your paycheck on January 29.

W2 forms will be distributed via interoffice mail.

If you are expecting any tax changes for 2026 (school district or local municipality), [please let Cindy Brahier know](#).



Directions Credit Union is now accepting applications for its Winter 2026 grant cycle. Educators can earn up to \$500 to fund special projects and provide classroom resources. [Apply online through January 31](#).

Wellness Committee News

GETTING BACK INTO THE WELLNESS ROUTINE

If the holidays have your wellness routine looking more like "fitness cookie into my mouth" and less like "fitness body into these clothes" we have good news! The AWHs weight room is open with extended hours giving you more flexibility to lift, sweat, stretch, or simply escape the leftovers. Please [complete the Fitness Center Use Form](#) prior to visiting.

MONDAY - FRIDAY: 5:15 a.m. - 7:15 a.m.
SATURDAY & SUNDAY: 5:00 a.m. - 5:00 p.m.

TIMELY RESOURCES FROM THE EAP

[Are You Making Your Cold Worse?](#)

[25 Ways to Eat Healthier on a Budget](#)
[Recipes](#)

[Five Fresh Forms of Indoor Fitness](#)

[Seasonal Affective Disorder or SAD](#)

[Credit Card Payoff Tool](#)

[Easy Tax Estimator](#)



**SAVE THE DATE: AW FAMILY WELLNESS DAY AT BOWLING GREEN
STATE UNIVERSITY STUDENT REC CENTER
MONDAY, JAN. 19**

Watch for more information about this annual outing in your email.

HERO HOURS CHALLENGE CONTINUES THIS WEEK

A BIG THANKS to all who have logged service hours to date. If you gave the gift of your time and talents over break, be sure to add them to your team's total count before January 11. Remember, the winners will receive breakfast from LePetite Gourmet!

MONCLOVA	196.13	CAO	21.50
AW JUNIOR HIGH	114.44	WHITEHOUSE	20.41
AWHS	43.25	OPERATIONS & TECH	6.50
WATERVILLE	30.12		

Staff News & Recognition

STAFF SPOTLIGHTS



SARAH LESAGE
FALLEN TIMBERS



JAELYNN MARKS
AW JUNIOR HIGH



OFC. MORGAN SCHUMANN

School Resource Officer at AW Junior High was recognized as a Rising Star by 13abc for her commitment to keeping our schools safe and making a difference for students.



**KATELYN SCHWERER, JACKIE SMITH,
STEPHANIE ECHLER & ELENA NORTH**
WATERVILLE PRIMARY

SHOWING APPRECIATION



Waterville Primary hosted a warming station for the building operations team to say thanks for keeping sidewalks clear, and our bus mechanics were recognized by the Transportation Dept. for their efforts to keep our fleet in tip-top shape.



HARD HAT AWARDS

Dan Barrett passed the hard hat to Jared Mattin in recognition of his talents as a plumber and willingness to help out around the district.

Events Calendar

MONDAY, JAN. 5
NO SCHOOL:
STAFF WORK DAY

WEDNESDAY, JAN. 7
WELLNESS WEDNESDAY
LPDC Materials Due

MONDAY, JAN. 12
LPDC Meeting

TUESDAY, JAN. 13
Board Meeting & State of
the District Address

THURSDAY, JAN. 15
PAYDAY

MONDAY, JAN 19
DISTRICT CLOSED:
MLK, JR. DAY
FAMILY WELLNESS DAY
THURSDAY, JAN. 29
PAYDAY

JANUARY 29, 30 & 31
FEBRUARY 1
AWHS Play: *Puffs*

WEDNESDAY, FEB. 4
WELLNESS WEDNESDAY
LPDC Materials Due

MONDAY, FEB. 9
WELLNESS WEDNESDAY
LPDC Meeting

THURSDAY, FEB. 12
PAYDAY

SATURDAY, FEB. 14
AW TRUE BLUE
ALUMNI EVENT

MONDAY, FEB. 16
DISTRICT CLOSED:
PRESIDENTS DAY

WEDNESDAY, FEB. 25
Whitehouse Primary
2nd Grade Music Program

THURSDAY, FEB. 26
PAYDAY

[2025 - 2026](#)
[District Calendar](#)

[District Events](#)
[Calendar](#)

[Athletics](#)
[Schedules](#)

AW TRUE BLUE ALUMNI EVENT: SWEETHEARTS REUNION

Anthony Wayne Local Schools is hosting a True Blue Sweethearts Reunion on February 14, 2026. We're celebrating couples who first met as AW students and are inviting them back for a night of connection, recognition, and community spirit.

The event includes free admission to the varsity basketball game, music, dancing, and a special alumni reception. If you and your partner are AW graduates, we'd love to welcome you home. [RSVP ONLINE BY FEBRUARY 6.](#)



Help us spread the word: Share with your alumni connections!

General Merriment



FALLEN TIMBERS MIDDLE SCHOOL MOVIE MADNESS

Thank you for bringing the holiday spirit to our schools with festive outfits, fun activities, and plenty of cheer! These snapshots capture the excitement and joy that filled the halls as we wrapped up the semester. We hope they bring a smile to your face and help you relive a little of that pre-break magic!



MONCLOVA PRIMARY REVERSE CAROLING EVENT



AW TECHNOLOGY TEAM HOLIDAY CARD

Fun and Festivity



SPECIAL EDUCATION TEAM AT MONCLOVA PRIMARY SCHOOL



**LEIGH PANCOAST &
KAYE BATANIAN
FALLEN TIMBERS**



**SARA CHAPMAN & STACIE KUJAWA
WATERVILLE PRIMARY**

JANUARY SCHOOL SURVIVAL CROSSWORD CHALLENGE

We are kicking off the new year with a fun brain-warming activity designed to test your winter-weather wisdom and school-day savvy.

Think you've got what it takes? Be quick—the correctly completed puzzle emailed to communications@anthonywayneschools.org wins a prize!

Sharpen your pencils, get set, go!



- 1: What students freely share with classmates and staff alike in January.
 - 2: The classroom resource that is always running out this time of the year.
 - 3: The distant, sunny goal we are all looking forward to.
 - 4: The gray, salty substance tracked onto our freshly waxed hallway floors.
 - 5: Two-word phrase we hope to hear on the local news at 5:45 AM.
 - 6: Daily process that takes twice as long if boots & snow pants are involved.
 - 7: The classroom device that is somehow always set to "Arctic" or "Sauna."
 - 8: Wild time when the wind chill is too low and student energy is too high.
 - 9: The secret emergency supply stash hidden in every secretary's desk.
 - 10: The only thing standing between you and frozen toes during bus duty.
 - 11: Parts of a coat that always seem to jam exactly when the bus is pulling up.
 - 12: The items most frequently found in the Lost and Found this month.
 - 13: Essential fuel that keeps us warm, energized, and upright.
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