ANNUAL AWARDS DINNER 2022

HONOREES

Kenneth I. Chenault

Chairman & Managing Director General Catalyst Former Chairman and CEO American Express

Xavier A. Gutierrez

President & CEO NHL Arizona Coyotes Hockey Team SEO '94 Alumnus

LIFETIME ACHIEVEMENT AWARD

Kathryn Wylde

President & CEO Partnership for New York City SEO Board Member

DINNER CHAIR

Jamie Dimon Chairman & CEO JPMorgan Chase & Co.

Thursday, April 21, 2022

The New York Hilton Midtown, New York City 6:00 p.m. Cocktails | 7:00 p.m. Dinner & Program

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April 21, 2022

Dear Friends,

Welcome to SEO's 2022 Annual Awards Dinner. We're thrilled to be together in person to share the results of SEO's high-impact programs and honor outstanding business and philanthropic leaders. We thank you for joining us for this celebration — either for the first time or returning — and extend you our deepest appreciation for your support.

SEO propels promising young people from underserved and historically excluded backgrounds toward academic and professional success. We encourage you to learn more about how SEO Scholars are achieving their dreams of college graduation, and how participants in SEO Career, SEO Alternative Investments, SEO Law, and the SEO Leadership Institute are excelling in coveted business sectors. SEO provides opportunities to those who have historically been excluded from the full promise of our country, fulfilling our mission of creating a more equitable society.

Tonight, we honor three individuals who are models of extraordinary leadership and philanthropy:

• Kenneth I. Chenault, Chairman & Managing Director, General Catalyst; Former Chairman and CEO,

American Express

• Xavier A. Gutierrez, President & CEO, Arizona Coyotes Hockey Team; SEO '94 Alumnus

• Kathryn Wylde, President & CEO, Partnership for New York City, and SEO Board member, with the Lifetime Achievement Award

Beyond their pioneering professional achievements, each of these individuals is passionate about opening doors for others, knowing a successful future depends on equitable opportunity. We are deeply grateful for their commitment to SEO's success and thrilled to publicly recognize their accomplishments.

Finally, we extend heartfelt thanks to our great friend, Jamie Dimon (Chairman & CEO, JPMorgan Chase & Co.), for chairing tonight's Awards Dinner and his leadership in making it hugely successful.

SEO has risen to the challenges of the last two years, including the pandemic and the continuing struggle for equitable opportunities, and has shown our mission is as important as ever. We hope you will be inspired tonight by the impact that your support and partnership are helping achieve.

Thank you and enjoy the evening!

In r Keovie

Henry R. Kravis Chairman SEO Board of Directors

Williand. Goodlap

William A. Goodloe SEO President & CEO

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JPMORGAN CHASE & CO.



Jamie Dimon Chairman & Chief Executive Officer

April 21, 2022

Dear Friends,

It is my pleasure to welcome you to SEO's 2022 Annual Awards Dinner - the organization's first inperson gathering in three years! As the chair of this year's event, I am honored to help strengthen an institution that has opened doors of opportunity for thousands of talented young people all across the

So many of you have given your time and money to support SEO, but I especially want to recognize the tremendous contributions to both business and philanthropy of tonight's honorees - Ken Chenault and Xavier Gutierrez. I know they share our commitment to SEO and its work, and I'm so pleased to recognize them on this special celebration.

Ken and Xavier understand what all of us have known for many years: SEO's programs change lives. The SEO Scholars program shows us what's possible when underserved students get the rigorous education and personal support they deserve: 90% of SEO Scholars graduate from college. SEO Career, SEO Law, and SEO Alternative Investments provide hundreds of talented young people each year with opportunities in competitive businesses, and the SEO Leadership Institute is helping the program's alumni continue to grow professionally and increase their impact on society.

We at JPMorgan Chase have seen the transformational impact of SEO's programs firsthand since 1984 when we became an SEO Career Partner. In the last three years alone, we've had over 236 SEO summer interns at the bank, and this summer we are projecting that we will welcome more than 140 SEO interns, the highest number ever for us. A highlight for me personally is when I present to all the 800+ SEO summer interns annually, something I've been fortunate to do for many years. I'm so proud that today we have more than 300 SEO Career alums thriving and leading the bank into the future.

It goes without saying this has been a very challenging two years for all of us. But through it all, SEO has been there, helping young people learn, grow, and thrive. Your support makes it possible for SEO students to continue on their paths to college and success, and so I want to thank you personally for all you've done to help these students realize their full potential.

Sincerely,

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THE CITY OF NEW YORK OFFICE OF THE MAYOR NEW YORK, NY 10007

April 21, 2022

Dear Friends:

It gives me great pleasure to welcome everyone to Sponsors for Educational Opportunity (SEO)'s Annual Awards Gala.

Anything is possible in New York City. That idea powers our city, and we are grateful to the many individuals and organizations such as SEO that have made it their mission to secure this promise of a better future for all New Yorkers. From its humble beginnings as a mentoring program to benefit underserved students, this organization has honored and expanded upon its great legacy. Starting in high school, students are provided with eight years of free additional instruction through its premier SEO Scholars Program, which helps accelerate learning, boost test scores, and cultivate a love for learning and a commitment to excellence that participants will carry with them throughout their lives. This group has also helped carve out new pathways to success by ensuring that young professionals thrive in fields where they have been traditionally underrepresented. When COVID-19 and its variants spread throughout our city and nation, SEO adapted and improved upon its services, seamlessly moving its academic instruction and summits online, while simultaneously launching SEO Tech Developer, which teaches Black, Latinx, and Native American students new skills in the fields of technology and innovation, and SEO Law Catalyst, an initiative to support individuals applying to law school. As you gather to celebrate this organization's great work, I am proud to commend Sponsors for Educational Opportunity for its efforts to empower historically-marginalized and underserved New Yorkers to build a brighter, more equitable tomorrow for themselves, and others.

On behalf of 8.8 million New Yorkers, please accept my best wishes for a lively and successful

Sincerely,

Epin Adum

Eric Adams Mayor



Dinner Program





NY Hilton Midtown, New York City Welcome William A. Goodloe

President & CEO, SEO

Dinner Chair Remarks By Video Jamie Dimon Chairman & CEO, JPMorgan Chase & Co.

SEO Board Chairman Remarks/ Award Presentation

Henry R. Kravis Co-Founder and Co-Executive Chairman, KKR

Lifetime Achievement Award

Kathryn Wylde President & CEO, Partnership for New York City

SEO Scholars Program Presentation Nicole McCauley

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Dinner Service

Awards Presentation

Henry R. Kravis Co-Founder and Co-Executive Chairman, KKR

SEO Alumni Leadership Award

Xavier A. Gutierrez President & CEO, NHL Arizona Coyotes Hockey Team SEO '94 Alumnus

Michael W. Osheowitz SEO Founder's Award

Chairman & Managing Director, General Catalyst Former Chairman and CEO, American Express

Honorees



American Express

Kenneth I. Chenault Chairman & Managing Director General Catalyst Former Chairman and CEO

Ken Chenault is the Chairman and a Managing Director of the venture capital firm, General Catalyst. Prior to joining General Catalyst, Ken was Chairman and Chief Executive Officer of American Express, a position he held from 2001 - 2018. Upon Ken's retirement from American Express, Warren Buffett, the company's largest shareholder stated, "Ken's been the gold standard for corporate leadership and the benchmark that I measure others against."

At General Catalyst, Ken focuses on investing in fast-growing companies that have the potential to become large, fundamental institutions. He also provides invaluable guidance to portfolio companies, particularly to those with an eye towards global markets and responsible innovation, as they scale their teams and products.

Ken is recognized as one of the business world's experts on brands and brand management. He has been honored by multiple publications including Fortune Magazine, which named him as one of the World's 50 Greatest Leaders in its inaugural list in 2014 and, most recently, in 2021. TIME celebrated Ken together with Ken Frazier in the TIME 100 Most Influential People of 2021 list for their corporate and social activism; specifically, for mobilizing hundreds of corporate leaders to advocate for equitable voting rights in the U.S., and for co-founding OneTen, a coalition of leading executives coming together to upskill, hire and advance one million Black Americans over the next 10 years into family-sustaining jobs with opportunities for advancement.

Ken serves on the boards of Airbnb, Berkshire Hathaway, Chief, Guild Education, and the Harvard Corporation. He also serves on the boards of numerous nonprofit organizations, including the Smithsonian Institution's Advisory Council for the National Museum of African American History and Culture.



Xavier A. Gutierrez President & CEO NHL Arizona Coyotes Hockey Team SEO '94 Alumnus

Xavier A. Gutierrez serves as President, Chief Executive Officer and Alternate Governor of the Arizona Coyotes Hockey Club. He is the first Latino President & CEO in the history of the National Hockey League.

Previously he was Managing Director at Clearlake Capital Group (a private investment firm with \$39 Billion+ institutional capital). Prior to Clearlake, Mr. Gutierrez served as Chief Investment Officer of Meruelo Group (Alex Meruelo family office/management company), and President & Chief Investment Officer of Meruelo Investment Partners (investment affiliate). Mr. Gutierrez was also Principal & Managing Director with Phoenix Realty Group (a national real estate private equity firm with \$1 billion equity capital). In addition, Mr. Gutierrez has worked at Latham & Watkins, Lehman Brothers, and the National Football League Office.

A dedicated philanthropist and corporate leader, he serves on multiple boards and advisory councils. Mr. Gutierrez is currently a Shareholder and Board Director of Commercial Bank of California (CBC), the largest Latino-owned bank in California with over \$1.5 billion in assets. He also serves on the board of ARCTOS Northstar Acquisition Corp (NYSE: ANAC), Janus International Group (NYSE: JBI), and Trinitas Capital Management (a privately held credit investment manager).

Mr. Gutierrez is currently a Board Director for the Arizona Community Foundation (ACF), on the Board of the National Association of Investment Companies (NAIC), a Member of the Board of Regents at his alma mater, Bellarmine College Preparatory, and on the Advisory Boards of both the Aspen Institute Latinos & Society Program and the Hispanic Scholarship Fund. In 2020, Mr. Gutierrez co-founded and currently serves as Board Chairman of SUMA Wealth (www.sumawealth. com), an innovative financial technology company focused on eliminating the Latinx wealth gap.

He received his Bachelor of Arts (BA) cum laude in Government from Harvard University, and his Doctor of Jurisprudence (JD) from Stanford Law School.

Lifetime Achievement Award



Kathryn S. Wylde President & CEO Partnership for New York City

Kathryn Wylde is President and CEO of the nonprofit Partnership for New York City, the city's leading business organization. Its mission is to work with government, labor, and the civic sector to build a stronger New York, with a focus on education, infrastructure and the economy.

Prior to taking over the Partnership presidency in 2001, Wylde was the founding CEO of both the Partnership's housing and investment fund affiliates. From 1982 to 2000, she was responsible for developing and managing affordable housing and economic development programs that contributed to the renaissance of blighted urban neighborhoods across the five boroughs. With the investment fund, she developed a network of business leaders and investors that nurtured the growth of the city's "innovation economy," creating thousands of jobs and promoting entrepreneurial business initiatives.

Wylde is an internationally known expert in housing, economic development and urban policy. She has received honorary degrees from Fordham University and St. Francis College and serves on a number of boards and advisory groups, including the NYC Economic Development Corporation, the Fund for Public Schools, Manhattan Institute, Sponsors for Educational Opportunity and the Governor's NYC Regional Economic Development Council. She has authored numerous articles and policy papers and has been recognized for her leadership by dozens of educational, professional and nonprofit institutions. Prior to joining the Partnership, Wylde worked in senior positions at the former Anchor Savings Bank and at Lutheran Medical Center in Sunset Park, Brooklyn. She is a native of Madison, Wisconsin, a graduate of St. Olaf College, and resides in Brooklyn, New York.

Dinner Chair



Jamie Dimon Chairman & CEO JPMorgan Chase & Co.

James Dimon became Chairman of the Board on December 31, 2006, and has been Chief Executive Officer since December 31, 2005. He had been President from 2004 until 2018 and Chief Operating Officer from 2004 until 2005 following JPMorgan Chase's merger with Bank One Corporation. At Bank One he was Chairman and Chief Executive Officer from March 2000 to July 2004. Before joining Bank One, Mr. Dimon held a wide range of executive roles at Citigroup Inc., the Travelers Group, Commercial Credit Company and American Express Company.

Mr. Dimon is on the Board of Directors of Harvard Business School and Catalyst; Board Member of the Business Roundtable; and a member of The Business Council. He is also on the Board of Trustees of New York University School of Medicine. Mr. Dimon does not serve on the board of any publicly traded company other than JPMorgan Chase.

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We propel human potential.

For over 50 years, we have been an innovator in education, mentorship, positive peer pressure, high standards, and networks to turn untapped potential into newfound greatness.

Every SEO participant is not on the same journey. Some are underserved youth with dreams of college graduation. Others are high achievers but underrepresented in the fields they seek. All are hungry for opportunity.

Opportunities make a better world for all of us. SEO programs make all the difference. No other organization has our metrics and track record.

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We are propelling human potential.

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SEO Scholars



SEO Scholars is a free, eight-year academic program that gets public high school students in New York City and San Francisco to and through college—**with a 90% college graduation rate.**

SEO ensures that our Scholars are prepared for admission to competitive colleges and experience a rich and rewarding college education. In high school, the SEO Scholars program includes:

- Several hundred hours of SEO classes on Saturdays, after school, and during summers
- Tutoring
- One-on-One Mentoring
- Summer Enrichment Programs
- College Admissions Advising

SEO Scholars



By the Numbers:

90% of SEO Scholars graduate from a four-year college

80%+ of SEO Scholars attending college are first-generation college graduates 2,000+ high school and college students served annually

80%+ of SEO Scholars attend a school ranked as top-100 in *U.S. News* & World Report In college, SEO supports students through the myriad challenges they may face as low-income, first-generation college students. Services include:

- College Readiness Workshops
- Individualized Academic Advising
- One-on-One Support
- Career Exploration and Networking Events

SEO Scholars

For more information: www.seoscholars.org

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SEO Career is the nation's premier program for recruiting and training high-achieving students who have been historically excluded in industries across Wall Street and Corporate America. We target Black, Hispanic, and Native American college students for challenging summer internships, with **over 85% earning full-time job offers.** What sets us apart is a combination of coaching, training, exposure, high standards, and a powerful, lifelong alumni network.

SEO Tech Developer

In 2021, we launched the SEO Tech Developer under SEO Career. Created with the support of tech industry leaders, SEO Tech Developer is an intensive program that enables Black, Hispanic, and Native American students to get the training, outside of a college classroom, needed to compete for coveted tech roles.

SEO Career



By the Numbers:

85%+ of SEO Career

of SEO Career Interns earned full-time offers from SEO partners in the past 2 years

850+

college students in the SEO Career Summer Intern Class of 2022 **150+** partner companies offering internships in 45+ cities

5,000+ applications

annually

SEO Career Internship Areas:

Asset Management, Consulting, Finance/Accounting, Human Resources, Investment Banking, Investment Research, Marketing, Operations, Private Credit, Private Equity, Real Estate, Sales, Sales & Trading, Technology, and Transaction Services

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SEO Alternative Investments



SEO Alternative Investments is an industrywide program that provides education, exposure, training, and mentorship opportunities to high-achieving professionals who have been historically excluded from the alternative investments sector.

Through our **Alternative Investments Fellowship Program (AIFP)**, Fellows receive in-depth development, including intensive mock interviews, case studies, financial modeling, and exposure to breakfast seminars led by senior leaders from 60+ AIFP partner firms. Through our annual **Alternative Investments Conference (AICON)**, we strengthen access and provide career development opportunities for professionals at every point in the investing chain by facilitating connections among historically excluded managers and limited partners, including one-on-one meetings.

We do this with the support, counsel, and expertise of our **Limited Partner Advisory Council (LPAC)**, comprised of 50+ investors whose combined assets under management exceed \$1 trillion. With the LPACs involvement, we provide emerging managers various platforms and opportunities to network with limited partners.

SEO Alternative Investments







For more information: www.seoaltinvestments.org

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SEO Law helps future lawyers thrive in law school and excel in their careers. Through our two program initiatives, the SEO Law Fellowship and Catalyst by SEO Law, aspiring, underrepresented pre-law students receive critical educational, career development, and summer internships that propel them to succeed in the legal profession.





By the Numbers:

180+ Fellows in the Class of 2022

47 SEO Law partner firms in 17 cities around the nation 1,700+ SEO Law alumni **45** Catalyst Scholars in the Class of 2022



For more information: **www.seolaw.org**

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SEO Leadership Institute



Launched in 2020, our newest program, the SEO Leadership Institute, provides ongoing development for SEO alumni, customized for each stage of their career. There are three distinct features to the Leadership Institute: making connections, professional and personal development, and civic engagement. Our Leadership Institute develops our alumni into the leaders who will realize SEO's mission of creating a more equitable society.



Special thank you to the Robert Wood Johnson Foundation for generously funding the SEO Leadership Institute.



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We salute its commitment to unlocking opportunities and congratulate honorees Kenneth I. Chenault and Xavier A. Gutierrez for their outstanding achievements in propelling human potential.

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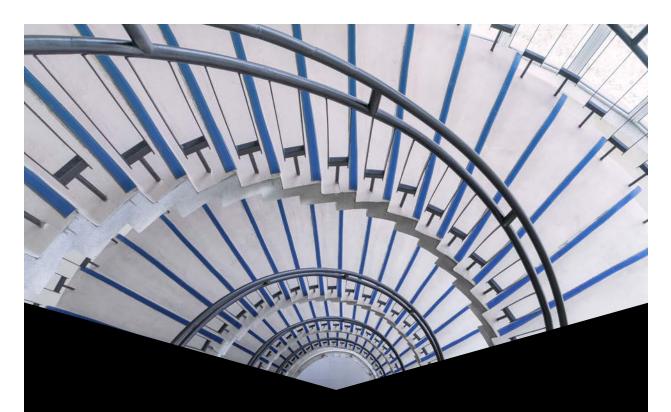


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Marie-Josée & Henry R. Kravis

for their heartfelt commitment to the young people SEO serves, their passionate support for educational opportunity, and Henry's extraordinary leadership as Chairman of SEO's Board of Directors.

Salutes

Morgan Stanley Foundation

for its significant investment in SEO's College Scholars by helping to close the employment gap through a comprehensive range of career preparation and development resources for 1,100+ college students

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for its founding investment in the SEO Leadership Institute, enabling more leaders from underrepresented backgrounds to take their seats at the table.



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We're proud to support the 2022 SEO Annual Awards Dinner. Congratulations to Kenneth I. Chenault, Xavier A. Gutierrez and Kathryn Wylde on recognition of their commitment to creating opportunities for young people.



Salutes

Leslie Williams and James Attwood

for their leadership support of the 2022 Annual Awards Dinner, their commitment to SEO Scholars, their membership on the Chairman's Council, and Jim's dedicated service on SEO's Board of Directors.

Nanks

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In support of SEO's passion for propelling human potential and closing the opportunity gap for underrepresented and underserved young people around the nation.

Congratulations to this year's honorees **Kenneth I. Chenault** and **Xavier A. Gutierrez,** and Lifetime Achievement Award recipient **Kathryn Wylde.**

TA is a leading global growth private equity firm. Focused on targeted sectors within five industries – technology, healthcare, financial services, consumer and business services – the firm invests in profitable, growing companies with opportunities for sustained growth, and has invested in more than 550 companies around the world.

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We congratulate honorees Xavier Guttierez and our very own Chairman and Managing Director, Ken Chenault, as well as Lifetime Achievement Award recipient, Kathryn Wylde.





Investing in powerful, positive change that endures for our entrepreneurs, our investors, our people, and society

Salutes

Nic Humphries

for his leadership support of the 2022 Annual Awards Dinner, his commitment to SEO Scholars, his membership on the Chairman's Council, and his dedicated service on SEO's Board of Directors.



"Success is to be measured not so much by the position that one has reached in life as by the obstacles which he has overcome."

BOOKER T. WASHINGTON

Congratulations to the honorees and many thanks to SEO for recognizing the endless potential in our next generation of leaders.

Kenneth B. Mehlman

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for his leadership support of the 2022 Annual Awards Dinner, his membership on the Chairman's Council, and his dedicated service on SEO's Board of Directors.

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for their leadership support of the 2022 Annual Awards Dinner, their commitment to SEO Scholars, their membership on the Chairman's Council, and Joe's dedicated service on SEO's Board of Directors.

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Salutes

Julian Salisbury

for his leadership support of the 2022 Annual Awards Dinner, his commitment to SEO Scholars, his membership on the Chairman's Council, and Julian's dedicated service on SEO's Board of Directors.





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Congratulations to our friends **Ken Chenault and Kathy Wylde**

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Congratulations to the co-honorees:

Ken Chenault, Chair & Managing Director of General Catalyst and former Chair & CEO of American Express

Xavier A. Gutierrez, SEO Career Alumnus and President & CEO of the Arizona Coyotes Hockey Club





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Based in New York with an office in Shanghai, American Securities is a leading U.S. private equity firm that invests in market-leading North American companies with annual revenues generally ranging from \$200 million to \$2 billion. American Securities and its affiliates have approximately \$26 billion under management.



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Russell L. Carson & The Carson Family Charitable Trust

for 20 years of sustained, leading support of the SEO Scholars program and mission.

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for her support of the 2022 Annual Awards Dinner and her dedicated service on SEO's Board of Directors.



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At Citi, we celebrate SEO and their inspiring mission to create a more equitable society by closing the academic & career opportunity gap for talented young people. Congratulations to this year's honorees.



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for their support of the 2022 Annual Awards Dinner and Amy's dedicated service on SEO's Board of Directors.

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Congratulations to this year's Dinner Chair

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Kenneth I. Chenault

Xavier A. Gutierrez and Lifetime Achievement Award recipien

Kathryn Wylde

We also wish to recognize SEO Board Chairman Henry R. Kravis, and Board Members Chris Lee and Verdun Perry for their commitment to serving SEO's mission

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Hearst is proud to support SEO and its mission. We congratulate tonight's honorees, Kenneth I. Chenault, Xavier A. Gutierrez and Kathryn Wylde, and thank them for their dedication to empowering young people from underserved and underrepresented communities, creating a more equitable society.

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Ana & Philipe Laffont

for their continued support of the 2022 Annual Awards Dinner and their membership on the Chairman's Council.

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Chris and Nyssa Lee

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Verdun Perry (SEO Alumnus '93) Global Head, Blackstone Strategic Partners SEO Board of Directors





S&P Global is proud to support SEO and their commitment to education.

Congratulations to the 2022 honorees:

Kenneth I. Chenault

Chairman & Managing Director General Catalyst

Xavier A. Gutierrez

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Kathryn Wylde

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Ed Tam & Tara Hart

for their support of the 2022 Annual Awards Dinner and Ed's dedicated service on SEO's Board of Directors.



Congratulations to the SEO students, alumni and this year's honorees, **Kenneth I. Chenault** and **Xavier A. Gutierrez**.

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Acquavella Family Foundation

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It's a beautiful thing when people love what they do.

We proudly support SEO for its commitment to creating a more equitable society through academic and career opportunities for young people. We also applaud tonight's honorees Kenneth I. Chenault and Xavier A. Gutierrez.



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AS ALWAYS, OUR YOUNG PEOPLE

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You're the Best...

Mark Bieler

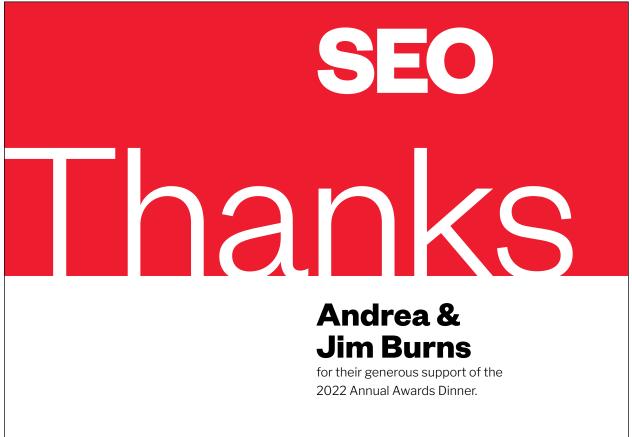


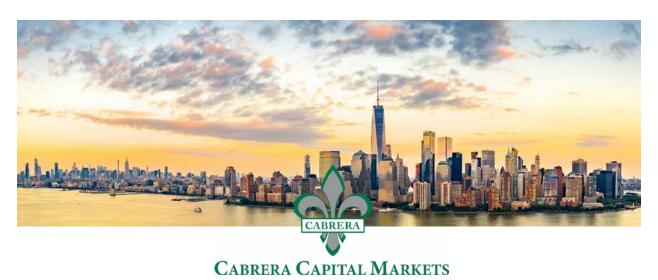


Blue Owl is proud to support **SEO** and their committment to providing opportunities for higher achievement to underrepresented communities.

Congratulations to this evening's honorees: Kenneth I. Chenault & Xavier A. Gutierrez

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and the work SEO does to provide educational and career programs to young people from underserved and underrepresented communities



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And Lifetime Achievement Award winner Kathryn Wylde, President & CEO of Partnership for New York City



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GI Partners is committed to providing meaningful opportunities to underrepresented minorities, both at our firm and through our investments within our private equity, real estate, and data infrastructure strategies. We are proud to partner with SEO San Francisco in support of its SEO Scholars program, and with SEO in support of its SEO Career program. Congratulations to tonight's honorees, and to the SEO Scholars whose persistence we admire and achievements we celebrate.

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Donald Graham

for his generous support of the 2022 Annual Awards Dinner.

SEO Thanks

Carla Harris

for her support of the 2022 Annual Awards Dinner and her dedicated service on SEO's Board of Directors.

"

With diversity you source and analyse deals, ask and answer questions, and manage teams differently. It adds up to better investment and business decisions.

The more complex the challenge at hand, the greater the returns. Hg is proud to support SEO USA in its reach into the world of private equity.

We have seen first-hand how diversity and inclusion creates a virtuous cycle: the more diverse and inclusive we are, the more each individual is able to add value.

We are in a process of constant learning and improvement, building a company where inclusion permeates our recruitment, our daily work life and the way we do business.

The work of The Hg Foundation also extends SEO's reach in its partnership with SEO Tech Developer. The Foundation's mission is to remove barriers to education and skills in technology to encourage a greater diversity of entrants into tech careers.

Hg's own work in tech and software investment and partnership means this is a subject close to our heart and one where we feel we are well-placed to make an impact.



"

BENEFACTOR Sponsor

HPS Investment Partners is proud to support SEO and the 2022 Annual Awards Dinner.

Congratulations to the honorees and to everyone at SEO for all their important work.



ICONIQ

Congratulations and thank you to Ken, Xavier, and Kathryn!

ICONIQ Capital is a privately held investment firm dedicated to improving the world by channeling capital, talent, and ideas to initiatives that advance society.

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Learning is the passport to tomorrow.

We celebrate the SEO's efforts to ensure students in historically under-resourced communities can thrive academically. Education is an essential building block to a healthy future and like SEO, we are committed to advancing health for the next generation.

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Celebrate one night. Change a thousand tomorrows.

KPMG is proud to support SEO Annual Awards Dinner 2022. We celebrate this year's distinguished honorees and applaud SEO for the work it does each day to create opportunity for thousands of young people.

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KROLL

We proudly support the efforts of SEO and would like to congratulate **the 2022 honorees:**

Kenneth I. Chenault Xavier A. Gutierrez

www.kroll.com

We are delighted to inform you that Duff & Phelps is now Kroll.

Morgan Lewis

We are proud to support the

SEO 2022 ANNUAL AWARDS DINNER

and congratulate our clients and friends being honored.

Kenneth I. Chenault

Chairman and Managing Director, General Catalyst Former Chairman and CEO, American Express

Xavier A. Gutierrez

President and CEO, NHL Arizona Coyotes Hockey Team SEO '94 Alummus

Kathryn Wylde President and CEO, Partnership for New York City

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NEUBERGER BERMAN

Neuberger Berman is proud to support SEO

and we applaud

Kathy Wylde

on receiving the Lifetime Achievement Award.

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Newlight Partners is proud to support SEO in its mission of creating career opportunities and building a more equitable society

www.newlightpartners.com

SEO Salutes Maria & Michael

Maria & Michael Osheowitz

for their support of the 2022 Annual Awards Dinner and Michael's dedicated service as the SEO Founder and member of the Board of Directors.



Patterson Belknap is proud to sponsor **SEO** on the occasion of its 2022 Annual Awards Dinner.

Thursday, April 21, 2022

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We are proud to support the SEO Annual Awards Dinner

Congratulations to our friend Kenneth I. Chenault, and fellow honorees Xavier A. Gutierrez and Kathryn Wylde

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WE PROUDLY SUPPORT SEO'S 2022 ANNUAL AWARDS DINNER

Congratulations to Ken Chenault, Xavier Gutierrez and Kathryn Wylde!

PiperSandler.com

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Mission: To further the interests and values of the institutional real estate investment community by advancing industry-wide diversity and inclusion.

Thank you SEO, for collaborating with the PREA Foundation to create the PREA/ SEO Real Estate Track, the largest and most comprehensive real estate career track program in the industry. Through our partnership, the program has served more than 280 students since 2018.



For more information please contact us at info@preafoundation.org





Create new paths forward

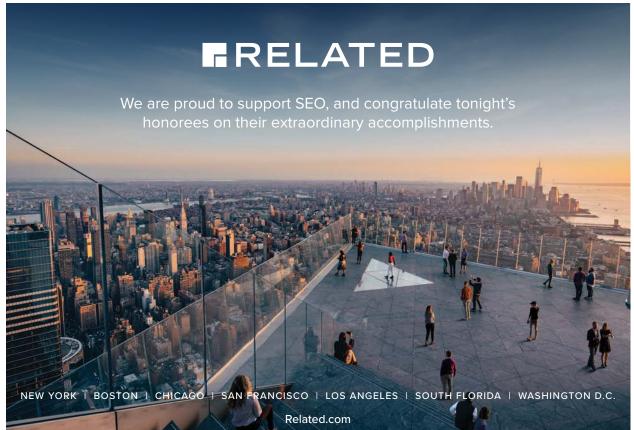


PwC is proud to support SEO as part of our commitment to creating opportunities and meaningful change in the world.

TheNewEquation.com



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// HONORED TO CELEBRATE

Silver Lake applauds Kenneth Chenault, Xavier Gutierrez and SEO for their partnership to expand opportunity and advance equity.

SILVERLAKE

Thank you to the SEO team for your leadership in providing innovative programs that close the opportunity gap for so many young people.

We are honored to support their work and congratulate tonight's honorees Ken Chenault, Xavier A. Gutierrez, and Kathryn Wylde for their dedication to the organization.



SEO Thanks Adam& Melanie Smith

for their generous support of the 2022 Annual Awards Dinner.

We are honored to support the

SEO Annual Awards

Congratulations to this year's honorees, and thank you to SEO for your phenomenal work in bringing out the very best in our next generation of leaders.

AMY AND DAVID SORKIN

2022



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Vanbarton Group is Proud to Support **SEO** and Congratulates **Kathryn Wylde** as the Recipient of the Lifetime Achievement Award

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SEO Than SEO Keith & Marla Wofford

for their support of the 2022 Annual Awards Dinner and Keiths's dedicated service on SEO's Board of Directors.



"Listening to my mentor talk about her life and her story really motivated me to create my own story; one that is just as prosperous and compelling as hers." — Briana K., 11th Grade SEO Scholar





Beam Mentor Impact the life of an SEO Scholar • Inspire • Be inspired



"My mentee taught me that even though we all experience the highs and lows of life we are capable of displaying power and being resilient." — Kenneth U., SEO Mentor



The Mentor Application opens on May 1, 2022! To learn more, visit: www.seo-usa.org/scholars/join-us/mentor/ For questions, please contact Allison Casey at allison.casey@seo-usa.org



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